

**Letter of Agreement
Between
the Mead School District and
the Mead Classified Employees Association (MCPEA)**


The purpose of this letter of agreement is to set forth the following agreement between the Mead Classified Employees Association and the Mead School District #354.

The parties hereby agree to replace Article II Section C (13) as follows.

- a) The District and the Association will jointly develop an orientation/training curriculum for newly employed substitutes. Newly hired employees shall have a minimum of forty (40) hours of job shadow training with an employee(s) mentor selected by the Director of Custodial Services. Mentor employees shall be compensated at time and a half when mentoring a new employee during their regular shift, including summer.
- b) The mentor(s) will be chosen by qualifications as the first consideration.

This letter of agreement shall be in full force and effect upon signing and shall supersede any existing contract language until Ratification of the new 2018-2020 Contract.

Dated March 20, 2019



Michael Lukich, President
Mead Classified Public Employees Association



Tom Rockefeller, Superintendent
Mead School District #354