Letter of Agreement

Between

Local 1135-MT, Washington State Council

and

The Mead School District

In order to remain competitive and attract/keep quality substitute bus drivers, the parties agree to add contract language for substitute drivers, defined as those drivers that are not actively seeking a route, for Section 10.4 Scheduling Guidelines for Non-Contracted and Substitute Drivers

The addition to 2. Long-Term Assignments reads as follows:

After 60 days worked, a non-contract or substitute driver, on a long term assignment will accrue sick leave at the contracted driver rate as per Article 13, Section 13.1., holiday pay for paid holidays occurring during the long-term assignment and annual leave hours. The accrual will be calculated retroactively to the first day of the long-term assignment. Accrual will cease when the long term assignment ends.

The parties also agree:

• The Letter of Agreement may be rescinded and the original language be returned to the thirty (30) day’s notice from one party to the other party.
• To meet as needed to make minor adjustments if needed to improve the process.
• This agreement will be in effect through the end of the 2020-2021 school year and evaluated by the parties for continuation for future years.

Dated this 13th day of May, 2020

For the District

For the Union

\[Signature\]

Shawn Woodward
Superintendent

\[Signature\]

Jeff Pabel
President

\[Signature\]

Ralph
Vice President

\[Signature\]

Dean Vercruysse
Staff Representative