

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, AUDITORIUM

REGULAR BUSINESS MEETING

May 9, 2022

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Nancy Bangiola
Mrs. Katie Cole
Mrs. Meredith Davidson
Ms. Linda K. Murphy
Mrs. Susan Pedalino
Dr. Vivian Rodriguez
Mr. Alan Smith
Mrs. Melissa Spiotta
Mrs. Beth Wall
Ms. Lucia Galdi

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

Ms. Maya Dummett
Ms. Ashley Gregor

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

Communications

All correspondence to the board must be
addressed through the board secretary. Copies
are available in the Board
Secretary's Office

Minutes

Policy

Educational Matters

Pupil Service

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 9, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 25, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 25, 2022

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[2415.05 Student surveys, analysis, evaluations, examinations, testing or treatment](#)

[2421 Career and Technical Education](#)

[2431.4 Prevention and treatment of sports-related concussions and head injuries](#)

[2431.8 Varsity Letters for Interscholastic Extracurricular Activities](#)

[2451 Adult High School](#)

[2270 Religion in Schools](#)

[5111 Eligibility of Resident/NonResident Pupils](#)

[5337 Service Animals](#)

[5339 Screening for Dyslexia](#)

[5350 Student Suicide Prevention and Promotion of Mental Health](#)

[5460 High School Graduation](#)

[5516.1 Student Tracking Devices](#)

[5517 School District Issued Student Identification Cards](#)

[5541 Anti-hazing](#)

[5601 School Clearance Following a Crisis Situation](#)

[5610 Suspension](#)

[5620 Expulsion](#)

[5514 Student Use of Vehicles on School Grounds](#)

[6360 Political Contributions](#)

[6440 Cooperative Purchasing](#)

[6470.01 Electronic Funds Transfer and Claimant Certification](#)

[7100 Long-Range Facilities Planning](#)

[7101 Educational Adequacy of Capital Projects](#)

[7102 Site Selection and Acquisition](#)

[7130 School Closing](#)

[7243 Supervision of Construction](#)

[7300 Disposition of Property](#)

[7425 Lead Testing of Water in School](#)

[7432 Eye Protection](#)

[7440 School District Security](#)

[7450 Property Inventory](#)

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 25, 2022.

9-12

FIELD TRIPS

Motion #2 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips. ([See attached Educational folder](#))

DISTRICT

CURRICULUM DEVELOPMENT 2021

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum development (See attached Educational folder)

Approval Date	Course	Grade Level	Purpose of Revision	Funding
August 2022	Ceramics	6	State mandated revision	Local
August 2022	General Art 7	7	State mandated revision	Local
August 2022	Connected Art 7	7	State mandated revision	
August 2022	Culinary Arts 2	9-12	State mandated revision	Local
August 2022	ESL Science	3	Revision to include ELL supports in Science 3-5	Local
August 2022	ESL Science	4	Revision to include ELL supports in Science 3-5	Local
August 2022	ESL Science	5	Revision to include ELL supports in Science 3-5	Local
August 2022	ESL Spanish Language Arts	3	Support Spanish literacy in bilingual classrooms	Local
August 2022	ESL Spanish Language Arts	4	Support Spanish literacy in bilingual classrooms	Local
August 2022	ESL Spanish Language Arts	5	Support Spanish literacy in bilingual classrooms	Local
August 2022	ELL4	9-12	Revision and update to align with WIDA 2020	Local
August 2022	English 1A & Honors	9	State mandated revision	Local

August 2022	English 2A & Honors	10	State mandated revision	Local
August 2022	English 3A & Honors	11	State mandated revision	Local
August 2022	African American Literature A/H	12	State mandated revision	Local
August 2022	Bach to Rock and Beyond	9-12	New course	Local
August 2022	Musical Theater	8	New course	Local
August 2022	Band	6-8	State mandated revision	Local
August 2022	Patient Care Communication	9-12	New course	Local
August 2022	Aerospace Engineering	9-12	State mandated revision	Local
August 2022	Nanoscale Engineering	9-12	State mandated revision	Local
August 2022	Forensics	9-12	State mandated revision	Local
August 2022	Neuroscience	9-12	State mandated revision	Local
August 2022	AP Biology	9-12	State mandated revision	Local
August 2022	AP Human Geography	9-12	Update to align with recent college board revision	Local
August 2022	AP Psychology	9-12	Update to align with recent college board revision	Local
August 2022	AP Macroeconomics	9-12	Update to align with recent college board revision	Local
August 2022	Gender Studies	9-12	State mandated revision	Local
August 2022	Human Mind (Intro to Psych)	9-12	State mandated revision	Local
August 2022	How Sports Explain the World	9-12	State mandated revision	Local
August 2022	US History 1A	9-12	Revision to align to thematic approach	Local
August 2022	Photographic Imaging 2	9-12	State mandated revision	Local
August 2022	Broadcasting 2	9-12	State mandated revision	Local
August 2022	Media Literacy	K	Integrate; https://neptunenavigate.com/forschools/	Local

August 2022	Media Literacy	1	Integrate; https://neptunenavigate.com/forschools/	Local
August 2022	Media Literacy	3	Integrate; https://neptunenavigate.com/forschools/	Local
August 2022	Navigating Digital Systems	6	Integrate; https://neptunenavigate.com/forschools/	Local
August 2022	Media Literacy	9	Integrate; https://neptunenavigate.com/forschools/	Local
August 2022	Engineering & Robotics I	9-12	State mandated revision	Local
August 2022	Engineering & Robotics II	9-12	State mandated revision	Local
August 2022	CAD 1	9-12	State mandated revision	Local
August 2022	Spanish	7	Revision and update of 7th grade Spanish curriculum incorporating NJSLs into the MSD Rubicon Atlas Platform	Local
August 2022	Italian	6	Revision and update incorporating NJSLs into the MSD Rubicon Atlas Platform.	Local
August 2022	French	6	Revision and update of incorporating NJSLs into the MSD Rubicon Atlas Platform.	Local
August 2022	Spanish 3	9-12	State mandated revision	Local
August 2022	Italian 3	9-12	State mandated revision	Local
August 2022	French 3	9-12	State mandated revision	Local
August 2022	Chinese 3	9-12	State mandated revision	Local
August 2022	Latin 3	9-12	State mandated revision	Local

DISTRICT

COMMUNITY SCHOOL - ADULT SCHOOL 2021-2022 (revision)

Motion #4 that, upon recommendation of the Interim Superintendent, the Board of Education approve the following additional course and instructor for the Spring 2022 semester of the Community School Adult School programming. (Fees paid from collected tuitions. ([See attached Educational folder](#)))

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

HUMAN RESOURCES

District

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- 1.0 Student Data Information Specialist, CO (eff. 05/31/22)

ESTABLISH POSITION(S) 2021 -2022

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

PK-8

- (1) 1.0 ABS, LLC

District

- (6) 1.0 Bus Driver(s), Transportation
- (1) 1.0 Communications and Community Relations - Extra Pay*
- (1) 1.0 ELL Bilingual Summer Academy Coordinator - Extra Pay
- (1) 1.0 Supervisor of Student Data & Assessment, CO

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>PK-8</u>	
Curley, Meredith 1.0 Grade 1, HC	June 30, 2022 Resigned
Giovanniello, Paul 1.0 Spanish, FMS	June 30, 2022 Resigned
Kim, Ji Young 1.0 Grade 2 CABAS, HC	May 18, 2022 Resigned
Murphy, Lori 1.0 Grade 3, AH	June 30, 2022 Resigned
Pedrero-Davila, Gabriela 1.0 Grade K (CABAS), HC	June 30, 2022 Resigned
Radke, Kristen 1.0 Art/Enrichment, NP	June 30, 2022 Resigned
<u>9-12</u>	
Matro, Brian	June 30, 2022

1.0 Social Studies, MHS	Resigned
District	
Employee #6498	June 30, 2022 Resigned

REDUCTION IN FORCE 2022-2023

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the reduction in force due to staffing needs based on enrollment of the following staff according to the effective date and reason shown:

PK-8	
Employee #6861	June 30, 2022 RIF
Employee #6974	June 30, 2022 RIF

APPOINTMENT(S) 2021-2022 *

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
9-12			
Almendares, Edwin 1.0 Custodian, MHS	\$35,500	05/02/22-06/30/22	Cardona, J. Reassigned
Valencia, Stephanie ® 1.0 Class III Secretary, MHS	\$40,635 Class III, Step 2	05/09/22-06/30/22	Bedoya, I. Reassigned

*Pending completion of paperwork

APPOINTMENT(S) 2022-2023 *

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Francesco, Renata 1.0 Art, FMS	\$59,050 BA, Step 1	09/01/22-06/30/23	Narciso, M. Retired
Jorge, David 1.0 Phys. Ed./Health, FMS	\$59,050 BA, Step 1	09/01/22-06/30/23	Avegno, A. Resigned
King, Stephanie 1.0 Lang. Arts, FMS	\$73,365 MA, Step 12	09/01/22-06/30/23	Cortez, L. Reassigned
Murphy, Cathleen 1.0 Bil. Grade 4, AH	\$59,050 BA, Step 1	09/01/22-06/30/23	Cabezas, P. Retired

*Pending completion of paperwork

JOB DESCRIPTION(S) 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

DISTRICT

- [Communications & Community Relations - Extra Pay Position](#) (Revised)
- [ELL Bilingual Summer Academy Coordinator - Extra Pay](#)

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Doyle, Karen	0.5 Teacher Assistant, NP	0.5 Clerk, NP	\$14,968 0.5 Class I, Step 4	Alicea-Romano, D. Resigned	05/13/22
District					
Thompson, David	1.0 Supervisor of Math, PK-12	1.0 Supervisor of Student Data & Assessment, CO	N/A	Dominguez, C. Resigned	05/30/22

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
Almiron-Romero, Jessica	1.0 Spec. Ed., FMS	1.0 Bil. Science, FMS	N/A	Perez, C. Reassigned	09/01/22
Cadavid, Olga	1.0 Pre K Teacher Assistant, AV	1.0 Grade K (Bil), WD	\$59,050 BA, Step 1	Artiga, M. Resigned	09/01/22
Camelotto, Sally	1.0 Grade 3, SX	1.0 MTSS, TOSA, CO	N/A	Est. 04/25/22	09/01/22
Cortez, Lindsey	1.0 Language Arts, FMS	1.0 Language Art, MHS	N/A	Laudadio, C. Retired	09/01/22
DeVitto, Dominic	1.0 Spec. Ed. FMS	1.0 Spec. Ed., MHS	N/A	Serra, M. Reassigned	09/01/22
Folmar, Leslye	1.0 Grade 5, SX	1.0 MTSS, TOSA, CO	N/A	Est. 04/25/22	09/01/22

Manobianca, Amy	1.0 PIRT/PreK Teacher, LLC	1.0 PreK Teacher, LLC	N/A	Carolan, N. Resigned	09/01/22
Perez, Cynthia	1.0 Bil. Science, FMS	1.2 ECS, FMS	\$82,038 MA, Step 9	Masi, C. Reassigned	07/01/22
District					
Serra, Michael	1.0 Spec. Ed., MHS	1.0 MTSS, TOSA, CO	N/A	Evans, K. Leave Replacement Completed	09/01/22

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2022-2023

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	22-23 Level	22-23 Salary
PK-8					
Curl, Marilyn	1.0 Bil Teacher Gr. 5, SX	MA, Step 2	\$60,372	MA30, Step 3	\$66,300
Erb, Lauren	1.0 Spec. Ed. Lang. Arts, FMS	BA, Step 1	\$56,042	MA, Step 2	\$62,650
9-12					
Shah, Erin	1.0 Bil Math, MHS	BA, Step 7	\$59,777	MA, Step 8	\$67,115

District

SUBSTITUTE SALARY RATES 2022-2023 - REVISED

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following addition to the Substitute Salary rates (**changes in bold**):

Category	Current Rates
Assistant Behavior Specialist	\$15.00/hr
Athletic Trainer	\$35.00/hr

Bedside Teacher	\$50.00/hr
Bedside Teacher - Group of 2-4 students	\$50.00/hr
Bedside – Home Programming Special Education *	\$55.00/hr
Bus Aide	\$15.00/hr
Bus Driver	\$30.00/hr
Confidential Secretary	\$15.00/hr
Buildings & Grounds	\$17.00/hr
Lifeguard	\$15.00/hr
Guidance Counselor Long Term	\$195/day
LR/PG Aide	\$15.00/hr
Nurse	\$200/full, \$115/half
Related Services Long Terms	\$25 - \$135/hr.
Secretary/Clerk	\$100/full/\$50/half
Secretary/ Clerk , Long Term **	\$140.00/ full/\$70 half
Security Monitors	\$20.00/hr
Social Worker Long Term	\$195/day
Teacher	\$125/full, \$75/half
Teacher (Daily: Pandemic-10 days or less)	\$150/day
Teacher, long term (beginning at day 10)	\$195/day
Teacher Assistant (less than 3 ½ hours)	\$11.50/hr
Teacher Assistant	\$70/full, \$40/half
Teacher Assistant, long term	\$100/full, \$50/half
Current Teacher Assistant/ABS (Cover own classroom)	\$7.14/hr. additional

* As determined by student's IEP

** Effective 4/18/22

District

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Driver

Nelson, Alice (eff. 4/28/22)
 Torres, Cesar (eff. 4/29/22)

Secretary:

Doyle, Karen (eff. 05/02/22)

Volunteer (Urban Farm)

Karahalios, Jenna (eff. 4/28/22)

District

SUBSTITUTE APPOINTMENTS 2022-2023

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher

Hinton, Amanda

LEAVE(S) OF ABSENCE 2021-2022

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<u>PK-8</u>		
Jacobs-Pennetti, Sarah 1.0 Grade 2, WD	02/15/22-05/11/22 05/12/22-06/22/22	Maternity * FMLA **
<u>9-12</u>		
Employee #0268	04/28/22-TBD	Administrative **

District		
Employee #6498	02/24/22-06/30/22	Administrative ** (Revised)
Arias, Kimberly 1.0 Bus Driver, Transportation	06/07/22-06/23/22 09/06/22-11/28/22	Maternity * NJFLA ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** With pay/with benefits
- *** Without pay/with benefits

EXTRA PAY 2021-2022

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MSD DISTRICT					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
District					
MSD DISTRICT					
Communications & Community Relations - Extra Pay	Camacho-Ramundo, Alisa (eff. 5/10/22)	1	\$20,000 *	NG	\$20,000 *

*prorated (05/10/22-06/30/22)

EXTRA PAY REVISION 2021-2022

Motion #16 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

ELEMENTARY CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR					
Helping Teacher - SX	Folmar, Leslye	2	\$4,638	NG	\$4,638
Helping Teacher - SX	Nicol, Katherine (resigned 9/1/22 - 4/30/22)	1	\$3,092	NG	\$3,092

District

REAPPOINTMENT FOR ADMINISTRATORS' ASSOCIATION 2022-2023

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the reappointment of the Morris School District Administrators' Association Staff staff for the 2022-2023 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

District

REAPPOINTMENT AND SALARIES OF CERTIFICATED STAFF 2022-2023

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the certificated staff reappointment and salaries for the 2022-2023 school year as on file with the School Business Administrator and Human Resources Office.

District

NON-REPRESENTED EMPLOYEE CONTRACTS 2022-2023

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the reappointment of the staff below for the 2022-2023 school year. Employment contracts will be submitted to the Executive County Superintendent for approval.

Harte, Kelly- Assistant Superintendent

LoFranco, Anthony- School Business Administrator/Board Secretary

District

REAPPOINTMENT FOR NON-REPRESENTED STAFF 2022-2023

Motion #20 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the reappointment of the non-represented staff for the 2022-2023 as filed with the School Business Administrator/Board Secretary and Human Resources office.

District

REFERRAL BONUS 2021-2022

Motion #21 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Richardson, Elissa	1.0 Bus Driver	Transportation	\$500

District

MISCELLANEOUS

Motion #22 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following individual for the 2021-2022 school year at the rate of \$38 per hour:

Oakes, Gwendolyn, Transportation Specialist
Effective: 05/02/22 through 06/30/20

EXPLANATION: Upon submission of an approved timesheet, Transportation Specialist will be compensated as outlined above.

SIGNING BONUS

Motion #23 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
PK-8			
Murphy, Cathleen	1.0 Bil Teacher Gr 4	AH	\$1,000
9-12			
Prudencio Mendoza, Ulises	1.0 Bil. Social Studies Teacher	MHS	\$1,000

EXPLANATION: Payment will be made in two equal installments - one in September 2022 and one following the completion of four (4) months employment.

9-12

MHS WORKING PAPERS 2021-2022 (Revised)

Motion #24 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following staff (**revisions in bold**) assigned to the Guidance Department in Morristown High School, as issuing officers, during the term of their employment, for the purpose of issuing working papers on behalf of the State of New Jersey.

Ardila, Stephanie
Barrera, Claudia
Jeron, Thomas
Novello, Maryanne
Valencia, Stephanie

EXPLANATION: The NJ Department of Education requires that employees issuing work papers be approved on an agenda.

9-12

MHS WORKING PAPERS 2022-2023

Motion #25 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following staff assigned to the Guidance Department in Morristown High School , as issuing officers, during the term of their employment, for the purpose of issuing working papers on behalf of the State of New Jersey.

Ardila, Stephanie
Barrera, Claudia
Jeron, Thomas
Novello, Maryanne
Valencia, Stephanie

EXPLANATION: The NJ Department of Education requires that employees issuing work papers be approved on an agenda.

HUMAN RESOURCES/CURRICULUM

PK-8

2021-2022 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM (revised)

Motion #26 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Bilingual Academic After School Support Program for Grades K-8 for the 2021-2022 school year:

Program: Bilingual Academic After School Support Program
Description: Academic support for grades K-8
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ELL/Bilingual students
Dates: November, 2021- May, 2022
Funding Source: Title III
Rate: As per contract language

Staff:
Cantarero, Ann Marie (AV) (28 hrs.)
Cardona, Daniela (NP) (53 hrs.)
Esteves, Cecilia (NP) (53 hrs.)
Marvez-Kaliko, Audrey (SX) (28 hrs.)
Martell, Marlene (SX) (28 hrs.)
Oesterle, Victoria (FMS) (56 hrs.)
Pensado, Luz (HC) (53 hrs.)
Rogich, Monica (FMS) (56 hrs.)
Vargas, Marco (FMS) (56 hrs.)
Vasquez, Yeimi (AV) (28 hrs.)

Substitute:
Benitez, Otilia (HC)
Gilson, Wendy (NP)

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

RESCIND MOTION – BILINGUAL OUTREACH 2021-2022

Motion #27 that, upon the recommendation of the Interim Superintendent, the Board of Education Rescind Human Resources Motion #26 approved on the April 25, 2022 Agenda for the following support staff.

BILINGUAL OUTREACH 2021-2022 (revised)

Motion #26 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2021 – June, 2022
Rate: \$2,500 each; *\$1,250 each
Funding Source: Title III

Staff:

PK-8

Mawyin, David (HC/AH)*
Umanzor, Abigail (HC/AH)

BILINGUAL OUTREACH 2021-2022 (revised)

Motion #28 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District (**revisions in bold**) certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2021 – June, 2022
Rate: \$2,500 each; \$1,250 each*
Funding Source: Title III

Staff:

PK-8

Colon, Vanessa (AV/SX)
Esteves, Cecilia (NP)*
Jackson, Mikal (FMS)*
Mawyin, David (HC/AH)
Oesterle, Victoria (FMS)*
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD/TJ)

DISTRICT

Vila Chave, Maria (District)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

2021-2022 ARP AFTER SCHOOL PROGRAM (revised)

Motion #29 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program: ARP After School Program
Description: Academic support for grades K-5
The Afterschool Program through ARP-ESSER (American Rescue Plan Elementary and Secondary Schools Emergency Relief) will provide expanded learning time for identified students grades 2- 5. The program will total 10 weeks and will provide 6 weeks dedicated weeks of math support and 4 dedicated weeks of ELA support (timeframes based on the diagnostic and Start Strong data).
Dates: January, 2022 - June, 2022
Funding Source: ARP grant
Rate: \$50 hr.
Staff: Allocco, Christina
Benzing, Paige *
Biller, Heidi
Brown, Jeffrey
Camelotto, Sally
Clark, Katherine
Curcio, Rachel
Dupree, Jasmine
Eickmeyer, Marlene
Esposito, Debra
Grosso, Lauren
Hamilton, Kristen

Harpaul, Celia

Hollenbeck, Kelly

Kim, Ellen

Krickus, Melissa

Lewis-Lahey, Anthony

Martell, Marlene

McClain, Carolyn

Pistner, Blake

Polesovsky, Mia

Reit, Jenna *

Salas, Teddie

Short, Mary

Toye, Crystal

Wolff, Amanda

Subs:

Bruno, Kimberly

Cardona, Daniella

Culmone, Gloria

Graham, Kristin

Kwiatkoski, Erin

Lagos, Claudia

Mawyin, David

Pencinger, Jennifer

Richardson, Nicole

Smith, Ellis

* - Student teacher

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

SUMMER 2022

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER

Motion #30 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following (additions in bold) and payment upon submission of approved time sheets for the staff listed on the following pages (highlighted motions previously approved), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting: #G2
Position: Special Education Extended School Year Program Coordinator
Program: PreK-12 Special Education
Dates: April 5, 2022 - June 30, 2022
July 1, 2022 – July 29, 2022
Stipend: \$7,000
Funding: Local
Staff: Herbert, Patricia

Posting: #G5
Program: CST Services
Description: Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 23, 2022 – June 30, 2022
July 1, 2022 - August 31, 2022
Funding: Local Funds
Hrs/Compensation: Not to exceed 750 hours total at 1/140th
Staff: All MSD certificated staff and CST staff

Posting: #G5A
Program: CST Evaluations
Description: Child Study Teams are needed during the summer to process evaluations
Dates: June 23, 2022 – June 30, 2022
July 1, 2022 - August 31, 2022
Funding: Local Funds
Hrs/Compensation: Not to exceed 50 evaluations to be paid per contract; \$350/evaluation
Staff: All CST evaluation staff

Posting: #G6
Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new enrollee records.
Dates: June 23, 2022 – June 30, 2022
July 1, 2022 – August 31, 2022
Funding: Local Funds
Hrs./Compensation: Not to exceed 560 hours total at 1/140th
Staff: All MSD nursing staff

Posting: #G11
Position: Special Education Extended School Year Site Leader
Program: PreK-12 Special Education
Dates: June 27, 2022 – July 29, 2022

Stipend:	\$4,500
Funding:	Local
Staff:	Serra, Michael

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BUSINESS MATTERS

DISTRICT

Financial Reports

- Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **March 2022**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
March 2022 which are reconciled with the Board Secretary's Reports by fund for that
month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **March 2022**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **March 2022**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **May 9, 2022**
Date

DISTRICT

BUDGET TRANSFERS

- Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2021-2022 budget through **March 2022**.

DISTRICT

BILLS LIST 2021-2022

- Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education
approve the attached 2021-2022 bills list for the period ending:

April 30, 2022 (payroll)
May 9, 2022

9-12

HSA FUNDRAISING 2021-2022 - (revised)

Motion #6 that upon the recommendation of the Interim Superintendent, the Board of Education approve the revised list of HSA/PTO fundraisers *received thus far* for the 2021-2022 school year as [attached](#).

DISTRICT

TUITION RATES

Motion #7 that upon the recommendation of the Interim Superintendent the Board of Education approve the tuition rates for the 2022 – 2023 school year for Pre-School - Grade 12 Classes.

REGULAR CLASSES

Pre-School	\$ 19,215.00
Kindergarten	\$ 19,215.00
Grades 1-5	\$ 18,273.00
Grades 6-8	\$ 18,633.00
Grades 9-12	\$ 19,328.00

SPECIAL CLASSES

Multiple Disabled	\$ 63,798.00
Multiple Disabled Summer	\$ 8,506.32
Pre-School Disabled	\$ 36,163.00
Pre-School Disabled Summer	\$ 4,821.84

9-12

MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2022-2023

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2022-2023 school year and approve the following tuition. Agreement on file in the Business Administrator’s Office:

	<u>Full Time Student</u>	<u>Part Time Student</u>
<i>General Education</i>	\$ 9,551.00	\$4,723.00
<i>Special Education</i>	\$13,262.00	\$6,631.00

DISTRICT

BIDS

District Computer Repairs

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for District Computer Repairs, #23-006, having been duly advertised and received on April 28, 2022, the award be made to Softnetworks, LLC, Whippany, NJ, sole bidder for July 1, 2022 - June 30, 2023 as set forth below:

District Computer Repairs	Softnetworks, LLC
Hourly Repair Rate	\$45.00
Material Mark Up %	10.00%

Refuse Removal

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Refuse Removal, Bid #23-008, having been duly advertised and received on April 28, 2022, the award be made to Interstate Waste Services of New Jersey, Inc., Teaneck, NJ, sole bidder, in the amount of \$104,842.81. Award to include 20 yard containers @ 1 call for \$525.00 each and 30 yard containers @ 1 call at \$625.00 each, on an as needed basis for the 2022-2023 school year.

Bidder	Base Amount	20 Yard Container @1 Call	30 Yard Container @ 1 Call
Interstate Waste Services of New Jersey, Inc.	\$104,842.81	\$525.00	\$625.00

9-12

Morristown High School Athletic Uniforms

Motion #11 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bids for Morristown High School Athletic Uniforms, Bid #23-001, having been duly advertised and received on April 28, 2022, the award, which represents line-item low bids for estimated quantities, be made in the amount of \$44,303.40 for the 2022-2023 School Year as set forth below:

Bid Amount	Award	Vendor	Description of Award
\$41,095.00	\$35,612.00	BSN Sports	Baseball Jerseys; Basketball Shirts and Shorts; Football Jerseys & Pants; Golf Polos, Hoodies & Caps; Lacrosse Jerseys; Ice Hockey Jerseys; Soccer Shorts
\$10,658.50	\$ 4,679.00	Sportsman's	Bowling Shirts; Soccer Jerseys; Swimming Suits
\$ 4,012.20	\$ 4,012.20	Varsity	Cheer Shell, Liners & Skirts
\$55,765.70	\$44,303.20	Total	

BID RENEWALS

DISTRICT

Bid Renewal # 20-004 Lawncare

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Lawncare, Bid #20-004, having been duly advertised and received on June 11, 2020, and awarded on June 22, 2020 to TruGreen Limited Partnership, Randolph, New Jersey, shall be renewed for the second one-year renewal at a 0% increase for the 2022-2023 school year as set forth below:

	TruGreen Limited Partnership
BASE BID:	
Fertilization	\$10,668.00
Crabgrass Control	\$4,064.00
Broadleaf Weed Control	\$7,748.00
Vegetation Control	\$3,520.00
Total Base Bid	\$26,000.00
OPTIONS, PER ACRE:	
Surface Insect Control	\$110.00
Grub Control (Merit)	150.00
Lime (Pelletized)	\$150.00
Drive (for crab grass)	\$160.00

DISTRICT

Bid Renewal # 20-009 (B) Bus Repairs

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Bus Repairs, Bid #20-009 (B), having been duly advertised and received on July 7, 2020, and awarded on August 24, 2020 to Belair Services, LLC, Orange, New Jersey, shall be renewed for the second one-year renewal at a 0% increase for the 2022-2023 school year as set forth below:

	Belair Services, LLC
FOR IN SHOP REPAIRS:	
Materials Discount %	20 %
Hourly Labor Rate	\$60.48
One-Way Towing Charge	\$60.00
FOR ON SITE REPAIRS:	
Materials Discount %	20 %
Hourly Labor Rate	\$60.48

DISTRICT

Bid Renewal #22-028 HEPA Filtration

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the Bid for HEPA Filtration, #22-028, having been duly advertised and received on June 22, 2021, and awarded on July 26, 2021 to Medify Air, Deerfield Beach, FL, shall be renewed for the first one-year renewal at 0% increase for the 2022-2023 school year.

9-12

Bid Renewal # 22-003 Security System Maintenance & Monitoring

Motion #15 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Security System Maintenance & Monitoring, #22-003, having been duly advertised and received on May 4, 2021 and awarded on May 10, 2021 to General Alarm, LLC, dba Triad Security Systems, Union, New Jersey, in the amount of \$60,480.00 for the annual maintenance of security equipment for all district schools, MHS Field House, MHS Press Box, Transportation Department and Liberty Street Maintenance Building. Services include Dual-Tech motion detectors @ \$350.00 each and Passive Infrared motion detectors @ \$275.00 each, as needed, shall be renewed for the first one-year renewal at 0% increase for the 2022-2023 school year.

PK-8

Bid Renewal #22-019 Providing After School Enrichment / Recreational Programs for Students in grades K-5

Motion #16 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the RFP for Providing After School Enrichment / Recreational Programs for Students in grades K-5, #22-019, having been duly advertised and received on May 4, 2021, and awarded on June 14, 2021 to SEE Camp, Inc. DBA Horizons in Learning, Livingston, NJ, shall be renewed for the first one-year renewal at 0% increase for the 2022-2023 school year as set forth below. Expenses will be offset by program fees.

<u>Category</u>	<u>Vendor</u>	<u>Cost Per Student</u>
STEM	SEE Camp, Inc. DBA Horizons in Learning	\$15/week
Theater	SEE Camp, Inc. DBA Horizons in Learning	\$15/week
Art	SEE Camp, Inc. DBA Horizons in Learning	\$15/week
Science	SEE Camp, Inc. DBA Horizons in Learning	\$15/week
Theater / Language Arts	SEE Camp, Inc. DBA Horizons in Learning	\$15/week
Sports and Fitness	SEE Camp, Inc. DBA Horizons in Learning	\$15/week

TRANSPORTATION

DISTRICT

School Bus Evacuation Drills

Motion #17 that upon the recommendation of the Interim Superintendent, the Board of Education acknowledges the completion of the required School Bus Evacuation Drills for the 2021-2022 school year. Bus evacuations completed October 2021 and April 2022.

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly. Drills were held at all public, private and charter schools as the buses arrived in the morning.

9-12

Joint Transportation Agreement - 2021-2022

Motion #18 that upon the recommendation of the Interim Superintendent, the Board of Education approve the 2021-2022 joint transportation agreement as a joiner with the Rancocas Valley Regional High School for one student attending Burlington County Alternative High School effective February 22, 2022 to June 30, 2022 in the amount of \$1,600.

DISTRICT

PROFESSIONAL SERVICES 2021-2022

Motion #19 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Brookfield Educational Services	Home/Bedside Instruction	\$50/hour
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DISTRICT

PROFESSIONAL SERVICES 2021-2022 (revised)

Motion #20 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Bartky Health Care Center, LLC	Psychiatric Evaluation Services	\$1,300/evaluation \$1,500/evaluation eff. 6/1/22
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EXPLANATION

Motion originally approved at October 21, 2021, motion #23. Vendor is increasing rate as of 6/1/22.

PK-8

TRAVEL & REIMBURSEMENT

Motion #21 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions