

**From:** [Andrea White](#)  
**To:** [Mendy Young](#)  
**Subject:** FW: Grievance/Will Smith  
**Date:** Thursday, November 18, 2021 2:19:06 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image038940.png](#)

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**Andrea White**

Partner

**White & Story LLC**

3614 Landmark Drive, Suite EF

P.O. Box 7036 (29202)

Columbia SC, 29204

O: 803-814-0993 | T: 803-626-1778

M: 803-960-6026 | F: 803-814-1183

E: [awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)

[www.sodacitylaw.com](http://www.sodacitylaw.com)

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**From:** Andrea White  
**Sent:** Friday, August 6, 2021 12:21 PM  
**To:** Ed Kubec <[ekubec@coffeykubec.com](mailto:ekubec@coffeykubec.com)>  
**Subject:** RE: Grievance/Will Smith

Thank you. Yes, I will be handling the investigation.

I would like to interview Mr. Smith, of course in the presence of you or a member of your Firm.

Could that interview take place next Wednesday at 330 or 400pm? If not, what is your availability for next Thursday?

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**From:** Ed Kubec <[ekubec@coffeykubec.com](mailto:ekubec@coffeykubec.com)>  
**Sent:** Friday, August 6, 2021 11:57 AM  
**To:** Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)>  
**Subject:** RE: Grievance/Will Smith

Andrea:

Thank you for the documentation. I understand that the Board intends to proceed with an investigation. Please confirm if your firm is handling the investigation.

Please note that our firm will represent Will Smith with regard to this matter and all communications with Mr. Smith are to be directed to our office.

In our recent call you mentioned interviewing Mr. Smith as part of any investigation and, if that occurs, please contact me to schedule the interview with the understanding that a member of this firm will be present at such.

Regards.

**Ed Kubec, Esq.**  
**CoffeyKubec, LLP**  
18 Executive Park Rd., Suite 3  
Hilton Head Island, SC 29928  
[ekubec@coffeykubec.com](mailto:ekubec@coffeykubec.com)  
843-422-4488



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**From:** Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)>  
**Sent:** Friday, August 6, 2021 9:55 AM  
**To:** Ed Kubec <[ekubec@coffeykubec.com](mailto:ekubec@coffeykubec.com)>  
**Subject:** Grievance/Will Smith

Hello Ed,

I hope your Friday is off to a good start! Attached is a copy of the grievance filed against Mr. Smith by Dr. Tara Mack.

Are you and Mr. Smith available to meet with me next Wednesday at either 330 or 400 pm?



Andrea E. White  
White & Story, LLC  
3614 Landmark Drive, Suite EF  
P.O. Box 7036 (29202)  
Columbia, SC 29204  
T. 803.814.0993  
F. 803.814.1183  
C. 803.960.6026  
[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)

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**Andrea White**

Partner

**White & Story LLC**

3614 Landmark Drive, Suite EF  
P.O. Box 7036 (29202)  
Columbia SC, 29204

O: 803-814-0993 | T: 803-626-1778

M: [803-960-6026](tel:803-960-6026) | F: 803-814-1183

E: [awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)

[www.sodacitylaw.com](http://www.sodacitylaw.com)

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