

Letter of Agreement
Between
Local 1135-MT, Washington State Council
and
The Mead School District

In order to clarify when a bus driver is "working" and/or "not working" during an overnight trip, the following section has been added:

Section 9.12 Overnight Trips:

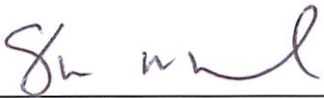
A bus driver assigned to an overnight trip will be given a total of one (1) hour per day for pre-and post-trip duties, to include cleaning, fueling and paperwork. When on an overnight trip, the driver is considered working 45 minutes prior to the requested loading time until 15 minutes after they are no longer needed to transport students for the duration of the day. If a need arises and the driver is called back to work, they will receive a minimum of two (2) hours.

The parties also agree:

- The Letter of Agreement may be rescinded and the original language be returned to the thirty (30) days' notice from one party to the other party.
- To meet as needed to make minor adjustments if needed to improve the process.
- This agreement will be in effect through the end of the 2020-2021 school year and evaluated by the parties for continuation for future years.

Dated this 13 day of May, 2020

For the District



Shawn Woodward
Superintendent

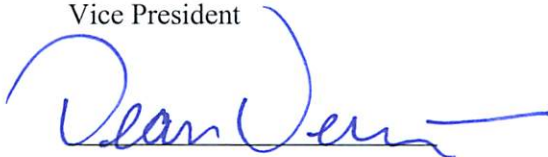
For the Union



President



Vice President



Dean Vercruyse

Staff Representative