

**Letter of Agreement**  
**Between**  
**Local 1135-MT, Washington State Council**  
**and**  
**The Mead School District**

In order to remain competitive and attract quality bus drivers, the parties agree to amend the current contract language for Section 14.1 – Compensation Adjustments. The revised section reads as follows:

1. Upon receiving a regular continuing position, the driver shall be given full experience credit for prior employment, as a Mead non-contract driver or with other employers as a school bus driver up to the maximum step, but not including longevity except as listed below;

The driver will not be eligible for additional experience credit from prior employment upon receiving a regular continuing position when:

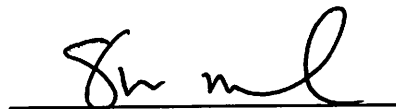
- A driver with prior school bus driving experience has not completed the last two years of driver in-service.
- A driver has allowed their school bus authorization to lapse prior to employment with the District.

The parties also agree:

- The Letter of Agreement may be rescinded and the original language be returned to the thirty (30) day's notice from one party to the other party.
- To meet as needed to make minor adjustments if needed to improve the process.
- This agreement will be in effect through the end of the 2020-2021 school year and evaluated by the parties for continuation for future years.


Dated this 13 day of May, 2020

**For the District**

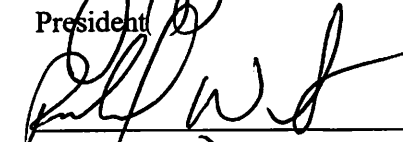


Shawn Woodward  
Superintendent

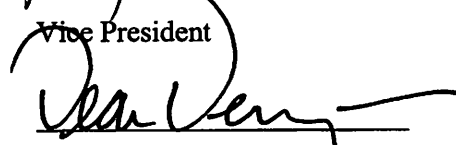
**For the Union**



President



Vice President



Dean Vercruysse  
Staff Representative