



PARENT AND STUDENT COMMITMENT

THINC College & Career Academy is a charter school program, operating under the guidance and leadership of the Troup County School System. All charter school programs are required to exceed state and local district averages for graduation, career pathway completion, daily attendance, and the number of students earning college credit while in high school. In addition, students are required to demonstrate exemplary soft skills which account for 30% of their grade. THINC students are expected to rise to a higher level of performance than other students attending high school in traditional settings.

THINC Vision

THINC College & Career Academy will realize the full potential of students through cutting-edge education and our business-minded culture of excellence to drive a new era of innovation, growth, and productivity in Troup County and the surrounding region.

THINC Mission

To produce work-savvy graduates in an expert-based charter academy using a down-to-business approach to education with authentic hands-on curriculum extending learning beyond the traditional classroom propelled by sustained community support.

At THINC a business approach to education is exemplified by the following:

- Professional Dress Day – Each Tuesday all students are encouraged to dress professionally. All other days the TCSS dress code is strictly enforced.
 - Professional Dress is identified as the following:
 - Men – slacks, buttoned shirts (tucked in), ties, coats (optional), dress shoes.
 - Women – slacks, blouses, dresses or skirts of appropriate length, dress shoes.
 - Healthcare – scrubs or standard professional dress for men/women.
- Attendance – THINC College & Career Academy is on the semester system which means students have less class days per course. Any absence can put a student behind or in danger of losing credit for that class. In accordance with TCSS Absences and Excuses Policy JBD, THINC will employ a review committee for students that request review of lost course credit due to having seven (7) or more absences in a semester. This request must be submitted in writing by the parent or student within ten (10) days following the last day of the semester.
- At THINC College & Career Academy, just as in business, team members (students/employees) are expected to exhibit exemplary conduct. Those students who exhibit conduct that results in a suspension will be sent home (out of school suspension). Students who receive OSS will not be allowed to make up missed work just as employees do not get paid for work suspensions.
- Students receive a weekly Soft Skills grade. The 13 skills of focus were identified by business and industry human resources professionals and adopted by THINC College & Career Academy. Parents are encouraged to review grades and instructor comments on Infinite Campus.

THNC Student Expectations

TRANSFORM YOURSELF
through leadership

HOLD YOURSELF TO A HIGHER STANDARD
with a professional, business-like approach

IGNITE YOUR FUTURE
by showing initiative and engagement

**NAVIGATE THE WORLD OF THE
WORKPLACE**
by dressing for success

CARE
about your environment and THINC

Parents/Guardians and students, please sign and return to your 1st or 3rd block instructor at THINC. The return of this signed Commitment Letter will count toward your student's Soft Skills grade.

I am the parent/guardian of _____ and agree to the above expectations and will strive to support my student while enrolled in THINC College & Career Academy.

Parent/Guardian

Date

I agree to the above expectations and will strive to excel while enrolled in THINC.

Student

Date