

**EVALUATIONS OF PROFESSIONAL STAFF**

The superintendent and administrative staff shall generate procedures for evaluating certificated staff to serve as a basis for improving instruction. The procedures shall serve as a point of departure for sound decision-making as well as for counseling and inservice training for continual professional growth. They shall not only provide for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the orderly dismissal of those who do not meet the standards of the Waunakee Community School District. The procedures shall be developed by the superintendent and administrative staff with the involvement of the professional staff and shall be subject to periodic review for updating and revision. All certified staff evaluations will be based on the Board adopted job description contained in Board policy.

Legal Ref.:    Section           121.02(1)(q)   Wisconsin Statutes  
  PI 8.01(2)(q)   Wisconsin Administrative Code

Cross Ref.:    Certified Staff Job Descriptions Policies 530-531  
  536.3, Suspension and Dismissal of Professional Staff Members  
  WTA Contract  
  538.1, Supervision of Professional Staff

Adopted:       5/10/82

Revised:       4/22/91  
                                  March 1994  
                                  April 2002

Waunakee Community School District