

INFECTION CONTROL/BODY FLUIDS/BLOOD BORNE PATHOGENS

523.5

All employees are required to consistently follow infection control guidelines in all settings and at all times, including playgrounds and school buses. Schools will operate according to the standards promulgated by the U.S. OSHA for the prevention of blood-borne infections. Equipment and supplies needed to apply the infection control guidelines will be maintained and kept reasonably accessible. The (designated school nurse) shall be responsible for implementation of the guidelines, including investigating, correcting, and reporting neglect or violation of the guidelines.

Contact with body fluids presents a risk of infection with a variety of infectious agents. “Body fluids” include: blood, drainage from scrapes, cuts and open lesions, urine, feces, semen, vomitus, respiratory secretions (e.g. nasal discharge) and saliva. Many infectious agents may be carried by individuals with no symptoms of illness. These individuals may be at various stages of infections: incubation, mildly infected without symptoms or chronic carriers.

A school staff member is expected to alert the person responsible for health and safety issues if a student’s health condition or behavior presents a reasonable risk of transmitting an infection.

Training will be given annually to all employees as per state and federal regulations regarding infection, body fluids and blood borne pathogens. It will provide simple and effective precautions against transmission of disease for all persons potentially exposed to the blood or body fluids of any person.

The training and reporting requirements shall include a review of the District’s written exposure control plan.

No distinction is made between body fluids from persons with a known disease or those from persons without symptoms or with an undiagnosed illness.

If a situation occurs at school in which a person might have been exposed to an infectious agent, such as an instance of blood-to-blood contact, school authorities shall counsel that person (or, if a minor, alert a parent or guardian) to seek appropriate medical evaluation. Such persons employed by the district (and who are identified in state statute) shall be counseled of their right to subject the individual’s blood to a test or a series of tests for the presence of HIV, antigen or non-antigenic products of HIV or an antibody to HIV and may receive disclosure of the results.

The District will also comply with all follow-up and reporting procedures required by federal and state regulations.

Legal Ref.: Sections 101.055 Wisconsin Statutes
121.02(1)(i)
29 CFR, Part 1910-Subpart Z
Comm 32.50 (2), Wisconsin Administrative Code
2003 Wisconsin Act 271

Cross Ref.: District Exposure Control Plan
453.3, Communicable Diseases
523, Staff Health and Safety

Revised: April 2002
May 2005

Waunakee Community School District