

**Letter of Agreement  
Between  
the Mead School District and  
Mead Combined Trades Association (MCTA)**

This Letter of Agreement sets forth the following understanding between the Mead Combined Trade Association (MCTA) and the Mead School District #354.

The parties agree to develop a Foreman Pilot Program to create and implement a new Foreman Positions (s). This program that will create three (3) Foreman positions that will be posted for in-house applicants.

Each foreman position will have a list of duties and responsibilities defined within the job description. The foreman position has a step placement on the 2018-19 wage schedule.

At the conclusion of the 2018-2019 school year, the program will be reviewed for future potential inclusion into the CBA.

Dated: 1/15 \_\_\_\_\_ 2019

  
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Chad Brayton, President  
Mead Combined Trades Association

  
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Tom Rockefeller, Superintendent  
Mead School District #354