

Letter of Agreement
Between
Local 1135-MT, Washington State Council
and
The Mead School District

In order to remain competitive and attract/keep quality substitute bus drivers, the parties agree to add contract language for substitute drivers, defined as those drivers that are not actively seeking a route, for Section 10.4 Scheduling Guidelines for Non-Contracted and Substitute Drivers

The addition to 2. Long-Term Assignments reads as follows:


After 60 days worked, a non-contract or substitute driver, on a long term assignment will accrue sick leave at the contracted driver rate as per Article 13, Section 13.1., holiday pay for paid holidays occurring during the long-term assignment and annual leave hours. The accrual will be calculated retroactively to the first day of the long-term assignment. Accrual will cease when the long term assignment ends.

The parties also agree:

- The Letter of Agreement may be rescinded and the original language be returned to the thirty (30) day's notice from one party to the other party.
- To meet as needed to make minor adjustments if needed to improve the process.
- This agreement will be in effect through the end of the 2020-2021 school year and evaluated by the parties for continuation for future years.

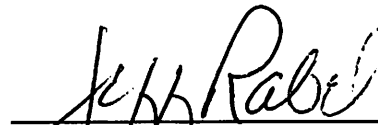
Dated this 13 day of May, 2020

For the District

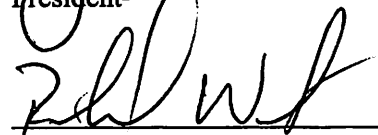


Shawn Woodward
Superintendent

For the Union



President



Vice President



Dean Vercruysse

Staff Representative