

**From:** [Andrea White](#)  
**To:** [Mendy Young](#)  
**Subject:** FW: Grievance  
**Date:** Thursday, November 18, 2021 2:19:41 PM  
**Attachments:** [image133008.png](#)

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**Andrea White**

Partner

**White & Story LLC**

3614 Landmark Drive, Suite EF

P.O. Box 7036 (29202)

Columbia SC, 29204

O: 803-814-0993 | T: 803-626-1778

M: 803-960-6026 | F: 803-814-1183

E: [awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)

[www.sodacitylaw.com](http://www.sodacitylaw.com)

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**From:** Andrea White  
**Sent:** Thursday, August 5, 2021 2:57 PM  
**To:** Mack, Tara F <[Tara.Mack@beaufort.k12.sc.us](mailto:Tara.Mack@beaufort.k12.sc.us)>  
**Cc:** Rodriguez, Francisco <[Francisco.Rodriguez@beaufort.k12.sc.us](mailto:Francisco.Rodriguez@beaufort.k12.sc.us)>; Gwozdz, Christina S <[Christina.Gwozdz@beaufort.k12.sc.us](mailto:Christina.Gwozdz@beaufort.k12.sc.us)>  
**Subject:** RE: Grievance

Hello Dr. Mack:

I hope you are having a good day. It is so hard to believe that students are returning soon!

As Dr. Gwozdz advised, I have been retained by the Board to investigate the grievance you filed regarding Trustee Will Smith. I would like to interview you, as well as Mr. Alston, Ms. Sterling and Ms. Bultron-Griffith, as part of my investigation.

Would you be available next Wednesday or Thursday for these interviews? I am glad to come to the School if you have available space.

Thank you and I look forward to hearing from you.

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**From:** Gwozdz, Christina S <[Christina.Gwozdz@beaufort.k12.sc.us](mailto:Christina.Gwozdz@beaufort.k12.sc.us)>  
**Sent:** Wednesday, August 4, 2021 11:10 AM  
**To:** Mack, Tara F <[Tara.Mack@beaufort.k12.sc.us](mailto:Tara.Mack@beaufort.k12.sc.us)>  
**Cc:** Andrea White <[awhite@sodacitylaw.com](mailto:awhite@sodacitylaw.com)>; Rodriguez, Francisco <[Francisco.Rodriguez@beaufort.k12.sc.us](mailto:Francisco.Rodriguez@beaufort.k12.sc.us)>  
**Subject:** Grievance

Good Morning Dr. Mack,

As you likely know, the Board of Education took the following action last night on your grievance coming out of Executive Session:

**"Pursuant to Board Governance Culture Policy GC-12, I move that that the Board retain Attorney Andrea White to investigate a grievance filed by a District employee against a Trustee."**

Motion by David Striebinger, second by Earl Campbell.

Final Resolution: Motion Approved

Yes: Earl Campbell, Christina Gwozdz, David Striebinger, Cathy Robine, Melvin Campbell, Tricia Fidrych, Rachel Wisniewski, Richard Geier, Angela Middleton, Ingrid Boatright

No: William Smith

Thus, the Board decided to further investigate your grievance. Andrea White, the Board's attorney for this matter, will be contacting you to set up an interview time. I have copied her and the Superintendent on this email.

Please let me know if I can be of further assistance.

Best regards,

Christina Gwozdz, M.D.

Chair, Beaufort Co. Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555