

MORRIS SCHOOL DISTRICT
Minutes of April 25, 2022
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, April 25, 2022 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Mrs. Katie Cole, Mrs. Meredith Davidson, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Dr. Vivian Rodriguez (6:45 pm), Mr. Alan Smith (6:42 pm), Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

Mrs. Spiotta exited the meeting at 6:50 pm, returning at 7:02 pm.

Ms. Lucia Galdi was absent.

Also present at 6:30 pm, Dr. Thomas Ficarra, Interim Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services and Ms. Kelly Harte, Assistant Superintendent, and Mr. Robert Sparano, Assistant Director of Human Resources.

The Board moved to go into closed session at 6:31 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on April 25, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Cole

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Murphy, Mrs. Pedalino,
Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Dr. Rodriguez, Mr. Smith

At 7:31 pm, Mrs. Wall moved to go into open session. Mrs. Cole seconded the motion which was carried unanimously.

Also present, at 7:30 p.m., Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, Directory of Safety and Operations, Mr. Gregory Sumski, Assistant Business Administrator of Operations, and Mr. Brian Young, Director of Curriculum.

There were approximately 12 members of the public, staff and local media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Lo Franco briefly summarized the final budget for 2022-2023.

PRESIDENT'S REPORT

Mrs. Spiotta shared her excitement on how refreshing it is to be able to attend school events in person again.

Additionally, on behalf of the student representatives, Mrs. Spiotta mentioned the Colonial Crown event was pushed to the following week of the originally scheduled date.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *MHS Co-Curricular program review*
- *Bilingual three-year plan*
- *Field Trips*
- *MHS Graduation Recovery Program (GRIT)*
- *Summer programs*
- *K-5 Intervention*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *AH Environmental update*
- *Annual safety grant*
- *Transportation updates: Buster the Bus for school assemblies, new buses, summer bus runs*
- *Asset Surplus*
- *Facilities inventory update*
- *Leasing for new space to replace Cory Rd.*
- *Chapter 44 appeal*
- *Covid testing*

Human Resources

Mr. Smith reported/highlighted the following was discussed:

- *Appointments for 21-22 & 22-23*
- *Stipends for graduation programs/events*
- *Stipends for FMS field trip*

Policy

Mrs. Wall reported the committee discussed:

- *Procedural policy updates*
- *Abolished policies*
- *Discussed policy 5111 - Eligibility of resident/non resident pupils, 8601 - Student Supervision after school dismissal, 5514 - Student use of Vehicles on School Grounds*
- *Annual review of policy 5600 - Student Discipline/Code of Conduct*

Board Governance

Mrs. Davidson reported the following topics were discussed:

- *Norms and procedures*
- *Communication amongst committees*
- *Virtual options for board meetings*
- *Board Goals 2022-2023*
- *50th anniversary celebration of District merger*
- *Obtaining a 6-month state of the district from Dr. Ficarra*

Morris Educational Foundation (MEF) Update

Mrs. Cole shared the following:

- *Senior lawn signs donated for MHS and FMS graduates*
- *Spring friends campaign currently underway*
- *Partnering with Municipal Alliances to provide Parent Ed. night on Social Media and Self Confidence*
- *\$100,000 gift unveiled at Salute to Teachers event, intended to underwrite efforts of recruitment, development and support of the district's teachers.*

PUBLIC COMMENT

No members of the public came forward

BUSINESS PORTION OF THE MEETING

DISTRICT

MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

March 21, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

March 21, 2022

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2415.05 Student surveys, analysis, evaluations, examinations, testing or treatment

2421 Career and Technical Education

2431.4 Prevention and treatment of sports-related concussions and head injuries

2431.8 Varsity Letters for Interscholastic Extracurricular Activities

2451 Adult High School

2270 Religion in Schools

5111 Eligibility of Resident/NonResident Pupils

5337 Service Animals

5339 Screening for Dyslexia

5350 Student Suicide Prevention and Promotion of Mental Health

5460 High School Graduation

5516.1 Student Tracking Devices

5517 School District Issued Student Identification Cards

5541 Anti-hazing

5601 School Clearance Following a Crisis Situation

5610 Suspension

5620 Expulsion

5514 Student Use of Vehicles on School Grounds

6360 Political Contributions

6440 Cooperative Purchasing

6470.01 Electronic Funds Transfer and Claimant Certification

7100 Long-Range Facilities Planning

7101 Educational Adequacy of Capital Projects

7102 Site Selection and Acquisition

7130 School Closing

7243 Supervision of Construction

7300 Disposition of Property

7425 Lead Testing of Water in School

7432 Eye Protection

7440 School District Security

7450 Property Inventory

DISTRICT

SECOND READING

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

2431 Athletic Competition

2430 Extra-Curricular Activities

DISTRICT

COMPREHENSIVE EQUITY PLAN

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education Approve the submission of the Comprehensive Equity Plan for the 2022-2023, 2023-2024 and 2024-2025 school year(s) as on file with the Business Office.

DISTRICT

SCHOOL CALENDAR 2021-2022 - PULLED

Motion # 4 ~~that upon the recommendation of the Interim Superintendent, the Board of Education approve the revisions to the School Calendar for the 2021-2022 school year:~~

~~2021-2022 School Calendar - Revised~~

OFFICE STAFF CALENDAR 2021-2022 - PULLED

Motion # 5 ~~that upon the recommendation of the Interim Superintendent, the Board of Education approve the revisions to the Office Staff Calendar for the 2021-2022 school year:~~

~~2021-2022 Office Staff Calendar - Revised~~

MAINTENANCE & CUSTODIAL STAFF CALENDAR 2021-2022 - PULLED

Motion # 6 ~~that upon the recommendation of the Interim Superintendent, the Board of Education approve the revisions to the Office Staff Calendar for the 2021-2022 school year:~~

~~2021-2022 Maintenance and Custodial Calendar - Revised~~

MEMORANDUM OF AGREEMENT

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education approves the Memorandum of Agreement between The Education Association of Morris and the Morris School District for the contract term of July 1, 2022 - June 30, 2026 as on file in the Human Resources and Business Administrator's office.

POLICY (Motions #1-3, 7)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino (Motions #1-3),
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Pedalino (Motion #7)

ABSENT: Ms. Galdi

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, March 21, 2022.

FIELD TRIPS

Motion #2 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips. (See attached Educational folder)

9-12

MHS GRADUATION RECOVERY GRIT PROGRAM

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the 2021-2022 MHS Graduation Recovery Program.

EXPLANATION:

The MHS Graduation Recovery Program will offer “extra support” to seniors in danger of graduation due to academic progress. Students will report to the MHS Learning Commons to focus ONLY on the classes in which they are posed to fail or lose credit that will prohibit them from earning a diploma. A daily schedule has been arranged in which each content area has a course running that will address the recovery of that specific credit.

PK-12

K-12 SUMMER ACADEMIC PROGRAMS 2022

Motion #4 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the provision of Summer Academic Programs for MSD students in Grades K-12:

Program:	Grades K-12 Summer Academic Programs: Bilingual Summer Academy; Summer Step Up; K-5 Summer Learning Academy; FMS Summer Learning Academy; MHS Summer Credit Recovery Program
Description:	The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, special education students and the acceleration of learning skill sets.
Dates:	July, 2022 - August, 2022
Funding Source:	Title III, ARP, ESSER, local funds

DISTRICT

WIDA MODEL TESTING

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve MSD staff to administer the WIDA Model test to EL students upon registration when school is not in session.

Program: WIDA Model testing
 Description: ESL & Bilingual teachers to administer the WIDA Model test to EL students upon registration when school is not in Session.
 Dates: June, 2022
 July, 2022 – September, 2022
 Funding Source: Local
 Rate: As per contract language
 Staff: All certificated ESL & Bilingual. Hours and timesheets will be approved by Director of ELL/Bilingual Programs

MEF GRANTS

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$250		Morris School District Job Fair

DISTRICT

The Morris School District is conducting a Job Fair on April 28, 2022 and has the challenging task of making MSD stand out to candidates. To support this endeavor, the MEF is pleased to provide a table of refreshments – Individual bottles of water and bags of chips.

9-12	\$1,900	MHS	“Social Media vs Self Confidence”
	The Morristown High School Home and School Association is hosting Duncan Kirkwood on May 24 at Morristown High School. Duncan’s presentation, "Social Media vs. Self Confidence", will be shared at two student assemblies during the school day and with parents and students that evening.		

PK-12	\$5,000	FMS, MHS	Senior Signs
	The Morris Educational Foundation will, once again, gift Senior Signs to graduating FMS 8 th graders and MHS seniors. Signs will be distributed on Saturday, May 21 and Sunday, May 22 from 10 am-2pm in the back circle at MHS.		

PK-8

\$400

AH, NP, SX, TJ

5th Grade Banners

To celebrate the accomplishments and future of the 5th graders in the Morris School District, the Morris Educational Foundation will create congratulatory banners honoring the 5th graders to post at Sussex Avenue, Alexander Hamilton, Thomas Jefferson and Normandy Park schools. The MEF will work with MSD to post the banners in time for the 5th-grade moving-up ceremonies.

EDUCATIONAL MATTERS (Motions #1-6)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole (Motions #1-5), Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #6)

ABSENT: Ms. Galdi

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of April as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

DISTRICT

ARP-HCY II 2021-2022 GRANT SUBMISSION

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the submission of the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund - Homeless Children and Youths grant application in the amount of \$19,423.00 for the 2021-2022 school year.

PUPIL SERVICES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES: Mrs. Bangiola, Mrs. Cole (Motion #2), Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Ms. Galdi

HUMAN RESOURCES

PK-8

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- (1) 0.5 Custodian, HC (eff. 03/22/22)
- (1) 0.8 Teacher Assistant (Spec. Ed.), AV (eff. 04/01/22)
- (1) 1.0 ABS, LLC

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

PK-8

- (1) 0.5 Custodian, FMS
- (1) 1.0 Custodian, HC (eff. 03/22/22)

DISTRICT

- (1) 1.0 Bus Aide, Transportation (eff. 04/18/22)
- (1) 1.0 ELL/Bilingual Program Assistant - Stipend
- (3) 1.0 MTSS Teacher on Special Assignment - ARP Grant Funded (eff. 04/04/22)
- (1) 1.0 School Level Title III Outreach Teacher - Stipend

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>PK-8</u>	
Employee #7329	April 1, 2022 Terminated
Brown, Vanessa 1.0 ABS, FMS	April 15, 2022 Resigned
Oliveira, Priscilla 1.0 Class IV Secretary, LLC	June 24, 2022 Resigned
Restrepo Mira, Fanny 1.0 Teacher Assistant, AV (Kindergarten/BIL Kindergarten)	April 8, 2022 Resigned
Zavolas, Fani 1.0 Speech Therapist, WD	June 17, 2022 Resigned

<i>DISTRICT</i>	
Dominguez, Carla 1.0 Student Data Information Specialist, CO	May 27, 2022 Resigned
Dutton, Sonia 1.0 Confidential Secretary, HR	April 1, 2022 Resigned
Rodriguez, Tito 1.0 Bus Driver, TRANS	April 22, 2022 Resigned
Taylor, Gertrude 1.0 Bus Aide, TRANS	March 30, 2022 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>DISTRICT</i>	
Foster, Katrina 1.0 Bus Aide, Transportation	July 1, 2022 Retired
Smith, Debbie 1.0 Supervisor, Transportation	August 1, 2022 Retired

APPOINTMENT(S) 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
Burdett, Christopher 1.0 ABS, TJ	\$25,760 (\$20/hr, 7 hrs/day, 184 days/year)	03/14/22-06/30/22	Est. 07/20/20
Evans, Kayla 1.0 Grade 4/5, NP	\$60,372 MA, Step 2	09/01/21- 04/01/22 (Revised dates)	Archibald, N. LEAVE REPLACEMENT

Lemus Doninelli, Ana 1.0 Custodian, HC	\$35,750	03/22/22-06/30/22	Est. 04/04/22
Saenz de Viteri, Sibila 1.0 Guidance Counselor, FMS	\$60,372 MA, Step 3 (Revised salary)	11/17/21-06/30/22	Employee #5864 LEAVE REPLACEMENT
District			
Aquino, Julie 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	04/18/22-06/30/22	Taylor, G. Resigned
Burgos, Nancy 1.0 Bus Driver, TRANS	\$32,400 \$30/hr, 6 hrs/day 180 days/year	04/18/22-06/30/22	Est. 07/20/20
Ordonez, Wendy 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	04/04/22-06/30/22	Underhill, J. Retired
Ramirez, Luz 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year (Revised)	03/07/22-06/30/22	Est. 07/20/20
Rodriguez, Nina 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	04/18/22-06/30/22	Est. 04/25/22
Rodriguez, Raymundo 0.5 Bus Driver, TRANS	\$25,650 \$30/hr, 4.75 hrs/day, 180 days/year	04/01/22-06/30/22	Est. 07/20/20

APPOINTMENT(S) 2022-2023

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Lmimouni, Dana 1.0 Spec. Ed. Pre K, LLC	\$75,882 MA, Step 13	09/01/22-06/30/23	Jackson, A. Resigned
9-12			
Downing, Sean 1.0 Language Arts, MHS	\$56,772 BA, Step 2	09/01/22-02/23/23	LaGrave, J. LEAVE REPLACEMENT
Jacobus, Scott 1.0 Phys. Ed./Health, MHS	\$71,002 MA, Step 11	09/01/22-06/30/23	Bodnarchuk, J. Retired
Deverman, Keenan 1.0 Chemistry, MHS	\$57,502 BA, Step 5	09/01/22-06/30/23	Roth, A. Resigned
Prudencio Mendoza, Ulises 1.0 Bil. Social Studies, MHS	\$59,050 BA, Step 1	09/01/22-06/30/23	Employee #6757
District			
Sullivan, Allison 1.0 Speech, PS	\$61,102 MA, Step 5	09/01/22-06/30/23	Zavolas, F. Resigned

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Brockington, Mamie	0.8 Teacher Assistant, AV	0.8 Teacher Assistant, LLC	N/A	Est. 04/04/22	03/30/22
Evans, Kayla	1.0 Grade 4/5, NP	1.0 MTSS Teacher on Special Assignment, CO	N/A	Est. 04/04/22	04/04/22
Lorelli, Gabriela	1.0 Class V Secretary, LLC	1.0 Confidential Secretary, HR	\$57,140 (\$56,590 + \$550 longevity)	Dutton, S. Resigned	TBD

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
9-12					
Vena, Nicholas	1.0 Phys. Ed/Health, FMS	1.0 Phys. Ed/Health, MHS	N/A	DeSalvo, D. Retired	09/01/22

LEAVE(S) OF ABSENCE 2021-2022

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Faraci, Kathryn 1.0 Pre K, AV	03/14/22-04/18/22 04/19/22-06/22/22	Maternity * NJFLA **
Jacobs-Pennetti, Sarah 1.0 Grade 2, WD	2/15/22 – 4/8/22 4/18/22 – 6/22/22	Maternity * FMLA **
Jones, Steven 1.0 Phys. Ed./Health, HC	06/13/22-06/22/22 09/01/22-11/14/22	NJFLA ** NJFLA **

Lewis-Lahey, Anthony 1.0 Science, SX	04/18/22-06/30/22	NJFLA **
Sluhocki, Samantha 1.0 Phys. Ed./Health, FMS	04/04/22-04/25/22 04/26/22-06/22/22	Maternity * Personal **
Schmitt, Catherine 1.0 Language Arts, FMS	3/9/22 – 5/12/22 5/13/22 – 6/22/22 9/1/22 - 10/11/22 10/12/22 –11/11/22 <i>(Revised dates)</i>	Maternity * NJFLA ** NJFLA ** FMLA **
Zane, Jennifer 1.0 Science, FMS	02/18/22-04/20/22 04/21/22-06/30/22 09/01/22-09/21/22 09/22/22-12/14/22 <i>(Revised dates)</i>	Maternity * NJFLA ** NJFLA ** FMLA **
District		
Employee #6498	02/24/22-06/30/22 <i>(Revised dates)</i>	Administrative ***
Johnson, Bridgette 1.0 Bus Aide, Transportation	04/28/22-06/30/22	FMLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

LEAVE(S) OF ABSENCE 2022-2023

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Pardo, Veronica 1.0 Math, FMS	09/01/22-09/15/22 09/16/22-12/08/22 12/09/22-12/16/22	Maternity * NJFLA ** FMLA **
Weber, Rebecca 1.0 Spec. Ed., SX	09/01/22-09/28/22 09/29/22-12/21/22 12/22/22-02/23/23 02/24/23-06/30/23	Maternity * NJFLA ** FMLA ** Childrearing ***

9-12		
Kuijpers, Samantha 1.0 Math, MHS	9/1/22 – 11/23/22 11/24/22 – 1/1/23	NJFLA ** FMLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

DISTRICT

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer:

Adair, Derek (Football)
 Havran, Ian (Football)
 Vilhauer, Edwin (Cross Country)

Secretary:

Dutton, Sonia (eff. 04/06/22)

Buildings & Grounds:

Worrell, Damon (eff. 4/8/22)

Teacher:

Benzing, Paige (eff. 4/10/22)
 Chavis, Jamal (eff. 3/28/22)
 Draus, Cassandra (eff. 5/19/22)
 Manning, Sean
 Padron, Nicholas (eff. 3/23/22)
 Shaw, Valerie

Athletic Volunteer:

Reed, Abbie - Lacrosse Girls (eff. 4/1/22)

JOB DESCRIPTION(S) 2021-2022

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

DISTRICT

- Communications & Community Relations - Stipend Position
- ELL/Bilingual Program Assistant - Stipend
- Extended School Year (ESY) Site Leader - Stipend
- Supervisor of Student Data and Assessment

PK-8

- National Society of Black Engineers Program Advisor K-5 - Stipend

EXTRA PAY 2021-2022

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS - MHS					
Lacrosse					
Lacrosse Assistant Coach - Boys	Towns, Desmond	3	\$4,887	NG	\$4,887
Lacrosse Assistant Coach - Girls	Thorsen, Jesse	1	\$4,887	NG	\$4,887
Track & Field					
Assistant Coach - Boys	DiGennaro, Peter (4/1/22 - 6/30/22)	1	\$1,672	NG	\$1,672
Assistant Coach - Girls	Tabor, Noelle (4/1/22 - 6/30/22)	1	\$1,672	NG	\$1,672

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
ATHLETICS - FMS					
Lacrosse Assistant Coach - Boys	Bueno, Nathalia	1	\$1,673	NG	\$1,673

ELEMENTARY CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR ELEMENTARY					
National Society of Black Engineers K-5 Advisor	Johnson Sr, Edward (4/1/22 - 6/30/22)	1	\$543	NG	\$543

EXTRA PAY REVISION 2021-2022

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS - MHS					
Track & Field					
Track & Field Assistant Coach - Boys	Dumas, Kamau (resigned 3/7/22 - 3/31/22)	2	\$1,115	NG	\$1,115
Unified Track					
Unified Track Coach	Componile, Bernadette (March & April 2022) (revised dates)	5	\$ 750	NG	\$ 750
Unified Track Coach	Corona, Stephanie (May & June 2022)	1	\$ 750	NG	\$ 750

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR FMS					
National Society of Black Engineers Advisor	Nisbett, Carla	1	\$905	NG	\$905

National Society of Black Engineers Advisor	Pereyra, Tatiana	2	\$905	NG	\$905
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9-12

AP EXAM PROCTORS 2021-2022 (Revised)

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following AP Exam Proctors (**revisions in bold**) for the 2021-2022 school year

Position: AP Exam Proctor
 Rate: \$125.00 Standard Time
 \$145.00 Extended Time
 \$160.00 Back to Back Testing
 Staff: Brown, Stephanie
 Curran, John
 Flynn, Katharyn
 Furphey, John
 Grabell, Rosalie
 McNally, Barbara
 Mesias, Phyllis
 Pallis, Paris
Stroh, Katherine
 Zawacke, Kathryn

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid through test fees and local funds.

PK-8

COMMUNITY SCHOOL 2021-2022

Motion #16 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is retroactive from March 28, 2022 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

McMahon, Catherine Assistant \$15.00/hr.

EXPLANATION: Salaries to be paid out of collected tuition.

PK-8

FMS GRADUATION EXTRA SERVICES 2021-2022

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation to the following employees for providing assistance during the FMS graduation ceremony:

Beadle, Timothy

EXPLANATION: Upon submission of an approved timesheet employees will be compensated at 1/140th their hourly rate.

PK-8

FMS GRADUATION SECURITY COVERAGE 2021-2022

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following security staff for **FMS** Graduation on June 21, 2022:

Date: June 21, 2022
Staff: Not to exceed five (5) hours per staff member
Twenty Five (25) hours in total
Funds: Local
Staff: Ashmont, Albert
Bailey, Charles
Bell, Beverly
Cetrulo, Robert
Chambliss, Barron
Edmondson, Christopher
Hernandez, Albert
Mantone, Jerald
Norton, Nicholas
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Weber, John

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

PK-8

FMS FIELD TRIP 2021-2022

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following chaperones for the 2021-2022 field trip for the FMS eighth grade students to Philadelphia PA

Program:	Field Trip to Philadelphia, PA
Description:	Chaperones
Dates:	June 9, 2022 (day trip) June 10, 2022 (day trip)
Funding:	FMS - HSA
Rate:	As per contract language
Staff:	Adler, Kathleen Bozza, Amy Burdge, Jeffrey Bueno, Natalia Carey, Susan Downing, Sean Daly, Ashley Enderley, Judith Erb, Lauren Erlenborn, Gillian Ferrara, Allison Marie Forman, Annemarie Hammond, Aatifa Jackson, Mikal Jimenez, Elizabeth Minerowicz, Carly Molinaro, Jean-Marie Perez, Cynthia Profita, Nicole Rogers-Martin, Dayjahnae Sandelli, Barbara Scheerer, Harrison Smith, Taylor

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS FIELD TRIP

Motion #20 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Morris School District nurses for the 2021-2022 field trips for FMS students to Philadelphia, PA.

Program: Two FMS Field Trips to Philadelphia, PA
Description: Nurses
Dates: June 9, 2022 (day trip)
June 10, 2022 (day trip)
Funding: Local
Rate: As per contract language
Staff: Glueck, Evelyn (June 9, 2022)
Goss, Margaret (June 9, 2022)
Mendez, Paula (June 10, 2022)
Mojena, Laura (June 10, 2022)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated per contract language.

9-12

MHS GRADUATION 2021-2022

Motion #21 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation to the following employee for providing assistance to students in the preparation and presentation of speeches at the MHS graduation ceremony:

Laudadio, Cynthia

EXPLANATION: This employee will work with students for up to a maximum of 7 hours assisting them with the writing and the presentation of their speeches at the MHS 2022 Graduation ceremony. Upon submission of an approved timesheet the employee will be compensated at her hourly rate.

Motion #22 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation to the following employees for providing band/choir assistance during the MHS graduation ceremony:

Gallagher, David
Scott, Christine

EXPLANATION: Upon submission of an approved timesheet employee will be compensated at their hourly rate.

9-12

MHS GRADUATION SECURITY COVERAGE 2021-2022

Motion #23 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following security staff for MHS Graduation on June 22, 2022:

Date: June 22, 2022
Staff: Not to exceed five (5) hours per staff member
Twenty Five (25) hours in total
Funds: Local
Staff: Ashmont, Albert
Bailey, Charles
Bell, Beverly
Cetrulo, Robert
Chambliss, Barron
Edmondson, Christopher
Hernandez, Albert
Mantone, Jerald
Norton, Nicholas
Schmidt, Edward
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Weber, John

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

9-12

MHS PROJECT GRADUATION SECURITY COVERAGE 2021-2022

Motion #24 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following security staff for MHS Project Graduation on June 22, 2022 and June 23, 2022:

Date: June 22, 2022 and June 23, 2023
Staff: Not to exceed four (4) staff members
Thirty (30) hours in total
Funds: Local
Staff: Ashmont, Albert
Bailey, Charles
Bell, Beverly
Cetrulo, Robert
Chambliss, Barron
Edmondson, Christopher
Hernandez, Albert
Mantone, Jerald
Norton, Nicholas
Schmidt, Edward
Singleton, Melissa

Trizzino, James
Vorhies, Cara
Weber, John

EXPLANATION: Upon submission of an approved timesheet, the above staff members will be compensated as per contract language.

HUMAN RESOURCES/CURRICULUM

PK-8

2021-2022 ARP AFTER SCHOOL PROGRAM (revised)

Motion #25 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program:	ARP After School Program
Description:	Academic support for grades K-5 The Afterschool Program through ARP-ESSER (American Rescue Plan Elementary and Secondary Schools Emergency Relief) will provide expanded learning time for identified students grades 2- 5. The program will total 10 weeks and will provide 6 weeks dedicated weeks of math support and 4 dedicated weeks of ELA support (timeframes based on the diagnostic and Start Strong data).
Dates:	January, 2022 - June, 2022
Funding Source:	ARP grant
Rate:	\$50 hr.
Staff:	Allocco, Christina Benzing, Paige * Biller, Heidi Brown, Jeffrey Clark, Katherine Grosso, Lauren Hollenbeck, Kelly Kim, Ellen Lewis-Lahey, Anthony Martell, Marlene McClain, Carolyn Pistner, Blake Polesovsky, Mia Reit, Jenna * Salas, Teddie Short, Mar Kate Toye, Crystal Wolff, Amanda

Subs:

Bruno, Kimberly
Cardona, Daniella
Culmone, Gloria
Graham, Kristin
Kwiatkoski, Erin
Lagos, Claudia
Mawyin, David
Pencinger, Jennifer
Richardson, Nicole
Smith, Ellis

* - Student teacher

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BILINGUAL OUTREACH 2021-2022 (revised)

Motion #26 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2021 – June, 2022
Rate: \$2,500 each; *\$1,250 each
Funding Source: Title III

Staff:

PK-8

Colon, Vanessa (AV/SX)
Esteves, Cecilia (NP)*
Jackson, Mikal (FMS)*
Mawyin, David (HC/AH)*
Oesterle, Victoria (FMS)*
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD/TJ)
Umanzor, Abigail (HC/AH)

DISTRICT

Vila Chave, Maria (District)

PK-8

K-5 NSBE JR. CHAPTER

Motion #27 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 NSBE Jr. Chapter for the school year 2022-2023:

Program: K-5 NSBE Jr. Chapter
Description: The NSBE (National Society of Black Engineers) is a national organization with very few chapters in the northeast, especially at the K-5 level. We will continue running the chapters at FMS & MHS and expand by starting a new chapter at the K-5 level to be held at the Neighborhood House.
Dates: March, 2022 - June, 2022
Funding Source: **Title IV**
Rate: Stipend (one advisor)
Staff: Johnson III, Edward

9-12

MHS GRADUATION RECOVERY GRIT PROGRAM

Motion #28 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: MHS Graduation Recovery Program
Description: Extra support to seniors in danger of graduation due to academic progress.
Dates: April, 2022 - June, 2022
Funding Source: ESSER II / ARP
Rate: As per contract language, staff will be compensated for a 7th period.

Campbell, Michael (CCFP/Woods)
Colfax, Erin (Science)
Dajer, Luis (BLLA)
Daly, Matthew (English)
Diamond, Paige (US History 2)
Heinecke, Christine (Personal Finance)
Kopman, Amber Leigh (English)
Izsa, Robert (PE/Health)
Kopmann, Amber (English)
O'Rourke, Kaitlyn (BL Math)
Serra Jr., Michael (Math)

DISTRICT

SUMMER 2022

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER

Motion # 29 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff listed on the following pages (highlighted motions previously approved), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting: #G2
Position: Special Education Extended School Year Program Coordinator
Program: PreK-12 Special Education
Dates: April 5, 2022 - June 30, 2022
July 1, 2022 – July 29, 2022
Stipend: \$7,000
Funding: Local
Staff: Herbert, Patricia

Posting: #G5
Program: CST Services
Description: Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 23, 2022 – June 30, 2022
July 1, 2022 - August 31, 2022
Funding: Local Funds
Hrs/Compensation: Not to exceed 750 hours total at 1/140th
Staff: All MSD certificated staff and CST staff

Posting: #G5A
Program: CST Evaluations
Description: Child Study Teams are needed during the summer to process evaluations
Dates: June 23, 2022 – June 30, 2022
July 1, 2022 - August 31, 2022
Funding: Local Funds
Hrs/Compensation: Not to exceed 50 evaluations to be paid per contract;
\$350/evaluation
Staff: All CST evaluation staff

Posting: #G6
Program: Summer Nursing Services Project

Description:	To complete paperwork for required immunizations and new enrollee records.
Dates:	June 23, 2022 – June 30, 2022 July 1, 2022 – August 31, 2022
Funding:	Local Funds
Hrs./Compensation:	Not to exceed 560 hours total at 1/140 th
Staff:	All MSD nursing staff

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

HUMAN RESOURCES (Motions #1-29)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

BUSINESS MATTERS

DISTRICT

Financial Reports

- Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **February 2022**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
February 2022 which are reconciled with the Board Secretary's Reports by fund for
that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **February 2022**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **February 2022**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **April 25, 2022**
Date

DISTRICT

BUDGET TRANSFERS

- Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2021-2022 budget through **February 2022**.

DISTRICT

BILLS LIST 2021-2022

- Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education
approve the attached 2021-2022 bills list for the period ending:

March 31, 2022 & April 15, 2022 (payroll)
April 4, 2022 & April 25, 2022

DISTRICT

2022 SAFETY GRANT PROGRAM

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the submission of a grant application for the 2022 Safety Grant Program through the New Jersey School Boards Association Insurance Group's ERIC-West Sub fund for the purposes described in the application, in the amount of \$41,500 for the period July 1, 2022 through June 30, 2023.

EXPLANATION

Funding for the Safety Grant program will be used for continuing the phase-in of a new lock down notification system for each school. This will cover the cost for one elementary school and was reviewed in the March Finance Committee.

PK-8

ARP STABILIZATION GRANT - Community School

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education approve the submission of the ARP Stabilization Grant application.

EXPLANATION

This grant is provided by the Division of Family Development. It can be used to offset the costs for operating the Sunrise and Sunset programs, including both direct and indirect expenses such as rent. The amount of the grant is unknown at this time, we will be notified after we apply. This was discussed at the April Finance Committee meeting.

PK-8

PARENT TRANSPORTATION CONTRACT ESY 2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a Parent Transportation Contract from Academy 360 in Verona, NJ. The contract term is July 5, 2022 to August 3, 2022 for a maximum of \$2,200.

EXPLANATION

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation from Academy 360 to home at the end of each day. Morris School District will continue to provide morning transportation to Academy 360. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

***DISTRICT
CONSTRUCTION***

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Board wishes to implement HVAC Improvements, Window Replacement, and Partial Roof Replacement projects at the Woodland Elementary School, and New Football Field Lighting and Scoreboard Replacement at the Morristown High School which require specifications and drawings of licensed architects and engineers,

BE IT RESOLVED, that the Board authorizes and approves Parette Somjen Architects to submit all necessary plans and paperwork for these projects, should it be required, as "School Facilities Project" to the Department of Education for approval, and

BE IT FURTHER RESOLVED, these projects may be an amendment to the Long Range Facilities Plan with no state funding being requested, and with the projects being funded through the general operating and capital reserve accounts.

PAYMENTS

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments for professional services to Parette Somjen Architects:

Project	Amount
<i>DISTRICT</i>	
District Capital Improvement Plan	\$17,447.97
<i>9-12</i>	
MHS Field Lighting/Scoreboard	\$27,377.88
<i>PK-8</i>	
Woodland Window Replacement	\$ 6,500.00
Woodland HVAC Improvements	\$12,301.27

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #11 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
Story & Clark Upright Piano	1	Unknown	N/A	FMS	No longer in working condition
Brambach Baby Grand Piano	1	Unknown	N/A	FMS	No longer in working condition
Clark Focus L33 WB Floor Scrubber	1	17 years	12317	MHS	No longer in working condition
Bobcat walk behind mower, 14HP	1	21 years	11719	LLC garage	No longer in use
Toro walk behind mower, 11 HP	1	34 years	03297	LLC garage	No longer in use
Billy Goat walk behind mower, 10HP	2	Unknown	N/A	LLC garage	No longer in use
Laptop carts	8	7+ years	N/A	Various	No longer in use
Bretford iPad carts	9	7+ years	N/A	Various	No longer in use
Dell Chromebook carts	3	7+ years	N/A	Various	No longer in use
iPad Charging carts	3	7+ years	N/A	Various	No longer in use

DISTRICT

PROFESSIONAL SERVICES 2021-2022

Motion #12 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

St. Clare's Hospital	Home/Bedside Instruction	\$55/hour
Baumwoll Orthodontics	Professional Orthodontics Services (Title I)	\$1,000
Lake Drive Program	Psychological Evaluation Educational Evaluation Occupational Evaluation	\$800/evaluation \$800/evaluation \$600/evaluation
Pillar Care Continuum	Augmentative and Alternative Communication Assessment	\$1,200/assessment
New Direction Solutions, LLC d/b/a Bilingual Therapies	1:1 Direct Nursing care for a student	\$65/hour with a min. Of 37.5 hr/week up to \$19,500

TRAVEL & REIMBURSEMENT

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these

functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

DISTRICT

BUDGET 2022-2023

ADOPTION OF FINAL BUDGET FOR SCHOOL YEAR 2022-2023

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED by the Morris School District Board of Education to approve the 2022-2023 school district budget as follows:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>TOTAL</u>
2022-2023 Total Expenditures	\$ 121,431,629	\$ 16,847,335	\$ 138,278,964
Less: Anticipated Revenues	< \$ 22,601,797 >	< \$ 16,847,335 >	< \$ 39,449,132 >
Taxes to be Raised	\$ 98,829,832	\$ 0	\$ 98,829,832

CAPITAL RESERVE ACCOUNT WITHDRAWAL

Motion #15 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education included in the budget a capital reserve withdrawal in the amount of \$2,000,000 for the following project(s):

Woodland Avenue School Partial Roof Replacement	\$2,000,000
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PROFESSIONAL SERVICES 2022-2023

Motion #16 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2022-2023 school year as follows

Architecture/Engineering *	\$ 179,000
Legal	281,000
Audit	44,300
Private Investigator	35,000
Physician	<u>78,000</u>
Total	\$ 617,300

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

* Does not include projects funded through Capital Reserve.

MAXIMUM TRAVEL

Motion #17 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$148,593** for the 2022-2023 school year. The maximum travel expenditure amount supported by State and local funds for the 2021-2022 school year is **\$144,482**, of which **\$19,716** has been spent and **\$16,873** is encumbered as of April 22, 2022. WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2022-2023 school year to be **\$ 148,593**.

TRAVEL AND RELATED EXPENSE REIMBURSEMENT

Motion #18 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$148,593** for all staff and board members for the 2022-2023 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

PRESCHOOL EDUCATION AID BUDGET

Motion #19 that upon the recommendation of the Interim Superintendent, the Board of Education accepts the award of the 2022-2023 Preschool Education Aid grant in the amount of \$9,878,337 to the Department of Education, Division of Early Childhood Education. The grant includes \$981,032 district funds to support students with disabilities in the General Education classroom.

BUSINESS MATTERS (Motions #1-19)

Moved by Ms. Murphy, seconded by Dr. Rodriguez

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith (Motions #1-4, 6-19), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motion #5)

ABSENT: Ms. Galdi

ADJOURNMENT (8:06 PM)

Moved by Mrs. Pedalino, seconded by Ms. Murphy

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi