



BOARD MEETING RECAP

From the May 9, 2022 Board Workshop:

Amended Memorandum of Understanding (MOU) Dr. Michael Schumacher, associate superintendent of Human Resources, and Jill Johnson, NEA Shawnee Mission president, presented an amended Memorandum of Understanding (MOU) regarding compensation for full-time secondary teachers assigned to six teaching periods during the 2022-2023 school year for discussion by the Board of Education. This memorandum was developed in the Interest Based Bargaining (IBB) process used by NEA-Shawnee Mission and the Shawnee Mission Board of Education.

Dr. Schumacher explained the MOU has been amended to correct a number that had been transposed and to make a change in verbiage to address secondary special education teachers and the work that has been done to reduce their work assignments.

[Click here to view the amended MOU.](#)

Budget- Non-Operating Funds Russell Knapp, chief financial officer, presented a budget workshop focused on self-supported funds, flow-through funds, bond debt funds, and capital outlay funds.

Knapp opened the presentation by stating the district's objective upon which budgetary decisions are based is that every student will have a personalized learning plan that supports them in being college and career ready with the interpersonal skills important to life success.

Knapp provided an overview of the budget development timeline, a history of the mill levy, and a history of the instructional resource fund. The goal is for the instructional resource fund to become self-supporting, it is currently supported partly by operating funds.

[Click here to view the presentation.](#)

Transportation Program Evaluation Dr. Christy Ziegler, chief of student services and diversity, equity, and inclusion, and Dana Gulick, coordinator of transportation, provided an overview of the work of the transportation department.

The transportation department supports the strategic plan objectives by ensuring students have a safe and reliable transportation system to travel to and from school each day and providing the ability to physically access the resources they need to be successful.

Dr. Ziegler shared the transportation providers, number of bus riders, the overall goals of the program, and provided a detailed overview of the budget.

[Click here to view the presentation.](#)

Health Services Program Evaluation Dr. Christy Ziegler, chief of student services and diversity, equity, and inclusion, and Shelby Rebeck, director of health services, provided an update on the health services department.

Rebeck shared an overview of the health services program. The mission statement of the health services department is to provide professional nursing care to students and staff through assessment, prevention, health education, early intervention, case management, and collaboration. She defined the program goals, provided information on staffing, and gave an overview of the types of health issues the health services team and nurses assess and manage.

Rebeck discussed how the nurses have worked to meet the health and safety needs of students, staff, and parents during the COVID-19 pandemic.

Rebeck introduced Paula Bunde who will be assuming the health services coordinator role starting July 1, 2022. Members of the Board of Education and Dr. Hubbard thanked Rebeck for her leadership and service to the Shawnee Mission School District.

[Click here to view the presentation](#)

Board Policy Board of Education members held a first reading on the following policies:

[Revised Board Policy AD:](#) District Attendance Areas, First Reading

[Revised Board Policy IEA:](#) Virtual School Programs, First Reading

[Revised Board Policy JS:](#) Student Fees, Fines, and Charges, First Reading

From The Superintendent Report



Nelson-Atkins Award Megan Ellis, district visual arts coordinator and art teacher at Lenexa Hills, was presented with a Carole Ann Ladd Legacy Scholar Award. This award honors the memory of Nelson Atkins Museum of Art staff member Carole Ann Ladd and celebrates educators who continue her legacy of empowering students to reach their greatest potential through the arts. Ellis was presented the award in a surprise ceremony at

Lenexa Hills with all of her students and colleagues present. A plaque engraved with her name will be on display at the Nelson-Atkins Museum of Art.



NEA Recognitions Dr. Michelle Hubbard, superintendent, shared several recognitions from the National Education Association. The Kansas National Education Association selected Natalie Johnson-Berry as the 2023 state nominee for the NEA Foundation Teaching Excellence Award. Johnson-Berry is an English Language Arts teacher at Shawnee Mission North. This program

recognizes educators from across the country who promote excellence in teaching and advocacy for the profession. Individuals selected to become the national finalist receive a \$10,000 award and the national winner receives \$25,000.

Rebecca Schultz, special education teacher at Shawnee Mission Northwest, has been chosen to serve on the NEA IDEA Resource Cadre. NEA President Becky Pringle noted this is a prestigious position among NEA membership. It means that Schultz will be a part of a team of experts who will work to identify and respond to current and emerging issues related to disabilities to support members and students.

Bobette Sawka, therapist at Arrowhead, was selected to participate in NEA's Transformation Journey for Racial Justice Co-Conspirators work for 2022. This is a 40-member nationwide cadre. This group will engage in affinity group work and provide an opportunity to receive culturally responsive coaching and teaching.

Dr. Hubbard congratulated all of these teachers on these prestigious recognitions and selections. "We appreciate the work they are doing as educators and are proud that they represent the Shawnee Mission School District," Dr. Hubbard added.



SkillsUSA Winners Broadmoor Bistro students have served up a new batch of accomplishments.

Several earned top honors at the 2022 Kansas SkillsUSA State Competition. They include: Morgan Dusin, SM South junior, who won overall first place. Kaori Peterson, SM North senior, earned first place in commercial baking. Noah Belcher, a senior who enrolls in the SMSD culinary arts program from out-of-district, earned overall second place, and Josh Gardner, a Shawnee Mission South sophomore, earned second place in table service.

Kaori Peterson is preparing to compete in a national competition this June in Atlanta, Georgia. SkillsUSA is an education association that works to make sure America has a skilled workforce. It serves middle and high school students preparing for careers in trade, technical, and skilled service occupations.



R&D Forum For two weeks in April, the entire district celebrated the 60th annual Research and Development Forum that concluded with the most exciting grand finale. Dr. Hubbard shared that she had the joy of watching the district's eight finalists in the Next Great Idea Pitch Competition. They presented their innovative ideas before a panel of judges and won prize money to turn their ideas into

a reality. Later that day, the SMSD honored students across the district at the R&D Awards Ceremony. Several students were presented with the Regnier Award and \$1,500 scholarships.

"We are so proud of all of the students who entered projects in the student showcase and the pitch competition, and all of the family members and educators that supported them," Dr. Hubbard expressed. "We thank Leigh Anne Neal, chief of early childhood and sustainability, and Kim Barney, assistant director of curriculum and instruction, and everyone who served on the R&D team that made it a smashing success. Of course, we also thank the Regnier Family for their 60 years of support for this event!"

[Click here to read more about the forum and to view the results.](#)



Thank you SMSD Educators As May began, the Shawnee Mission School District celebrated Educator Appreciation Week. Dr. Hubbard said she had the pleasure of attending two districtwide events to recognize outstanding SMSD educators. On Monday, the district held an event in honor of all Teacher of the Year honorees. Each school community had the opportunity to nominate an educator as Teacher of the Year. At this event, the

SMSD also recognized district nominees for Kansas Teacher of the Year: Amy Sachse, Corinth Elementary fourth-grade teacher, who was named a state semifinalist, and Wraye Royle, seventh grade math teacher at Indian Hills.

The Shawnee Mission School District also held the annual retirement and service pin reception at the Center for Academic Achievement. The retirees represent 2,377 years of service. Celebrations also took place to honor educators across the district throughout the week.

“We have a lot to be thankful for in our district for all of the staff that keep us SMSD strong,” Dr. Hubbard shared.

Even though the week is officially over, there is still time for anyone to say thank you to SMSD team members. [Click here for a site where you can send a personalized note of appreciation to the educators you know.](#)

“I want to express my thanks to everyone for their work, especially overcoming so many challenges this school year,” Dr. Hubbard added.

SMSD staff recently interviewed seniors about what SMSD educators mean to them as they are so close to their final days of school.

[Click here to watch a video to see what members of the Class of 2022 had to say about SMSD educators.](#)

This publication, provided after each Shawnee Mission Board of Education meeting, provides a recap of some actions taken by the Shawnee Mission Board of Education and information about activities in the school district.

An archive video of the meeting [can be found here.](#)

Links to board policies, agendas, and meeting minutes [can be found here](#).