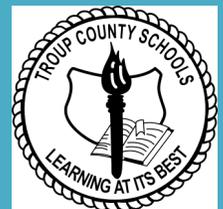


TROUP COUNTY SCHOOL SYSTEM

Annual Report to the Community
2015-2016

“One of the best things I learned in Troup County School System is how to open my eyes to new opportunities and try out new things. My friends and teachers have pushed me to do that.”

Chahee Kim, Callaway High School Valedictorian



www.troup.org

Mission

The mission of the Troup County School System is to educate all students in a challenging and safe learning environment, so they will become productive citizens in a diverse and changing world.

TCSS At a Glance

FACULTY AND STAFF

*AS OF OCTOBER 2015

- ◆ **1741 total faculty and staff members**
 - ◇ 955 Certified
 - ⇒ Master and National Board Certified
 - ⇒ 22 Doctorates
 - ⇒ 236 Education Specialists
 - ⇒ 419 Masters
 - ⇒ Over 77 percent advanced degrees
 - ◇ 786 Non-Certified
 - ◇ 799 Classroom Teachers
 - ◇ 786 Support Staff
 - ◇ 71.1 Administrators

STUDENT ENROLLMENT INFORMATION

*AS OF OCTOBER 2015

- ◆ **12,468 students in Pre-K - 12th grade**
 - ◇ White - 5,742 (46%)
 - ◇ Black - 5,238 (42%)
 - ◇ Hispanic - 654 (5%)
 - ◇ Multi-Racial - 518 (4%)
 - ◇ Asian/Pacific Islander - 295 (2%)
 - ◇ American Indian - 21
- ◆ **Of the Total Student Body**
 - ◇ Students with disabilities - 1,086 (8%)
 - ◇ Gifted - 1,372 (11%)
 - ◇ Free/Reduced Lunch - 66.7%
 - ◇ 18 Different Languages Spoken

SCHOOLS

- ◆ **11 Elementary Schools**
 - ◇ Berta Weathersbee Elementary
 - ◇ Callaway Elementary
 - ◇ Ethel W. Kight Elementary
 - ◇ Franklin Forest Elementary
 - ◇ Hillcrest Elementary
 - ◇ Hogansville Elementary
 - ◇ Hollis Hand Elementary
 - ◇ Long Cane Elementary
 - ◇ Rosemont Elementary
 - ◇ West Point Elementary
 - ◇ Whitesville Road Elementary
- ◆ **3 Middle Schools**
 - ◇ Callaway Middle School
 - ◇ Gardner Newman Middle School
 - ◇ Long Cane Middle School
- ◆ **3 High Schools**
 - ◇ Callaway High School
 - ◇ LaGrange High School
 - ◇ Troup County Comp. High School
- ◆ **1 College & Career Academy**
 - ◇ THINC College & Career Academy
- ◆ **1 Alternative Learning Center**
 - ◇ The HOPE Academy





"I didn't want to be a math teacher. I didn't want to wear a tie, but when I saw the light bulbs turning on and the excitement students feel when they finally get it - it excited me, too! That's when I became an educator and now I am a principal."

~Jonathan Laney, Callaway High School Principal

Board of Education



*The Troup County School System
Board of Distinction
has more than 75 years of
experience.*

Seated L-R: Ashley Adams, Dianne Matthews, Sheila Rowe, Debbie Burdette, Karen Cagle, Assistant Superintendent of Curriculum

Standing L-R: Alfred McNair, John Radcliffe, Assistant Superintendent of Operations, Dr. Cole Pugh, Superintendent of Schools, Rev. Allen Simpson—Vice Chair, Ted Alford—Chair

Strategic Planning

Our strategic plan guides the areas of operation to help our students attain a 21st century education. Through the Continuous System Improvement Plan, the district sets objectives to address all strategic goals. In addition, each individual school captures their annual goals in their School Improvement Plan. Both plans are based on the analysis of current and historical data.

It is focused on four major goals: Student Achievement, Safety, Stakeholder Engagement and Organizational Efficiency.

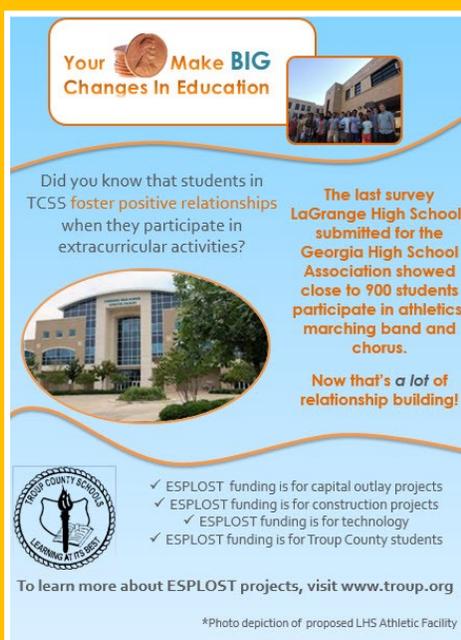
Student Achievement

Safety

Stakeholder Engagement

Organizational Efficiency

Education SPLOST



Your  Make BIG Changes In Education

Did you know that students in TCSS foster positive relationships when they participate in extracurricular activities?

The last survey LaGrange High School* submitted for the Georgia High School Association showed close to 900 students participate in athletics, marching band and chorus.

Now that's a lot of relationship building!



- ✓ ESPLOST funding is for capital outlay projects
- ✓ ESPLOST funding is for construction projects
- ✓ ESPLOST funding is for technology
- ✓ ESPLOST funding is for Troup County students

To learn more about ESPLOST projects, visit www.troup.org

*Photo depiction of proposed LHS Athletic Facility

Education SPLOST (Special Purpose Local Option Sales Tax) is a one-cent sales tax that funds school capital outlay projects such as technology upgrades, new facilities, building repairs, and safety and security upgrades.

It is beneficial to our community and school system because everyone contributes - even visitors. In May 2016, the community passed Education SPLOST V by a 63.5 percent vote. E-SPLOST 4 collections will end June 2017 with a projection of \$59 million.



“Education SPLOST gives children a safe place to learn and teachers more classroom space to foster learning. They can learn using new technology and in a positive learning environment.”

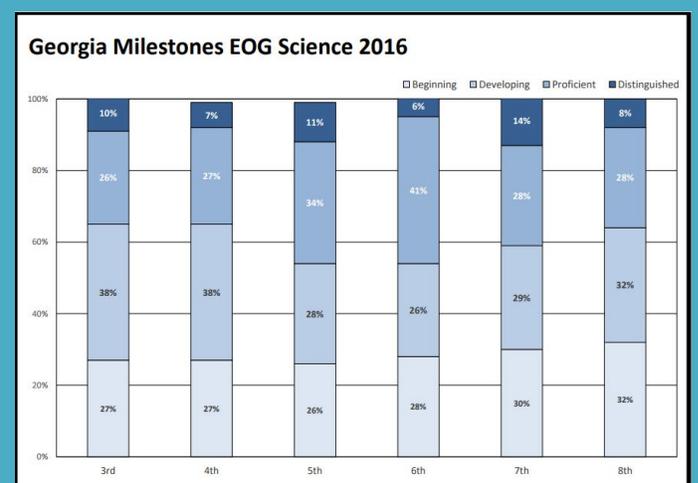
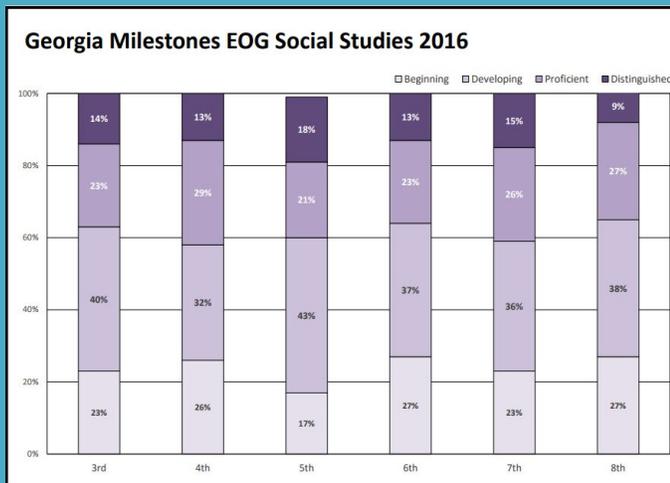
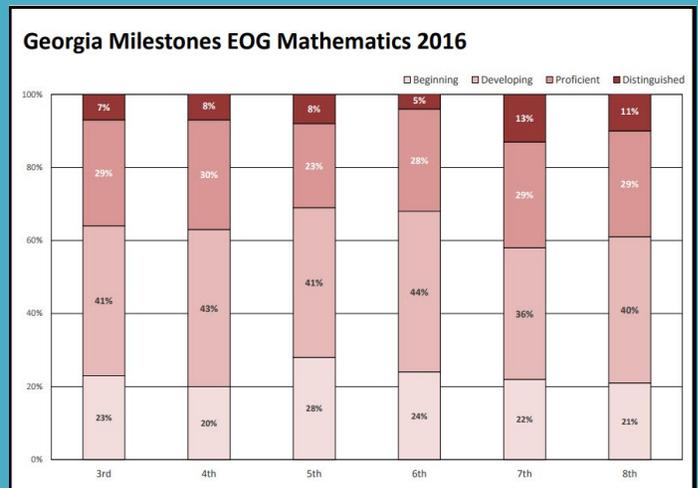
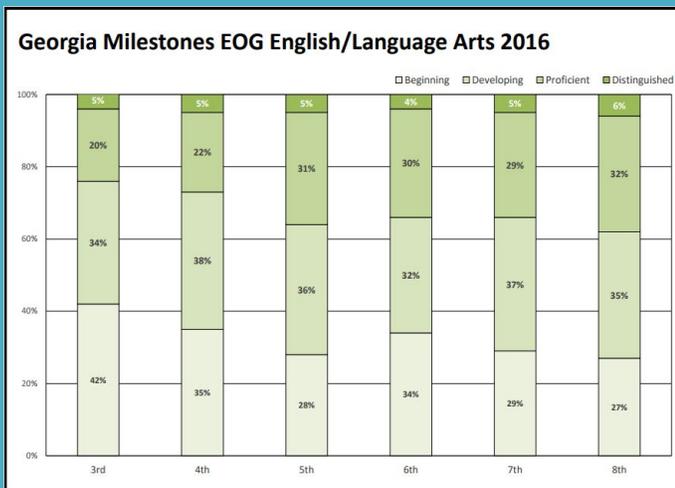
~Kim Skiff, Mother and Community Volunteer

Academic Progress

In September 2015, TCSS received scores from the new Georgia Milestone assessment, which was administered by Georgia Department of Education. Georgia Milestone test scores are not comparable to the previous CRCT tests given in previous years.

Georgia Milestone End of Grade (EOG) assesses students in grades 3-8. This new assessment places students on four performance levels: Beginning, Developing, Proficient, or Distinguished learner. At the state level, in language arts and science, no grade or course has more than 10 percent of students scoring in the top category of distinguished learner, but TCSS students do exceed this. In Troup County schools, *elementary students reflect mastery of curriculum above the state in several areas:*

- ◇ Social Studies: Every grade (3-8) exceeded the state, except grade 6, which was only one point behind the state.
- ◇ Social Studies: Grade 5 was 12 points above the state average.
- ◇ Science: Grades 5-7 exceeded the state, with 6th grade students scoring 14 points above the state.
- ◇ Math: all grades (3-8) were within 3 points of the state, with grades 5 and 8 exceeding the state.





The most amazing thing about TCSS and Troup High are how many great teachers there are. They are great people and they actually care about the students. They have been some of the biggest supporters that helped me throughout my high school career.

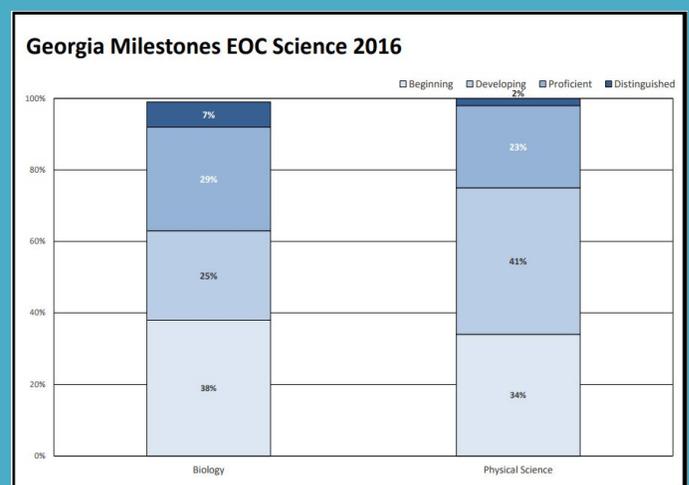
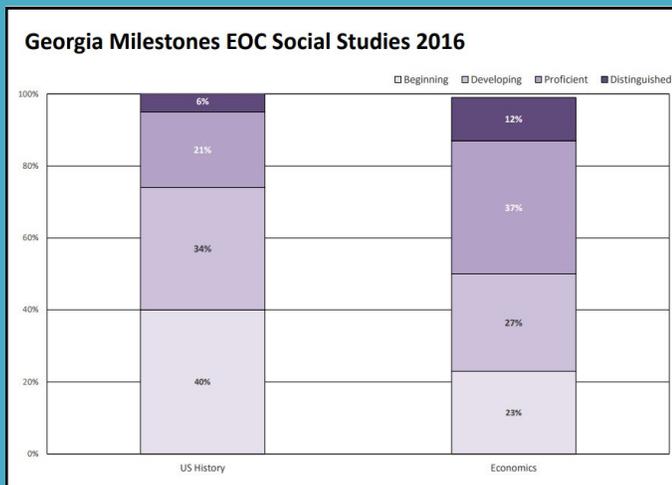
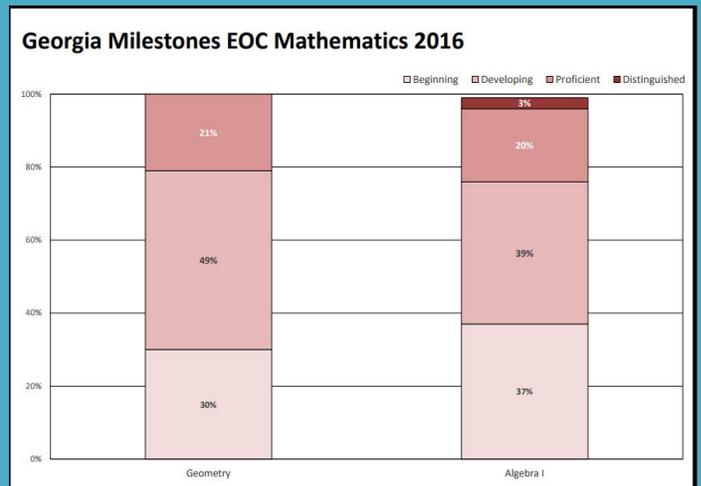
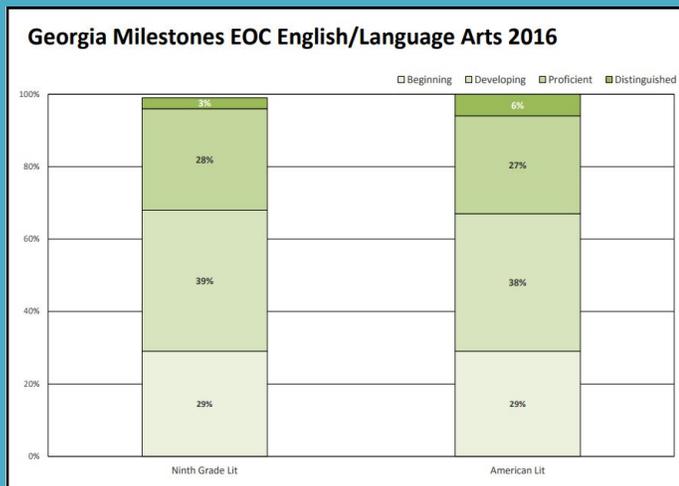
~Elizabeth Wheeler, Troup High Valedictorian

Academic Progress Continued

Georgia Milestone End of Course (EOC) assesses students in grades 9-12. At the state level, a smaller proportion of students scored “proficient” or better on the first edition of the Georgia Milestones tests than on the mandatory tests they Replaced (CRCT). The Milestones, keyed to the national Common Core standards, were given for the first time last spring, and statewide averages show a smaller percentage of students placed in “proficient”.

In Troup County high schools, students reflect mastery of curriculum *above* the state in several areas:

- ◇ Biology: Students scored three points above the state.
- ◇ Economics: Scores were 12 points above the state.

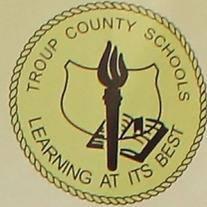


CONGRATULATIONS!

Troup County School System



TEACHER



OF THE YEAR



“Being named TCSS Teacher of the Year and a Top 10 in the state is amazing. I am so excited and shocked right now, but I know this will be a great opportunity for Troup County to be in the presence of some of Georgia’s best educators.

*~Michelle Ashmore, Troup High School, TCSS Teacher of the Year
Georgia Top 10 State TOTY Finalist*

Reward Schools

Two Troup County schools were recognized for improving student achievement when the Georgia Department of Education (GA DOE) released their 2015-2016 Title I Reward Schools Listing, “These schools and districts are working against the odds to provide opportunities for their students,” State School Superintendent Richard Woods said. “These excellent outcomes translate into changed lives for thousands of students, and I can’t overstate how proud we are of all those who worked to make them happen.”

- ◇ Hollis Hand Elementary - High Progress School
- ◇ Rosemont Elementary - High Performing School

CTAE Programs

Troup County School System’s Career, Technical and Agricultural Education (CTAE) programs are some of the best in the state. There are eight industry certified programs that help students learn more about a certain career field. The courses in these areas of studies provide hands-on experience and prepare students for careers in the workplace through competitions, internships, state-of-the-art equipment, and partnerships with local businesses. Some of those courses include:

- ◇ Automotive
- ◇ Business Education
- ◇ Early Childhood Education
- ◇ ROTC
- ◇ Graphic Arts
- ◇ Marketing

A World in Motion STEM

The *A World in Motion* (AWIM) program brings hands-on science, technology, engineering, and math (STEM) skills to elementary and middle school students in Troup County. The partnership came to fruition through a \$900,000 donation from Kia Motors Manufacturing Georgia, Inc.

It helps to provide the enriching STEM lessons and friendly team competitions that TCSS students attend locally, at the state competition in Atlanta, and at the national AWIM competition in Detroit. Benchmarked to the national standards, the AWIM program incorporates the laws of physics, motion, flight and electronics into age-appropriate activities that reinforces the classroom STEM curriculum.

PBIS

Six schools in Troup County implemented Positive Behavioral Interventional and Supports (PBIS) to help answer the call for proactive school-wide support for behavior intervention. This evidence-based, data driven framework is supported by the Georgia Department of Education. It’s aim is to reduce disciplinary incidents, increase safety, and support improved academic outcomes through data mining.

The multi-tiered approach to promoting academic productivity, safety, and learning is in its first year of implementation within the following six TCSS schools:



- ◇ Berta Weathersbee Elem.
- ◇ Ethel W. Kight Elem.
- ◇ Franklin Forest Elem.
- ◇ Callaway Middle
- ◇ Gardner Newman Middle
- ◇ The HOPE Academy



My family, friends, and teachers have prepared me throughout my school career. I feel like they really prepared me for the future. I am really excited about going to Georgia Tech and moving to the next part of my life.

~Christine Yin, LaGrange High Valedictorian

THINC College & Career Academy Opens

In August 2015, THINC College & Career Academy opened. With a financial seed of this state-of-the-art learning facility is a collaboration between TCSS, local business industries, and the community. It is located on the campus of West Georgia Technical College and students from all three TCSS high schools can choose to take career pathways at THINC that are catered toward their pursuit of higher education or work readiness.

In addition to career skills, soft skills are taught at THINC and are a vital part of a student's grade. The rigorous curriculum offered at THINC is project-based, globally focused, and reflects local industry standards needs. Some of the pathways include:

- ◇ Healthcare
- ◇ Robotics
- ◇ Marketing
- ◇ Mechatronics
- ◇ Engineering
- ◇ Business

Ethel W. Kight Dedication Ceremony

Ethel W. Kight Elementary School was dedicated on the site of the former school after a \$16M rebuild. Community members, former Ethel W. Kight students and family members attended the dedication ceremony.

While maintaining only the original cafeteria, the new state-of-the-are facility houses updated technology and equipment; including safety doors, computers, movable furniture, and interactive learning centers.

During the dedication, Representative Carl Von Epps, also the late Mrs. Kight's nephew, stated that Ethel W. Kight will always be a pillar in the community and the importance of her teaching will continue on in the new, modern facility.

Rosemont Elementary Blue Ribbon School

Rosemont Elementary was named a 2015 National Blue Ribbon School by the United States Department of Education. The school was one of nine schools in the state of Georgia to receive the honor. They were noted for overall excellence in academics . State School Superintendent Richard Woods visited Rosemont's students and staff after the listing was published.

"This is great news for Rosemont and Troup County School System. We do have award winning schools within our district and they all work hard to bring out the best in our students so they can be work and career ready upon graduation," said Pugh of how this honor impacts each school in the county.



We were excited to be named a National Blue Ribbon School. Our teachers work hard to provide a quality education to all students and this honor is a testament to their efforts.

*~Natalie Givins,
Rosemont Elementary Principal*



“When I first walked into THINC I thought it was amazing; the art, paint, and new furniture made it all look like a good place to learn. Even though I go to LaGrange High, I have made new friends from different schools because of THINC. I want to be a nurse and THINC has the Healthcare pathway that can help me get started early.

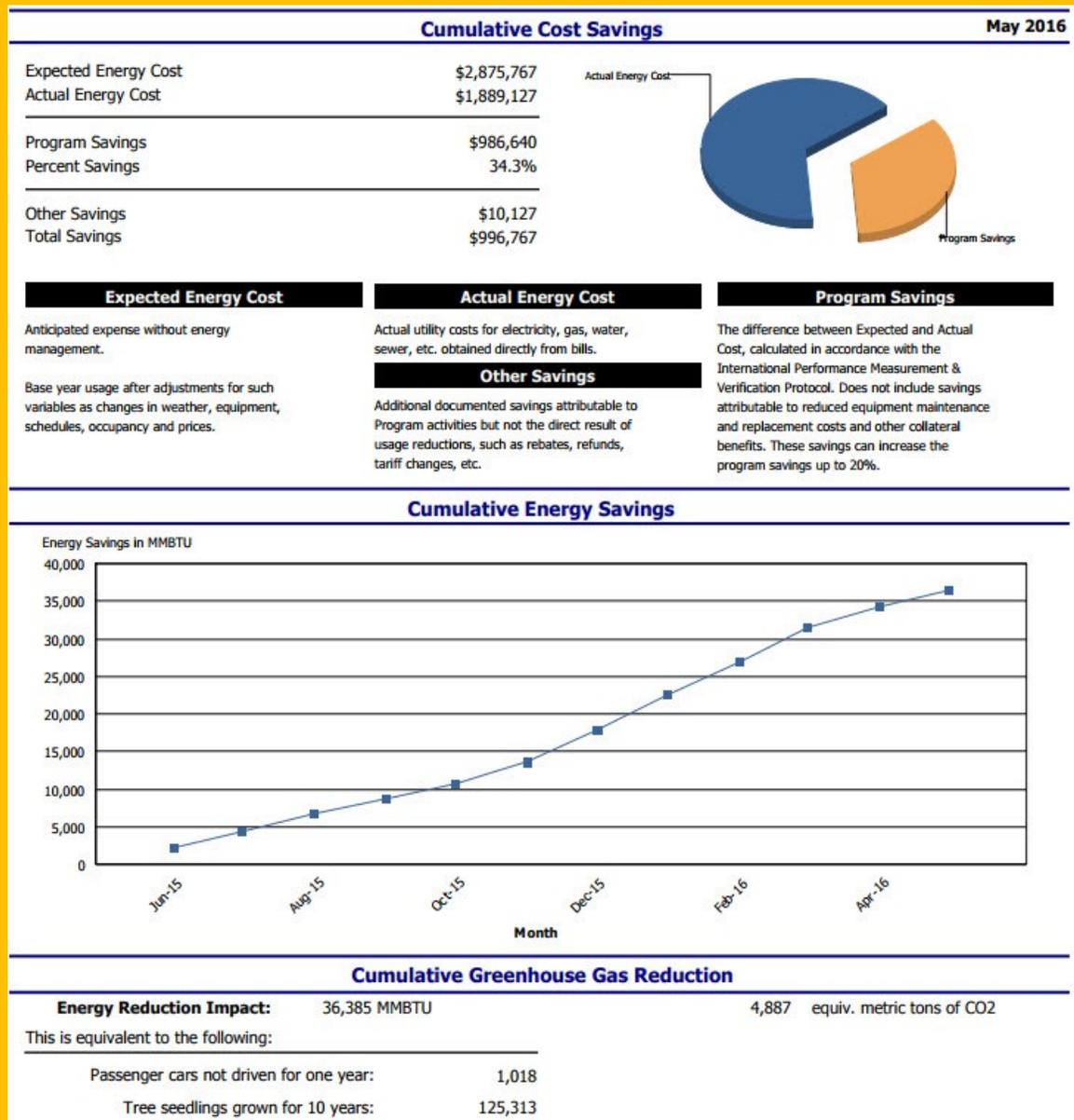
~Jasmine Smith, THINC and LaGrange High Student

Nurse of the Year

With a background in psychology and a degree in music therapy, Amy Crites believes building relationships creates the best environment for a school nurse. That is why she was named the 2016 TCSS Nurse of the Year. As a four-year employee of the school system, she splits time between Berta Weathersbee Elementary and Gardner Newman Middle School. Serving vastly different age groups keeps her engaged and excited about her craft.

Crites knows her profession requires treating the mind, body and soul of an individual. For this, she is grateful and laughs as she says working with the parents and extended family is a big part of doing more than adding bandages to boo-boo's.

Energy Management





"I talk with parents to make sure we have a pathway for open dialogue. I tell my parents they can call me no matter what school I am in if they have a question about their child's health. My job is to take care of them all and taking a parental call outside the boundaries of the school I'm in - whether I'm at Berta or Gardner Newman - it's the right thing to do,"

~Amy Crites, TCSS Nurse of the Year

Partners in Education

For more than 25 years, businesses and organizations have joined forces with Troup County School System to support education throughout the community. The Partners in Education (PIE) program brings businesses, faith based partners and civic organizations of all sizes together to enhance education.

Each partnership is uniquely created based on the needs of the school and the resources of the business or community partner; but what they all have in common is a commitment to students and learning. With over 200 business partnerships formed, this is a vital program supporting TCSS students, staff, and schools. How can businesses get involved? Here are a few ways:

- ◆ Volunteer during school activities
- ◆ Donate school supplies or books
- ◆ Sponsor field trips or school activities
- ◆ Speak to a class to support career skills
- ◆ Read to students to increase their literacy skills
- ◆ Offer job shadowing or internship opportunities
- ◆ Provide attendance, reading, or other incentives
- ◆ Tutor and/or mentor students in subjects that meet the business need



Parental Engagement

Involvement in a child's education is important; especially for parents, grandparents, and guardians. While Governor Nathan Deal declared the month of November as Parental Engagement Month, TCSS celebrates parents and encourages parental participation all year long.

Nicole Stewart, TCSS Parental Involvement Coordinator, says "Every student should have a support system that values and encourages educational achievement; that support system is ideally made up of parents, grandparents, and anyone who loves the student and encourages educational success.

In TCSS, parents are involved in their child's education in a number of ways such as:

- ◆ Media Center Assistants
- ◆ Assisting at various school functions
- ◆ Attending Parent Engagement and school meetings
- ◆ Providing feedback to administrators and school staff
- ◆ Volunteering time as a School Council or Superintendent's Task Force member



“To make sure I am engaged in Oscar and Guadalupe’s learning, I get involved in their education. I help them with their homework everyday and I attend English classes to learn more about the language. I will be able to help them more that way.”

~Nelvi Aguilar, Mother

*Financial
Efficiency*

Revenues	FY16 Actual		FY17 Projected	
State Sources	\$ 58,310,070	55.59%	\$ 58,552,761	57.54%
Local Taxes	\$ 45,707,917	43.57%	\$ 42,653,736	41.91%
Other Sources	\$ 878,553	0.84%	\$ 561,758	0.55%
TOTAL REVENUES	\$ 104,896,540	100.00%	\$ 101,768,255	100.00%
Expenditures				
Instruction	\$ 62,883,786	62.56%	\$ 63,112,985	60.97%
Pupil Support Services	\$ 2,145,859	2.13%	\$ 2,138,388	2.07%
Social Workers	\$ 174,727	0.17%	\$ 179,644	0.17%
Guidance Services	\$ 2,674,142	2.66%	\$ 2,860,779	2.76%
School Improvement	\$ 193,626	0.19%	\$ 274,390	0.27%
Health Care Services	\$ 491,449	0.49%	\$ 535,581	0.52%
Psychological Services	\$ 615,889	0.61%	\$ 681,792	0.66%
Special Education	\$ 759,459	0.76%	\$ 710,581	0.69%
Staff Development	\$ 501,607	0.50%	\$ 780,299	0.75%
Technology	\$ 1,431,976	1.42%	\$ 1,627,076	1.57%
Educational Media	\$ 1,853,943	1.84%	\$ 1,935,516	1.87%
Contingency Reserve	\$ 7,624	0.01%	\$ 302,252	0.29%
Board of Education	\$ 94,320	0.09%	\$ 88,616	0.09%
Superintendent's Office	\$ 447,650	0.45%	\$ 426,250	0.41%
Office of Curriculum and Instruction	\$ 622,064	0.62%	\$ 665,928	0.64%
School Administration	\$ 6,795,783	6.76%	\$ 7,516,199	7.26%
Business Services	\$ 1,087,970	1.08%	\$ 1,202,811	1.16%
Maintenance and Operations	\$ 9,723,388	9.67%	\$ 9,808,766	9.48%
Student Transportation	\$ 6,889,493	6.85%	\$ 7,358,893	7.11%
Central Support Services	\$ 2,687	0.00%	\$ 8,762	0.01%
Public Relations	\$ 178,977	0.18%	\$ 201,043	0.19%
Personnel	\$ 474,812	0.47%	\$ 538,896	0.52%
Parent Center	\$ 129,333	0.13%	\$ 126,670	0.12%
Other Support Services	\$ 44,384	0.04%	\$ 43,638	0.04%
Community Services	\$ 25,000	0.02%	\$ 25,000	0.02%
Outgoing Transfers	\$ 272,597	0.27%	\$ 367,500	0.36%
TOTAL EXPENDITURES	\$ 100,522,545	100.00%	\$ 103,518,255	100.00%
Per Pupil Expenditure FY 2015-2016				
		\$8,347.66		



"I used to teach mathematics at University of North Alabama. My wife is from Troup County and we moved back to help care for her parents. We were exercising at the recreation center and I met the bus zone supervisor for Callaway. He asked if I'd be interested in driving and I said I'd give it a shot. I've been with TCSS now for almost two years."

~Philip Robinson, TCSS Bus Driver

The mission of the Troup County School System is to educate all students in a challenging and safe learning environment, so they will become productive citizens in a diverse and changing world.



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