

From: [Andrea White](#)
To: [Mendy Young](#)
Subject: FW: Grievance
Date: Thursday, November 18, 2021 2:19:29 PM
Attachments: [image002.png](#)
[image780697.png](#)



Andrea White

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From: Andrea White
Sent: Friday, August 6, 2021 9:48 AM
To: Mack, Tara F <Tara.Mack@beaufort.k12.sc.us>
Subject: RE: Grievance

Thank you. I will plan to be the school at 1:00 next Wednesday.

Have a good weekend!

From: Mack, Tara F <Tara.Mack@beaufort.k12.sc.us>
Sent: Friday, August 6, 2021 8:59 AM
To: Andrea White <awhite@sodacitylaw.com>
Subject: RE: Grievance

Hi Wednesday would work better for me anytime after 1:00. Yes, we can use my conference room.
Thanks.

Dr. Tara Mack
Principal
St. Helena Elementary School
843-838-0300
Tara.mack@beaufort.k12.sc.us
A Title 1 School
A Leader in Me School
Empowering students to lead, achieve, and succeed!



From: Andrea White <awhite@sodacitylaw.com>
Sent: Thursday, August 5, 2021 2:57 PM
To: Mack, Tara F <Tara.Mack@beaufort.k12.sc.us>
Cc: Rodriguez, Francisco <Francisco.Rodriguez@beaufort.k12.sc.us>; Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>
Subject: RE: Grievance

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Hello Dr. Mack:

I hope you are having a good day. It is so hard to believe that students are returning soon!

As Dr. Gwozdz advised, I have been retained by the Board to investigate the grievance you filed regarding Trustee Will Smith. I would like to interview you, as well as Mr. Alston, Ms. Sterling and

Ms. Bultron-Griffith, as part of my investigation.

Would you be available next Wednesday or Thursday for these interviews? I am glad to come to the School if you have available space.

Thank you and I look forward to hearing from you.



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From: Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>

Sent: Wednesday, August 4, 2021 11:10 AM

To: Mack, Tara F <Tara.Mack@beaufort.k12.sc.us>

Cc: Andrea White <awhite@sodacitylaw.com>; Rodriguez, Francisco <Francisco.Rodriguez@beaufort.k12.sc.us>

Subject: Grievance

Good Morning Dr. Mack,

As you likely know, the Board of Education took the following action last night on your grievance coming out of Executive Session:

"Pursuant to Board Governance Culture Policy GC-12, I move that that the Board retain Attorney Andrea White to investigate a grievance filed by a District employee against a Trustee."

Motion by David Striebinger, second by Earl Campbell.

Final Resolution: Motion Approved

Yes: Earl Campbell, Christina Gwozdz, David Striebinger, Cathy Robine, Melvin Campbell, Tricia Fidrych, Rachel Wisnefski, Richard Geier, Angela Middleton, Ingrid Boatright

No: William Smith

Thus, the Board decided to further investigate your grievance. Andrea White, the Board's attorney for this matter, will be contacting you to set up an interview time. I have copied her and the Superintendent on this email.

Please let me know if I can be of further assistance.

Best regards,

Christina Gwozdz, M.D.

Chair, Beaufort Co. Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555