

1 LETTER OF AGREEMENT

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3 THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN
4 THE PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, MEAD
5 ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL (MAEOP) CHAPTER AND THE
6 MEAD SCHOOL DISTRICT #354 PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE
7 CURRENT COLLECTIVE BARGAINING AGREEMENTS.
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10 The parties agree to the following:
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13 1. Section 16.1.1. will be amended to read:
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15 Section 16.1.1. In-District Hires.

16 A current district employee who is a new hire to a bargaining unit position will be given full
17 experience credit for prior employment in the specific area of work if it is directly related to the
18 posted position up to the maximum step, including longevity.
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20 In-District employees from outside the bargaining unit hired into a bargaining unit position from
21 non-clerical positions shall not suffer any loss in hourly wages. Employees who work in the district
22 will be placed on the first step that includes an hourly increase of at least fifty cents (\$0.50) per
23 hour from their previous position with the district. Employees who have reached longevity with the
24 district will retain longevity when being placed on the appropriate schedule A step. If the employee
25 is hired after June 15 the wage scales for the next school year shall be used to determine the step
26 placement on the current salary schedule.
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32 This Letter of Agreement shall begin September 1, 2021 and shall be attached to the current Collective
33 Bargaining agreement.
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37 PUBLIC SCHOOL EMPLOYEES OF
38 WASHINGTON/SEIU LOCAL 1948

39 MEAD-MAEOP CHAPTER

MEAD SCHOOL DISTRICT #354

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41
42 BY: *Sarah Krop*
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44 Sarah Krop, Chapter President

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42 BY: *Shawn Woodward*
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44 Shawn Woodward, Superintendent

45
46 DATE: 4/25/2022
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46 DATE: 4/12/2022
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