

WAUNAKEE COMMUNITY SCHOOL DISTRICT
SCHOOL SOCIAL WORKER
Job Description

QUALIFICATIONS:

1. Appropriate certification required by the Department of Public Instruction.
2. Any other qualifications as the Board of Education deems necessary.

OVERVIEW:

The school social worker, supervised by the Director of Student Services, is an advocate for educational equity, promotes the healthy development and well-being of the whole child and their family, and is a leader for systemic change within their school community.

SPECIFIC DUTIES AND RESPONSIBILITIES:

Guiding Principles

The social worker will:

1. Provide a critical link between school, home, and community to secure equitable education opportunities; increase students' ability to be mentally, physically, and emotionally present in the classroom; and promote respect and dignity for all students and their families.
2. Align practice with the NASW School Social Work Code of Ethics.
3. Possess and utilize knowledge of local, state and federal laws/policies in order to enhance service delivery and to ensure informed practice.
4. Advocate at multiple systemic levels to challenge social, racial, and economic injustice, to reduce barriers, and to promote positive outcomes.
5. Use a variety of data sources to understand the larger issues impacting students and families in the community.
6. Engage in ongoing learning to advance knowledge and practice, including membership in professional associations.

Direct Service and Intervention

The social worker will:

1. Develop and utilize needs assessments to guide practice at student, family, school, and community levels.
2. Coordinate and provide support for child abuse prevention, and suspected child abuse and neglect reporting.
3. Provide support, communication, referrals, education, skill development, and other social work services to families through a variety of methods including home visits.
4. Apply culturally responsive, trauma-sensitive, strengths-based, and evidence-based interventions within a multilevel system of support.

5. Conduct social and developmental histories and assess family functioning as needed for referred students.
6. Provide crisis management and support including real-time response and intervention.

Collaboration

The social worker will:

1. Consult with colleagues, community resources, and interagency teams, such as Joining Forces for Families, to improve student and family outcomes.
2. Build linkages and networks by strengthening lines of communication among students, parents/guardians, school, and community.
3. Partner with students and families to provide resources and referrals that match needs, leading to better outcomes.
4. Communicate information with a variety of audiences.
5. Serve as a member of school teams as needed to provide support and assistance to students and families.
6. Offer educational and skill development for staff.

Other Duties

The social worker will:

1. Conduct evaluation of social work programming and services.
2. Perform all other duties as assigned by the Director of Student Services or the superintendent.