



**Labor Negotiations**  
**Winona Area Public Schools Board Negotiations Committee**  
**and**  
**Winona Administrators Association**  
**Meeting Minutes: Monday, May 2, 2022**

<b>Meeting Location:</b>	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
<b>Meeting Start:</b>	4:08pm
<b>Meeting End:</b>	5:35pm
<b>Board Committee Members Present:</b>	Nancy Denzer, Tina Lehnertz, Emily Solheid, Sarah Slaby
<b>WEA Committee Members Present:</b>	Dawn Lueck, Mark Winter
<b>Other Attendees:</b>	
<b>Members Absent:</b>	Jim Schul

**I. WAA Language Response**

**A. Article XIII: Termination of Employment, Section 2. Post Retirement Health Care Account; Section 3. Retirement Incentive**

1. The Board Negotiations Committee presented a counterproposal to the verbal proposal submitted by the WAA Negotiations Committee. The committees discussed Section 4 of the proposal and agreed to remove the section. With the removal of section 4, a tentative agreement was reached.

**B. Article VIII: Compensation and Work Days**

1. The Board Negotiations Committee presented a counterproposal that only included the agreeable proposed changes in Section 1 and Section 2. The WAA Negotiations committee was agreeable to the proposal and a tentative agreement was reached.

**C. Article XII: Vacancies, Promotions, Transfers, and Reduction in Administrative Staff**

1. The Board Negotiations Committee presented a counterproposal regarding Administrative Seniority based on the discussion at the last meeting. The WAA Negotiations committee was agreeable to the proposal and a tentative agreement was reached.

**II. Financial Response**

**A. WAA Financial Response**

1. The WAA Negotiations Committee presented a counterproposal to the District Financial Proposal presented at the April 19, 2022 meeting. The proposal included three(3) financial areas to be addressed including: salary schedule adjustments,

career increment adjustments, and deferred compensation adjustments. The Board Operations Committee presented two counterproposals that included salary schedule adjustments, career increment adjustments, and combined district insurance contribution language. The WAA Negotiations Committee presented a verbal counterproposal of the elimination of step II, \$11,000 added to each cell in year 1 and a 1% increase to the salary schedule in year 2 as well as career increment adjustments. The WAA Negotiations Committee did not have a response to the insurance contribution language. This item will be added to the May 11, 2022 agenda for further review and discussion.

**III. Other**

- A. No items discussed.

**IV. Schedule**

- A. The WAA and Board Negotiations Committees agreed to schedule the next negotiations sessions at the May 11, 2022 meeting.