

1 MEMORANDUM OF UNDERSTANDING

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3 THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT
4 BETWEEN THE PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, MEAD
5 SUPPORT AND SERVICE PROFESSIONALS (SASP) CHAPTER AND THE MEAD SCHOOL
6 DISTRICT #354 PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE CURRENT
7 COLLECTIVE BARGAINING AGREEMENTS.

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9 The parties agree to the following:

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- 11 • All employees must complete mandatory compliance training. This training is required of all
12 new hires as well as required annually and includes but is not limited to: What Every Employee
13 Must be Told, and other Student Safety and Health Related Training and Policy and Procedure
14 review. This training will be provided through interactive online courses from Safe Schools.
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- 16 • This compliance training should be completed during regular contract hours as follows:
 - 17 ○ Elementary Para/ESS Employees are to complete the training during the non-student
18 workdays provided by Elementary Conferences.
 - 19 ○ Secondary Para/ESS Employees are to complete the training during the semester break
20 early release non-student time.
 - 21 ○ Bus Assistants are to complete the training during either the non- student workdays
22 provided by elementary conferences or during available make up time.
 - 23 ○ Copy Center Associates, Curriculum Assistants and Classified Nurses should work with
24 their supervisor to schedule a time during their contracted workday in which to
25 complete this compliance training.
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- 27 • New employees hired into positions after their assigned scheduled training time, should complete
28 safe schools training within 30 days of employment. Training time conducted outside of the
29 regular work schedule should be submitted as per Article XIII section 13.4.1 as Professional
30 Development time on an employee’s timecard for the month in which the training was
31 completed.
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34 This Memorandum of Understanding shall be effective April 25, 2022 and shall be attached to the
35 current Collective Bargaining Agreement.

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38 PUBLIC SCHOOL EMPLOYEES OF
39 WASHINGTON/SEIU LOCAL 1948

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41 MEAD-SASP

MEAD SCHOOL DISTRICT #354

42
43 BY: Jennifer Homb
44 Jennifer Homb, Chapter President

45 BY: Shawn Woodward
46 Shawn Woodward, Superintendent

47 DATE: 04-26-2022

48 DATE: 4-26-2022

