

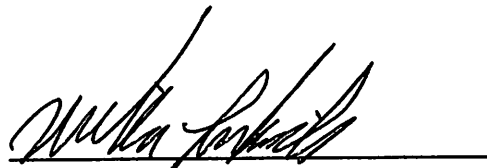
**Letter of Agreement  
Between  
the Mead School District and the  
Mead Classified Public Employee Association**

This Letter of Agreement sets forth the following understanding between the Mead Classified Public Employees Association and the Mead School District #354.


Cameras installed throughout the district are intended primarily for the purpose of safety and security of staff and students and may be utilized under Article III Section M for evaluative purposes.

However, if there exists a cue or "triggering event" such as theft, vandalism, or other reports of inappropriate behavior or activity, video data may also be used as evidence during investigations that could lead to employee counseling, behavior redirection or disciplinary action.

Dated: March, 20, 2019



Michael Lukich, President  
Mead Classified Public Employees Association



Tom Rockefeller, Superintendent