

SUSPENSION AND DISMISSAL OF CLASSIFIED STAFF MEMBERS

546.2

Dismissal of Support Staff Members

A support staff employee may be permanently removed from his/her duties by the superintendent. This action is subject to appeal to the Board.

Suspending Employees

- 1) The superintendent or the designated representative is empowered to suspend any employee, with or without pay, whose physical and/or emotional condition is deemed detrimental to the physical, social, or emotional welfare of the student body, faculty or other employees.
- 2) The superintendent or the designated representative is empowered to suspend any employee, with or without pay, whose behavior or actions are deemed detrimental to his/her ability to function in the school setting or could endanger the welfare of the students and/or staff.
- 3) The superintendent or the designated representative shall be empowered to require employees who are apparently ill and cannot effectively perform essential functions of the job to assume sick leave status until said condition is rectified or until reasonable accommodations can be made to allow the individual to perform the essential functions of the job under Americans with Disabilities Act.
- 4) Suspensions enumerated above shall be in effect until acted upon by the Board.
- 5) Suspensions may be appealed to the Board.

Cross Ref.: Current Employee Agreements

Adopted: 1/15/90

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March 1994
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