

BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, August 22, 2019

Generated by Renai Cardillo on Monday, September 9, 2019

Members present: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Members absent: Ken R. Keith

Others present: Henry Franz, Frank T. Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling, Megan Zweiback

1. Welcome

1.1 Call to Order - Board Vice-President

Mrs. Scheuren called the meeting to order at 7:10 P.M.

1.2 Meeting Protocol

Mrs. Scheuren announced the meeting protocol for public comment.

1.3 Pledge of Allegiance

Mrs. Scheuren led the meeting in the Pledge of Allegiance.

1.4 Roll Call - Board Secretary

Mr. Pawling called the roll. Eight Board members were present.

2. Souderton Spotlight

2.1 Opening Day 2019

A video highlighting student learning at the Souderton Area School District was presented.

3. Public Comments on Agenda Items

There were no public comments.

3.1 Public Comment

4. Report of the President

4.1 Report on Executive Session Meeting(s) held by the Board

Mrs. Scheuren reported that the following meetings were held:

1. An Executive Session was held on August 14, to discuss personnel items and real estate matters and lasted approximately 60 minutes.

2. An Executive Session was held prior to tonight's meeting to discuss the Superintendent's goals and items on the Board action agenda including personnel items, contractual agreements, and a voluntary contribution agreement. The session lasted approximately 75 minutes.

5. Consent/Action Agenda

5.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

5.2 Approve School Board Meeting Minutes from July 25, 2019

Resolution: MOTION TO APPROVE THE JULY 25, 2019 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

5.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR JULY 31, 2019

5.4 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for a request for an out-of-state/overnight field trip:

High School Marching Band
National Memorial Day Parade
Washington, D.C.
May 23-25, 2020
85 students / 17 adults
Funding: Student & Booster Club

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

5.5 Ratify Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking to ratify a request for an out-of-state/overnight field trip:

High School Cheerleaders
Pine Forest Cheer Camp
August 15-18, 2019
Greeley, PA
18 students / 3 adults
Funding: Student

Resolution: RATIFY OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

5.6 Approve Personnel Items - Substitute Teachers for 2019-2020 School Year

- Kelli Adams
- Kelly Alderfer
- Rae Alderfer
- Amber Allebach
- Marie Allen
- Emma Barnard
- Donna Barndt
- Bunny Barnes
- Robin Barnett
- Theresa Bash
- Arlene Bender
- Anne Benner
- Ronald Benner
- Austin Berbaum
- Russell Biegalski
- Elissa Bishop
- Jeffrey Bishop
- Katie Boland
- Celine Boland Bintner
- Megan Bolton
- Sabrina Bratcher
- Jennifer Brown
- Kelli Brown
- Timothy Brown
- Dawn Burke

Sheryl	Burke
Katherine	Carter
Amanda	Caruso
Shannon	Chase
Karlee	Clemens
Madeline	Clemens
Jill	Coleman
Diane	Constabel
Alex	Copenhaver
Sara	Corchiolo
April	Crozier
Jessie	Cucciarre
Megan	David
Meg	Davidson
Lynn	DeSordo
Jennifer	Depew
Rachel	Derr
Kelsey	Derro
Jacqueline	DiCandilo
Megan	Dick
Stacie	Didier
Christina	Diltz
Tara	Dominguez
Emily	Drummond
Jessica	Eggleston
Alex	Erwin
Jennifer	Everhardt
Ann	Fadden
Michele	Farrand
Penni	Farrell
Morgen	Foley
Rebecca	Ford
John	Frost
Sarah	Fry
Noelle	Gaburon
Amy	Gahman
Yuliya	Gandy
Tina	Garbacz
Denise	Garrigus
Elaine	Gerhart
Julie	Glass
Sabrina	Godshall
Lisa	Gribbin
Joseph	Guerra III
Cheryl	Hall
Joanne	Harker

Melissa	Herd
Angela	Hiller
Nicole	Hinckle
Allison	Hough
Sarah	Hower
John	Hulik
Lisa	Kehrle
Alisa	Kelly
Holly	Keity
Stephanie	Kenah
Nicole	Kerrigan
Kelly	Kingsbury
Leah	Klein
Laura	Kline
Alexander	Koehler
Amanda	Kolb
Derek	Kostovick
Susan	Kriebel
Jennifer	Laincz
Christian	Laird
Michelle	Lanzillotti
Joanna	Leatherman
Regan	Lias
Megan	Long
Melissa	Long
Amanda	Lorenc
Carolyn	Lyons
Lindsay	Mahon
Kimberly	Malmquist
Pamela	Martino
Stephanie	Maurer
Sean	Mays
Amanda	McAteer
Brittany	McCauley
Carla	McGann
Mary Pat	McGinn-Holewinski
Alison	McGovern
Mary	McNamara
Susan	Melso
Lindsey	Mentzer
Tracy	Meyers
Rebecca	Michalak
Laura	Mill
Celeste	Molyneux
Rebecca	Morganheira
Jocelyn	Moye
Barrie-John	Murphy
Rachelle	Nderitu

Karen	Nugent
Alyssa	Nyeholt
Dona	Palonis
Sean	Pelosi
Patricia	Pfeil
David	Pinsky
Lisa	Piatow
Brandon	Pyser
Olivia	Quatraro
Melanie	Radcliff
Marianne	Raifsnider
Dorothy	Ramsey-Westmaas
Alicia	Ranberg
Meredith	Reed
Robin	Reed
Rachael	Renner
Laurie	Reynolds
Victor	Riccobono
Sara	Riemer
Tricia	Ripka
Amber	Roatche
Pollie	Rodrique
Sue	Roncoroni
Amber	Rose
Lori	Rostron
Colleen	Ryan
Julie	Sabokbar
Rebecca	Sauerwald
Elizabeth	Saunders
Becky	Schaefer
Monica	Schroeder
Lisa	Schulingkamp
Katherine	Serrill
Katelyn	Shaffer
Kellie	Shimer
Corrine	Sholly
Lauren	Smith
Stephanie	Smith
Ann	Sorensen
Carrie	Stankus
Christine	Stauffer
James	Stegmann
Jennifer	Stewart
Fred	Tarsitano
Deana	Taverna
Amy	Thompson
Jennifer	Tisoskey
Barbara	Tomlinson
Victoria	Travor

Laura	Trotta
Nancy	Turner
Tara	Turner
Tricia	Veverka
Emily	Vollrath
Schuyler	Walden
Georgette	Washel
Trisha	Watkins
Courtney	Webster
Rebecca	Weida
Diane	Weissman
Cassandra	West
Alesha	Whitaker
Kelli	Williams
Austin	Wisser
Jared	Wolfe
Jeanette	Wunderly
Becky	Yousaitis
Deborah	Zimmerman

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUBSTITUTE TEACHERS FOR 2019-2020 SCHOOL YEAR

5.7 Approve Personnel Items - Professional Staff

RESIGNATION

7th Grade ELA/Social Studies Teacher, Indian Valley Middle School
 HOFFMAN, ALEX Effective: August 14, 2019

NEW HIRES

ALDERFER, SAMANTHA
 Replacement for Jade McGregor (Resigned)
 Learning Support Teacher, E. Merton Crouthamel Elementary School
 TEMPORARY PROFESSIONAL
Effective: Start of 2019-2020 School Year
Education: Messiah College (BS) 2016
Experience: Aug. 2017-present - Capital Area IU, Autistic Support Teacher
Recommended Salary: \$47,629 - B (1)

ANDRYC, MALGORZATA
 New Position
 .5 School Psychologist, Salford Hills Elementary School
 TEMPORARY PROFESSIONAL
Effective: Start of 2019-2020 School Year
Education: Univ. of Maryland (BS) 2009
 Lehigh Univ. (MEd) 2018
Experience: Aug. 2018-present - Council Rock School District, School Psychologist; Sept. 2016-May 2018 - Bristol Township School District, School Psychology Intern
Recommended Salary: \$28,930 - M (2)

BARANEK, LAURA
 Replacement for Tyrone Neal (Resigned)
 School Counselor, Souderton Area High School
 TEMPORARY PROFESSIONAL
Effective: Start of 2019-2020 School Year
Education: US Military Academy (BS) 2011
 Eastern University (MEd) 2019
Experience: Jan. 2018-April 2019 - Norristown Area HS & Arcola Intermediate School, School Counseling Intern
Recommended Salary: \$55,792 - M (1)

BROWN, TIMOTHY
 Replacement for Kate Hardgrove (Childrearing)
 School Counselor, Souderton Area High School
 LONG-TERM SUBSTITUTE
Effective: Approx. October 6, 2019 - Remainder of 2019-2020 School Year
Education: West Chest (BS) 2013
 Gwynedd Mercy (MS) 2019
Experience: 2018-present - Souderton Area School District, School Counseling Intern; Aug. 2013-June 2017 - Souderton Area School District, Special Education Instructional Assistant, Souderton Area High School
Recommended Salary: \$55,792 (pro-rated based on start date) - M (1)

CLAUSS, CASEY Special Education Teacher, Souderton Area High School
 Replacement for **LONG-TERM SUBSTITUTE**
 Laura Szatkowski (Childrearing) Effective: First Semester 2019-2020 School Year
Education: Francis Marion Univ. (BS) 2017
Experience: Dec. 2017-present - Souderton Area School District, Building Substitute
Recommended Salary: \$23,814.50 - B (1)

8th Grade Social Studies Teacher, Indian Valley Middle School
DENCZI, LUCAS Effective: Entire 2019-2020 School Year
 Replacement for Education: West Chester University (BA) 2017
 Megan Van Wart (TOA) Experience: Sept. 2018-present - Centennial School District, LTS Social Studies Teacher;
 Nov. 2017-Aug. 2018, Multiple Districts, Substitute Teacher
Recommended Salary: \$47,629 - B (1)

Fourth Grade Teacher, Oak Ridge Elementary School
DORFMAN, JAMIE Effective: First Semester of 2019-2020 School Year
 Replacement for Education: George Washington Univ. (BA) 2000
 Katherine Golebiewski (Sabbatical) University of Pennsylvania (MS) 2001
Experience: Oct. 2018-present - Stony Creek Elementary School, Teaching Assistant;
 Dec. 2015-Sept. 2018 - Substitute Teacher Service, Substitute Teacher
Recommended Salary: \$27,896 - M (1)

Biology Teacher, Souderton Area High School
DUBYK, JOHN Effective: Start of 2019-2020 School Year
 Replacement for Education: West Chester University (BS) 2018
 Colleen Hartman (Resigned) Experience: Aug. 2018-present - Saucon Valley Middle School, Science Teacher; Jan-May
 2018 - Octorora Senior High School, Student Teacher
Recommended Salary: \$47,629 - B (1)

6th Grade Math/Science Teacher, Indian Valley Middle School
GEHMAN, MONICA Effective: Entire 2019-2020 School Year
 Replacement for Education: Gwynedd Mercy (BS) 2005
 Kaitlyn Iezzi (Childrearing) Experience: July 2007-April 2008 - Penn View Christian School, Kindergarten Teacher;
 July 2006-July 2007 - Penn View Christian School, 4 & 5 year old Head Teacher; July
 2005-July 2006 - Penn View Christian School, 6th & 7th Grade Social Studies Teacher
Recommended Salary: \$47,629 - B (1)

First Grade Teacher, West Broad Street Elementary School
JOHNSON, KELSEY Effective: Entire 2019-2020 School Year
 Replacement for Education: Grove City (BS) 2014
 Elizabeth Irish (Sabbatical) University of Penn (MS) 2016
Experience: Sept. 2017-present - Souderton Area School District, LTS Elementary
 Teacher, Intervention Teaching Assistant and Extended Per-Diem Substitute, Oak Ridge
 Elementary School
Recommended Salary: \$55,792 - M (1)

.5 ESL Teacher, E. Merton Crouthamel Elementary School
LEWIS, MARISA Effective: Entire 2019-2020 School Year
 Replacement for Education: Shippensburg (BA) 2005
 Caitlyn Quinn Buck (TOA) Experience: Aug 2016-present - Souderton Area School District, ESL Teacher, Indian
 Crest Middle School/EMC Elementary School; Aug 2015-Aug 2016 - Souderton Area
 School District, ESL Teaching Assistant; Aug 2014-June 2015 - Pennridge School District,
 Kindergarten Teacher, Sellersville Elementary School; Sept 2013-May 2014 - Souderton
 Area School District, ESL Teaching Assistant; Aug 2012-June 2013 - Souderton Area
 School District, .5 Kindergarten Teacher, EMC Elementary School
Recommended Salary: \$24,721 - B12 (1)

First Grade Teacher, Vernfield Elementary School
OLSON, LINDSAY Effective: Start of 2019-2020 School Year
 Replacement for **TEMPORARY PROFESSIONAL**
 Allison Mensch (Transfer) Education: Millersville Univ. (BS) 2016
Experience: Jan. 2017-present - Souderton Area School District, Intervention Teaching
 Assistant, Vernfield Elementary School; Oct. 2016-Jan. 2017 - Souderton Area School
 District, Substitute Teacher
Recommended Salary: \$47,629 - B (1)

First Grade Teacher, Oak Ridge Elementary School
LONG-TERM SUBSTITUTE

PAPCIAK, DEBRA Effective: Entire 2019-2020 School Year
Replacement for Education: Penn State Univ. (BS) 1994
Dina Palski Experience: Aug. 2017-present - Lehigh Valley Academy, Kdg/1st Grade Teacher; Aug.
(Medical Leave) 2014-July 2017 - Berlin Metropolitan School, Germany, 1st Grade Teacher; Aug. 2011-
June 2014 - Metropolitan School of Frankfurt, Germany, Kdg/3rd Grade Teacher
Recommended Salary: \$47,629 - B (1)

.6 Art Teacher, Souderton Area High School
TEMPORARY PROFESSIONAL

REDMOND, SEAN Effective: Start of 2019-2020 School Year
Replacement for Education: Temple Univ. (BA) 2014
Andrea Petro Experience: Aug. 2018-present - Central Bucks School District, Art Teacher; Aug. 2014-
(Retired) April 2018 - The Hillside School, Art Teacher
Recommended Salary: \$28,577.40 - B (1)

Librarian, Franconia Elementary School
TEMPORARY PROFESSIONAL

REICE, JACLYN Effective: Start of 2019-2020 School Year
Replacement for Education: West Chester (BS) 2010
Gwyn Clark Experience: Sept. 2018-present - New Hope-Solebury School District, LTS Library &
(Retired) Technology Teacher; Dec. 2017-June 2018 - Neshaminy School District, LTS Librarian
Recommended Salary: \$47,629 - B (1)

Learning Support Teacher, Salford Hillis Elementary School
LONG-TERM SUBSTITUTE

SHELDON,
KAREN Effective: First Semester of 2019-2020 School Year
Replacement for Education: Univ. of Scranton (BS) 2007
Alexis Seaman St. Joseph's Univ. (MS) 2008
(Childrearing) Experience: 2012-2017 - Kent City School District, Ohio, Intervention Specialist; 2009-
2012 - George Crothers Memorial School, Ohio, Special Education Teacher
Recommended Salary: \$27,896 - M (1)

.6 Spanish Teacher, Indian Crest & Indian Valley Middle Schools
TEMPORARY PROFESSIONAL

SINGLETARY,
CAITLYN Effective: Start of 2019-2020 School Year
Replacement for Education: Indian Univ. of Pennsylvania (BA) 2010
Neil Lindenfelser St. Leo Univ. (MEd) 2019
(Retired) Experience: 2013-present - Leon County Schools, Florida, Teacher; 2010-2013 -
Baltimore City Public School System, Maryland, Teacher
Recommended Salary: \$33,475.20 - M (1)

7th Grade ELA/Social Studies Teacher, Indian Valley Middle School
TEMPORARY PROFESSIONAL

SKINFILL,
CARRIE Effective: Start of 2019-2020 School Year
Replacement for Education: Brigham Young (BS) 2001
Alex Hoffman Western Governors (MA) 2019
(Resigned) Experience: Aug. 2018-present - North Penn School District, ESL Assistant; March-Aug.
2018 - Souderton Area School District, ESL Intervention Assistant, Vernfield Elementary
School; Nov. 2017-March 2018 - Souderton Area School District, Substitute Teacher
Recommended Salary: \$55,792 - M (1)

School Counselor, Indian Crest Middle School
LONG-TERM SUBSTITUTE

SMITH, LAUREN Effective: First Semester of 2019-2020 School Year
Replacement for Education: Chestnut Hill College (BS) 2012
Samantha Holy Family Univ. (MS) 2016
Horton Experience: March 2019-present - Tulpehocken School District, School Counselor; Aug.
(Childrearing) 2015-March 2019 - Central Bucks School District, PCA
Recommended Salary: \$27,896 - M (1)

.6 Spanish Teacher, Indian Crest & Indian Valley Middle Schools
TEMPORARY PROFESSIONAL

SMITH, SHERYL Effective: Start of 2019-2020 School Year
Replacement for Education: Wayne State Univ. (BS) 1992
Constance Experience: 2016-present - Substitute Teacher Service, Substitute Teacher; 2001-2002 -
Antonelli McDaniel College, Spanish Instructor; 1999-2001 - Carroll County & Baltimore County
(Retired) Public School Districts, Maryland, Spanish Teacher; 1997-1999 - Greensburg High School,
Spanish Teacher
Recommended Salary: \$28,577.40 - B (1)

VOLLRATH, EMILY Special Education Teacher, Souderton Area High School
 TEMPORARY PROFESSIONAL
 Replacement for Cheryle Radcliff (Retired)
Effective: September 24, 2019
Education: Bloomsburg Univ. (BS) 2019
Experience: Jan.-May 2019 - Student Teacher
Recommended Salary: \$47,629 (pro-rated based on start date) - B (1)

Health/Physical Education Teacher, Franconia Elementary School
 LONG-TERM SUBSTITUTE

YANAN, ANDREW Effective: First Semester of 2019-2020 School Year
 Replacement for Allison Powers (Childrearing)
Education: East Stroudsburg Univ. (BS) 2015
Experience: Oct. 2015-present - Souderton Area School District, Substitute/Building Substitute/Extended Per-Diem Substitute Health/Physical Education Teacher
Recommended Salary: \$23,814.50 - B (1)

**REQUEST FOR
CHILDREARING
LEAVE**

AIKEN, ALEXANDRA Art Teacher, Vernfield Elementary School
 Request for Childrearing Leave following 12-weeks of Family Medical Leave through the end of the 2019-2020 school year. Mrs. Aiken plans to return at the start of the 2020-2021 school year.

**REQUEST FOR
EXTENDED
CHILDREARING
LEAVE**

IEZZI, KAITLYN Math/Science Teacher, Indian Valley Middle School
 Request to extend Childrearing Leave through the end of the 2019-2020 school year. Mrs. Iezzi plans to return at the start of the 2020-2021 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

5.8 Approve Personnel Items - Support Staff

RETIREMENTS	
DENTON, CAROL	Title I Teaching Assistant, West Broad Street Elementary School Effective: July 29, 2019
HOFFMAN, DAVID	General Maintenance Effective: October 11, 2019
RESIGNATIONS	
DALTON, VANESSA	Food Service Substitute Effective: August 5, 2019
FORD, REBECCA	Special Education Instructional Assistant, Souderton Area High School Effective: August 12, 2019
GILBERT, GABRIELLE	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: August 1, 2019
HANDWERK, SANDRA	Special Education Instructional Assistant, Souderton Area High School Effective: August 12, 2019
HETHERINGTON, LEAH	Cafeteria/Playground Aide, Franconia Elementary School Effective: July 31, 2019
PRIMAVERA, ALAYNA	Part-Time Custodian, E. Merton Crouthamel Elementary School Effective: August 9, 2019
REED, ROBIN	Special Education Instructional Assistant, Souderton Area High School Effective: August 6, 2019
RICCI, TINA	Special Education Instructional Assistant, Indian Valley Middle School Effective: August 1, 2019
SCHANKWEILER, CHARLOTTE	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: August 5, 2019
SERRILL, KATE	Special Education Instructional Assistant, Vernfield Elementary Effective: August 13, 2019
TAVERNA, DEANA	Intervention Teaching Assistant, Franconia Elementary School Effective: July 29, 2019
NEW HIRES	
ALDERFER, KOLEEN Replacement for Lynn DelSordo (Retired)	STARR Program Job Coach, Souderton Area High School Effective: Start of 2019-2020 School Year Wage: \$15.65 per hour - Hours: 6.5 per day

BILLY, MICHELLE Replacement for Susan Kriebel (Transfer)	Special Education Instructional Assistant, Vernfield Elementary School Effective: Start of 2019-2020 School Year Wage: \$14.55 per hour - Hours: 5.5 per day
CASTRO, JOHANNA	Food Service Substitute Effective: Start of 2019-2020 School Year Wage: \$10.17 per hour - Hours: As Needed
CLEMENS, KARLEE Replacement for Deana Taverna (Resigned)	Intervention Teaching Assistant, Franconia Elementary School Effective: September 3, 2019 Wage: \$15.65 per hour - Hours: 5.5 per day
EDINGER, MICHELLE Replacement for Erin Duffy (Resigned)	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: Start of 2019-2020 School Year Wage: \$14.95 per hour - Hours: 6.75 per day
JAMES, LEEANNE Replacement for Sandra Handwerk (Resigned)	Special Education Instructional Assistant, Souderton Area High School Effective: August 27, 2019 Wage: \$14.20 per hour - Hours: 6.75 per day
PLOTTS, TARA Replacement for Adeline Sellars (Transfer)	Food Service Specialist/Cafeteria Manager Substitute, Souderton Area High School Effective: August 20, 2019 Wage: \$15.97 per hour - Hours: 8 per day
PURCELL, GEORGENE	Food Service Substitute Effective: August 27, 2019 Wage: \$10.17 per hour - Hours: As Needed
WILLIAMS, KELLI Replacement for Kelsey Johnson (Transfer)	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: September 3, 2019 Wage: \$16.15 per hour - Hours: 5.5 per day
TRANSFERS	
CHWIEROTH, CHERYL Replacement for Mark Princehorn (Resigned)	From: Attendance Secretary, Souderton Area High School To: Study Hall Proctor, Souderton Area High School Effective: Start of 2019-2020 School Year Wage: \$12.94 per hour - Hours: 4.25 per day
KRIEBEL, SUSAN Replacement for Lindsay Olson (Transfer)	From: Special Education Instructional Assistant, Vernfield Elementary School To: Intervention Teaching Assistant, Vernfield Elementary School Effective: Start of 2019-2020 School Year Wage: \$16.15 per hour - Hours: 5.5 per day
LONG, MEGAN Replacement for Elizabeth Martin (Transfer)	From: Intervention Teaching Assistant, E. Merton Crouthamel Elementary School To: ESL Intervention Teaching Assistant, Vernfield Elementary School Effective: Start of 2019-2020 School Year Wage: \$16.15 per hour - Hours: 5.5 per day
MOORE, DINA New Position	From: Cafeteria Aide, Indian Crest Middle School To: In-School Suspension Monitor, Indian Crest & Indian Valley Middle Schools Effective: September 3, 2019 Wage: \$17.00 per hour - Hours: 6.75 per day
MORRISON, NICHOLAS Replacement for Alayna Primavera (Resigned)	From: Summer Custodial Substitute To: Part-Time Custodian, E. Merton Crouthamel Elementary School Effective: August 26, 2019 Wage: \$12.65 per hour - Hours: 4 per day
NORBECK, WILLIAM New Position	From: Substitute Security Guard To: Security Guard, Souderton Area High School Effective: Start of 2019-2020 School Year Wage: \$18.41 per hour - Hours: 5.5 per day
PASTERNAK, CONCETTA Replacement for Cheryl Chwieroth (Transfer)	From: Special Education Instructional Assistant, Souderton Area High School To: Attendance Secretary, Souderton Area High School Effective: August 12, 2019 Wage: \$14.42 per hour - Hours: 7.5 per day, 190 days per year
STONE, DONZILIA Replacement for Tina Ricci (Resigned)	From: Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School To: Special Education Instructional Assistant, Indian Valley Middle School Effective: Start of 2019-2020 School Year Wage: \$14.20 per hour - Hours: 6.5 per day
TISOSKEY, JENNIFER Replacement for Corinne Geiger (Resigned)	From: .5 ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School To: Full-Time ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: Start of 2019-2020 School Year Wage: \$16.15 per hour - Hours: 5.5 hours per day
WELSH, RYAN Replacement for Malachi Goshow (Resigned)	From: Summer Custodial Substitute To: Part-Time Custodian, Indian Crest Middle School Effective: August 26, 2019 Wage: \$12.65 per hour - Hours: 4 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

5.9 Approve Personnel Items - Fall 2019 Coaching Contracts

Name	Position	School	Salary
Richard Freda	Marching Band Director	Souderton Area High School	\$5,900
Stephen Straka	Assistant Marching Band Director	Souderton Area High School	\$4,250
Heather Fisher	Head Color Guard Instructor	Souderton Area High School	\$2,543
Kaitlyn Kratz	Assistant Color Guard Instructor	Souderton Area High School	\$1,614
Timothy Wilson	Head Percussion Instructor	Souderton Area High School	\$3,250
Shawn Zelner	Assistant Percussion Instructor	Souderton Area High School	\$1,852
Fannin Musical Productions, LLC	Music Arranger	Souderton Area High School	\$1,500 (To be paid via Purchase Order)
Dr. Chris Campbell	Drill Design	Souderton Area High School	\$3,000 (To be paid via Purchase Order) (\$1,000 Paid by Band Boosters)
Allyson Williams	Assistant Marching Band Instructor	Souderton Area High School	\$1,200 (Paid by Band Boosters)
Breanna Knisely-Durham	Assistant Marching Band Instructor	Souderton Area High School	\$1,200 (Paid by Band Boosters)
Lisa Platow	Assistant Marching Band Instructor	Souderton Area High School	\$600 (Paid by Band Boosters)
Edward Gallagher	Head Football Coach	Souderton Area High School	\$8,842
Randy Tongue	Assistant Football Coach	Souderton Area High School	\$4,154
Michael Heath	Assistant Football Coach	Souderton Area High School	\$5,835
John DUBYK	Assistant Football Coach	Souderton Area High School	\$4,154
Paul Fargo	Assistant Football Coach	Souderton Area High School	\$5,498
Dana M. Bergey	Assistant Football Coach	Souderton Area High School	\$5,005
Elijah White	Assistant Football Coach	Souderton Area High School	\$4,279
Rachel Renner	Head Cheerleading Coach	Souderton Area High School	\$3,186
Jillian Moyer	Assistant Cheerleading Coach	Souderton Area High School	\$4,395
David Klein	Head Girls Cross Country Coach	Souderton Area High School	\$3,163
John Donahue	Head Boys Cross Country Coach	Souderton Area High School	\$4,401
Susan Casciato	Head Field Hockey Coach	Souderton Area High School	\$4,617
Rebecca Chylack	Assistant Field Hockey Coach	Souderton Area High School	\$2,455
Melanie Humphrey	JV Field Hockey Coach	Souderton Area High School	\$2,455
Kimberly Dudek	Freshman Field Hockey Coach	Souderton Area High School	\$3,516
Fred Cicacci	Head Golf Coach	Souderton Area High School	\$4,308
Matthew Benner	Head Boys Soccer Coach	Souderton Area High School	\$4,910
Jeffrey Walker	Assistant Boys Soccer Coach	Souderton Area High School	\$4,007
William Cush	JV Boys Soccer Coach	Souderton Area High School	\$2,770
Lindsay Jones	Head Girls Soccer Coach	Souderton Area High School	\$4,075
Ian Smith	Assistant Girls Soccer Coach	Souderton Area High School	\$2,770
Jeffrey Bishop	Head Girls Tennis Coach	Souderton Area High School	\$2,838
T. Joshua Myers	Assistant Girls Tennis Coach	Souderton Area High School	\$1,987
Jacqueline Youngers	Head Girls Volleyball Coach	Souderton Area High School	\$3,898
Corrine Watson	JV Girls Volleyball Coach	Souderton Area High School	\$2,729
Joseph Hay	Head Boys Water Polo Coach	Souderton Area High School	\$3,731
Ann Fadden	Head Girls Water Polo Coach	Souderton Area High School	\$2,933
Ryan Hardie	Assistant Girls Water Polo Coach	Souderton Area High School	\$2,287
James Chaikowsky	Head Football Coach	Indian Crest Middle School	\$3,265
David Kutzler	Assistant Football Coach	Indian Crest Middle School	\$1,736
Victoria Gluck	Head Field Hockey Coach	Indian Crest Middle School	\$2,770
Scott Giuliano	Head Soccer Coach	Indian Crest Middle School	\$2,164
Richard Hess	Athletic Director	Indian Crest Middle School	\$3,351
Lloyd Waldon	Head Football Coach	Indian Valley Middle School	\$2,763
Jeffrey Herber	Head Soccer Coach	Indian Valley Middle School	\$2,670
Sara Corchiolo	Head Cheerleading Coach (split position)	Indian Valley Middle School	\$1,277
Linda Rainer	Head Cheerleading Coach (split position)	Indian Valley Middle School	\$1,277
Courtney Lepping	Athletic Director (1st semester)	Indian Valley Middle School	\$1,354.50
Jeffrey Walker	Athletic Director (2nd semester)	Indian Valley Middle School	\$1,409
Craig Alan Worman	Freshman Football Coach	Souderton Area High School	\$4,033

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2019 COACHING CONTRACTS

5.10 Approve a compensation plan for Administrative Assistants to Cabinet Members effective July 1, 2019 through June 30, 2021

Resolution: MOTION TO APPROVE A COMPENSATION PLAN FOR ADMINISTRATIVE ASSISTANTS TO CABINET MEMBERS EFFECTIVE JULY 1, 2019 THROUGH JULY 1, 2021

5.11 Approve Medical Director, Physicians and Dentists for the 2019-2020 School Year

Medical Director

Dr. Heather Hart - Tri Valley \$2,500.00

Physicians (\$13.00 per physical)

Trivalley Primary Care (Lower Salford Office)

EMC

Salford Hills

West Broad Street

High School

Trivalley Primary Care (Souderton Office)

Franconia

Oak Ridge

Vernfield

Indian Valley

Indian Crest

Dental (\$5.00 per exam)

Weaver, Reckner, & Reinhart Dental Associates

West Broad Street

EMC

Indian Valley Dental Associates

Oak Ridge

Salford Hills

Vernfield

Dr. John Nase

Indian Valley Middle School

Family Smile Care, PC

Franconia

Indian Crest

Resolution: MOTION TO APPROVE MEDICAL DIRECTOR, PHYSICIANS AND DENTISTS FOR THE 2019-2020 SCHOOL YEAR

5.12 Approve New High School Courses - Academic Decathlon/Honors Seminar and Web Programming

Resolution: MOTION TO APPROVE NEW HIGH SCHOOL COURSES: ACADEMIC DECATHLON/HONORS SEMINAR AND WEB PROGRAMMING

5.13 Approve New Middle School Course - Introduction to Coding

Resolution: MOTION TO APPROVE NEW MIDDLE SCHOOL COURSE: INTRODUCTION TO CODING

5.14 Approve an Administrative and Network Services Contract with Independence Administrators effective September 1, 2019 through August 31, 2023

Resolution: MOTION TO APPROVE AN ADMINISTRATIVE AND NETWORK SERVICES CONTRACT WITH INDEPENDENCE ADMINISTRATORS EFFECTIVE SEPTEMBER 1, 2019 THROUGH AUGUST 31, 2023

5.15 Approve Revision to Facility Use Fees

The Administration recommends the below rates to be charged to outside organizations that rent SASD facilities, effective September 1, 2016, in accordance with Policy 707, *Use of School Facilities*.

	Custodial	Security
Weekday	No charge	\$32/hour
Saturday	\$53/hour	\$48/hour
Sunday	\$71/hour	\$64/hour

Resolution: MOTION TO APPROVE INCREASES TO THE CUSTODIAL AND SECURITY CHARGES IN ACCORDANCE WITH POLICY 707

5.16 Approve the Disposal of Obsolete Food Service Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and equipment as per Policy # 706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF OBSOLETE FOOD SERVICE EQUIPMENT

5.17 Ratify the Lease Proposal with Dell Financial Services for Teacher Devices

Resolution: MOTION TO RATIFY THE LEASE PROPOSAL WITH DELL FINANCIAL SERVICES FOR TEACHER DEVICES

5.18 Approve Voluntary Contribution Agreement with Peter Becker Community

Resolution: MOTION TO APPROVE A RENEWAL OF THE VOLUNTARY CONTRIBUTION AGREEMENT WITH PETER BECKER COMMUNITY.

5.19 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by William Brong, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

6. Discussion/Action Agenda

There were no Discussion/Action agenda items.

7. Future Meetings

7.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
August 28, 2019	M.C.I.U. Board of Directors Meeting	6:45 PM	Montgomery County Intermediate Unit 2 West Lafayette Street Norristown
September 11, 2019	SASD Board Committee Meetings	6:30 PM	District Administrative Office 760 Lower Road Souderton
September 16, 2019	N.M.T.C.C. Joint Operating Committee Meetings	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
September 26, 2019	SASD Board Action Meeting	7:00 PM	District Administrative Office 760 Lower Road Souderton

8. Report of the Solicitor

8.1 Report of the Solicitor

There was no report.

9. Unfinished/New Business of the Board

9.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

10. Public Comments

10.1 Public Comments

There were no public comments.

11. Adjournment

11.1 Adjournment of the Meeting

MOTION TO ADJOURN THE BOARD IF SCHOOL DIRECTORS' MEETING

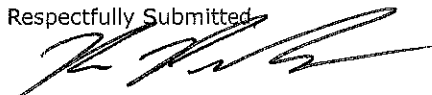
Motion by: William Brong, second by Mr. Braccio

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Janet Flisak, Matt Holliday, Thomas Kwiatkowski, Stephen Nelson, and Donna Scheuren

The meeting was adjourned at 7:24 P.M.

Respectfully Submitted



Brian R. Pawling
Board Secretary