

**Letter of Agreement
Between
the Mead School District and
the Mead Classified Public Employees Association (MCPEA)**

This letter of agreement sets forth the following agreement between Mead Classified Public Employees Association and Mead School District.

The District and Association recognize that a new State mandated insurance program became effective on January 1, 2020 therefore, the parties agree that:

Article V- Fiscal Section A- Fringe Benefits will be amended and subsections 1-9 will be removed and replaced with the following language:

Beginning January 1, 2020, classified employees shall be eligible to participate in the School Employees Benefits Board (SEBB) insurance program. Eligibility will be governed by state law and SEBB. Eligible employees include those who are anticipated to work 630 hours or more per school year.

Inclusive of employer funding will be payment of the retiree carve-out for all eligible employees.

Basic benefits include medical, dental, vision, long-term disability and group life insurance. Employees may select optional benefits at their own expense

Dated: 1-31-2020



Kevin Snyder, President
Mead Classified Public Employees Association



Shawn Woodward, Superintendent
Mead School District #354