

District 31 Strategic Plan



West Northfield School District 31's Mission
Empowering every student to make a positive impact on tomorrow's community

Vision

Every student is empowered and prepared to make meaningful contributions to the community through:

- Equitable opportunities for ALL students
- An environment that is culturally responsive and celebrates diversity
- A focus on future-ready learning skills and high expectations
- Authentic learning experiences and innovative resources designed to inspire and develop students' passions
- An enriching, creative, and collaborative environment

Core Values

We embrace the following Core Values as we work to achieve our Mission, Vision, and Goals:

- High Expectations
- Diversity and Inclusivity
- Continuous Improvement and Data Informed Decisions
- Future-Ready Learning
- Student Engagement through Agency
- Collaboration
- Partnerships
- Shared Leadership Accountability

Portrait of a Graduate

These are the values and characteristics we wish to see demonstrated by our students when our vision is fully achieved:

- Critical Thinkers
- Problem Solvers
- Collaborators
- Effective Communicators,
- Empathetic
- Responsible Global Citizens
- Self-Advocates
- Resilient
- Curious Life-long Learners



Empowering Every Student!



Goals and Strategies

Goal 1 Student Growth & Achievement

Students will demonstrate academic & social emotional growth supported by engaging, evidence-based learning strategies & equitable curriculum, instruction & assessment.

Strategies

- Implement a consistent & universal system of Multi-Tiered Systems of Support, across all grade levels & buildings, that promotes the development of every student academically, physically, & social-emotionally.
- Create & implement a standards-based & differentiated curriculum for all subject areas that is aligned vertically (across grade levels) & horizontally (within grade levels) to inform practices in grading & reporting.
- Hold every student to high expectations, increase growth, & close gaps by providing intervention, differentiation & enrichment.

Goal 2 Supportive Learning Environment

District 31 will foster a healthy climate & culture that creates an environment where rigorous, relevant, engaging & equitable learning experiences meet the needs of all learners.

Strategies

- Implement specific district-wide structures, processes, monitoring tools, & expectations for student goal setting.
- Create innovative opportunities for student-centered learning that ensures engagement & agency (student voice and choice) through exploration of their passions & interactions with problem-based, real-world applications.
- Foster a sense of belonging to address diversity, equity & inclusion across all settings.

Goal 3 Professional Practice & Shared Leadership

District 31 will cultivate a supportive & positive learning environment where collaborative structures & processes are used to ensure shared leadership, professional growth & data-based decision making.

Strategies

- Utilize the systematic process in which we work together interdependently (Professional Learning Communities) to promote trust, positive change, collaboration, & commitment.
- Provide targeted, on-going, & differentiated professional learning opportunities that provide educators with innovative & practical applications.

Goal 4 Family and Community Partnerships

District 31 will build strong relationships & collaborate with families & the community to support the education, well-being, growth & development of the whole child.

Strategies

- Empower families as active partners in supporting & improving student learning in meaningful ways.
- Develop reciprocal partnerships by sharing resources, engaging all families, collecting feedback, & providing professional learning.

Goal 5 Finance, Facility, & Technology

District 31 will remain financially stable, provide equitable access to resources of the highest quality & maintain financial transparency to all stakeholders.

Strategies

- Ensure that resources are expended in an equitable & fiscally responsible manner to maximize opportunities for all learners including access to leading-edge technology & responsive learning environments.



Empowering Every Student!