

From: [Andrea White](#)
To: [Mendy Young](#)
Subject: FW: Beaufort County School District/Will Smith
Date: Thursday, November 18, 2021 2:18:35 PM
Attachments: [image001.png](#)
[image002.png](#)
[image425175.png](#)



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From: Ed Kubec <ekubec@coffeykubec.com>
Sent: Tuesday, September 7, 2021 3:08 PM
To: Andrea White <awhite@sodacitylaw.com>
Cc: Maureen Coffey <mcoffey@coffeykubec.com>
Subject: RE: Beaufort County School District/Will Smith

Andrea:

Thank you for your e-mail. Unfortunately, the holiday weekend is already a distant memory.

Will Smith, as a member of the Board, is entitled to participate in any executive session discussion concerning this grievance. Likewise, Mr. Smith should have the same access to all information provided to other Board members relating to this grievance. In that regard, I am requesting that you send me a copy of all information that is presented to the Board, including any written reports, witness statements or other documentation.

If you care to provide additional details on your concern about the appropriateness of his attending, I will do my best to discuss such with Mr. Smith before the session. However, for now, Mr. Smith will not recuse himself from the executive session.

Regards.

Ed Kubec, Esq.
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From: Andrea White <awhite@sodacitylaw.com>
Sent: Tuesday, September 7, 2021 12:59 PM
To: Ed Kubec <ekubec@coffeykubec.com>; Maureen Coffey <mcoffey@coffeykubec.com>
Subject: Re: Beaufort County School District/Will Smith

Hi Ed

I hope you had a great Labor Day weekend. I wanted to let you know that the Board is meeting this evening to discuss the results of my investigation into the latest grievance against Will. I don't think it is appropriate for Will to be present for that discussion.

Can you let me know if Will will recuse himself for that discussion? Thanks!

Sent via the Samsung Galaxy S9, an AT&T 5G Evolution capable smartphone
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From: Ed Kubec <ekubec@coffeykubec.com>

Sent: Tuesday, August 10, 2021 2:53:55 PM

To: Andrea White <awhite@sodacitylaw.com>; Maureen Coffey <mcoffey@coffeykubec.com>

Subject: RE: Beaufort County School District/Will Smith

Andrea:

Thank for the e-mail. I am in the process of confirming my client's availability for tomorrow. As soon as the information comes to me, I will contact you.

Regards.

Ed Kubec, Esq.

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From: Andrea White <awhite@sodacitylaw.com>

Sent: Tuesday, August 10, 2021 1:31 PM

To: Ed Kubec <ekubec@coffeykubec.com>; Maureen Coffey <mcoffey@coffeykubec.com>

Subject: Beaufort County School District/Will Smith

Good Afternoon Ed and Maureen,

I am writing to follow up on my recent conversation with Ed and my subsequent emails about scheduling a time to meet with Will Smith, in the presence of one or both of you, in connection with the investigation I have been asked to conduct into the grievance filed against Mr. Smith by Dr. Tara Mack.

As I advised last week, if at all possible, I would like to meet with you and Mr. Smith tomorrow afternoon (Wednesday, August 11) at any time after 3pm. I am happy to come to your office.

Please let me know at your earliest convenience whether that works with your schedule and that of Mr. Smith.

Thank you.



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