MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN THE PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, MEAD SUPPORT AND SERVICE PROFESSIONALS (SASP) CHAPTER AND THE MEAD SCHOOL DISTRICT #354 PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENTS.

The parties agree to the following:

- All employees must complete mandatory compliance training. This training is required of all new hires as well as required annually and includes but is not limited to: What Every Employee Must be Told, and other Student Safety and Health Related Training and Policy and Procedure review. This training will be provided through interactive online courses from Safe Schools.

- This compliance training should be completed during regular contract hours as follows:
  - Elementary Para/ESS Employees are to complete the training during the non-student workdays provided by Elementary Conferences.
  - Secondary Para/ESS Employees are to complete the training during the semester break early release non-student time.
  - Bus Assistants are to complete the training during either the non-student workdays provided by elementary conferences or during available make up time.
  - Copy Center Associates, Curriculum Assistants and Classified Nurses should work with their supervisor to schedule a time during their contracted workday in which to complete this compliance training.

- New employees hired into positions after their assigned scheduled training time, should complete safe schools training within 30 days of employment. Training time conducted outside of the regular work schedule should be submitted as per Article XIII section 13.4.1 as Professional Development time on an employee’s timecard for the month in which the training was completed.

This Memorandum of Understanding shall be effective April 25, 2022 and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

MEAD-SASP

BY: Jennifer Homb
Jennifer Homb, Chapter President

DATE: 04-26-2022

MEAD SCHOOL DISTRICT #354

BY: Shawn Woodward, Superintendent

DATE: 04-26-2022

Memorandum of Understanding (Safe Schools-2022)
Mead-SASP PSE/Mead School District #354

April 18, 2022
Page 1 of 1