

**From:** [Andrea White](#)  
**To:** [Mendy Young](#)  
**Subject:** FW: Grievance/Will Smith  
**Date:** Thursday, November 18, 2021 2:19:22 PM  
**Attachments:** [image001.png](#)  
[image939364.png](#)  
[Grievance Information.pdf](#)  
[Grievance Form HRS15 \(E\).pdf](#)

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**From:** Andrea White  
**Sent:** Friday, August 6, 2021 9:55 AM  
**To:** [ekubec@coffeykubec.com](mailto:ekubec@coffeykubec.com)  
**Subject:** Grievance/Will Smith

Hello Ed,

I hope your Friday is off to a good start! Attached is a copy of the grievance filed against Mr. Smith

by Dr. Tara Mack.

Are you and Mr. Smith available to meet with me next Wednesday at either 330 or 400 pm?



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