

**Letter of Agreement  
Between  
the Mead School District and  
the Mead Classified Public Employees Association (MCPEA)**

Whereas, the parties agree to the following staffing procedures for the implementation of the New Northwood Middle School.

Currently there are four (4) positions at the Old Northwood Middle School. Three are Custodian II and one is a Custodian III. These positions include two day shift and two swing shift.

Of the four original positions at Northwood Middle School, two positions will remain at the Old Northwood being one day shift and one swing shift. Both being Custodial II positions. Two positions (one day – Custodian III and one swing) will relocate to the new Northwood Middle School.

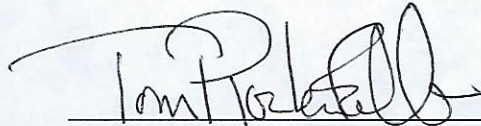
The new Northwood Middle School will have two non-continuing positions (one day and one swing) that will remain in place until Shiloh Hills Elementary School relocates to the Old Northwood Facility. At that point, the two custodians (one day and one swing) from Shiloh Hills Elementary will be placed in the two open positions at the New Northwood Middle School Facility. The New Northwood Middle School will continue operating with that staffing in place throughout the duration that Shiloh Hills Elementary is housed in the old Northwood facility.

Custodial staffing needs at the New Northwood Facility will be reassessed upon Shiloh Hills Elementary moving out of the old Northwood facility. MCPEA will be consulted for their feedback for future staffing needs at that time through Labor Mangement.

Dated: October 20, 2017



Michael Lukich, President  
Mead Classified Public Employees Association



Tom Rockefeller, Superintendent  
Mead School District #354