## **Board Policy I-22:** Use of Copyrighted Materials



## REFERENCES

<u>I-22: Administrative Procedures, Use of Copyrighted Materials</u> <u>17 U.S.C. §101-805, 1001-1205, U. S. Copyright Act</u> <u>17 U.S.C. §101 et seq., Technology, Education and Copyright Harmonization (TEACH) Act, November 2, 2002</u> <u>17 U.S.C. §107, Fair Use</u> <u>17 U.S.C. §110, Exemption of Certain Performances and Displays</u>

## THE POLICY

The Salt Lake City School District Board of Education respects the rights of copyright owners and is committed to adhering to all federal and state copyright laws and publisher license agreements negotiated by the district. The board does not sanction or condone illegal duplication in any form, including the use of illegally duplicated materials or the improper use of commercially duplicated materials. As an educational institution, the district uses a variety of copyrighted works in the classroom to promote learning, discovery, and engagement. All district students, faculty, and staff members are expected to comply with the provisions of copyright law and are responsible for making a good faith determination as to whether an intended use of intellectual property is legally permissible. When permission to use copyrighted material is required, permission must be obtained prior to the use of the copyrighted materials. The district's copyright steward(s) will stay informed of any changes to copyright laws; provide annual training on how to comply with copyright policies and laws; and post reference information on the appropriate use of copyrighted materials.

The purpose of this policy is to guide faculty, staff, and students on the responsible use of copyrighted works and to build their understanding of fair use rights for teaching, learning, and service activities.

The district has set forth its specific processes for implementing this board policy in the accompanying <u>administrative</u> <u>procedures</u>.

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, compliant processes, program accessibility, district facility use, accommodations and other Equal Employment topportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United State Codes, including scoups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.