

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding sets forth the following agreement between the Mead Extracurricular Employees Association (MECA) and the Mead School District #354:

The parties agree to allow the high school Athletic Directors to refrain from teaching in the classrooms during the school day. This will be followed and implemented for the duration of this agreement contingent on the following conditions:

- That there is adequate staffing available at each high school.
- That the District has the ability to comply with the regulations set forth by State law as well as the Legislature (Bill 2242) as required relative to the use of funding allocations that can be used by school districts; funding availability; and the restrictions imposed on school districts of how levy dollars can be used, etc.
- If the need arises, the District retains the right to replace the Athletic Directors position with an administrator.

The parties agree the high school Athletic Director's contract is for a full year (July 1 – June 30).

Even though this agreement is outside of the current collective bargaining agreement (CBA) the terms of this agreement are contractual and are not a mere recital.

This agreement will be in effect for the duration of the current collective bargaining agreement (CBA). However, the District will annually evaluate the continuance of this agreement based on the conditional contingencies set forth by this agreement. If the District decides to discontinue any or all of the components of this agreement during the annual evaluation, they will notify the Association.

Dated this 13th day of November, 2017

Mead Extracurricular Employees Association


Dave Whitehead, President

Mead School District #354


Dr. Tom Rockefeller, Superintendent