

**Letter of Agreement
Between
the Mead School District and
the Mead Classified Trades Association (MCPEA)**


This letter of agreement sets forth the following agreement between Mead Classified Trades Association and Mead School District #354.

As of January 19, 2019, a Foreman Pilot program was implemented. The pilot program was extended through January 2020. This pilot program has been reviewed, certain changes have been identified as necessary and the parties agree that the Foreman program will continue as described below:

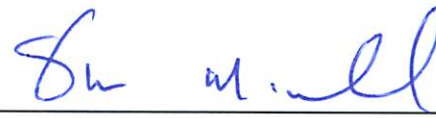
- There will be a decrease in foreman positions from the pilot program from three to two positions. There will be one position overseeing the trades functions and one overseeing basic maintenance, delivery, and grounds.
- Each foreman will have a list of duties and responsibilities defined within the job description
- The foreman position has a step placement on the wage schedule.
- The foreman positions will be granted 23 days of vacation accrual.

This letter of agreement shall become effective February 1, 2020, and shall remain in effect until August 31, 2021, at which time the program will be reviewed for future potential inclusion into CBA.

Dated: 2/18/20



Chad Brayton, President
Mead Classified Trades Association



Shawn Woodward, Superintendent
Mead School District #354