

Policies of the Board of Education

Series 500: Personnel

**HEALTH/DENTAL INSURANCE - EARLY RETIREMENT**

536.3/546.3

Employees who terminate employment with the Waunakee Community School District through voluntary early retirement and have worked fifteen (15) consecutive years in the Waunakee Community School District, may continue participation in the District's health/dental insurance program at the employee's expense. The retired employee will provide payment of the premium to the District by the first day of each month. When the employee reaches age 65, he/she may convert his/her present health policy to a medicare supplemental program with billing handled directly between the insurance company and the retired employee.

This policy is subject to the terms of the group policy of the insurance carrier and federal and state law.

Employees who wish to continue with health or dental coverage may elect to use the amount of money accumulated through unused sick leave and put it towards the payment of premiums.

Cross Ref.: Current Employee Agreement

Adopted: 9/9/85

Revised: 9/14/87  
4/22/91  
March 1994

Waunakee Community School District