

From: [Andrea White](#)
To: [REDACTED]
Subject: FW: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION
Date: Wednesday, June 23, 2021 4:32:06 PM
Attachments: [image001.png](#)
[image138276.png](#)

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	<p>Andrea White Partner</p> <p>White & Story LLC 3614 Landmark Drive, Suite EF P.O. Box 7036 (29202) Columbia SC, 29204 O: 803-814-0993 T: 803-626-1778 M: 803-960-6026 F: 803-814-1183 E: awhite@sodacitylaw.com www.sodacitylaw.com</p>
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From: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Sent: Monday, August 5, 2019 9:06 PM
To: Andrea White <awhite@sodacitylaw.com>
Subject: RE: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

Just finished the policy committee meeting – another day starting at 8:00, work through lunch.....;l

will call tomorrow.

Wendy Bergfeldt Cartledge
General Counsel
Beaufort County School District
Post Office Box 309
Beaufort, South Carolina 29901-0309
Telephone: 843-322-2414

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From: Andrea White <awhite@sodacitylaw.com>
Sent: Sunday, August 4, 2019 6:56 PM
To: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Subject: Re: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

In the meantime, I will start pulling together some ideas for procedures!

From: Andrea White
Sent: Friday, August 2, 2019 7:08:51 PM
To: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Subject: Re: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

Can we talk Monday am?

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From: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Sent: Friday, August 2, 2019 6:02:44 PM
To: Andrea White <awhite@sodacitylaw.com>
Subject: RE: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

Sorry – just getting to your email.

Wendy Bergfeldt Cartledge
General Counsel
Beaufort County School District
Post Office Box 309
Beaufort, South Carolina 29901-0309
Telephone: 843-322-2414

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From: Andrea White <awhite@sodacitylaw.com>
Sent: Friday, August 2, 2019 2:27 PM
To: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Subject: Re: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

330 or 345?

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From: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Sent: Friday, August 2, 2019 1:58:51 PM
To: Andrea White <awhite@sodacitylaw.com>
Subject: RE: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

Andrea,

Do you have any procedures from other Districts that I can review? When is a good time to call you?

Thanks,
Wendy

Wendy Bergfeldt Cartledge
General Counsel
Beaufort County School District
Post Office Box 309

Beaufort, South Carolina 29901-0309
Telephone: 843-322-2414

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From: Andrea White <awhite@sodacitylaw.com>
Sent: Friday, August 2, 2019 12:17 PM
To: Rodriguez, Francisco <Francisco.Rodriguez@beaufort.k12.sc.us>
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>; Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>
Subject: Board Grievances/ATTORNEY CLIENT PRIVILEGED INFORMATION

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Hello Frank and Wendy,

I hope you both have had a good week. I am following up on our conversation last month regarding bringing closure to the four employee grievances filed against Will Smith. One of my recommendations, which I shared briefly with you and also have discussed with Tina Gwozdz, is that you develop written procedures for Trustees to follow when visiting schools and interacting with District staff during the work day.

I have also discussed this idea with Will's attorney, Cliff Bush, who believes it will help Will better understand how he should conduct himself moving forward.

I have drafted letters to each of the grievants, which I have shared with Tina. Those letters as currently drafted state my recommendation for the implementation of such procedures. Those letters have not yet been sent. I will discuss the contents in general with the Board during next Tuesday's Executive Session.

If you agree with this approach and would like my assistance in drafting or reviewing such procedures, I would be happy to do so.

Thanks; I hope each of you has a great weekend.



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