

**Letter of Agreement  
Between  
the Mead School District and  
the Mead Extracurricular Employees Association**

This Letter of Agreement sets forth the following understanding between the Mead Extracurricular Employees Association and Mead School District #354. This agreement is entered into as an addendum to the current collective bargaining agreement. The parties agree that the extraordinary circumstances surrounding the economic impact on the District caused by the COVID-19 pandemic have required the District and the Association to work together to fill the coaching needs created by COVID protocol and safety requirements. This agreement will be both a positive step toward COVID-19 prevention and an easy transition into a potential last minute sport/activity season. The following process/guidelines for assigning coaches in the Mead School District Athletics program will be in effect only during the 2020-2021 school year:

- Athletic Directors may reassign 2020-2021 coaches between sports programs to meet current COVID protocols.
- Formal hiring practices with interviews and application screening are not required for in-district coaches to be reassigned to coaching Vacancies or to address additional COVID related needs
- Any coaching position unfilled after reassignments will be filled through standard hiring protocol.

As indicated above, this Letter of Agreement is entered into as an addendum to the current collective bargaining agreement and will sunset as of July 31, 2021.

Dated: January 13, 2021



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Alex Schuerman  
Mead Extracurricular Employees Association President



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Shawn Woodward  
Superintendent