

**LETTER OF AGREEMENT  
BETWEEN  
MEAD SCHOOL DISTRICT  
AND THE  
MEAD COMBINED TRADES ASSOCIATION**

The Mead School District ("District") and the Mead Combined Trades Association ("Association") hereby confirm the following agreement, related to the unprecedented COVID-19 virus pandemic and public health emergency:

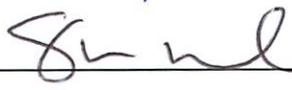
Because of the 2019-2020 school year ending early, members of the association shall have the opportunity to work a four day work week (40 working hours per week). Beginning April 13<sup>th</sup>, 2020. This schedule will be identical to the shifts allowed during spring and summer breaks in accordance with the CBA. Individuals Interested, should notify their immediate supervisor in writing no later than April 17<sup>th</sup>. Those individuals that are working swing shift, and would like to remain on swing shift, may do so until June 12<sup>th</sup> (original school end date).

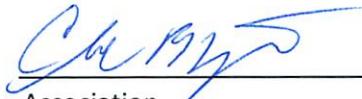
Individuals working this swing shift will continue to receive the current shift differential pay increase.

Section 27 K, 3 thru 7 of the CBA will still be in effect.

This LOA shall be in effect for the remainder of the 2019-20 school year and shall sunset August 31, 2020. All other provisions of the collective bargaining agreement remain in full effect.

Dated this 13 of April 2020

  
District

  
Association