LETTER OF AGREEMENT

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN
THE PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, MEAD
ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL (MAEOP) CHAPTER AND THE
MEAD SCHOOL DISTRICT #354 PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE
CURRENT COLLECTIVE BARGAINING AGREEMENTS.

The parties agree to the following:

1. Section 16.1.1. will be amended to read:

Section 16.1.1. In-District Hires.
A current district employee who is a new hire to a bargaining unit position will be given full
experience credit for prior employment in the specific area of work if it is directly related to the
posted position up to the maximum step, including longevity.

In-District employees from outside the bargaining unit hired into a bargaining unit position from
non-clerical positions shall not suffer any loss in hourly wages. Employees who work in the district
will be placed on the first step that includes an hourly increase of at least fifty cents ($0.50) per
hour from their previous position with the district. Employees who have reached longevity with the
district will retain longevity when being placed on the appropriate schedule A step. If the employee
is hired after June 15 the wage scales for the next school year shall be used to determine the step
placement on the current salary schedule.

This Letter of Agreement shall begin September 1, 2021 and shall be attached to the current Collective
Bargaining agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

MEAD-MAEOP CHAPTER

BY: Sarah Krop, Chapter President

DATE: 4/25/2022

MEAD SCHOOL DISTRICT #354

BY: Shawn Woodward, Superintendent

DATE: 4/12/2022