

**Letter of Agreement
Between
the Mead School District and
the Mead Extracurricular Employees Association**

This Letter of Agreement sets forth the following understanding between the Mead Extracurricular Employees Association and Mead School District #354. This agreement is entered into as an addendum to the current collective bargaining agreement. The parties agree that the extraordinary circumstances surrounding the COVID-19 pandemic have required the District and the Association to work together to redirect the funds currently allocated for summer camp coaching stipends.

Per the collective bargaining agreement as amended May 20, 2019 through a MOU between the District and Association, \$15,000 was allocated to both high schools for the 2019-2020 budget year. These allocation will be redirected during the 2020-2021 school year if and only if the extra curricular sports seasons occurs during the 2020-2021 school year:

- The \$15,000 at each high school will be used at the Athletic Director's discretion based on athletic program needs due to lost revenue from summer camps.

As indicated above, this Letter of Agreement is entered into as an addendum to the current collective bargaining agreement and will be reviewed during the next bargain when the current contract expires at the end of the 2020-21 school year.

Dated: January 13, 2021



Alex Schuerman

Mead Extracurricular Employees Association President



Shawn Woodward
Superintendent