

**Letter of Agreement
Between
Local 1135-MT, Washington State Council
of County and City Employees, AFSCME
and
The Mead School District**

In the event of virtual snow days occurring, there will not be make up days with students in session. It is recognized however that there will not be the same need for classified staff on these virtual snow days that there would be on regular days and 1135 MT members will not be scheduled to work on virtual snow days. Therefore, the parties recognize the potential impact both fiscally to the district as well as to the salaries of classified staff due to these changes. Therefore the district and association agree to the following:

- Each Virtual Snow day will be made up during August 2021 in the form of training days prior to school opening for the 2021-2022 school year. These days will be considered regular contract days and therefore, employees must attend these days or take an appropriate form of leave accounted for in the absence management system.

This Memorandum of Understanding is non-precedent setting.

Dated this 10th day of November, 2020

For the District

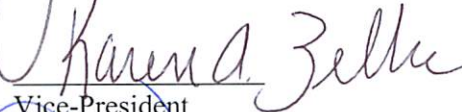


Shawn Woodward
Superintendent

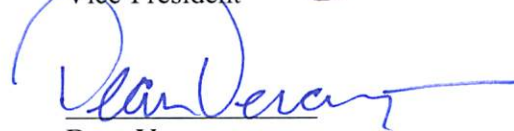
For the Union



President



Vice-President



Dean Vercauteren
Staff Representative