

**EMPLOYEE'S RIGHT TO KNOW
(TOXIC SUBSTANCES, INFECTIOUS AGENTS AND PESTICIDES)**

523.3

A. Information

Any employee may request information on toxic substances or infectious agents which he/she works with or is likely to be exposed to. Employee includes any person whose services are currently or were formerly engaged by the school district offers to engage his/her services. Upon request, the District will provide the information in accordance with established procedures.

B. Educational Training/Record keeping/Notification

Prior to initial assignment to a workplace, the District must provide an education or training program to those employees who may routinely be exposed to any toxic substance or infectious agent. The District must also provide additional instruction whenever the employee may be routinely exposed to any additional toxic substance or infectious agent.

The District will comply with established legal requirements related to employee notification, educational training and record keeping.

C. Pesticides

1. The Board shall require that pesticide application in a school or on school grounds be conducted only by persons certified in the applicable pesticide use categories as outlined in state statute.
2. The District shall post notice of each pesticide application in a school or on school grounds at the time of the application and at least for 72 hours following the application.

Legal Ref.: Sections 101.58-101.599 Wisconsin Statutes

Cross Ref.: 523.3-Rule, Guidelines for Providing Information/Training to Employees

Adopted: March 1994

Revised: April 2002

Waunakee Community School District