


From: [Andrea White](#)
To: [REDACTED]
Subject: FW: Employee grievances
Date: Wednesday, June 23, 2021 4:26:49 PM
Attachments: [image804284.png](#)
[Beaufort Police complaint.pdf](#)
[SC Dept of Ed complaint.pdf](#)
[BCSD grievancesharrasment complaints.pdf](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Copies of grievances; I am continuing to look for any other letters/statements/grievances dating back to Summer 2019.

	<p>Andrea White Partner</p> <p>White & Story LLC 3614 Landmark Drive, Suite EF P.O. Box 7036 (29202) Columbia SC, 29204 O: 803-814-0993 T: 803-626-1778 M: 803-960-6026 F: 803-814-1183 E: awhite@sodacitylaw.com www.sodacitylaw.com</p>
---	--

Please consider the environment before printing this email.

CONFIDENTIAL COMMUNICATION: The information contained in this message may contain legally privileged and confidential information intended only for the use of the individual or entity named above. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution, or duplication of this transmission is strictly prohibited. If you have received this communication in error, please notify us by telephone or email immediately and return the original message to us or destroy all printed and electronic copies. Nothing in this transmission is intended to be an electronic signature nor to constitute an agreement of any kind under applicable law unless otherwise expressly indicated. Intentional interception or dissemination of electronic mail not belonging to you may violate federal or state law.

IRS CIRCULAR 230 NOTICE: Any federal tax advice contained in this communication (or in any attachment) is not intended or written to be used, and cannot be used, for the purpose of (i) avoiding penalties under the Internal Revenue Code or (ii) promoting, marketing, or recommending any transaction or matter addressed in this communication.

From: Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>
Sent: Thursday, June 20, 2019 9:21 AM
To: Andrea White <awhite@sodacitylaw.com>

Subject: Employee grievances

Good Morning Andrea,

Three attachments as labeled.

Dr. Berg shared the email from the SC Dept of Education with me when he gave me the grievances this week.

As mentioned in our conversation yesterday, I and the Vice Chair (Cathy Robine) met with Mr. Smith on April 22, 2019 at Bluffton Middle School. It was brought to his attention that his behavior/conduct as a Trustee was unacceptable. I gave him multiple examples to show that he was rude/disrespectful, confrontational, aggressive, hostile, argumentative and intimidating when dealing with others including the public. I read aloud the attached email from the Deputy Chief of Police, Beaufort Police Dept to illustrate that he was acting outside the scope of his duties and responsibilities as a Trustee. I did not share the Beaufort Police email with the full BOE.

Best time for me to talk with you today would be anytime between 315 to 445. Will that work for you?

Thanks.

Christina Gwozdz, M.D.

Chair, Beaufort Co. Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555