

Policies of the Board of Education

Series 500: Personnel

**NEGOTIATIONS LEGAL STATUS**

532

The Board of Education negotiates salary and other conditions of employment with its employees under requirements and subject to limitations set forth in the Wisconsin Fair Employment Act. As required by state law, the Board shall 1) recognize and negotiate with duly chosen staff associations; 2) enter into written agreement with local associations; and 3) negotiate written grievance procedures.

Basic to all employer/employee negotiations is the concept of "bargaining in good faith". It is the legal responsibility of both the Board and employee organizations to bargain in good faith as they conduct negotiations.

Legal Ref.: Section 111.70 Wisconsin Statutes  
532.1, Negotiations/Contract Management

Cross Ref.: WTA Contract

Adopted: 2/14/83

Revised: March 1994  
April 2002

Waunakee Community School District