

Policies of the Board of Education

Series 500: Personnel

SUSPENSION AND DISMISSAL OF PROFESSIONAL STAFF MEMBERS

536.2

A professional staff employee may be permanently removed from his/her duties by the Board of Education upon recommendation of the superintendent.

Suspending Employees

1. The superintendent or the designated representative is empowered to suspend any employee, with or without pay, whose physical and/or emotional condition is deemed detrimental to the welfare and safety of the student body, faculty or other employees.
2. The superintendent or the designated representative is empowered to suspend any employee, with or without pay, whose behavior or actions are deemed detrimental to his/her ability to function in the school setting or could endanger the welfare of the students and/or staff.
3. The superintendent or the designated representative shall be empowered to require an employee who is ill and cannot effectively perform the essential functions of his/her job to assume sick leave status until said condition is rectified.

Reasonable accommodations will be made, if possible, under the Americans with Disabilities Act to allow an employee to perform his/her essential functions of the job.

4. Suspensions enumerated above shall be subject to appeal to the Board but shall be in effect until reviewed by the Board.

Legal Ref.: Sections 118.21 Wisconsin State Statutes
118.22

Cross Ref.: 522.3, Employee Misconduct Reporting
WTA Contract

Adopted: 5/11/92
Revised: March 1994
April 2002

Waunakee Community School District