### **REGULAR BOARD MEETING AGENDA**

Wednesday, May 11, 2022 HESD District Office Board Room 714 N. White Street, Hanford, CA

### **OPEN SESSION**

5:30 p.m.

- Call to Order
- Members Present
- Pledge to the Flag

### **OPEN SESSION**

Take action on closed session items

### **CLOSED SESSION**

• **Student Discipline** (Education Code Section 48918... requires closed sessions in order to prevent the disclosure of confidential student record information)

### **Administrative Panel Recommendations**

Case# 22-15 Wilson Case# 22-16 CDS

- **Personnel** (Pursuant to Government Code 54956.9, Trustees will adjourn to Closed Session to discuss the items listed below. The items to be discussed shall be announced in accordance with Government Code Section 54954.5 and/or under Education Code Provisions)
  - Conference with Labor Negotiators (GC 54957)
    - Agency Representatives: J. Gabler & J. Martinez
    - Employee Organization: HETA; CSEA

### **OPEN SESSION**

5:45 P.M.

Take action on closed session items

### 1. PRESENTATIONS, REPORTS AND COMMUNICATIONS

(In order to insure that members of the public are provided an opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comments portion of the agenda, or at the time the matter is taken up by the Board. A person wishing to be heard by the Board shall first be recognized by the President and identify themselves. Individual speakers are allowed three minutes to address the Board. The Board shall limit total time for public input on each item to 20 minutes.)

- a) Public comments
- b) Board and staff comments
- c) Requests to address the Board at future meetings
- d) Review Dates to remember

### 2. CONSENT ITEMS

(Items listed are considered routine and may be adopted in one motion. If discussion is required, a particular item may be removed upon request by any Board member and made a part of the regular business.)

- a) Accept warrant listings dated April 19, 2022; April 20, 2022; April 22, 2022 and April 29, 2022.
- b) Approve minutes of Regular Board Meeting held on April 27, 2022.
- c) Approve interdistrict transfers as recommended.
- d) Approve donation of \$4,933.50 from Jefferson Parent Teacher Club.
- e) Approve donation of \$6,700.00 from Simas Parent Teacher Club.
- f) Approve donation of \$1,770.61 from Washington Parent Teacher Club.

#### 3. INFORMATION ITEMS

- a) Receive California School Employee Association's (CSEA) Initial Proposal for the 2022-2023 amendments to the 2020-2023 Collective Bargaining Agreement between HESD and CSEA (reopened articles) (Martinez)
- b) Receive the District's Initial Proposal to CSEA for the 2022-2023 amendments to the 2020-2023 Collective Bargaining Agreement between HESD and CSEA (reopened articles) (Martinez)
- c) Receive for information the Triennial Assessment Wellness Policy (McConnell)
- d) Receive for information the following revised Administrative Regulation: (Endo)
  - 3311.2 Lease-Leaseback Contracts
- e) Receive for information the following revised Administrative Regulation: (Endo)
  - 3311.3 Design-Build Contracts

### 4. BOARD POLICIES AND ADMINISTRATION

- a) Consider adoption of Resolution #24-22: Regarding Absent Board Member Compensation (Gabler)
- b) Consider award for the Richmond Elementary and Roosevelt Elementary Phase 2 Modernization (Potter)
- c) Consider award for the Hamilton Elementary Exterior Painting Project (Potter)
- d) Hear comments from the public and accept Hanford Elementary Teachers
   Association's (HETA) initial proposal for a successor agreement between HETA and
   HESD (Martinez)
- e) Hear comments from the public and accept the District's initial proposal for a successor agreement between HESD and HETA (Martinez)
- f) Consider approval of the following revised Board Policy and Administrative Regulation: (McConnell)
  - 5148.2 Before/After School Programs
- g) Consider approval of the following revised Board Policy and Administrative Regulation: (McConnell)
  - 6164.5 Student Success Teams

### **5. PERSONNEL** (Martinez)

a) Employment

### New Hire

- Vanessa Chavez, Yard Supervisor 3.25 hrs., Lincoln, effective 4/19/22
- Elizabeth Steen, Yard Supervisor 2.5 hrs., Washington, effective 4/19/22
- Joseph Williams, Yard Supervisor 3.5 hrs., Monroe, effective 4/19/22

### Classified Temps/Sub

- Michael Leon, Substitute READY Program Tutor, effective 4/21/22 Short Term Classified
  - Silvia Foreman, Short Term Special Circumstance Aide 5.75 hrs., Simas, effective 4/19/22-6/3/22
  - Maribel Gonzalez Salas, Short Term Yard Supervisor 3.25 hrs., Simas, effective 5/2/22-6/3/22
  - Lori Urrutia, Short Term Yard Supervisor 2.25 hrs., Richmond, effective 5/2/22-6/3/22
- b) Job Descriptions
  - Paraprofessional (TK/K) (new)
- c) Salary Wage Schedules for 2022-23
  - Classified Salary Schedule (Revised)
- d) Resignations

### Classified

 Samantha Ramirez, READY Program Tutor – 4.5 hrs., Washington, effective 4/22/22

### **Certificated**

- Carmen Alvarez-Vargas, School Social Worker, King, effective 6/10/22
- Rachel Manes, Teacher, King, effective 6/3/22

### e) Volunteers

Name Avel Elizondo Geraldine Esparza Estefania Figallo	School Jefferson Jefferson Jefferson
Richard Jennings, III	Jefferson
Karla Martinez	Jefferson
Nathaniel Serrato	Jefferson
Karen Venegas	Jefferson
Javier Bobadilla	King
Veronica Collins	King
Quantarshay Curtis	King
Hannah Felix	King
Shianah Gurrusquieta	King
Emely Lopez	King
John McCallion	King
Courtney Mendez	King
Andrea Munoz	King
Delia Sigala	King
Ana Bravo	Lincoln
Valarie Castellanos	Monroe
Xenia Contreras	Monroe
Michael Gonzales	Monroe
Roneey Hines	Monroe
Stacey Martin	Monroe
Randi Neumann	Monroe
Carrie-Anne Rumpak	Monroe

Name Schoo Eulogia Avalos Richmond Dixie Barajas Richmond Jazmin Beucher Richmond Salvador Carrasco, Jr. Richmond Caryn Collins Richmond Luis Garcia Richmond Ricardo Garcia Richmond Richmond Kelli King Sagrario Millan Richmond Diana Ortega Richmond Patricia Pacheco Richmond Guadalupe Perez Richmond Krystal Shoals Richmond Rebecca Torres Richmond Ana Uribe Buenrostro Richmond Elizabeth Zaragosa Richmond Javier Rodriguez-Corona Roosevelt Zenalynn Desamito Simas **Daisy Fuentes** Simas Svlvia Fulton Simas Katie Giles-Resch Simas Eva Hendrix Simas Steve Long Simas Kevin Robertson Simas Victoria Weeks Simas Kristen Booth Washington Chesterina Medina Washington Nadia Telles Washington

- f) Consider approval of University-Agency Agreement for Experential Education between California State University, Fresno and the Hanford Elementary School District
- g) Short Term Employment

CERTIFICATED STAFF SUMMER PROGRAMS

Special Education Extended School Year – 4.5 hours/day

6/6/22 – 6/30/22 (preparation days 6/6-6/7 and no school on 6/20/22)

- Maribel Santiago, K-3 Teacher, Monroe School
- Sara Crisp, 4-6 Grade Teacher, Woodrow Wilson Junior High School
- Angel Hawkins, 7-8 Grade Teacher, John F. Kennedy Junior High School

### Nursing Services for Summer Programs – 8 hours/day

- LeAnn Williamson, School Nurse, effective 6/6-6/10 (5 Days)
- Cara Cummings, School Nurse, effective 6/13-6/17 (5 Days)
- Sarah Zufelt, School Nurse, effective 6/21-6/24 (5 Days)

### **6. FINANCIAL** (Endo)

a) Consider adoption of the Resolution #22-22: Electric School Bus Incentive Program

### **ADJOURN MEETING**

# HANFORD ELEMENTARY SCHOOL DISTRICT $\underline{\mathsf{AGENDA}}\ \mathsf{REQUEST}\ \mathsf{FORM}$

TO: FROM:	Joy Gabler Jay Strickland
DATE:	May 2, 2022
For:	<ul> <li>☑ Board Meeting</li> <li>☐ Superintendent's Cabinet</li> <li>☐ Information</li> <li>☑ Action</li> </ul>
Date you wis	h to have your item considered: May 11, 2022
ITEM: Admi	nistrative Panel Recommendations
<u>PURPOSE</u> :	
Case# 22-15-	– Wilson
Case# 22-16-	- CDS

### HANFORD ELEMENTARY SCHOOL DISTRICT

### AGENDA REQUEST FORM

TO:	Joy C.	Gabler
FROM:	David	Endo
DATE:	05/02/	2022
FOR:		Board Meeting Superintendent's Cabinet
FOR:		Information Action
Date you wish t	o have	your item considered: 05/11/2022
ITEM: Consider approv	val of w	varrants.
		requesting the approval of the warrants as listed on the registers dated: /22/22 and 04/29/22.
FISCAL IMPA See attached.	ACT:	
RECOMMEN	DATIO	DNS:

Approve the warrants.

# Warrant Register For Warrants Dated 04/19/2022

Page 1 of 1 4/19/2022 8:44:24AM

Warrant Number	Vendor Number	Vendor Name A	mount
12684014	6431	AMAZON.COM – Materials/Supplies, Books	\$8,018.07
12684015	5119	ATHLETIC STUFF – Warehouse Inventory	\$511.58
12684016	3251	BLACKBEARD'S – Band Field Trip	\$2,921.00
12684017	149	BLICK ART MATERIALS – Materials/Supplies	\$361.86
12684018	6630	CALIFORNIA SCIENCE LEAGUE – Other Services	\$275.00
12684019	1667	CDW GOVERNMENT INC. – Materials/Supplies	\$507.07
12684020	7123	CHILD1ST PUBLICATIONS LLC – Materials/Supplies	\$635.59
12684021	3089	COMMITTEE FOR CHILDREN – Other Services	\$2,719.00
12684022	414	DELL COMPUTER CORPORATION – Materials/Supplies	\$9,198.56
12684023	416	DEMCO INC. – Materials/Supplies	\$2,161.77
12684024	4815	DIGITECH INTEGRATIONS INC – Materials/Supplies	\$1,008.02
12684025	6412	FATTE ALBERTS PIZZA COMPANY – Materials/Supplies	\$353.93
12684026	3643	FERGUSON ENTERPRISES LLC #686 – Warehouse Inventory	\$1,888.55
12684027	571	GEARY PACIFIC SUPPLY – Materials/Supplies	\$195.79
12684028	7035	GREAT MINDS – Books	\$1,155.27
12684029	3656	HANFORD AUTO & TRUCK PARTS – Materials/Supplies	\$429.77
12684030	2188	THE HOME DEPOT PRO – Warehouse Inventory	\$354.57
12684031	7881	INNOVED – Hamilton Study Trip	\$2,633.75
12684032	6573	IXL LEARNING – Other Services	\$5,308.00
12684033	7457	KG COMMUNICATIONS INC Other Services	\$1,174.45
12684034	796	KINGS COUNTY OFFICE OF ED – Travel/Conference	\$600.00
12684035	986	LAWNMOWER MAN – Materials/Supplies	\$1,592.62
12684036	912	MANGINI ASSOCIATES INC JFK & Jefferson Shade Projects	\$123.17
12684037	970	MERCED CO. OFFICE OF EDUCATION – Other Services	\$6,000.00
12684038	1004	MORRISON'S SILKSCREEN – Materials/Supplies	\$644.63
12684039	7280	PUT-IN-CUPS LLC – Materials/Supplies	\$333.28
12684040	1403	STANISLAUS FOUNDATION - DENTAL - Health/Welfare Benefits	\$10,665.40
12684041	4381	STAPLES - BUSINESS ADVANTAGE - Materials/Supplies, Warehouse Inv	\$2,680.47
12684042	6671	TULARE COUNTY OFFICE OF EDUCATION - Monroe Study Trip	\$600.00
12684043	6370	VALLEY COYOTES – Other Services	\$150.00

**Total Amount of All Warrants:** 

\$65,201.17

# Credit Card Register For Payments Dated 04/19/2022

Page 1 of 1

4/19/2022 8:44:55AM

<b>Document Number</b>	Vendor Number	Vendor Name	Amount
14033085	4276	LEARNING A-Z – Other Services	\$1,500.00
14033086	1147	POSITIVE PROMOTIONS – Materials/Supplies	\$1,094.13

**Total Amount of All Credit Card Payments:** 

\$2,594.13

# Warrant Register For Warrants Dated 04/20/2022

Page 1 of 1 4/22/2022 7:40:01AM

Warrant Number	Vendor Number	Vendor Name	Amount
12684299	433	DISCOVERY CENTER – Hamilton Study Trip	\$908.00

**Total Amount of All Warrants:** 

\$908.00

# Warrant Register For Warrants Dated 04/22/2022

Page 1 of 2 4/22/2022 7:40:21AM

Warrant Number	Vendor Number	Vendor Name A	mount
12684350	6745	JUANA AGUILAR – Reimburse-Materials/Supplies	\$48.75
12684351	7929	JESSICA ALVAREZ – Reimburse-Other Services	\$37.00
12684352	7921	MICHELLE ALVAREZ – Reimburse-Other Services	\$25.00
12684353	6431	AMAZON.COM – Materials/Supplies	\$4,958.25
12684354	5545	CASSANDRA ARCEO – Reimburse-Mileage	\$23.66
12684355	7923	EZEKIEL ARROYO – Reimburse-Mileage	\$10.71
12684356	7922	ELISHA BUSH – Reimburse-Other Services	\$37.00
12684357	4223	BUTTERFLY & NATURE GIFT STORE INC – Materials/Supplies	\$151.23
12684358	7931	NELI CANCHOLA – Reimburse-Other Services	\$30.00
12684359	7311	KIMBERLY CARRERA – Reimburse-Materials/Supplies	\$73.57
12684360	7936	JOANA CASILLAS – Reimburse-Other Services	\$25.00
12684361	1667	CDW GOVERNMENT INC Other Services	\$13,495.00
12684362	7927	ROSALINA CONTRERAS – Reimburse-Other Services	\$37.00
12684363	4178	COOK'S COMMUNICATION – Services/Repair	\$158.35
12684364	3973	DANIELLE DARPLI – Reimburse-Mileage	\$43.47
12684365	7649	ANTHONY DIAZ – Reimburse-Mileage	\$60.67
12684366	427	DIDAX – Materials/Supplies	\$723.77
12684367	433	DISCOVERY CENTER – Roosevelt Study Trip	\$1,246.00
12684368	497	EMPLOYMENT DEVELOPMENT DEPT State Unemployment Insurance	\$63,497.17
12684369	2155	JAVIER ESPINDOLA – Reimburse-Materials/Supplies	\$82.49
12684370	7937	CHARLENE ESQUIVEL – Reimburse-Other Services	\$25.00
12684371	2157	YOLANDA GOMES – Reimburse-Study Trip	\$50.40
12684372	7934	MICHAEL GONZALES - Reimburse-Other Services	\$30.00
12684373	5946	THE HARTFORD – Health/Welfare Benefits	\$1,457.00
12684374	5513	HARMINI HERNANDEZ – Reimburse-Materials/Supplies	\$104.25
12684375	2188	THE HOME DEPOT PRO – Materials/Supplies	\$1,078.88
12684376	5052	IMAGINE U CHILDRENS MUSEUM – Washington Study Trip	\$700.00
12684377	5052	IMAGINE U CHILDRENS MUSEUM – Roosevelt Study Trip	\$500.00
12684378	7640	KASEYA US LLC – Other Services	\$23,806.80
12684379	778	KEENAN & ASSOC. MED. EYE SERV. – Health/Welfare Benefits	\$10,928.53
12684380	1783	KELLER MOTORS – Materials/Supplies	\$88.18
12684381	7679	LEARNING WITHOUT TEARS – Materials/Supplies	\$98.86
12684382	7925	RUBY LOBATO – Reimburse-Other Services	\$25.00
12684383	881	LOS ANGELES COUNTY – Books, eBooks	\$63.32
12684384	4629	LOWE'S OF HANFORD – Materials/Supplies	\$365.06
12684385	1937	ME-N-ED'S PIZZERIA – Materials/Supplies	\$174.29
12684386	7732	METLIFE SMALL MARKET – Health/Welfare Benefits	\$4,536.76
12684387	7930	GUADALUPE MONTALVO DE RUIZ – Reimburse-Other Services	\$37.00
12684388	3377	GERRY MULLIGAN – Refund-Retiree Benefits	\$107.00
12684389	2909	MARCELA NICOLE NASH – Reimburse-Mileage	\$38.61
12684390	7924	VIVIAN NAVARRO ALVAREZ – Reimburse-Other Services	\$37.00
12684391	5510	NEWEGG.COM – Materials/Supplies	\$471.37
12684392	1058	OFFICE DEPOT = Materials/Supplies	\$533.55
12684393	1087	TRAVIS C. PADEN – Reimburse-Other Services	\$30.00
12684394	7928	ESTELA PATINO – Reimburse-Other Services	\$25.00
12684395	1116	TRINIDAD PEREZ – Reimburse-Materials/Supplies	\$210.83
12684396	7926	MELISSA PHILLIPS – Reimburse-Other Services	\$37.00
12684397	4465	CYNTHIA PURSELL - Reimburse-Materials/Supplies	\$75.80

## Warrant Register For Warrants Dated 04/22/2022

Page 2 of 2 4/22/2022 7:40:21AM

Warrant Number	Vendor Number	Vendor Name	Amount
12684398	2597	BARBARA RAMOS – Refund-Retiree Benefits	\$18.00
12684399	2993	TIM REVIOUS – Reissue Benefits Refund	\$3.16
12684400	7751	JOSE ROSAS – Reimburse-Mileage	\$87.40
12684401	7935	CARRIE RUMPAK – Reimburse-Other Services	\$37.00
12684402	6328	SAM ACADEMY – Washington Study Trip	\$2,280.00
12684403	6328	SAM ACADEMY – Roosevelt Study Trip	\$1,938.00
12684404	6328	SAM ACADEMY – Roosevelt Study Trip	\$1,824.00
12684405	7682	SCIENCE GUYS OF BALTIMORE – Other Services	\$1,350.00
12684406	3131	SHERWIN-WILLIAMS CO – Materials/Supplies	\$784.43
12684407	7644	SIERRA SANITATION INC – Services/Repair	\$483.65
12684408	1356	SILVAS OIL COMPANY INC. – Materials/Supplies	\$2,159.22
12684409	1367	SISC III – Health/Welfare Benefits	\$631,881.00
12684410	7933	MARK SMITH – Reimburse-Other Services	\$25.00
12684411	6995	SOCIAL THINKING PUBLISHING – Books	\$905.06
12684412	1403	STANISLAUS FOUNDATION – DENTAL – Health/Welfare Benefits	\$15,218.40
12684413	5909	TAPSPACE PUBLICATIONS LLC Other Services	\$28.00
12684414	4064	TULARE COUNTY OFFICE OF ED – Travel/Conference	\$100.00
12684415	3749	ULINE INC - Materials/Supplies	\$96.38
12684416	7603	JEANNETTE VALDEZ – Reimburse-Mileage	\$9.71
12684417	7310	SELINA VALLES – Reimburse-Materials/Supplies	\$31.98
12684418	3863	WILLIAM WILKINSON – Reimburse-Mileage	\$61.19
12684419	7932	DEBORAH WILSON - Reimburse-Other Services	\$37.00
12684420	1649	LUPE YADETA – Reimburse-Materials/Supplies	\$261.43
12684421	7447	GERALDINE ZUNIGA - Reimburse-Other Services	\$41.00

**Total Amount of All Warrants:** 

\$790,060.59

# Credit Card Register For Payments Dated 04/22/2022

Page 1 of 1 4/22/2022 7:40:39AM

<b>Document Number</b>	Vendor Number	Vendor Name	Amount
14033136	4125	DISCOUNT SCHOOL SUPPLY – Materials/Supplies	\$86.31
14033137	831	LAKESHORE LEARNING MATERIALS – Materials/Supplies	\$3,117.96
14033138	6018	NAfME – Membership Dues	\$151.00
14033139	1753	SMILEMAKERS – Materials/Supplies	\$196.00
14033140	5391	STARFALL EDUCATION – Other Services	\$355.00

**Total Amount of All Credit Card Payments:** 

\$3,906.27

17

# Warrant Register For Warrants Dated 04/29/2022

Page 1 of 2

4/29/2022 7:58:23AM

Warrant Number	Vendor Number	Vendor Name	Amount
12685098	6431	AMAZON.COM – Books, Materials/Supplies	\$51,494.97
12685099	59	ARAMARK UNIFORM & CAREER – Food Services-Other Services	\$528.15
12685100	6253	AT&T – Telephone Communications	\$2,308.06
12685101	91	AUTOMATED OFFICE SYSTEMS – Services/Repair	\$4,828.48
12685102	3258	BANK OF AMERICA – Travel/Conference, Materials/Supplies	\$3,493.78
12685103	1363	BEST BUY – Food Services-Food	\$9.97
12685104	7399	BIMBO BAKERIES USA – Food Services-Food	\$3,024.52
12685105	6964	CENTRAL VALLEY PRINT SOLUTIONS – Materials/Supplies	\$528.58
12685106	5507	LUCILA CERVANTES – Food Services-Refund	\$25.00
12685107	3426	TERESA COYT – Food Services-Mileage Reimb	\$48.20
12685108	415	DELRAY TIRE & RETREADING INC. – Services/Repair	\$178.48
12685109	5786	DOCUMENT TRACKING SERVICES – Other Services	\$7,890.00
12685110	5710	E & M'S REPTILE FAMILY LLC – Other Services	\$295.00
12685111	5489	ECS IMAGING INC. – Other Services	\$10,488.00
12685112	7730	FIGUEROA CONCRETE PARTNERS – Simas Shade Project	\$26,482.00
12685113	7699	EVELYN GALVAN – Reimburse-Materials/Supplies	\$50.11
12685114	1393	GAS COMPANY – Utilities	\$6,560.45
12685115	591	GOLD STAR FOODS – Food Services-Food	\$16,110.21
12685116	6804	MARGARITA GONZALES – Reissue Reimburse-Materials/Supplies	\$12.47
12685117	7939	TINA GUZMAN – Reimburse-Other Services	\$37.00
12685118	647	HANFORD JT. UNION HIGH SCHOOL – Other Services	\$813.00
12685119	7940	MICHELLE HERNANDEZ – Reimburse-Other Services	\$37.00
12685120	685	HI-LINE – Materials/Supplies	\$352.27
12685121	2188	THE HOME DEPOT PRO – Materials/Supplies	\$2,734.83
12685122	7412	AUDRA JAURIGUI – Food Services-Mileage Reimb	\$60.31
12685123	2062	JOHN'S INCREDIBLE PIZZA – Monroe Field Trip	\$270.43
12685124	3962	KINGS COUNTY GLASS – Services/Repair	\$439.04
12685125	6652	KINGS CULTURAL CENTER – Other Services	\$200.00
12685126	7675	JENNIFER LAIRD – Reissue Reimburse-Materials/Supplies	\$197.35
12685127	7260	LOWE'S PRO SERVICES – Materials/Supplies	\$3,035.08
12685128	7878	MARENEM INC – Materials/Supplies	\$480.15
12685129	6905	BLANCA MARTINEZ – Reimburse-Materials/Supplies	\$350.00
12685130	5018	WAIVE MAZE – Food Services-Mileage Reimb	\$40.71
12685131	5769	DIANA MEDELLIN Food Services-Food Reimb	\$60.72
12685132	1074	OUTDOOR CREATIONS INC. – Materials/Supplies	\$9,867.00
12685133	5111	P & R PAPER SUPPLY COMPANY INC – Food Services-Materials/Supplie	
12685134	1087	TRAVIS C. PADEN – Reimburse-Other Services	\$30.00
12685135	1168	PRODUCERS DAIRY PRODUCTS – Food Services-Food	\$12,549.35
12685136	5898	ANNELIESE ROA – Food Services-Reimb Food, Mileage	\$122.19
12685137	3851	PATRICIA RODRIGUEZ – Reimburse-Materials/Supplies	\$400.00
12685138	7693	REGINA SANTIAGO – Food Services-Mileage Reimb	\$17.72
12685139	3569	WENDI SANTIMORE – Food Services-Mileage Reimb	\$43.75
12685140	1303	SAVE MART SUPERMARKETS – Food Services-Food	\$139.96
12685141	1801	SMART & FINAL STORES (HFD KIT) – Food Services-Food	\$139.90
12685141	6324		\$43.87
12685142	1403	AMANDA SMITH – Food Services-Mileage Reimb	\$43.67 \$7,143.62
12685143	7338	STANISLAUS FOUNDATION – DENTAL – Health/Welfare Benefits	\$43.24
		CINDY STOWE – Reissue Reimburse-Materials/Supplies	
12685145	7938	LANDON SUNIA – Reimburse-Other Services	\$25.00

## Warrant Register For Warrants Dated 04/29/2022

Page 2 of 2

4/29/2022 7:58:23AM

Warrant Number	Vendor Number	Vendor Name	Amount
12685146	1444	SYSCO FOODSERVICES OF MODESTO – Food Services-Food	\$73,559.91
12685147	7941	GLORIA TAYLOR - Food Services-Refund	\$66.95
12685148	7328	MIRIAM THOMPSON – Food Services-Mileage Reimb	\$37.73
12685149	1521	UNITED REFRIGERATION INC Materials/Supplies	\$2,402.25
12685150	7310	SELINA VALLES – Reimburse-Materials/Supplies	\$98.11
12685151	7159	ZACHARY WESTOVER - Reissue Reimburse-Travel/Conference	\$63.98
12685152	7247	FREDERICK WILLIAMS – Reissue Reimburse-Materials/Supplies	\$200.00
12685153	1649	LUPE YADETA – Reimburse-Materials/Supplies	\$84.01

**Total Amount of All Warrants:** 

\$252,477.48

# Credit Card Register For Payments Dated 04/29/2022

Page 1 of 1 4/29/2022 7:59:00AM

<b>Document Number</b>	Vendor Number	Vendor Name	Amount
14033179	599	GOPHER SPORT – Materials/Supplies	\$167.67
14033180	806	KINGS COUNTY TROPHY - Materials/Supplies	\$930.94
14033181	827	LA TAPATIA TORTILLERIA INC Food Services-Food	\$814.72
14033182	831	LAKESHORE LEARNING MATERIALS – Books	\$402.14
14033183	1466	TERMINIX INTERNATIONAL – Food Services-Services	\$40.00

**Total Amount of All Credit Card Payments:** 

\$2,355.47

### Hanford Elementary School District Minutes of the Regular Board Meeting April 27, 2022

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on April 27, 2022, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order

President Garner called the meeting to order at 5:30 p.m. Trustee Garcia, Revious and Strickland. Trustee Hernandez were absent.

Present

**HESD Managers** Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Doug Carlton, David Goldsmith, Lucy Gomez, Robert Heugly, Jaime Martinez, Karen McConnell, William Potter, Jill Rubalcava and Jay Strickland.

### **CLOSED SESSION**

**Closed Session** Trustees adjourned to closed session at 5:30 for the purpose of:

• Public Employee Performance Evaluation (GC 54957) - Superintendent

Open Session Trustees returned to open session at 5:57 p.m.

Personnel No action was taken by the Board.

### PRESENTATION, REPORTS AND COMMUNICATIONS

**Public Comments**  None

# Comments

**Board and Staff** Joy Gabler, Superintendent, shared Jefferson Academy, Lincoln Elementary, Martin Luther King Elementary, Monroe Elementary, Richmond Elementary, Roosevelt Elementary, Simas Elementary, Washington Elementary and Woodrow Wilson Junior High received the Pivotal Practice Award Program. Hanford Elementary School District was recognized as the California Pivotal Practice District. HESD schools are the only schools in Kings County acknowledged as California Pivotal Practice Schools. HESD is one of the two districts in Kings County acknowledged as California Pivotal Practice District.

> Trustee Revious went to the track meet yesterday and stated HESD has some great athletes.

> Trustee Strickland went to the Excellence in Education Award ceremony and stated HESD's descriptions of awardees were far superior to the other districts. Trustee Strickland congratulated the HESD Honorees.

Requests to **Address the** Board

None

### Dates to Remember

President Garner reviewed dates to remember: 40<sup>th</sup> Annual Track Meet – April 30<sup>th</sup>; Regular Board Meeting – May 11th; Employee Recognition – May 18th; Regular Board Meeting – May 25<sup>th</sup>.

#### CONSENT ITEMS

Change made to the minutes under Personnel, item 'c' was corrected to say 'Volunteers'.

Trustee Strickland made a motion to take consent items "a" through "d" together. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Garner – Yes Hernandez – Absent Revious – Yes Strickland – Yes

Trustee Strickland then made a motion to approve consent items "a" through "d". Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Garner – Yes Hernandez – Absent Revious – Yes Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated March 18, 2022; March 25, 2025; April 1, 2022; and Ap
- b) Minutes of Regular Board Meeting held on March 23, 2022.
- c) Donation of \$1,495.00 from Washington Parent Teacher Club.
- d) Donation of \$1,720.09 from Washington Parent Teacher Club.

### **INFORMATION ITEMS**

### Williams Quarterly Report

a) Joy Gabler, Superintendent, presented for information the third quarterly report regarding Williams Uniform Complaints. The District had zero complaints.

Wellness Policy b) Karen McConnell, Assistant Superintendent to Special Services, presented for information the Executive Summary – Wellness Policy. Due to COVID they could not implement the 'sharing table' and uninterrupted 20-mintues for lunch. Areas implemented: Positive Behavior Intervention Systems, social-emotional support adding 9 counselors and 2 social workers, menu tasting, Cal Fresh Nutrition Partnership and Education Program, school gardens added to Richmond and Hamilton Elementary, Family Health Care Network partnership, and health support increasing the Licensed Vocational Nurse hours from 6 hours to 8 hours and hired an additional nurse.

President Garner suggested the Summer Meal Programs be added to the Wellness Program.

### **PAC**

c) Doug Carlton, Director of Program Development, Assessment & Accountability presented for information the report from the District Parent Advisory Committee for meeting on March 15, 2022. The PAC received information on LCAP Goal #4, HESD's performance on State Indicators, LCAP outcomes for chronic absenteeism and suspension rates for 2023-24 and LCAP programs that support school climate. The PAC recommended the district approves the 2023-24 expected outcomes for the LCAP, continues to provide support for student and continue to provide support for foster and homeless students. The superintendent received the recommendation and concurred with the recommendations.

### DELAC

d) Lucy Gomez, Director of Curriculum, presented for information the report from the District English Learner Advisory Committee for meeting on March 17, 2022. The DELAC received information on reclassification procedures for EL students, parental notifications that are required to be sent home for EL students, district's test scores and LCAP expected outcomes for ELA and Math, district's program and services for EL students, district's professional development programs for teachers and consolidated application and federally funded program and services for students. The DELAC recommended the district continues to implement the reclassification processes and procedures for EL students, continue to deliver the required notifications to parents of EL students and the recommended LCAP expected outcome for ELA and Math. The superintendent received the recommendation and concurred with the recommendations.

### **Monthly Financials** 7/1/21-3/31/22

e) David Endo, Superintendent, presented for information the monthly financial reports for the period of 07/01/2021-02/28/2022. Everything is going according to plan.

### **HETA's Initial Proposal**

Joy Gabler, Superintendent, presented for information the Hanford Elementary Teachers Association's (HETA's) Initial Proposal for a Successor Agreement between HETA and HESD.

### **HESD's Initial Proposal**

g) Joy Gabler, Superintendent, presented for information the District's Initial Proposal for a Successor Agreement between HESD and HETA.

### **BP/AR 5148.2**

h) Karen McConnell, Assistant Superintendent to Special Services, presented for information the following revised Board Policy and Administrative Regulation: 5148.2 – Before/After School Programs

BP/AR 6164.5 i) Karen McConnell, Assistant Superintendent to Special Services, presented for information the following new Board Policy and Administrative Regulation:

• 6164.5 – Student Success Teams

### **BOARD POLICIES AND ADMINISTRATION**

# **Assembly Ballot**

**2022 Delegate** a) Trustee Strickland made a motion to approve Mark Pescatore (Lemoore Union ESD) as the candidate for the Official 2022 Delegate Assembly Ballot Sub-region 10C (Kings County). Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland – Yes

### SARB

b) Trustee Garcia made a motion to approve the SARB Agreement with Kings County Office of Education for the 2022-23 School Year. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland – Yes

### MOU – City of Hanford

c) Trustee Garcia made a motion to approve the Memorandum of Understanding with the City of Hanford Parks and Recreation to provide 9 weeks of full day camp to 40 students, June 16th through August 5th. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez - Absent

Revious - Yes

Strickland – Yes

### SAM Academy Consultant Contract

d) Trustee Strickland made a motion to approve the consultant contract/study trip to SAM Academy for incoming grades 1st through 6th the weeks of 6/13, 6/21 and 6/27. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland – Yes

### Institute of Reading **Development** Consultant Contract

e) Trustee Garcia made a motion to approve consultant contract with Institute of Reading Development for 6-week session of tutoring, reading and writing skills for 80 students. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland - Yes

### Roosevelt Modernization

f) Trustee Strickland made a motion to approve the Roosevelt Modernization change order #2. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland – Yes

# Modernization

**Lee Richmond** g) Trustee Garcia made a motion to solicit bids for the Lee Richmond Modernization Project Phase 2. Trustee Strickland seconded; motion carried 4-0:

Garcia - Yes

Garner – Yes

Hernandez – Absent

Revious – Yes

Strickland - Yes

### **Surplus Items**

h) Trustee Garcia made a motion to declare surplus technology inventory. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland - Yes

**BP/AR 6164.4** i) Trustee Garcia made a motion to approve the revised Board Policy and Administrative Regulation 6164.4 – Identification and Evaluation of Individuals for Special Education. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious - Yes

Strickland – Yes

**BP/AR 6164.41** j) Trustee Garcia made a motion to approve the revised Board Policy and Administrative Regulation 6164.41 - Children with Disabilities Enrollment by Their Parents in Private School. Trustee Revious seconded; motion carried 4-0:

Garcia - Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland - Yes

### **BP 7210**

k) Trustee Garcia made a motion to approve the revised Board Policy 7210 – Facilities Financing. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes Strickland – Yes

### **PERSONNEL**

Trustee Revious made a motion to take Personnel items "a" through "d" together. Trustee Garcia seconded; the motion carried 4-0:

Garcia – Yes Garner – Yes Hernandez – Absent Revious – Yes Strickland – Yes

Trustee Revious then made a motion to approve Personnel items "a" through "d". Trustee Garcia seconded; the motion carried 4-0:

Garcia – Yes Garner – Yes Hernandez – Absent Revious – Yes Strickland – Yes

The following items were approved:

### Item "a" – Employment

### New Hire

- Sierra Hilyard, READY Program Tutor 4.5 hrs., King, effective 3/18/22
- Alayah Mendoza, Educational Tutor 4.5 hrs., Monroe, effective 4/19/22
- Vivian Navarro Alvarez, Educational Tutor 4.5 hrs., Wilson, effective 3/30/22
- Sandra Solorio, Licensed Vocational Nurse 8.0 hrs., District Office, effective 4/19/22
- - Michelle Alvarez, Substitute Yard Supervisor, effective 4/19/22
  - Ariana Antonio, Substitute READY Program Tutor, effective 3/14/22
  - Carlos Castellanos, Athletic Coach, effective 3/7/22
  - Martha Medina Morales, Substitute Yard Supervisor, effective 3/31/22

### **Short Term Classified**

- Dezirae De Soto, Short Term Yearbook Coordinator, effective 3/15/22-5/13/22
- Xavier Garcia, Short Term Alternative Education Program Aide 5.5 hrs., Community Day School, effective 3/29/22-6/3/22
- Leslie Santamaria, Short Term READY Program Tutor 4.5 hrs., Simas, effective 3/22/22-5/20/22
- April Tamayo-Alatorre, Short Term Clerk Typist II 7.0 hrs., Community Day School, effective 3/29/22-5/4/22

Employment and Certification of Temporary Athletic Team Coaches pursuant to Title 5 CCR 5594

• Carlos Castellanos, Girls 7th Softball, Wilson, effective 3/7/22-5/11/22

## Promotion/Transfer

### Classified

Michelle Banuelos, from READY Program Tutor – 4.5 hrs., King, to Educational Tutor – 4.5 hrs., Simas, effective 3/28/22

 Waive Maze, from Food Service Utility Worker – 3.5 hrs., Food Services, to Lead Food Service Worker – 8.0 hrs., effective 4/19/22

### **Certificated**

- Sara DeCuir, from Academic Coach, TRC, to Learning Director, Simas, effective 7/26/22
- Jennifer Levinson, from Learning Director, Simas, to Principal, Monroe, effective 7/26/22
- Peggy Noble, Academic Coach, TRC, to Curriculum Specialist, District Office, effective 7/1/22
- Juan Padilla, from Teacher, Jefferson, to Learning Director, Lincoln, effective 7/26/22
- Julie Pulis, from Principal, Monroe, to Curriculum Specialist, District Office, effective 7/1/22

### **Voluntary Demotion**

 Amanda Smith, from Food Services Utility Worker − 3.5 hrs., Food Services, to Account Clerk I − 3.0 hrs., Washington, effective 4/19/22

### Administrative Transfer

• Ashley Ruby, from READY Program Tutor – 4.5 hrs., Hamilton, to READY Program Tutor – 4.5 hrs., Washington, effective 3/21/22

### More Hours/Days

Anahi Reynosa, from Yard Supervisor – 3.0 hrs., Roosevelt, to Yard Supervisor – 3.5 hrs., Roosevelt, effective 3/22/22

### Item "b" -Resignations

### Classified

- Anthony Acevedo, Substitute Custodian I, effective 2/18/22
- Connie Berna, Food Service Worker I 3.25 hrs., Richmond, effective 4/22/22
- Vanessa Carson, Licensed Vocational Nurse 8.0 hrs., Richmond, effective 4/27/22
- Rosie Holquin, READY Program Tutor 4.5 hrs., Washington, effective 3/16/22
- Veronica Rodriguez, Substitute Yard Supervisor, effective 8/20/21
- Krystina Thompson, Substitute Yard Supervisor, effective 2/24/22
- Esmeralda Torres Gonzalez, Yard Supervisor 3.5 hrs., Roosevelt, effective 4/1/22

### Certificated

- Deloris Tara Keeton, School Nurse, effective 4/1/22
- Miguel Acosta, Teacher, Jefferson, effective 6/3/22
- Karina J. Acosta, Teacher, King, effective 6/3/22
- Christabel Guerrero, Teacher, Washington, effective 6/3/22
- Nichole Mercado, Teacher, Roosevelt, effective 6/3/22

# *Item "c" - Volunteers*

<u>Name</u>	<u>School</u>
Adriana Canchola	Hamilton
Jennifer Bays	Jefferson
Paul DeLatorre	Jefferson
Geraldine Esparza	Jefferson
Karen Venegas	Jefferson
Doreen Baez	King
Javier Bobadilla	King
Hannah Felix	King
Karla Manzo	King
John McCallion	King
Estevan Mendez	King
Jazmin Piceno	King

Griselda Ramos	King
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Karen Almaraz Lee Richmond
Nichole Armenta Lee Richmond
Jazmin Beucher Lee Richmond
Shakira Cisneros Lee Richmond
Claudia Mireles Lee Richmond
Lori Urruita Lee Richmond

Ana Bravo Lincoln Brandy Ellis Monroe Kristine Frazier Monroe Malissa Frolev Monroe Roneey Hines Monroe Jaime Thompson Monroe Kathy Vargas Monroe Lizbeth Andrade Roosevelt **Engracia Esteves** Roosevelt Anthony Servin Roosevelt Esmeralda Torres-Gonzales Roosevelt Katherine Baird Simas Meztli Curiel Simas Simas Griselda Dupree Charlene Esquivel Simas Daisy Fuentes Simas Steven Long Simas Susan Long Simas Frances Lopez Simas Kenneth Manasan Simas Carolina Ortega de Garcia Simas Andrea Pereda Simas Jessica Prock Simas Jennifer Rodriguez Simas Saffeels Simas Robert Sandoval Simas Leela Thackoor Simas Hanna Vierra Simas Micah Waggonner Simas Geraldine Zunigel Simas Paul Arevalo Washington Jennifer Carrillo Washington Amanda Gutierrez Washington Lynette Reyes Washington Nadia Telles Washington

Item "d" -Short Term Employment -Certificated

### Summer Program Administrators:

- Sara DeCuir, June 13-17, June 21-24, June 27-July 1, July 5-8
- Carin De La Torre, June 8-10, June 13-17, June 21-24, June 27- July 1, July 5-8
- Miranda Mendoza-Robinson, June 13-17, June 21-24
- Steven Mueller, June 8-10, June 13-17, June 21-24, June 27-July 1
- Cynthia Pursell, Summer School Administrator, June 21-24, June 27-July 1

### **Summer Program Teachers:**

### **Elementary**

### Date Range for Elementary Program

June 10th: Pre-service date

June 13-17 June 21-24 June 27-July 1 July 5-8

Teachers as assigned in one or more of

the date ranges above:

Adams, Rosa
Aguilar, Juana
Baldwin, Scott
Banuelos, Mary Ann
Beer, Rachel
Bell Peggy
Cartledge, Nicole

Castaneda, Catherine Castro, Neyda Cavanaugh, Josie Coz, Kathryn DeCuir, Sara DeLeon, Gabriel Eastman, Lisa Farrar, Alexis Fierro, Omar

Flores, Rose
Flores, Rose
Foster, Crystal
Garivay, Priscilla
Gonzales, Jessica
Gonzalez, Eva
Griffith, Leslie
Heugly, Katie
Howell, Lindsay
Jasso, Jana
Bailey, Jeffus

Lambert, Morgan Lastiri, Emily Lawson, Maria

Laird, Jennifer

Magpayo, Annise

Maldonado-Hubanks, Monica

Marroquin, Lisa
Mayfield, Kelley
McCarty, laura
Mederos, Elizabeth
Medina, Christina
Mercado, Audree
Monzon, Jacqueline

### Jr. High

Date Range for Jr. High Program

June 10th: Pre-service date

June 8-10 June 13-17 June 21-23 June 27-30 July 11-15

Teachers as assigned in one or more of

the date ranges above:

Cole, Chuck
Cortinas, Carrie
Coz, Kathryn
Cruz, Jose Luis
DeCuir, Sara
Doyel, Jacquelyn
Eck, Anthony
Fierro, Omar
Gonsalves, Peter
Juarez, Damien
Paden, Travis

Scott-McCallion, Melisa

Silva, April Stowe, Cindy Strambi, Pauline Tracy, Melissa Wittus, Jennifer Munro, Megan

Niblett, Teresa

O'Daniel, Julie

Ortega, Janell

Pierotte, Kerry

Pollard, Madison

Porras, Anthony

Porras, John

Porras, Maria

Princetta, Jeremy

Ramirez, Alicia

Romero, Mariah

Rosales, Maria

Ryan, Tracy

Sanchez, Victor

Shuklian, Shannon

Silva, Diana

Sippel, Katherine

Stowe, Cindy

Tafolla, Mario

Vasquez, Oswaldo

Vasquez, Roberta

Vidal, Craig

Williams, Frederick

Xiong, Michael

### **FINANCIAL**

### 2022-23 LCAP

a) Trustee Garcia made a motion to approve the Comprehensive Maintenance Plan the 2022-2023 Local Control Accountability Plan (LCAP) and District budget public hearing date of June 8, 2022 at 5:30 pm. Trustee Revolus seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland – Yes

# 22

**Resolution #19-**b) Trustee Strickland made a motion to adopt the Resolution #19-22 State Building Funds Application for the Richmond Elementary and Roosevelt Elementary modernization project. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes

Garner - Yes

Hernandez – Absent

Revious – Yes

Strickland - Yes

# 22

**Resolution #20-**c) Trustee Garcia made a motion to adopt the Resolution #20-22 California Environmental Quality Act (CEQA) Exemption – Hanford Elementary School District Solar Project Phase II. Trustee Strickland seconded; motion carried 4-0: Garcia - Yes

Garner - Yes Hernandez – Absent Revious – Yes Strickland – Yes

# 22

**Resolution #21-**d) Trustee Strickland made a motion to adopt the Resolution #21-22 that allows the district to apply for a loan from the California Energy Commission's Energy Conservation Assistance Act (ECAA) – Education Subaccount Competitive Loan Program. Trustee Garcia seconded; motion carried 4-0:

> Garcia – Yes Garner - Yes Hernandez – Absent Revious – Yes Strickland - Yes

### Fund 20

e) Trustee Garcia made a motion to approve the transfer of funds to Fund 20 (Special Reserve for Post Retirement Benefits). Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes Garner - Yes Hernandez – Absent Revious – Yes

Strickland - Yes

### Adjournment

There being no further business, President Garner adjourned the meeting at 6:45 p.m.

Respectfully submitted,

Joy C. Gabler, Secretary to the Board of Trustees

Approved:		
	Jeff Garner, President	Lupe Hernandez, Clerk

No	Reason	A/D	Sch Req'd	Home Sch	Date
I-266	0	А	Monroe	Pioneer	5/02/2022
I-267	FSY	Α	Lincoln	Lakeside	5/02/2022
I-268	FSY	А	Lincoln	Lakeside	5/02/2022
I-269	FSY	А	CDS	Lakeside	5/02/2022
I-270	FSY	А	Lincoln	Lakeside	5/02/2022
I-271	FSY	А	Lincoln	Lakeside	5/02/2022
I-272	FLI	А	Jefferson	Armona	5/02/2022
I-273	FYS	А	Kennedy	Kit Carson	5/02/2022
I-274	СС	A	Monroe	KRH	5/02/2022
I-275	FSY	А	Kennedy	Lemoore	5/02/2022

No	Reason	A/D	Sch Req'd	Home Sch	Date
0-167	FSY	А	Lemoore	Simas	5/02/2022
O-168	FSY	А	Lemmoore	Simas	5/02/2022
O-169	О	А	Armona	Monroe	5/02/2022
O-170	FLY	А	Lemoore	Wilson	5/02/2022

### HANFORD ELEMENTARY SCHOOL DISTRICT

### **AGENDA REQUEST FORM**

TO:	Joy C.	Gabler
FROM:	Javier Espindola	
DATE:	April 29, 2022	
FOR:		Board Meeting Superintendent's Cabinet
FOR:		Information Action

Date you wish to have your item considered: May 11, 2022

ITEM: Donation of \$4,933.50 from Jefferson Parent Teacher Club to Jefferson Academy.

**PURPOSE:** To be used to purchase 4 picnic benches for Jefferson Academy.

**FISCAL IMPACT:** Increase of \$4,933.50 to Jefferson Budget as follows:

0100-1100-0-1110-1000-440000-021-0000 \$ 4,933.50

**RECOMMENDATIONS:** Accept Donation

### HANFORD ELEMENTARY SCHOOL DISTRICT

### **Agenda Request Form**

TO:	Joy Gabler
FROM:	Amy Fochetti
DATE:	05/02/2022
FOR:	<ul><li>(X) Board Meeting</li><li>( ) Superintendent's Cabinet</li></ul>
FOR:	( ) Information (X) Action
Date you wis	h to have your item considered: May 11, 2022
<u>ITEM:</u> Fund :	Consider approval of donations from PTC Club to Simas General
	General Fund (Yearbooks, Awards, Sports Rewards, EOY 6 <sup>th</sup> grade) – 0100-1100-0-1110-1000-430000-027-0000
FISCAL IMP	ACT:
\$6700.00	

**RECOMMENDATION:** Approve donation.

#### AGENDA REQUEST FORM

TO:	Joy Ga	bler
FROM:	Lindsa	y Hastings
DATE:	4/8/22	
FOR:		Board Meeting Superintendent's Cabinet
FOR:		Information Action

Date you wish to have your item considered: 4/27/22

ITEM: Consider approval of donations to HESD-Washington School from: Washington

PTC, Total donation of \$1,770.61.

**PURPOSE:** Yard equipment for students

FISCAL IMPACT: 0100-1100-0-1110-1000-430000-028-0000

**RECOMMENDATIONS:** Approve donation

# Hanford Elementary School District HUMAN RESOURCES DEPARTMENT

#### **AGENDA REQUEST FORM**

TO: Joy Gabler

FROM: Jaime Martinez

DATE: May 3, 2022

FOR: (X) Board Meeting

( ) Superintendent's Cabinet

(X) Information

() Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: May 11, 2022

**ITEM:** Receive California School Employees Association's (CSEA's) Initial Proposal for 2022-2023 amendments to the 2020-2023 Collective Bargaining Agreement between Hanford Elementary School District (HESD) and CSEA (reopened articles).

**PURPOSE:** To initiate the negotiation process for 2022-2023 amendments to the Collective Bargaining Agreement between HESD and CSEA. The current 3-year Agreement allows for re-negotiating Article 22 Health and Welfare Benefits and/or Article 23 Pay and Allowances and two additional articles each.

**FISCAL IMPACT:** Unknown; proposal is subject to negotiation.

**RECOMMENDATION:** Receive proposal for information only.

# Initial Proposal of the California School Employees Association and its Chapter 344 to the Hanford Elementary School District for the 2022-2023 Reopener Negotiations April 21, 2022

#### **ARTICLE 16 - Leaves**

CSEA intends to negotiate updated language and enhanced use of leaves.

#### **ARTICLE 22 – Health and Welfare Benefits**

CSEA intends to negotiate an increase to the District cap to cover the rising costs of healthcare.

#### **ARTICLE 23 – Pay and Allowances**

CSEA prepared to negotiate a fair salary increase.

All other provisions of the collective agreement in force to June 30, 2023 shall remain in full force and effect and shall be incorporated within the provisions of the agreement.

# Hanford Elementary School District PERSONNEL DEPARTMENT

#### **AGENDA REQUEST FORM**

TO: Joy Gabler

FROM: Jaime Martinez

DATE: May 3, 2022

FOR: (X) Board Meeting

( ) Superintendent's Cabinet

(X) Information( ) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: May 11, 2022

**ITEM:** Receive the District's Initial Proposal to California School Employees Association (CSEA) for 2022-2023 amendments to the 2020-2023 Collective Bargaining Agreement between Hanford Elementary School District (HESD) and CSEA (reopened articles).

**PURPOSE:** To initiate the negotiation process for 2020-2023 amendments to the Collective Bargaining Agreement between HESD and CSEA. The current 3-year Agreement allows for re-negotiating Article 22 Health and Welfare Benefits and/or Article 23 Pay and Allowances, and two additional Articles each.

FISCAL IMPACT: Unknown; proposal is subject to negotiation.

**RECOMMENDATION:** Receive proposal for information only.

# HANFORD ELEMENTARY SCHOOL DISTRICT'S INITIAL PROPOSAL CSEA CONTRACT REOPENERS 2022-2023 Effective July 1, 2022

#### Article 12: Hours and Overtime

Reduce the response timeframe for an increase in hours.

#### Article 22: Health and Welfare Benefits

Discuss the current District contribution toward Employee Health and Welfare Benefits in combination with salary schedule adjustments.

#### Article 23: Pay and Allowances

Discuss classified salary schedule adjustments in combination with Employee Health and Welfare benefit contributions.

#### **AGENDA REQUEST FORM**

TO: Joy C. Gabler

FROM: Karen McConnell

DATE: May 3, 2022

FOR: Board Meeting
Superintendent's Cabinet

FOR: Information
Action

Date you wish to have your item considered: May 11, 2022

**ITEM:** Triennial Assessment – Wellness Policy

PURPOSE: Provide required triennial report on District Wellness Policy

FISCAL IMPACT: None

**RECOMMENDATIONS:** 

#### **AGENDA REQUEST FORM**

TO:	Joy C.	Gabler	
FROM:	David Endo		
DATE:	05/02/	2022	
FOR:		Board Meeting Superintendent's Cabinet	
FOR:		Information Action	

Date you wish to have your item considered: 05/11/2022

#### ITEM:

Receive the following Administrative Regulation for information: AR 3311.2 – Lease-Leaseback Contracts

#### **PURPOSE:**

Regulation updated to (1) include the maximum term for the lease-leaseback contract as specified in law, (2) reflect the requirement for site and plan approval prior to entering into an agreement, (3) add optional language for a board resolution declaring the intent to enter into a lease-leaseback contract, and (4) move evaluation criteria into the list of items that must be included in the request for sealed proposals. Regulation also reflects NEW LAW (AB 2311, 2020) which requires districts to include in all bid documents and construction contracts a notice that the project is subject to state "skilled and trained workforce" requirements.

#### **FISCAL IMPACT:**

None.

#### **RECOMMENDATIONS:**

Consider adoption of the following Administrative Regulation at the next board meeting:

AR 3311.2 – Lease-Leaseback Contracts

Status: ADOPTED

#### **Regulation 3311.2: Lease-Leaseback Contracts**

Original Adopted Date: 10/25/201712/01/2016 | Last Revised Date: 03/01/2021 | Last Reviewed

Date: 12/01/2016

The district may lease currently owned district property to any person, firm, or corporation for a minimum of \$1 per year for a term not to exceed 99 years, as long as the lease requires the person, firm, or corporation to construct a building or buildings on the property for the district's use during the lease and the property and building(s) will vest in the district at the expiration of the lease ("lease-leaseback"). (Education Code 17403, 17406)

(cf. 3280 - Sale or Lease of District-Owned Real Property) (cf. 3312 - Contracts)

Before the district enters into such a lease or agreement, it shall have available a site upon which a building may be constructed for use by the district, shall have complied with requirements related to the selection and approval of sites, and shall have prepared and adopted plans and specifications for the building that have been approved in accordance with Education Code 17280-17316. (Education Code 17402)

#### **Procedures for Awarding the Contract**

The district's intent to enter into a lease-leaseback contract may be described in a resolution adopted by the Governing Board which includes, but is not be limited to, a description of the available site and the building to be constructed, the amount and term of the lease, and where to obtain information about the procedures for submitting a proposal.

Any lease-leaseback contract shall be awarded through a competitive "best value" procurement process whereby a person, firm, or corporation is selected on the basis of objective criteria for evaluating the qualifications of proposers, with the resulting selection representing the best combination of price and qualifications. To make this determination, the district shall use the following procedures: (Education Code 17400, 17406)

- 1. To make this determination, the district shall use the following procedures: (Education Code 17406; Public Contract Code 2600)
  - 1. Request for Sealed Proposals: \_The Superintendent or designee shall prepare a request for sealed proposals which shall include:
    - a. An estimate of the project's price
    - A clear, precise description of any preconstruction services that may be required and the facilities to beconstructed constructed
    - c. The key elements of the contract to be awarded
    - d. A description of the format that proposals shall follow and the elements they shall contain
    - e. The standards the district will use in evaluating proposals <u>and the qualifications of the proposers</u>, including:
      - i. Relevant experience
      - ii. Safety record

- iii. Price proposal, including, at the district's discretion, either a lump-sum price for the contract to be awarded or the proposer's proposed fee to perform the services requested, including the proposer's proposed fee to perform preconstruction services or any other work related to the facilities to be constructed, as requested by the district
- iv. Whether each criterion will be evaluated on a pass-fail basis or will be scored as part of the "best value" score, and whether proposers must achieve any minimum qualification score for award of the contract
- v. For each scored criterion, the methodology and rating or weighting system that will be used by the district in evaluating the criterion, including the weight assigned to the criterion and any minimum acceptable score
- vi. Other factors established by the district
- f. The date on which proposals are due
- g. The timetable the district will follow in reviewing and evaluating proposals
- h. 2. A statement that the project is subject to the skilled and trained workforce requirements specified in Public Contract Code 2600-2603
- 2. Notice: At least 10 days before the date for receipt of the proposals, the Superintendent or designee shall give notice of the request for sealed proposals using both of the following methods:
  - a. Providing notice at least once a week for two weeks in a local newspaper of general circulation pursuant to Public Contract Code 20112

Contract Code 20112

- b. Providing notice in a trade paper of general circulation published in the county where the project is located
  - The Superintendent or designee also may post the notice on the district's web site or through an electronic portal.
- 3. Prequalification: A proposer shall be prequalified in accordance with Public Contract Code 20111.6(b)-(m) in order to submit a proposal. Any electrical, mechanical, and plumbing subcontractors shall be subject to the same prequalification requirements.

  (cf. 3311 Bids)
- 4. Evaluation Criteria: The request for sealed proposals shall identify all criteria that the district will consider in evaluating the proposals and qualifications of the proposers, including relevant experience, safety record, price proposal, and other factors specified by the district. The price proposal shall include, at the district's discretion, either a lump-sum price for the contract to be awarded or the proposer's proposed fee to perform the services requested, including the proposer's proposed fee to perform preconstruction services or any other work related to the facilities to be constructed, as requested by the district.

The request for sealed proposals shall specify whether each criterion will be evaluated on a pass-fail basis or will be scored as part of the "best value" score, and whether proposers must achieve any minimum qualification score for award of the contract. For each scored criterion, the district shall identify the methodology and rating or weighting system that will be used by the district in evaluating the criterion, including the weight assigned to the criterion and any minimum acceptable score.

5.4. Evaluation of Proposals: All proposals received shall be reviewed to determine whether they meet the format requirements and the standards specified in the request for sealed proposals. The district

shall evaluate the qualifications of the proposers based solely upon the criteria and evaluation methodology set forth in the request for sealed proposals, and shall assign a best value score to each proposal. Once the evaluation is complete, all responsive proposals shall be ranked from the highest best value to the lowest best value to the district.

6.5. Award of Contract: The award of the contract shall be made by the Governing Board to the responsive proposer whose proposal is determined, in writing by the Board, to be the best value to the district.

If the selected proposer refuses or fails to execute the tendered contract, the Board may award the contract to the proposer with the second highest best value score, if deemed in the best interest of the district. If that proposer then refuses or fails to execute the tendered contract, the Board may award the contract to the proposer with the third highest best value score.

Upon issuance of a contract award, the district shall publicly announce its award, identifying the entity to which the award is made, along with a statement regarding the basis of the award. The statement regarding the contract award and the contract file shall provide sufficient information to satisfy an external audit.

7.6. Rejection of Proposals: At its discretion, the Board may reject all proposals and request new proposals.

Any lease-leaseback agreement shall be reviewed by the district's legal counsel to ensure that all required terms, including a lease term that provides for the district's occupancy of the building or improved property during the lease and an appropriate financing component, are included in the agreement.

#### **Skilled and Trained Workforce**

Prior to entering into a lease-leaseback agreement, the Superintendent or designee shall have on file the contractor's enforceable commitment that the contractor and its subcontractors at every tier will use a skilled and trained workforce to perform all work on the project or contract that falls within an apprenticeable occupation in the building and construction trades. (Education Code 17407.5 The entity may demonstrate such commitment through a project labor agreement, by becoming a party to the district's project labor agreement, or through an agreement with the district to provide evidence of compliance on a monthly basis during the performance of the project or contract. (Education Code 17407.5; Public Contract Code 2602)

Skilled and trained workforce means that all the workers performing the work are either skilled journeypersons or apprentices registered in a state-approved apprenticeship program. At least 60 percent of the skilled journeypersons employed to perform the work shall be graduates of an apprenticeship program for the applicable occupation or at least 60 percent of the hours worked by skilled journeypersons shall be performed by graduates of an apprenticeship program, with the exception of certain occupations specified in Public Contract Code 2601 which are subject to a 30 percent threshold. (Public Contract Code 2601)

If the contractor fails to provide the monthly report demonstrating compliance with the skilled and trained workforce requirements or provides an incomplete report, the district shall withhold further payments until a complete report is provided. If a report does not demonstrate compliance with the skilled and trained workforce requirements, the district shall withhold further payments until the contractor provides a sufficient plan to achieve substantial compliance with respect to the relevant apprenticeable occupation, prior to completion of the contract or project. In addition, the district shall forward to the Labor Commissioner a copy of the monthly report, any plan to achieve compliance, and the district's response to that plan. (Public Contract Code 2602)

#### **AGENDA REQUEST FORM**

TO:	Joy C.	Gabler	
FROM:	David Endo		
DATE:	05/02/	2022	
FOR:		Board Meeting Superintendent's Cabinet	
FOR:		Information Action	

Date you wish to have your item considered: 05/11/2022

#### ITEM:

Receive the following Administrative Regulation for information: AR 3311.3 – Design-Build Contracts

#### **PURPOSE:**

Regulation updated to reflect NEW LAW (AB 2311, 2020) which requires districts to include in all bid documents and construction contracts a notice that the project is subject to state "skilled and trained workforce" requirements. Regulation also adds a definition of "skilled and trained workforce," and describes the district's responsibilities if the contractor fails to demonstrate compliance with these requirements.

#### **FISCAL IMPACT:**

None.

#### **RECOMMENDATIONS:**

Consider adoption of the following Administrative Regulation at the next board meeting:

AR 3311.3 – Design-Build Contracts

# Hanford Elementary School District CSBA Policy Management Console

#### **Regulation 3311.3: Design-Build Contracts**

Status: ADOPTED

Original Adopted Date: <u>10/25/2017</u>12/01/2016 | <u>Last Revised Date</u>: <u>03/01/2021 | Last Reviewed Date</u>: <u>12/01/2016</u>

The Governing Board may approve a contract with a single entity for both design and construction of any school facility in excess of \$1,000,000, awarding the contract to either the low bid or the best value as determined by evaluation of objective criteria. (Education Code 17250.20)

(cf. 3311 - Bids) (cf. 3312 - Contracts) (cf. 7110 - Facilities Master Plan) (cf. 7140 - Architectural and Engineering Services)

Design-build documents shall not include provisions for long-term project operations, but may include operations during a training or transition period. (Education Code 17250.25)

#### **Procedures for Awarding the Contract**

The procurement process for design-build projects shall be as follows: \_(Education Code 17250.25, 17250.35; Public Contract Code 2600)

- 1. 1. Performance Specifications: The district shall prepare a set of documents setting forth the scope and estimated price of the project. The documents may include, but are not limited to:
  - a. The size, type, and desired design character of the project
  - <u>b.</u> Performance specifications that cover the quality of materials, equipment, and workmanshipc. workmanship
  - b.c. Preliminary plans or building layouts

<del>d.</del>

d. Any other information deemed necessary to describe adequately the district's needs

The performance specifications and any plans shall be prepared by a design professional who is duly licensed and registered in California.

2

- 2. Prequalification: The district shall prepare and issue a request for qualifications in order to prequalify, or develop a short list of, the design-build entities whose proposals shall be evaluated for final selection. The request for qualifications shall include, but is not limited to, all of the following elements:
  - a. Identification of the basic scope and needs of the project or contract, the expected cost range, the <u>methodologythatmethodology that</u> will be used by the district to evaluate proposals, the procedure for final selection of the design-build entity, and any other information deemed necessary by the district to inform interested parties of the contracting opportunity
  - Significant factors that the district reasonably expects to consider in evaluating qualifications, including technicaldesigntechnical design and construction expertise, acceptable safety record, and all other non-price-related factors
  - c. A standard template request for statements of qualifications prepared by the district, which shall contain all of theinformation required pursuant to Education Code 17250.25

#### Contract Code 2600-2603

The district also may identify specific types of subcontractors that must be included in the statement of qualifications and proposal.

A design-build entity shall not be prequalified or short-listed unless the entity provides an enforceable commitment to the district that the entity and its subcontractors at every tier will use a skilled and trained workforce, as defined in Education Code 17250.25, to perform all work on the project or contract that falls within an apprenticeable occupation in the building and construction trades.

Request for Proposals: The entity may demonstrate such commitment through a project labor agreement, by becoming a party to the district's project labor agreement, or through an agreement with the district to provide evidence of compliance on a monthly basis during the performance of the project or contract.

- 3. The district shall prepare a request for proposals (RFP) that invites prequalified or short-listed entities to <u>submitcompetitivesubmit competitive</u> sealed proposals in a manner prescribed by the district. The RFP shall include the information identified in items #2a, 2b, and 2b2d above and the relative importance or weight assigned to each of the factors. If the district uses a best value selection method for a project, the district may reserve the right to request proposal revisions and hold discussions and negotiations with responsive proposers, in which case the district shall so specify in the request for proposals and shall publish separately or incorporate into the request for proposals applicable procedures to be observed by the district to ensure that any discussions or negotiations are conducted in good faith.
- 4. <u>Selection Based on Low Bid:</u> For those projects utilizing low bid as the final selection method, the bidding process shall result in lump-sum <u>bidsbybids by</u> the prequalified or short-listed design-build entities, and the contract shall be awarded to the lowest responsible bidder.
- 5. <u>Selection Based on Best Value</u>: For those projects utilizing best value as a selection method, the following procedures shall be used:
  - a. Competitive proposals shall be evaluated using only the criteria and selection procedures specifically identified inthe request for proposals. Criteria shall be weighted as deemed appropriate by the district and shall, at a minimum, include price, unless a stipulated sum is specified; technical design and construction experience; and life-cycle costs over 15 or more years.
  - b. Following any discussions or negotiations with responsive proposers and completion of the evaluation process, theresponsive the responsive proposers shall be ranked on a determination of value provided, provided that no more than three proposers are required to be ranked.
  - c. The contract shall be awarded to the responsible entity whose proposal is determined by the district to <a href="https://haveoffered.new.offered">haveoffered</a> the best value to the public.
  - d. The district shall publicly announce the contract award, identifying the entity to which the award is made and <a href="thebasis">thebasis</a> of the award. This statement and the contract file shall provide sufficient information to satisfy an external audit.

#### **Skilled and Trained Workforce**

A design-build entity shall not be prequalified or short-listed unless the entity provides an enforceable commitment to the district that the entity and its subcontractors at every tier will use a skilled and trained workforce to perform all work on the project or contract that falls within an apprenticeable occupation in

the building and construction trades. The entity may demonstrate such commitment through a project labor agreement, by becoming a party to the district's project labor agreement, or through an agreement with the district to provide evidence of compliance on a monthly basis during the performance of the project or contract. (Education Code 17250.25; Public Contract Code 2602)

Skilled and trained workforce means that all the workers performing the work are either skilled journeypersons or apprentices registered in a state-approved apprenticeship program. At least 60 percent of the skilled journeypersons employed to perform the work shall be graduates of an apprenticeship program for the applicable occupation or at least 60 percent of the hours worked by skilled journeypersons shall be performed by graduates of an apprenticeship program, with the exception of certain occupations specified in Public Contract Code 2601 which are subject to a 30 percent threshold. (Public Contract Code 2601)

If the contractor fails to provide the monthly report demonstrating compliance with the skilled and trained workforce requirements or provides an incomplete report, the district shall withhold further payments until a complete report is provided. If a report does not demonstrate compliance with the skilled and trained workforce requirements, the district shall withhold further payments until the contractor provides a sufficient plan to achieve substantial compliance with respect to the relevant apprenticeable occupation, prior to completion of the contract or project. In addition, the district shall forward to the Labor Commissioner a copy of the monthly report, any plan to achieve compliance, and the district's response to that plan. (Public Contract Code 2602)

#### **AGENDA REQUEST FORM**

TO:	Board	of Trustees
FROM:	Joy C.	Gabler
DATE:	May 3,	, 2022
FOR:		Board Meeting Superintendent's Cabinet
FOR:		Information Action

Date you wish to have your item considered: May 11, 2022

**ITEM:** Consider adopting Resolution #24-22: Regarding Absent Board Member

Compensation.

**PURPOSE:** Education Code section 35120(c) provides that a board member may be paid for

any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board. Trustee Lupe Hernandez was unable to attend the April 27, 2022

meeting due to family illness.

**FISCAL IMPACT:** Not to exceed \$262.50.

**RECOMMENDATIONS:** Adopt Resolution #24-22.

#### HANFORD ELEMENTARY SCHOOL DISTRICT RESOLUTION # 24-22

### **Board of Trustees Hanford Elementary School District**

## RESOLUTION REGARDING ABSENT BOARD MEMBER COMPENSATION (Education Code § 35120(c))

WHEREAS, Education Code section 35120(c) provides that a board member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting: 1) he or she is performing services outside the meeting for the school district or districts, (2) he or she was ill or on jury duty, (3) or the absence was due to a hardship deemed acceptable by the board.

**NOW, THEREFORE BE IT RESOLVED** that the Hanford Elementary School District Board of Trustees determines as follows:

1. Board Member Lupe Hernandez was absent from the Hanford Elementary School

District's regular board meeting held April 27,  performing services outside the meeting illness  jury duty  hardship deemed acceptable by the boards.	ing for the school district
2. Said Board Members shall be paid for the mee	ting.
PASSED AND ADOPTED THIS 11th day of May, following vote:	2022 at a regular meeting, by the
AYES:	
NOES:	
ABSTAIN:	
ABSENT:	
Jeff Garner, President T	imothy Revious, Vice-President

#### **Agenda Request Form**

TO: Joy C. Gabler

FROM: Bill Potter

**DATE:** May 2, 2022

FOR: (X) Board Meeting

( ) Superintendent's Cabinet

**FOR:** ( ) Information

(X) Action

Date you wish to have your item considered May 11, 2022

#### ITEM:

Consider award for the Richmond & Roosevelt Phase 2 Modernization

#### PURPOSE:

Bids will be accepted until 3:00 p.m. on Wednesday, May 4, 2022. All eligible bids received will be opened, tabulated and will be presented to the Board.

#### FISCAL IMPACT:

Cost of the project will be \$1,500,000

#### **RECOMMENDATION:**

Award bid as presented for the Richmond & Roosevelt Phase 2 Modernization project.

#### 55

Page 1 of 1

# **BID TABULATION**

PROJECT:

Modernization at Lee Richmond and Roosevelt Elementary Phase 2

**BID OPENING LOCATION:** Location OWNER:

Hanford Elementary School District

ISSUE DATE: May 4, 2022

MANGINI ASSOCIATES INC.

**BID DATE:** May 3, 2022

MAI PROJECT NO.:

Total Bid: 2115 Lee Richmond + 2116 Roosevelt			\$ 1,504,000.00	\$ 1,634,367.00		
	Base Bid: 2116 Roosevelt Elementary		00'000'868 \$	\$ 984,585.00		
	Base Bid: 2115 Lee Richmond		\$ 611,000.00	\$ 649,782.00		
	DVBE		×	×		
	Sanction Entities & Iran Contracting Cerl		×	×		
S.	Sufficient Fund Declaration		×	×		
chments	Alcohol & Controlled Substance Free		×	×		
ttach	Tobacco Free Workplace		×	×		
rm A	Fingerprinting		×	×		
Bid Form Atta	Workman's Comp		×	×		
*	noisulloጋ-noM		×	×		
	Subcontractor / DIR		×	×		
	bnoð bið		×	×		
e ž	£#bbA :0 viQ		×	×		
Addenda Received	£#pp4 :9ttz		×	×		
Ad	T#PP4 :STTZ		×	×		
	Bid Form Executed		×	×		
Bidders		Ardent General Inc. 2960 N. Burl Avenue Fresno, CA 93727	Oral E. Micham Const. P.O. Box 745 Woodlake, CA 93286	BDM Inc 1042 E. Royal Doroch Ave. Fresno, CA 93730		

#### **Agenda Request Form**

TO: Joy C. Gabler

FROM: Bill Potter

**DATE:** May 2, 2022

FOR: (X) Board Meeting

( ) Superintendent's Cabinet

**FOR:** ( ) Information

(X) Action

Date you wish to have your item considered May 11, 2022

#### ITEM:

Consider award for the Hamilton Exterior Painting Project

#### **PURPOSE:**

Bids will be accepted until 3:00 p.m. on Thursday, May 5, 2022. All eligible bids received will be opened, tabulated and will be presented to the Board.

#### **FISCAL IMPACT:**

Cost of the project will be \$100,000

#### **RECOMMENDATION:**

Award bid as presented for the Hamilton Exterior Painting Project

DATE: May 4, 2022 @ 2:00 PM

CAMPUS PAINTING
HAMILTON ELEMENTARY SCHOOL
HANFORD ELEMENTARY SCHOOL DISTRICT

G.A. PROJECT NO. 2133

RID	<b>OPENING</b>	ATTEND	FFS

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#### **BID RECORDING FORM:**

DATE: May 4, 2022 @ 2:00 PM

CAMPUS PAINTING HAMILTON ELEMENTARY SCHOOL HANFORD ELEMENTARY SCHOOL DISTRICT

G.A. PROJECT NO. 2133

<b>CONTRACTOR:</b>	Addendum #1	BID AMOUNT:
Color New Co.	X	Base Bid\$ 224,000
Wilson Painting	> <del></del>	Base Bid
Pacific Contractors	<u>X</u>	Base Bid\$ 147,000
Economos Painting	<u>X</u>	Base Bid\$ 163,350
U.S. National	<u>X</u>	Base Bid\$ 317,000
<del></del>	2	Base Bid
<u>s</u>	<del></del> ,	Base Bid
3	·	Base Bid

# Hanford Elementary School District HUMAN RESOURCES DEPARTMENT

#### **AGENDA REQUEST FORM**

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: May 2, 2022

FOR: (X) Board Meeting

( ) Superintendent's Cabinet

( ) Information

(X) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: May 11, 2022

**ITEM:** Receive Hanford Elementary Teachers Association's (HETA's) Initial Proposal for a Successor Agreement between Hanford Elementary Teachers Association (HETA) and Hanford Elementary School District (HESD).

**PURPOSE:** To meet the "sunshining" requirements for collective bargaining proposal prior to the commencement of negotiations.

The current collective bargaining agreement between the District and HETA expires on June 30, 2022.

**FISCAL IMPACT:** Unknown; proposal is subject to negotiation.

**RECOMMENDATION:** Hear comments from the public and accept HETA's Initial Proposal for contract negotiations with HESD.

TO: Jaime Martinez, Assistant Superintendent, Human Resources

FROM: Gina Young, HETA VP, Negotiations

RE: HETA Contract Reopeners per Article 1 C of the Collective

Bargaining Agreement

DATE: 03/28/2022

#### **Article 4 Association Rights**

Increase association release time

#### **Article 7 Professional Dues and Payroll Productions**

Language Discussion/Clarification #5 regarding not holding the district harmless

#### **Article 8 Transfer**

Language Discussion A 3 b-Discussion of the language "semester"

Language- B4-change language to match current \$200 stipend

#### **Article 9 Certificated Evaluation**

Language Discussion F 2-Announced observation to match post observation time given

#### **Article 11 School Calendars and Work Year**

We previously agreed to the calendar with the following information-

#### Draft # A:

2022-2023 1st Day for Teachers August 4th

Last Day June 2<sup>nd</sup>

2023-2024 1st Day for Teachers August 10th

Last Day June 7<sup>th</sup>

Language A 5-Removal of Portfolio Days

#### **Article 13 Teaching Hours and Teaching Load**

Language Discussion C 2 b-Removal of two (2) ten (10) minute breaks

Language Discussion **D Minimum Days** #2. Language Discussion regarding minimum day docked time.

Language Discussion D **Parent Teacher Conference** 1 d. Clarify noon release time on the second day of parent conferences.

Language Discussion I 2 to include nurses for sub pay.

#### Article 14 Class Size

Language Discussion D-Include TK-8

#### **Article 15 Summer School**

Language Discussion C 2 regarding school coordinating duties

#### **Article 18 Employee Group Health and Welfare Insurance Benefits**

HETA would like the District to maintain fully District paid Dental, Vision, Life, and Medical insurance premiums, including any increase for the 2021-2022 school year.

Language Discussion F 4 regarding hourly rate clarification

#### **Article 20 Salary**

The Association proposes that the salary schedule be increased so the District is highly competitive with other school districts in Kings and Tulare Counties in order to retain current employees and continue to attract high quality educators for the future.

Review of Step and Column and Teaching Stipends

#### **Article 21 Payment for Co-Curricular Activities**

Unit pay

E-omit/discuss overnight stay and pay

#### **Article 23 Peer Assistance and Review (PAR)**

Discussion with district to see if this needs to be removed or is being used.

**New Article**-Acts of physical or threating violence against members. Perpetrating student to be automatically moved campuses and that the new campus teacher be notified.

Gina Young
HETA VP, Negotiations
Team membersGarrett Toy
Sarah Crisp
Crystal Avila
Peter Gonsalves

# Hanford Elementary School District HUMAN RESOURCES DEPARTMENT

#### **AGENDA REQUEST FORM**

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: May 2, 2022

FOR: (X) Board Meeting
( ) Superintendent's Cabinet

( ) Information

(X) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: May 11, 2022

**ITEM:** Receive the District's Initial Proposal for a Successor Agreement between Hanford Elementary School District (HESD) and Hanford Elementary Teachers Association (HETA).

**PURPOSE:** To meet the "sunshining" requirements for collective bargaining proposal prior to the commencement of negotiations.

The current collective bargaining agreement between the District and HETA expires on June 30, 2022.

**FISCAL IMPACT:** Unknown; proposal is subject to negotiation.

**RECOMMENDATION:** Hear comments from the public and accept HESD's Initial proposal for contract negotiations with HETA.

# HANFORD ELEMENTARY SCHOOL DISTRICT'S INITIAL PROPOSAL

# FOR SUCCESSOR COLLECTIVE BARGAINING AGREEMENT WITH HANFORD ELEMENTARY TEACHERS ASSOCIATION

#### Effective July 1, 2022

#### **Article 1: Agreement**

Update dates for terms of the Agreement.

Add language in support of the Agreement.

#### **Article 8: Transfer**

Add language for moving a probationary teacher in order to benefit from different grade level placement and/or school site during the second year of probation.

Add language related to requirements for transferring to TK, Junior High, PE, Art, Band and Dual Immersion Program placements.

#### **Article 11: School Calendar**

Discuss parent teacher conference days.

#### **Article 13: Teaching Hours and Teaching Load**

Clarify expectations for the professional workday.

Add language to outline the workday for nurses.

Discuss class coverage in the event of a substitute shortage to ensure an administrator is always available. Clarify that daily substitute pay provided to teachers is prorated for less than a half day.

Add language related to inclement weather days that gives discretion for calling off a rainy day (or other inclement weather day) to the site principal or designee.

Add language giving discretion to the District or designee to call an inclement weather day due to warnings issued by the National Weather Service.

Clarify workday for parent teacher conference days.

#### Article 14: Class Size

Address TK.

#### Article 16: Leaves

Revise language for the reporting of Personal Necessity Leave for Personal Compelling Reasons.

Clarify that the one Personal Day request does not require a reason provided.

Eliminate the one day of Paid Family Illness Leave.

Limit unpaid leaves of absence to 1 year. Initial unpaid leave requests for full year of unpaid leaves not accepted after March 15 except in cases of emergency.

#### Article 18: Health & Welfare Benefits

Discuss Health & Welfare Benefits in combination with any proposed salary increases or additional cost items as a total compensation package.

#### Article 20: Salary

Discuss salary in combination with any changes to health & welfare benefits or additional cost items as a total compensation package.

Revise language for initial step placement for school nurse.

#### **Article 30: Effect of the Agreement**

Update dates for Effect of the Agreement.

#### **AGENDA REQUEST FORM**

TO:	Joy C.	Gabler	
FROM:	Karen McConnell		
DATE:	April 2	28, 2022	
FOR:		Board Meeting Superintendent's Cabinet	
FOR:		Information Action	

Date you wish to have your item considered: May 11, 2022

**ITEM:** Approve revisions to Administrative Policy and Board Policy 5148.2 – Before/After School Programs

**PURPOSE:** Policy updated to reflect new law which (1) establishes the Expanded Learning Opportunities (ELO) Program, (2) allocates ELO funding to districts under a formula based on a district's percentage of unduplicated students and average daily attendance, (3) requires districts receiving funds to offer ELO programs to all unduplicated students in grades TK-6, provide access to such programs to at last 50 percent of enrolled unduplicated students and expands the learning opportunities for students beyond the regular school day.

#### **FISCAL IMPACT:**

**RECOMMENDATIONS:** Approve

#### Policy 5148.2: Before/After School Programs

Status: ADOPTED

Original Adopted Date: 01/21/2009 | Last Revised Date: 10/24/2018

The Governing Board desires to provide before-school and/or after-school enrichment programs that support the regular education program in a supervised environment. In order to increase academic achievement of participating students, the content of such programs shall be coordinated with the district's vision and goals for student learning, local control and accountability plan, curriculum, and academic standards.

(cf. 0000 - Vision)
(cf. 0200 - Goals for the School District)
(cf. 0460 - Local Control and Accountability Plan)
(cf. 5147 - Dropout Prevention)
(cf. 5148 - Child Care and Development)
(cf. 6011 - Academic Standards)
(cf. 6176 - Weekend/Saturday Classes)
(cf. 6177 - Summer Learning Programs)
(cf. 6179 - Supplemental Instruction)

The district's program shall be planned through a collaborative process that includes parents/guardians, students, and representatives of participating schools, governmental agencies including city and county parks and recreation departments, local law enforcement, community organizations, and, if appropriate, the private sector. (Education Code 8422, 8482.5, 46120)

To the extent feasible, the district shall give priority to establishing before-school and/or after-school programs in low-performing schools and/or programs that serve low-income and other at-risk students.

Any After School Education(cf. 1020 - Youth Services)

(cf. 1400 - Relations Between Other Governmental Agencies and Safety Program (ASES), 21st Century Community Learning Center Program (21st CCLC), 21st Century High School After School Safety and Enrichment for Teens Program (ASSETs), or other the Schools)

(cf. 1700 Relations Between Private Industry and the Schools)

(cf. 6020 - Parent Involvement)

Any program to be established <u>pursuant to Education Code 8421, 8482.3 or 8484.75</u> shall be approved by the Board and the principal of each participating school.

#### (Education Code 8421, 8482.3)

The Superintendent or designee shall ensure that all staff who directly supervise students in the district's before school and/or after-school program possess appropriate knowledge and experience. As needed, staff and volunteers shall receive ongoing training related to their job responsibilities.

(cf. 1240 - Volunteer Assistance)

(cf. 4131 - Staff Development)

(cf. 4222 - Teacher Aides/Paraprofessionals)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

Each program shall include academic and enrichment elements in accordance with law and administrative regulation. In addition, each program may include support services that reinforce the educational component and promote student health and well-being.

(cf. 0450 Comprehensive Safety Plan)

(cf. 3550 - Food Service/Child Nutrition Program)

(cf. 5030 - Student Wellness)

(cf. 5131.6 Alcohol and Other Drugs)

(cf. 6142.7 - Physical Education and Activity)

No fee shall be charged for participation in the program.

In regard to the After School Education and Safety program and/or 21st Century Community Learning Center program, no fee shall be charged for a student identified as a homeless or foster youth.

(Education Code 8482.6, 46120) (cf. 3260 - Fees and Charges)

(cf. 3553 - Free and Reduced Price Meals)

(cf. 6173 - Education for Homeless Children)

(cf. 6173.1 - Education for Foster Youth)

Eligible students who areages 11 or -12 years of age shall be placed in a before-school or after-school program, if and when available, rather than subsidized child care and development services. During the time that the before-school or after-school program does not operate, such students may be provided the option of enrolling in child care and development services in accordance with the enrollment priorities established in AR 5148 - Child Care and Development. (Welfare and Institutions(Education Code 102738263.4)

The Board and the Superintendent or designee shall monitor student participation rates and shall identify multiple measures that shall be used to evaluate program effectiveness. Such measures may include, but are not limited to, student outcome data; program self-assessments; feedback from staff, participating students, and parents/guardians; and observations of program activities.

#### (cf. 0500 - Accountability)

Every three years, the Superintendent or designee shall review the after-school program plan, including, but not limited to, program goals, program content, and outcome measures. Documentation of the program plan shall be maintained for a minimum of five years.

(cf. 3580 - District Records)

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State References** 

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Status: ADOPTED

# Regulation 5148.2: Before/After School Programs

-Original Adopted Date: 01/21/2009 | Last Revised Date: 10/24/2018

## **Definitions**

Expanded learning opportunities means before school, after school, summer, or intersession learning programs that focus on developing the academic, social, emotional, and physical needs and interests of students through hands-on, engaging learning experiences. Expanded learning opportunities does not mean an extension of instructional time, but rather, opportunities to engage students in enrichment, play, nutrition, and other developmentally appropriate activities. (Education Code 8482.1, 46120)

<u>Unduplicated student means a student enrolled in a district who is either classified as an English learner, eligible for a free or reduced-price meal, or is a foster youth. (Education Code 42238.02, 46120)</u>

### Grades TK-6TK-8

The district's After School Education and Safety (ASES) program or 21st Century Community Learning Center (21st CCLC) program shall serve students in any of grades TK-6 TK-8 as the district may determine based on local needs. (Education Code 8482.3, 8484.7, 8484.75, 8484.8)

The district's Expanded Learning Opportunities (ELO) program shall serve students in grades TK-6. For the 2021-22 school year, the district shall offer access to ELO programs to all unduplicated students in grades TK-6 and provide access to such programs to at least 50 percent of enrolled unduplicated students. Commencing with the 2022-23 school year, the district shall offer all students in grades TK-6 access to ELO programs, and ensure that access is provided to any student whose parent/guardian requests placement in a program. (Education Code 46120)

The Superintendent or designee shall ensure that the plan to provide access to full-day learning programs the year before kindergarten addresses the needs of children and their families as specified in BP 6170.1 - Transitional Kindergarten. (Education Code 8281.5)

The district's ASES, 21st CCLC, and ELO program Consistent with state funding priorities, the district shall, to the extent feasible, give priority to establishing ASES programs that serve students in schools with the highest percentage of students eligible for free and reduced price meals.

(cf. 6171 - Title I Programs)

The district's ASES and 21st CCLC program(s) shall be operated in accordance with the following:

### 1. 1. Program Elements

a. The program shall include an educational and literacy element in which tutoring or homework assistance is provided in language arts, mathematics, history and social science, computer training, and/or science. (Education Code 8482.3, 8484.75, 46120)

(cf. 6142.91 - Reading/Language Arts Instruction)

(cf. 6142.92 - Mathematics Instruction)

(cf. 6142.93 - Science Instruction)

(cf. 6154 Homework/Makeup Work)

(cf. 6163.4 - Student Use of

### Technology)

b.a. The program shall include an educational enrichment element which may include, but is not limited to, fine arts, career technical education, recreation, technology, physical fitness, and prevention activities. (Education Code 8482.3, 8484.75, 46120)

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(cf. 5131.6 - Alcohol and Other Drugs)
(cf. 5131.62 - Tobacco)
(cf. 6142.6 - Visual and Performing Arts)
(cf. 6142.7 - Physical Education and Activity)
(cf. 6178 - Career Technical Education)
2. 2-Nutrition
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- <u>a. a.</u> If snacks or meals are made available in the program, they shall conform to nutrition standards specified in <u>Education Code 49430-49434 or 42 USC 1766 as applicable. (Education Code 8482.3, 8484.75, 46120; 42 USC 1766-1766a; 7 CFR 226.17)</u>
- b. The district's before-school program shall offer a breakfast meal as described in Education Code 49553 for all program participants. 49430 49434 or 42 USC 1766 as applicable. (Education Code 8483.1, 8484.758482.3; 42 USC 1766-1766a; 7 CFR 226.17)

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(cf. 3550 Food Service/Child Nutrition Program)
(cf. 3554 Other Food Sales)
(cf. 5030 - Student Wellness)
3. 3. Location of Program
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- a. The program may be offered at one or multiple school sites and/or at an easily available and accessible off-campus\_facility. (Education Code 8482.3, 8484.75)
- b. When there is a significant barrier to student participation in either the before-school or after-school component\_of a program at the school of attendance, the Superintendent or designee may, with the approval of the Superintendent of Public Instruction, provide services at another school site. \_Such transfer of services shall occur only if the school to which the program will be transferred agrees to receive students from the transferring school and has an existing grant of the same type as the transferring school, or does not have a 10-percent lower percentage of students eligible for free or reduced-price meals than the transferring school. \_A significant barrier includes any of the following: (Education Code 8482.8, 8484.75)

(1)i. Fewer than 20 students participating in the program component

(2)ii. Extreme transportation constraints, including, but not limited to, desegregation busing, busing for magnet or open\_enrollment schools, or student dependence on public transportation

(3)iii. A reduction in the program grant of an existing school due to its merging into a new school opened by the district\_or the splitting of its students with a new school

In such cases, the district shall arrange for safe, supervised transportation between school sites; ensure communication among staff in the regular school program, staff in the before-school or after-school program, and parents/guardians; and ensure alignment of the educational and literacy elements with the regular school program of participating students. \_(Education Code 8482.8, 8484.75)

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(cf. 3540 - Transportation)
4. 4. Staffing
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a. All staff members who directly supervise students shall, at a minimum, meet the qualifications for an instructional aide. (Education Code 8483.4, 8484.75, 45330, 45344, 45344.5)

## (cf. 4222 - Teacher Aides/Paraprofessionals)

b. All program staff and volunteers shall be subject to the health screening and fingerprint clearance requirements in law and Board policy. (Education Code 8483.4, 8484.75)

(cf. 1240 - Volunteer Assistance)

(cf. 4112.4/4212.4/4312.4 Health

Examinations) (cf. 4112.5/4212.5/4312.5 -

## **Criminal Record Check)**

c. The student-to-staff ratio shall be no more than 20 to 1, except that programs serving transitional kindergarten or kindergarten students shall maintain a student-to-staff member ratio of no more than 10 to 1. (Education Code 8483.4, 8484.75, 46120)

## 5. 5. Hours of Operation

a. A before-school program shall not operate for less than one and one-half hours per regular school day. (Education Code 8483.1, 8484.75)

## Code 8483.1)

- b. An after-school program shall begin immediately upon the conclusion of the regular school day and shall operate a minimum of 15 hours per week and at least until 6 p.m. on every regular school day. (Education Code 8483, 8484.75)
- c. An ELO program shall provide in-person before or after school expanded learning opportunities that, when added to daily instructional minutes, shall not be less than nine hours of combined instructional time and expanded learning opportunities per instructional day. (Education Code 46120)

### 6. 6. Admissions

a. Every student attending a school operating a program is eligible to participate in the program, subject to program capacity. (Education Code 8482.6, 8484.75)

### (cf. 0410 Nondiscrimination in District Programs and Activities)

- b. If the number of students wishing to participate in the program exceeds program capacity, students shall be selected for enrollment based on the following guidelines:
  - i. First priority for enrollment shall be given to students who are identified as homeless youth, as
    - -defined by the McKinney-Vento Homeless Assistance Act (42 USC 11434a), at the time they apply for enrollment or at any time during the school year, and to students who are identified by the program as being in foster care, and to students who are eligible for free or reduced-price meals. (Education Code 8483, 8483.1, 8484.75)

The district is not required to disenroll a current student in order to secure the enrollment of a student who has priority for enrollment. (Education Code 8483, 8483.1)

The district shall inform the parent/guardian of a homeless or foster youth of the right of the child to receive priority enrollment and how to request priority enrollment. (Education Code 8483, 8484.75)

<u>ii.</u> Second priority for enrollment of middle or junior high school students shall be given to students who attend daily. (Education Code 8483, 8483.1, 8484.75)

# (cf. 5145.6 - Parental Notifications)

(cf. 6173 - Education for Homeless Children)

(cf. 6173.1 - Education for Foster Youth)

(2)<u>iii.</u> Third priority for enrollment shall be given to students identified as in need of academic remediation or support in accordance with Board policy or administrative regulation.

# (cf. 6179 - Supplemental Instruction)

(3)iv. Any remaining capacity shall be filled by students selected at random.

(4)v. A waiting list shall be established to accommodate additional students if space becomes available.

## 7. 7. Attendance/Early Release

- a. Each student admitted into a district program shall be expected to attend the full number of hours that the program is in operation every day that the studenthe/she participates.
- b. When necessary, a student's parent/guardian may request, in writing, that the Superintendent or designee approve\_the reasonable late daily arrival of his/her child for the before-school program or the reasonable early daily release of his/her child from the after-school program. The Superintendent or designee shall not approve such a request if the student would be attending less than one-half of the daily program hours.

## 8. 8. Summer/Intersession/Vacation Programs

- a. ELO programs shall offer no less than nine hours of in-person expanded learning opportunities per day for at least 30 non-school days, during intersessional periods.
- a.b. \_A before-school program operating during summer, intersession, and/or vacation days shall be offered for a\_minimum of two hours per day.\_An after-school program offered during summer, intersession, and/or vacation days may be operated for either three hours or six hours per day in accordance with Education Code 8483.76. When both before-school and after-school programs are offered for the same students on such days, they shall be operated for a minimum of four and one-half hours per day. \_(Education Code 8483, 8483.1, 8483.2, 8483.76)
- b.c. A program offered during summer, intersession, and/or vacation periods may open eligibility to every student\_attending a school in the district, with priority for enrollment given to students enrolled in the school that received the grant. (Education Code 8483.76)
- <u>c-d.</u> To address the needs of students and school closures, the program may be conducted at an off-site location or an alternate school site. The program shall notify the California Department of Education-(CDE) of the change of location and shall include a plan to provide safe transportation pursuant to Education Code 8484.6. (Education Code 8483.76)
- d.e. \_\_Any program operating for six hours per day shall provide at least one nutritionally adequate free or reduced-price\_meal to each eligible student during each program day. (Education Code 8483.76)
- e.f. For any program operating six hours per day, district procedures pertaining to student attendance and early\_release as specified in item #7 above shall apply.\_ (Education Code 8483.76)

### (cf. 6177 - Summer Learning Programs)

#### Volunteers

The Superintendent or designee may establish a registry of volunteer after-school physical recreation instructors and other before-school and after-school program volunteers. (Education Code 35021.3)

To be included in the registry, a volunteer shall submit to a criminal background check pursuant to Education Code 45125. <u>The volunteerHe/she also</u> shall <u>also</u> submit current contact information to the district and shall update that information whenever the information changes. (Education Code 35021.3)

The Superintendent or designee may use a volunteer registered with the district or may select another person to provide physical recreation to students after school hours or to provide other services. (Education Code 35021.3) **Reports** 

The Superintendent or designee shall annually submit to the CDE outcome-based data, including, but not limited to:

(Education Code 8427, 8482.3, 8484)

- 1. For participating students, school day attendance on an annual basis and program attendance on a semi-annual basis
- 2. Evidence of a program quality improvement process that is data driven and based on CDE program quality\_standards

## (cf. 0500 - Accountability)

**Policy Reference Disclaimer:**These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

subject matter of the pency.	
State References	Description
Ed. Code 17260-17268	Plans and specifications for school facilities - https://simbli.eboardsolutions.com/SU/K93eKC5SslshBGM5azLOpZgjg==
Ed. Code 35021.3	After-school physical recreation instructors
Ed. Code 45125	Criminal record check
Ed. Code 45330	Paraprofessionals; instructional aides
Ed. Code 45340-45349	Paraprofessionals; instructional aides
Ed. Code 49024	Activity Supervisor Clearance Certificate
Ed. Code 49430-49434	Nutrition standards
Ed. Code 49540-49546	Child care food program
Ed. Code 49553	Free or reduced-price meals
Ed. Code 69430-69460	Cal Grant program
Ed. Code 8263	Eligibility and priorities for subsidized child development services
Ed. Code 8263.4	Enrollment of students ages 11-12 years
Ed. Code 8273.1	Family fees, exemptions
Ed. Code 8350-8359.1	Programs for CalWORKS recipients
Ed. Code 8360-8370	Personnel qualifications
Ed. Code 8420-8428	21st Century After-School Program for Teens

Ed. Code 8482-8484.65 After School Education and Safety Program
Ed. Code 8484.7-8484.9 21st Century Community Learning Centers

Ed. Code 8490-8490.7 Distinguished After School Health Recognition Program

Federal References Description

20 USC 6311 State plan

20 USC 6314 Title I schoolwide program

20 USC 7171-7176 21st Century Community Learning Centers
42 USC 11434a Education for homeless children and youths

42 USC 1766-1766a Child and Adult Care Food Program

7 CFR 226.17 Child care center nutrition standards

Ed. Code 8482-8484.65 After School Education and Safety Program

Ed. Code 8484.7-8484.9 21st Century Community Learning Centers

Ed. Code 8490-8490.7 Distinguished After School Health Recognition Program

Federal ReferencesDescription20 USC 6311State plan

20 USC 6314 Title I schoolwide program

20 USC 7171-7176 21st Century Community Learning Centers

42 USC 11434a Education for homeless children and youths

42 USC 1766-1766a Child and Adult Care Food Program

7 CFR 226.17 Child care center nutrition standards

Management Resources References Description

21st Century Community Learning Centers (21st CCLC) FAQs

California Department of Education Publication

Elementary/Middle School Programs, September 2016

21st Century High School After School Safety and Enrichment for

Teens

California Department of Education Publication

Program Frequently Asked Questions, March 2012

A Crosswalk Between the Quality Standards for Expanded Learning

and

California Department of Education Publication

Program Quality Assessment Tools, 2014

California Department of Education Publication California After School Physical Activity Guidelines, 2009

Quality Program Improvement Plan for Expanded Learning Programs

in

California Department of Education Publication

California 2016-17, November 2016

Quality Standards for Expanded Learning in California: Creating and

California Department of Education Publication

Implementing a Shared Vision of Quality, 2014

Request for Application for Programs Proposing to Serve High School

California Department of Education Publication

Students, September 2016

U.S. Department of Education 21st Century Community Learning Centers, Nonregulatory Guidance, February Publication 2003 California Department of Education, Before and After School Website https://simbli.eboardsolutions.com/SU/CzyMyeru1bHslshpMglcGX8Vg== U.S. Department of Agriculture -Website https://simbli.eboardsolutions.com/SU/njpdBqDfo1Mslsh1ZLplusszTslshRw== California School-Age Consortium -Website https://simbli.eboardsolutions.com/SU/laEri3DXJqbiplusxNsL8qbiA== Partnership for Children and Youth -Website https://simbli.eboardsolutions.com/SU/bolfLRuzs4Pl63kJl3082w== California Healthy Kids Survey -Website https://simbli.eboardsolutions.com/SU/pB1UyKy4ocu6w934wTYg4g== Commission on Teacher Credentialing -Website https://simbli.eboardsolutions.com/SU/cxWNiqRUulsaq7efc7aH4Q== CSBA -Website https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg== U.S. Department of Education -Website https://simbli.eboardsolutions.com/SU/XcSsJimoslsh3XhJKy4tplus7wplusA== **Cross References** Description Volunteer Assistance https://simbli.eboardsolutions.com/SU/oAUoqbDcvLH3xrMlmnOebQ== 1240 Volunteer Assistance -1240 https://simbli.eboardsolutions.com/SU/yv9SuggofUyoyc2tl6DiYQ== **Uniform Complaint Procedures -**1312.3 https://simbli.eboardsolutions.com/SU/IoJ1XyeplussIshLQ70hOMHi0LHw== Use Of School Facilities 1330 https://simbli.eboardsolutions.com/SU/zqc5O6pDAIPAssUTqH4mnw== Use Of School Facilities -1330 https://simbli.eboardsolutions.com/SU/IRslsh5QlRxHaWwslshGXvCQkfYw== Relations Between Other Governmental Agencies And The Schools 1400 https://simbli.eboardsolutions.com/SU/PgSICFTwqKPwAxbplus35cplus8w== Fees And Charges -3260 https://simbli.eboardsolutions.com/SU/7ZPab4GEsJVwtslshdfpluscvrTw== Fees And Charges -3260 https://simbli.eboardsolutions.com/SU/oAUogbDcvLH3xrMlmnOebQ== Volunteer Assistance -<u>1240 https://simbli.eboardsolutions.com/SU/yv9SuggofUyoyc2tl6DiYQ==</u> **Uniform Complaint Procedures -**1312.3 https://simbli.eboardsolutions.com/SU/IoJ1XyeplussIshLQ70hOMHi0LHw== Use Of School Facilities -1330 https://simbli.eboardsolutions.com/SU/zqc5O6pDAIPAssUTqH4mn w== Use Of School Facilities -1330 https://simbli.eboardsolutions.com/SU/IRslsh5QIRxHaWwslshGXyCQkfYw== Relations Between Other Governmental Agencies And The Schools -

1400 https://simbli.eboardsolutions.com/SU/PgSICFTwqKPwAxbplus35cplus8w==

3260 https://simbli.eboardsolutions.com/SU/7ZPab4GEsJVwtslshdfpluscvrTw==

Fees And Charges -

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Fees And Charges -3260 https://simbli.eboardsolutions.com/SU/Lggr4xRG4yoQ7QhnCHNHjQ== Sale Or Lease Of District-Owned Real Property -3280 -https://simbli.eboardsolutions.com/SU/pK53VINweCHMsLUGpl usvbPzw== Food Service/Child Nutrition Program -3550 https://simbli.eboardsolutions.com/SU/HJY5O1wSolirTxVetPRKkw== Food Service/Child Nutrition Program -3550 https://simbli.eboardsolutions.com/SU/OslshMJiBMOEWAEztTgQRslsh3SQ== Summer Meal Program -3552 https://simbli.eboardsolutions.com/SU/BadsiZslshbS3au4B8WcoPTjQ== Summer Meal Program -3552 https://simbli.eboardsolutions.com/SU/IL94KP89gp47Sislshk8QncRw== Free And Reduced Price Meals -3553 https://simbli.eboardsolutions.com/SU/0BWs0BBT1xoY43A5WnintQ== Free And Reduced Price Meals -3553 https://simbli.eboardsolutions.com/SU/7aDYJdMXyojNTR0wUavM4g== Free And Reduced Price Meals -3553-E(1) https://simbli.eboardsolutions.com/SU/htDcsjmx7ZaJ3L5uEAslshvdA== Student Wellness -5030 https://simbli.eboardsolutions.com/SU/plusvLZ1HIBPZDEpuwAXJKMOQ== Alcohol And Other Drugs -5131.6 https://simbli.eboardsolutions.com/SU/szE1NALKCM744pom7F2jVQ== Alcohol And Other Drugs -5131.6 https://simbli.eboardsolutions.com/SU/b4c4eapluslKjlAsLG2FZUXTA== Tobacco -5131.62 https://simbli.eboardsolutions.com/SU/ijbc54VhcaHUL8HJpluslcsFg== Positive School Climate -5137 https://simbli.eboardsolutions.com/SU/vCslsh0nVAxAHmflH7gplustoHqw== Administering Medication And Monitoring Health Conditions -5141.21 https://simbli.eboardsolutions.com/SU/6y2rfdtLM4TM5Gmgc9lplusVQ== Administering Medication And Monitoring Health Conditions -5141.21 https://simbli.eboardsolutions.com/SU/HpluszDR1PrR1plusIILSulhM82Q== Asthma Management -5141.23 https://simbli.eboardsolutions.com/SU/OaU6MC2wK5ENRTrJI5ngrA== Asthma Management -5141.23 https://simbli.eboardsolutions.com/SU/4DMJChoIhw4AQTDRpGizL g== Food Allergies/Special Dietary Needs -5141.27 https://simbli.eboardsolutions.com/SU/plusR5BhNGPeUjL3Ju9QQP6JA== Food Allergies/Special Dietary Needs -5141.27 <a href="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtVcjFu7VFtEqplustQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtQw=="https://simbli.eboardsolutions.com/SU/M6XpmjtQw=="https://simbli.eboardsolutions. Discipline -5144 https://simbli.eboardsolutions.com/SU/E8rglcYhbAfK9lGTT1fk1g==

Discipline -5144 https://simbli.eboardsolutions.com/SU/sem6UI6SLzteMgKx7klRbg= Parental Notifications -5145.6 https://simbli.eboardsolutions.com/SU/SVh9c5vAppvZXDHq9LvEsQ== Parental Notifications -5145.6-E(1) https://simbli.eboardsolutions.com/SU/1tnmC4RSauktplus5IQACGBpA== Hate-Motivated Behavior -5145.9 https://simbli.eboardsolutions.com/SU/BCpWbC2n8mxqBplMkeCxPg== **Dropout Prevention -**5147 https://simbli.eboardsolutions.com/SU/bdPyt3ee06Lwn1SZxfUEkA== 5147 Child Care And Development -5148 https://simbli.eboardsolutions.com/SU/cjIC5QJ7pZFadmtiKpVIVg== Child Care And Development -5148 https://simbli.eboardsolutions.com/SU/j2uccQTz0slshFslshPHUyXpQryg== Physical Education And Activity -6142.7 https://simbli.eboardsolutions.com/SU/JiplusZmGslshHkm74v5p7Jm2beQ== Physical Education And Activity -6142.7 https://simbli.eboardsolutions.com/SU/XG8GFWuqF7c9plusK6DuD9RAw == Reading/Language Arts Instruction -6142.91 https://simbli.eboardsolutions.com/SU/QjplusRv9EZKmXGeSCzvKZA9w== Extracurricular And Cocurricular Activities -6145 https://simbli.eboardsolutions.com/SU/pluswaCfgCSRjuJLQclQ5StR g== Homework/Makeup Work -6154 https://simbli.eboardsolutions.com/SU/TCQtbOzSNluxs5ZbSiga8A== Individualized Education Program -6159 https://simbli.eboardsolutions.com/SU/znZXtCu1BAuMByacP1m8c A== Individualized Education Program -6159 https://simbli.eboardsolutions.com/SU/2wZM24OxvMtJ5LadVDIUgA== Title I Programs -6171 https://simbli.eboardsolutions.com/SU/BNPb9AbWLPd8KSmtjdr5Mw== Title I Programs -6171 https://simbli.eboardsolutions.com/SU/DcaRKiZii3nxNZBYY0cgfg== Education For Homeless Children -6173 https://simbli.eboardsolutions.com/SU/ziLY6jh8GJTX7M1sR08cbw== Education For Homeless Children -6173 https://simbli.eboardsolutions.com/SU/LslshovvKSDP51HPXYeFDbFzA== Education For Foster Youth -

6173.1 https://simbli.eboardsolutions.com/SU/eVhjcNplus5gaKuXjDnh3LfRQ==

Education For Foster Youth -

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Migrant Education Program -

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Migrant Education Program -

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Summer Learning Programs -

6177

 $\underline{https://simbli.eboardsolutions.com/SU/0HQm0Bl0i8AxplusS3Bk5slsh4sg}$ 

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Supplemental Instruction -

6179

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# HANFORD ELEMENTARY SCHOOL DISTRICT

# **AGENDA REQUEST FORM**

TO:	Joy C. Gabler			
FROM:	Karen McConnell			
DATE:	April 2	28, 2022		
FOR:		Board Meeting Superintendent's Cabinet		
FOR:		Information Action		

Date you wish to have your item considered: May 11, 2022

**ITEM:** Approve Administrative Regulation and Board Policy 6164.5-Student Success Teams

**PURPOSE:** Capture current practice into policy. Student Study Teams are a good practice to discuss students' strengths and challenge, encourage collaboration amongst staff, and allow for a team to develop a plan for support and student monitoring. A Student Study Team is often the first, formal step in supporting student in all areas of the school. This process should not, however, delay an assessment should a disability be suspected.

## **FISCAL IMPACT:**

**RECOMMENDATIONS:** Approve

**Status:** DRAFT

# **Policy 6164.5: Student Success Teams**

**Original Adopted Date: Pending** 

The Board of Trustees encourages the collaboration of parents/guardians, certificated and classified staff, administrators, and/or the student, as appropriate, in evaluating the strengths and needs of students having academic, attendance, social, emotional, or behavioral difficulties and in identifying strategies and programs that may assist such students in maximizing their potential. The Superintendent or designee shall establish student success teams or student study teams (SST) as needed to address individual student needs.

The Superintendent or designee shall establish and maintain a process for initiating the referral of students to SSTs, which may include referral by district staff, parents/guardians, and/or agency representatives. The Superintendent or designee may also establish and maintain a process for responding to SST referrals, which may include a determination by the district as to whether an SST shall be convened for an individual student.

Each SST may collect and analyze relevant student data, as appropriate. The SST may also review the student's educational history, work samples, strengths and areas for growth, and identify available resources and strategies.

Each SST shall develop a plan to support the student which incorporates intervention strategies. Such strategies may include changes in program placement or instructional methods, recommendation of supplemental educational services, parent involvement strategies, social, emotional and/or behavioral interventions, discipline, referrals to other agencies or resources, and/or other appropriate interventions.

The SST shall monitor the student's progress, evaluate the extent to which the recommended strategies have been implemented, make adjustments to the plan, and develop additional interventions as needed.

The SST process shall not delay or deny a referral for evaluation for eligibility for special education, as may be required under state or federal law.

The Superintendent or designee may integrate SSTs into the district's multi-tiered system of support, including identification of students who need additional support, the level(s) of support, appropriate interventions, monitoring of progress, and whether the goal of intervention has been met.

To strengthen the effectiveness of SSTs, the Superintendent or designee may provide staff development in the identification of students who may need additional support, implementation of measurable and targeted interventions, and monitoring of progress and goal attainment.

## **Policy Reference Disclaimer:**

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Ed. Code 48260-48273	Truants
Ed. Code 48400-48454	Compulsory continuation education
Ed. Code 49600-49604	Educational counseling

Ed. Code 51745 Independent study

Ed. Code 54400-54425 Programs for disadvantaged children

Ed. Code 54440-54445 Migrant children

Ed. Code 8800-8807 Healthy Start support services for children

W&I Code 18986.40-18986.46 Interagency children's services

W&I Code 4343-4352.5 Primary interventions program, mental health

Management Resources Description

California Department of Education SB 65 School-Based Pupil Motivation and Maintenance

Publication Program Guidelines (2000-01 Edition), 2000

California Department of Education Student Success Teams: Supporting Teachers in General

**Description** 

Publication Education, 1997

California Dropout Prevention Network SST: Student Success Teams, 2000

**Publication** 

Website California Dropout Prevention Network

Website <u>National Dropout Prevention Center</u>

Website <u>California Department of Education</u>

### **Cross References**

Code

0415	Equity
0470	COVID-19 Mitigation Plan
1400	Relations Between Other Governmental Agencies And The Schools
5113.1	Chronic Absence And Truancy
5113.1	Chronic Absence And Truancy
5123	Promotion/Acceleration/Retention
5123	Promotion/Acceleration/Retention
5123-E(1)	Promotion/Acceleration/Retention - Promotion Acceleration Retention
E4.44.00	Infactious Diseases

5141.22 Infectious Diseases
5141.22 Infectious Diseases
5141.3 Health Examinations
5141.3 Health Examinations
5141.6 School Health Services
5141.6 School Health Services
5144 Discipline

5144 <u>Discipline</u>

5145.71 <u>Title IX Sexual Harassment Complaint Procedures</u>

5145.71-E(1)	Title IX Sexual Harassment Complaint Procedures
5146	Married/Pregnant/Parenting Students
5147	<u>Dropout Prevention</u>
6000	Concepts And Roles
6020	Parent Involvement
6020	Parent Involvement
6158	Independent Study
6158	Independent Study
6159	Individualized Education Program
6159	Individualized Education Program
6159.4	Behavioral Interventions For Special Education Students
6164.2	Guidance/Counseling Services
6164.6	Identification And Education Under Section 504
6164.6	Identification And Education Under Section 504
6171	<u>Title I Programs</u>
6171	<u>Title I Programs</u>
6174	Education For English Learners
6174	Education For English Learners
6175	Migrant Education Program
6175	Migrant Education Program
6177	Summer Learning Programs
6179	Supplemental Instruction
6183	Home And Hospital Instruction
6185	Community Day School
6185	Community Day School

Status: DRAFT

# **Regulation 6164.5: Student Success Teams**

**Original Adopted Date: Pending** 

## **Team Membership**

Members of individual student success teams or student study teams (SST) may include:

- 1. The principal or designee
- 2. One or more of the student's classroom teachers or former teachers
- 3. The student's parents/guardians
- 4. The student if appropriate
- 5. School Counselor(s)
- 6. Resource personnel or specialists, such as a school psychologist, nurse, outreach consultant, special education resource person, department chairperson, speech and language specialist, reading specialist, social worker, probation officer, community resource representative, mental health worker, and/or other person(s) relevant to the student's situation, as determined by the district

The makeup of each individual SST is at the district's discretion, and may not include participation from individuals in each of the categories listed above.

# **Team Responsibilities**

The principal or designee shall:

- 1. Schedule meetings and establish meeting procedures
- 2. Contact parents/guardians and other team members regarding team meetings
- 3. Consult with appropriate school staff, including teachers and/or district resource personnel
- 4. Arrange for observation of the student as needed
- 5. Collect any additional background information necessary to inform team members about the student's strengths and needs, such as relevant student data, educational history, and work samples, as appropriate
- 6. Help the student and parents/guardians prepare for the meeting
- 7. Facilitate the team meetings
- 8. Develop a plan to support the student which incorporates intervention strategies
- 9. Ensure that the student's progress is monitored, that follow-up meetings are regularly scheduled, and that adjustments are made to the plan and related interventions as necessary

# **Policy Reference Disclaimer:**

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<b>State</b> Ed. Code 48260-48273	<b>Description</b> Truants
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Ed. Code 54440-54445	Migrant children
Ed. Code 8800-8807	Healthy Start support services for children
W&I Code 18986.40-18986.46	Interagency children's services
W&I Code 4343-4352.5	Primary interventions program, mental health
Management Resources California Department of Education Publication	<b>Description</b> SB 65 School-Based Pupil Motivation and Maintenance Program Guidelines (2000-01 Edition), 2000
California Department of Education Publication	Student Success Teams: Supporting Teachers in General Education, 1997
California Dropout Prevention Network Publication	
Website	California Dropout Prevention Network
Website	National Dropout Prevention Center
Website	California Department of Education

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5123-E(1)	Promotion/Acceleration/Retention - Promotion Acceleration Retention
5141.22	<u>Infectious Diseases</u>
5141.22	<u>Infectious Diseases</u>
5141.3	Health Examinations

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## HANFORD ELEMENTARY SCHOOL DISTRICT

# Human Resources Department AGENDA REQUEST FORM

TO: Joy C. Gabler

FROM: Jaime Martinez

DATE: May 3, 2022

RE: (X ) Board Meeting ( ) Superintendent's Cabinet ( ) Information (X ) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: May 11, 2022

**ITEM:** Consider approval of personnel transactions and related matters.

## **PURPOSE:**

# a. Employment

## New Hire

- Vanessa Chavez, Yard Supervisor 3.25 hrs., Lincoln, effective 4/19/22
- Elizabeth Steen, Yard Supervisor 2.5 hrs., Washington, effective 4/19/22
- Joseph Williams, Yard Supervisor 3.5 hrs., Monroe, effective 4/19/22

# Classified Temps/Sub

Michael Leon, Substitute READY Program Tutor, effective 4/21/22

# Short Term Classified

- Silvia Foreman, Short Term Special Circumstance Aide 5.75 hrs., Simas, effective 4/19/22-6/3/22
- Maribel Gonzalez Salas, Short Term Yard Supervisor 3.25 hrs., Simas, effective 5/2/22-6/3/22
- Lori Urrutia, Short Term Yard Supervisor 2.25 hrs., Richmond, effective 5/2/22-6/3/22

# b. Job Descriptions

Paraprofessional (TK/K) (new)

# c. Salary Wage Schedules for 2022-23

Classified Salary Schedule (Revised)

# d. Resignations

# Classified

• Samantha Ramirez, READY Program Tutor – 4.5 hrs., Washington, effective 4/22/22

<u>School</u>

# Certificated

- Carmen Alvarez-Vargas, School Social Worker, King, effective 6/10/22
- Rachel Manes, Teacher, King, effective 6/3/22

# **e. Volunteers** Name

1101110	<u>0011001</u>
Avel Elizondo	Jefferson
Geraldine Esparza	Jefferson
Estefania Figallo	Jefferson
Richard Jennings, III	Jefferson
Karla Martinez	Jefferson
Nathaniel Serrato	Jefferson
Karen Venegas	Jefferson
Javier Bobadilla	King
Veronica Collins	King
Quantarshay Curtis	King
Hannah Felix	King
Shianah Gurrusquieta	King
Emely Lopez	King
John McCallion	King
Courtney Mendez	King
Andrea Munoz	King
Delia Sigala	King
Ana Bravo	Lincoln
Valarie Castellanos	Monroe
Xenia Contreras	Monroe
Michael Gonzales	Monroe
Roneey Hines	Monroe
Stacey Martin	Monroe
Randi Neumann	Monroe
Carrie-Anne Rumpak	Monroe
Eulogia Avalos	Richmond

Dixie Barajas Richmond Jazmin Beucher Richmond Salvador Carrasco, Jr. Richmond Caryn Collins Richmond Luis Garcia Richmond Ricardo Garcia Richmond Kelli King Richmond Sagrario Millan Richmond Diana Ortega Richmond Patricia Pacheco Richmond Guadalupe Perez Richmond Krystal Shoals Richmond Rebecca Torres Richmond Ana Uribe Buenrostro Richmond Elizabeth Zaragosa Richmond Roosevelt Javier Rodriguez-Corona Zenalynn Desamito Simas Simas Daisy Fuentes Sylvia Fulton Simas Katie Giles-Resch Simas Eva Hendrix Simas Steve Long Simas Kevin Robertson Simas Victoria Weeks Simas

Kristen Booth Washington
Chesterina Medina Washington
Nadia Telles Washington

f. Consider approval of University-Agency Agreement for Experential Education between California State University, Fresno and the Hanford Elementary School District

# g. Short Term Employment CERTIFICATED STAFF SUMMER PROGRAMS

<u>Special Education Extended School Year – 4.5 hours/day</u> 6/6/22 – 6/30/22 (preparation days 6/6-6/7 and no school on 6/20/22)

- Maribel Santiago, K-3 Teacher, Monroe School
- Sara Crisp, 4-6 Grade Teacher, Woodrow Wilson Junior High School
- Angel Hawkins, 7-8 Grade Teacher, John F. Kennedy Junior High School

# Nursing Services for Summer Programs – 8 hours/day

- LeAnn Williamson, School Nurse, effective 6/6-6/10 (5 Days)
- Cara Cummings, School Nurse, effective 6/13-6/17 (5 Days)
- Sarah Zufelt, School Nurse, effective 6/21-6/24 (5 Days)

**RECOMMENDATION:** Approve.

# HANFORD ELEMENTARY SCHOOL DISTRICT Job Description:

# PARAPROFESSIONAL (TK/K) (NEW)

## **DEFINITION**

Under general supervision by school site administration or designated certificated staff, provides instruction to individual or small groups of students in general subject-matter areas to reinforce classroom lessons; observe, monitor and record student behavior and performance; and assist teachers in maintaining student academic and attendance records.

## SUPERVISION RECEIVED AND EXERCISED

Works under the supervision of the school site administration or designated certificated staff to whom assigned; does not supervise any employee(s).

## **ESSENTIAL FUNCTIONS**

- Work with and tutor students in individual and small group settings in various subject matter areas to reinforce classroom lessons, improve skill levels, test preparation, and assist students in completing class and homework assignments;
- May assist teachers with preparing instructional materials and homework packets; duplicate, collate, staple, and perform other related duties during non-instructional time. Arrange bulletin boards, displays, and visual aids.
- · Assists with recordkeeping, filing, and other clerical duties as assigned;
- Observe, monitor and record student performance; assess student's learning needs based on performance; meet with teachers to discuss progress and determine student educational needs;
- Assists with implementing academic and behavioral strategies as outlined in students' IEP, 504, SST, Behavioral Support, or other individualized plan.
- Correct student classroom and homework assignments. Administer, monitor and score a variety of tests;
- Regularly administers placement, achievement, and diagnostic tests or other special program tests and records test scores;
- May supervise students during non-instructional time including yard supervision as assigned;
- Supervise and monitor students during classroom and other activities; assist in managing student behavior; assist with student discipline and conflict resolution; assist students in emergencies;
- May accompany class on study trips, assist in supervising students;

- Maintain the confidentiality of student records and information;
- Other duties as assigned.

## **NECESSARY EMPLOYMENT STANDARDS**

# Knowledge of:

Instructional and tutorial procedures and practices.

Correct English usage, spelling, grammar and punctuation;

Standard office equipment including personal computer and fax machine;

Operation of audio-visual equipment; and

Subject matter taught in the classroom.

# Ability to:

Establish and maintain effective relationships with adults and students;

Demonstrate skill in the application of instructional/tutorial procedures and practices in general subject matter areas, including: mathematics, grammar, spelling, language writing, reading, science, socials studies, art, and physical education.

Motivate and encourage positive learning patterns and behaviors among students.

Show enthusiasm for and interest in the instructional program

Plan and organize work

Meet schedules and timelines

Maintain accurate records.

Use required software, computer programs needed for both instructional services and record-keeping

Understand and carry out directions; and

## **EDUCATION AND EXPERIENCE:**

Education: Equivalent to graduation from high school. Must meet the

following requirements as defined in the ESEA Act of January

2002 Section 1119:

Complete two years of higher education study, OR

Hold or Obtain an Associate's degree OR

Pass a formal state or local academic assessment that demonstrates knowledge of and the ability to assist in

teaching, reading, writing, and mathematics or reading, writing and

mathematics readiness.

**Experience**: One year of work involving contact with students.

# **EDUCATION AND EXPERIENCE (CONT.)**

Testing: Obtain a passing score on the High School Minimum

Proficiency Test.

Highly Desirable: Pursuing coursework that will lead to a Bachelors Degree and

a teaching credential as a professional educator.

## **WORKING CONDITIONS:**

Environment: Classroom and school environment.

Physical Abilities: Seeing to monitor student behavior during classroom

activities, to read, prepare and proofread documents, perform assigned duties; hearing and speaking to exchange information related to classroom assignments and to speak on the telephone; sitting or standing for extended periods of time; dexterity of hands and fingers to operate a computer keyboard and other equipment; kneeling, bending at the waist and reaching overhead, above the shoulders and horizontally to

retrieve and store files, and supplies, lifting light objects.

# Adopted:

# HANFORD ELEMENTARY SCHOOL DISTRICT 2021-2022 CLASSIFIED SALARY SCHEDULE

Range	Position		Step 1	Step 2	Step 3	Step 4	Step 5
1		*per Month	2,433	2,555	2,682	2,817	2,957
		per Hour	14.04	14.74	15.48	16.25	17.06
2		per Month	2,555	2,682	2,817	2,957	3,105
		per Hour	14.74	15.48	16.25	17.06	17.91
3	Clerk Trainee	per Month	2,682	2,817	2,957	3,105	3,260
		per Hour	15.48	16.25	17.06	17.91	18.81
4		per Month	2,817	2,957	3,105	3,260	3,423
		per Hour	16.25	17.06	17.91	18.81	19.75
5	Clerk Typist I	per Month	2,957	3,105	3,260	3,423	3,595
	Food Service Worker I	per Hour	17.06	17.91	18.81	19.75	20.74
	Instructional Aide	ľ					
6	Bilingual Aide	per Month	3,105	3,260	3,423	3,595	3,774
	Bilingual Clerk Typist I	per Hour	17.91	18.81	19.75	20.74	21.78
	Food Service Worker II						
	Alternative Education Program Aide						
	READY Program Tutor						
7	Account Clerk I	per Month	3,260	3,423	3,595	3,774	3,963
•	Custodian I	per Hour	18.81	19.75	20.74	21.78	22.86
	Educational Tutor, K-8	porriodi					
	Groundskeeper I						
	Paraprofessional (TK/K)						
	Signing Aide						
	Special Circumstances Aide						
	Special Education Aide						
	Substitute Telephone Clerk						
8	Account Clerk II	per Month	3,423	3,595	3,774	3,963	4,161
O	Clerk Typist II	per Month	19.75	20.74	21.78	22.86	24.01
	Cook/Baker	perrioui	13.73	20.74	21.70	22.00	24.01
	Food Service Utility Worker						
	-						
9	Library/Media Technician  Bilingual Clerk Typist II	per Month	2.505	2.774	2.062	4 4 6 4	4 260
9	•	l'	3,595	3,774	3,963	4,161	4,369
	Bilingual Translator/Clerk	per Hour	20.74	21.78	22.86	24.01	25.21
	Custodian II						
	Delivery Worker						
	Groundskeeper II						
	Lead Food Service Worker						
40	Maintenance Worker I	m a = 8.4 =	0.774	0.000	4.404	4.000	4.500
10	Bus Driver	per Month	3,774	3,963	4,161	4,369	4,588
	Bus Driver/Service Worker	per Hour	21.78	22.86	24.01	25.21	26.47
	Health Care Assistant						
	Help Desk Technician						
	Secretary						
	READY Site Lead		1				
11	Bilingual Health Care Assistant	per Month	3,963	4,161	4,369	4,588	4,817
	Dispatcher	per Hour	22.86	24.01	25.21	26.47	27.79
	Irrigation Specialist						
	Licensed Vocational Nurse						
	Lead Custodian						
12	Account Technician I	per Month	4,161	4,369	4,588	4,817	5,058
	Licensed Vocational Nurse (Bilingual)						
	Warehouse/Reprographics & Mail	per Hour	24.01	25.21	26.47	27.79	29.18
	Technician						

Range	Position		Step 1	Step 2	Step 3	Step 4	Step 5
13	Bus Driver/Mechanic	per Month	4,369	4,588	4,817	5,058	5,311
	Head Custodian	per Hour	25.21	26.47	27.79	29.18	30.64
	Maintenance Worker II						
	Mechanic						
	Parent Liaison Specialist						
	Painter/Maintenance Worker II						
	Teacher Resource Center Specialist						
14	Administrative Secretary I	per Month	4,588	4,817	5,058	5,311	5,576
		per Hour	26.47	27.79	29.18	30.64	32.17
15	Account Technician II - Accounts Payable	per Month	4,817	5,058	5,311	5,576	5,855
	Administrative Secretary II	per Hour	27.79	29.18	30.64	32.17	33.78
	Child Welfare and Attendance Specialist	per rioui	27.79	29.10	30.04	32.17	33.76
	Computer Maintenance Technician						
	Database Specialist I						
16	Account Technician III	per Month	5,058	5,311	5,576	5,855	6,148
	Community Day School Specialist	per Hour	29.18	30.64	32.17	33.78	35.47
	DSF Work Control Technician	por riou.	20.10	00.01	02.11	00.70	00.11
	Educational Interpreter						
	Student Specialist						
17	Bilingual Student Specialist						
	Bilingual Community Day School Specialist	per Month	5,311	5,576	5,855	6,148	6,455
	Heating, Ventilation & Air	per Hour	30.64	32.17	33.78	35.47	37.24
	Conditioning Specialist	ľ					
	Locksmith						
18	Account Technician IV	per Month	5,576	5,855	6,148	6,455	6,778
	Database Specialist II	per Hour	32.17	33.78	35.47	37.24	39.11
	Lead Mechanic (Automotive)						
	Network Engineer						
	Systems Engineer						
19		per Month	5,855	6,148	6,455	6,778	7,117
		per Hour	33.78	35.47	37.24	39.11	41.06
20		per Month	6,148	6,455	6,778	7,117	7,473
		per Hour	35.47	37.24	39.11	41.06	43.11

<sup>\*</sup>Monthly rate is based on an 8-hour per day, 12-month employee

Each range is based on meeting minimum requirements. Persons not meeting minimum requirements will stay on current range.

- Translator Employees who are assigned translation duties (verbal or written) outside their regularly assigned shift shall be paid at the current rate of pay for their regular position. Any time worked by an employee as a Translator shall not count toward benefit accrual within his/her regularly assigned position, including but not limited to health and welfare benefits, increased hours, or vacation and leave credit.
- Yard Duty Employees who assume yard supervision duties in addition to their regular position shall be paid for such extra duties at their current rate of pay for their regular position.
- Longevity Full-time Employees shall receive annual longevity pay when they complete milestone years of service as indicated below:

15 Years - \$1,125

20 Years - \$2,250

30 Years - \$3,375

Employees shall receive longevity pay on July 1 if they reached one of the above milestones on or before December 31 of the current year.

Part-time employees shall receive the appropriate pro rata share when they complete milestone years of service.

## ADDITIONAL COMPENSATION FOR CLASSIFIED EMPLOYEES

**Bilingual Stipend:** Employees who are required to use a second language from time to time in his/her regular assignment and who has demonstrated competency in the second language as established by the District shall receive a stipend in accordance with the following schedule. Payments will be made each month based upon work year as outlined in Article 23 Pay and Allowances of the CSEA/HESD Collective Bargaining Agreement.

### **BILINGUAL STIPEND SCHEDULE**

8 hour employee	\$400 per year
7 hour but less than 8 hour employee	\$350 per year
6 hour but less than 7 hour employee	\$300 per year
5 hour but less than 6 hour employee	\$250 per year
4 hour but less than 5 hour employee	\$200 per year
3 hour but less than 4 hour employee	\$150 per year
2 hour but less than 3 hour employee	\$100 per year
1 hour but less than 2 hour employee	\$ 50 per year

**Out of Classification Work:** An employee who temporarily performs the essential functions of a higher classification shall be entitled to the lowest step in the higher range which exceeds the employee's rate of pay by a minimum of five percent (5%) (Article 23 Section H of the CSEA/HESD CBA Agreement)

### Professional Growth increments will be awarded as follows:

	No. of Semester		No. of Semester	
Increments	Units	Increments	Units	
1 <sup>st</sup>	6	12 <sup>th</sup>	72	
2 <sup>nd</sup>	12	13 <sup>th</sup>	78	
3 <sup>rd</sup>	18	14 <sup>th</sup>	84	
4 <sup>th</sup>	24	15 <sup>th</sup>	90	
5 <sup>th</sup>	30	16 <sup>th</sup>	96	
6 <sup>th</sup>	36	17 <sup>th</sup>	102	
7 <sup>th</sup>	42	18 <sup>th</sup>	108	
8 <sup>th</sup>	48	19 <sup>th</sup>	114	
9 <sup>th</sup>	54	20 <sup>th</sup>	120	
10 <sup>th</sup>	60	21 <sup>st</sup>	126	
11 <sup>th</sup>	66			

Employees will be paid, in addition to their regular rate of pay, ten dollars and zero cents (\$10.00) per month per increment. (See Article 11 Professional Growth).

## ADDITIONAL COMPENSATION FOR CLASSIFIED EMPLOYEES (cont.)

**Split Shift Differential Compensation:** All employees whose regularly assigned shift contains one or more periods of unpaid time which exceeds ninety (90) minutes shall be paid a shift differential premium of seven (7%) above the regular rate of pay for all hours worked. (See Article 12, Section K of the CSEA/HESD Collective Bargaining Agreement). Agreement).

**Night Differential:** Any employee who works a regularly District-assigned shift between the hours of 5:00 p.m. and 6:00 a.m. shall receive a seven (7%) differential for each hour worked within that time frame. (See Article 12, Section L of the CSEA/HESD Collective Bargaining Agreement).

## Work Week:

An employee with a regular work week other than Monday through Friday shall receive a fifteen percent (15%) shift differential for work days other than Monday through Friday. (See Article 12, Section T.3 of the CSEA/HESD Collective Bargaining Agreement).

On-Call Bus Driver Stipend: For a limited number of classified employees who work within the District and who serve in classifications other than Bus Driver or Bus Driver/Service Worker, but who are willing to obtain the required training and licenses to operate a school bus and serve as an on-call bus driver as needed, the District will pay a stipend of One Thousand Dollars and No Cents (\$1,000) per year to each employee. The number of On-Call Bus Drivers needed and eligibility for the stipend shall be evaluated and determined by the District at the commencement of each school year. (See Article 23, Section J of the CSEA/HESD Collective Bargaining Agreement).

# **HVAC Specialist Stipends:**

The District will pay the following stipends annually to employees in the HVAC Specialist position, provided the District has determined a continuing need:

- QAC-A Certificate \$1,500 annually
- NATE-HVAC Certificate \$1,200 annually

Verification of the QAC-A and NATE-HVAC Certificates must be provided to the Office of Human Resources by May 15th of each year

Ac	lopt	ed:
Εf	fecti	ive:



# University-Agency Agreement for Experiential Education California State University, Fresno

California State University, Fresno is c learning experiences for students. Th learning, internships, research, and o with practical experience.	is is accomplish	ned through field educa	tion, service-
THIS AGREEMENT, made and entered between the Trustees of the California behalf of California State University	nia State University, Fresno,	ersity, hereinafter calle	ed the "Trustees," on e "University," and
In consideration of the mutual promises s agree as follows:	et forth below,	the University and Lea	rning Site ("parties")

## I. Learning Site's Responsibilities

- A. Identify the student's supervisor, who agrees to: meet with the student regularly to facilitate the student's learning experience; provide support, review progress on assigned tasks, verify service hours, give feedback and be responsible for the safety and supervision of student while on site.
- B. Provide an orientation that includes: a site tour; an introduction to staff relevant to the student's experiential learning activities; a description of the characteristics of and risks associated with the Learning Site's operations, services and/or clients; a discussion concerning safety policies and emergency procedures; and information detailing where students check-in and how they log their time.
- C. Provide student with a written description of the student's tasks and responsibilities.
- D. Provide appropriate training, equipment, materials and work area for students prior to students performing assigned tasks or working with the Learning Site's clients.
- E. Inform student if there is a need for a background check, fingerprinting and/or a health screening test (such as a tuberculosis test); and if yes, obtain the student's fingerprints, background check and/or health screening test results; and maintain the confidentiality of any results as required by federal and state law.
- F. Evaluate the student if requested by the University and contact the University if the student fails to perform assigned tasks or engages in misconduct.
- G. Provide emergency first aid for any student who becomes sick or injured by conditions arising out of or in the course of said student's participation in the learning experience at the Learning Site, and providing prompt notification (within 24 hours) to the University. Student is responsible for all associated costs and fees.
- H. The Learning Site will notify the University contact listed in the specific student's Learning agreement as soon as possible of any unusual and/or uncontrolled health & safety hazards and/or incidents of violence that occur at the Learning Site during the contract period.
- I. The Learning Site reserves the right to dismiss a student for any reason. The Learning Site

- shall provide notification of the termination as soon as possible to the University contact listed in the specific student's Learning agreement.
- J. The Learning Site is aware of and informed about the hazards currently known to be associated with the novel coronavirus referred to as "COVID-19". The Learning Site is familiar with and informed about the Centers for Disease Control and Prevention (CDC) current guidelines regarding COVID-19 as well as applicable federal, state and local governmental directives regarding COVID-19. The Learning Site to the best of its knowledge and belief, is in compliance with those current CDC guidelines and applicable governmental directives. If the current CDC guidelines or applicable government directives are modified, changed or updated, The Learning Site will take steps to comply with the modified, changed or updated guidelines or directives. If at any time Learning Site becomes aware that it is not in compliance with CDC guidelines or an applicable governmental directive, it will notify the University's Administrator of Environmental Health & Safety, Risk Management at (559) 278-6910 that fact.

## II. University's Responsibilities

- A. The University will advise the student(s) of their responsibility to:
  - 1. Participate in all training required by the Learning Site.
  - 2. Exhibit professional, ethical and appropriate behavior when at the Learning Site.
  - 3. Complete all assigned tasks and responsibilities in a timely and efficient manner.
  - 4. Abide by the Learning Site's rules and standards of conduct.
  - 5. Maintain the confidentiality of the Learning Site's proprietary information, records and information concerning its clients.

## **III. General Provisions**

- A. This Agreement will become effective as of the date last written below and continue for a period of 5 years unless terminated by either party after giving the other party 30 days written notice of the intent to terminate. If the Learning Site terminates this Agreement, it will permit any student working at the Learning Site at the time of termination to complete his or her work. At the 5-year termination date the agreement can be renewed once it has been reviewed, updated as applicable and executed by the appropriate parties.
- B. The Learning Site and the University agree to indemnify, defend and hold harmless each other from any and all liability for any personal injury, damages, wrongful death or other losses and costs, including but not limited to reasonable attorney fees and defense costs, arising out of the negligence or willful misconduct of their respective officers, employees, agents or volunteers in the performance of this Agreement. This paragraph will survive expiration or termination of this Agreement.
- C. Each party agrees to maintain general liability coverage of at least \$1,000,000 per occurrence, \$2,000,000 aggregate and to provide evidence of coverage upon request. Insurance must be placed with insurers with a current A.M. Best rating of at least A, or a qualified program of self-insurance.
- D. The Learning Site and the University will meet upon request or as necessary to resolve any potential conflicts and to facilitate a mutually beneficial experience for all involved.
- E. Students participating in a learning activity at the Learning Site are considered trainees, and are not officers, employees, agents or volunteers of the University or the Learning Site. (For paid internships only, students may be eligible for Workers Compensation, benefits and/or compensation of other types which would be the responsibility of the Learning Site to determine and provide as required by law.)

- F. Nothing contained in this Agreement confers on either party the right to use the other party's name without prior written permission, or constitutes an endorsement of any commercial product or service by the University.
- G. There shall be no monetary obligation on the University or the Learning Site, one to the other.
- H. As trainees, and solely for the purposes provided in this section, the students and instructors shall be considered member of the Learning Site "workforce" as defined by the HIPAA regulations of 45 CFR Section 160.103, and shall be subject to Learning Site's policies protecting the confidentiality of personal health information, as well as any other confidential information that may arise out of performance of this agreement. AGENCY shall provide the students with substantially the same training that it provides to its employees for such purposes.
- I. This Agreement may not be altered unless both parties agree in writing. The parties agree to follow all applicable federal, state and local laws and regulations, including but not limited to laws prohibiting discrimination and harassment. Additionally, this agreement is not legal and binding upon any of the parties concerned until signed on behalf of the Trustees by the University, and the Learning Site.
- J. Any written notice given under this agreement shall be sent by registered mail to each of the addresses below:

UNIVERSITY:	LEARNING SITE:
Name: Brian Cotham	Name:
Title: <u>Director of Procurement</u>	Title:
Phone: <u>559-278-2893</u>	Phone:
Email: bcotham@csufresno.edu	Email:
IN WITNESS WHEREOF, this Agreement has been ex	ecuted by the parties as of the date last written below.
CALIFORNIA STATE UNIVERSITY, FRESNO	(NAME OF LEARNING SITE)
By:	By:
Authorized Signature Date	Authorized Signature Date
Brian Cotham, Director of Procurement California State University, Fresno	Printed Name & Title
5150 N. Maple Ave., M/S JA111 Fresno, CA 93740	Mailing Address (Street, City, State, Zip Code)
Department and Person initiating agreement:	
Department of Social Work	Claudia Ceja
College/Department	Name (Individual)

## HANFORD ELEMENTARY SCHOOL DISTRICT

# **AGENDA REQUEST FORM**

TO:	Joy C.	Gabler
FROM:	David Endo	
DATE:	05/02/2022	
FOR:		Board Meeting Superintendent's Cabinet
FOR:		Information Action

Date you wish to have your item considered: 05/11/2022

## ITEM:

Consider adoption of Resolution #22-22, which allows the District to apply for funding from the electric school buses through the Electric School Bus Incentive Program administered by the San Joaquin Valley Air Pollution Control District.

## **PURPOSE:**

The San Joaquin Valley Air Pollution Control District is developing an electric school bus program. This program provides funding for school districts in the Valley to replace diesel school buses with electric school buses. The is a maximum funding of \$400,000 per school bus.

## **FISCAL IMPACT:**

The District will be responsible for any cost exceeding \$400,000 per a school bus. The current electric school bus cost is approximately \$425,000.

## **RECOMMENDATIONS:**

Adopt Resolution #22-22, which allows the District to apply for funding from the electric school buses through the Electric School Bus Incentive Program administered by the San Joaquin Valley Air Pollution Control District.

# RESOLUTION# 22-22 Hanford Elementary School District Electric School Bus Incentive Program

It was approved by the Hanford Elementary School District Governing Board, that the following Resolution be adopted:

RESOLUTION AUTHORIZING THE HANFORD ELEMENTARY SCHOOL DISTRICT TO MAKE APPLICATION FOR AND TO SIGN CERTAIN ASSURANCES WITH RESPECT TO APPLICATIONS FOR LOCAL, STATE AND FEDERAL PROGRAMS, PROJECTS OR GRANTS

WHEREAS, Several Local, State and Federal programs allow public and non-profit transportation providers to apply for administration, capital, and operation assistance programs or grants; and

WHEREAS, Hanford Elementary School District Governing Board must authorize someone by resolution, as the "Authorized Individual" to make application and administer the Electric School Bus Incentive Program;

NOW, THEREFORE, BE IT RESOLVED that the Hanford Elementary School District Governing Board hereby authorizes <u>David Endo</u>, <u>Chief Business Official</u> to make application for, to sign required assurances, and to administer the Electric School Bus Incentive Program with respect to applications for Local, State and Federal programs, projects or grants, on behalf of this School District.

The foregoing Resolution was passed and adopted by the Hanford Elementary School District Governing Board at a regular meeting thereof, held on the 11<sup>th</sup> day of May, 2022.

Ayes: Noes:	
Absent:	
	Jeff Garner, President