

2022 - 10

MGSD Board of Education

March 15, 2022, Regular Meeting Minutes

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION**

**Regular Monthly Meeting, Tuesday, March 15, 2022, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, March 15, 2022, in the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Dr. Debbie Marsh; Mrs. Kerry Pennell; and Mr. Rakeem Brawley were present.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Mrs. Angie Davis, Chief Finance Officer; Dr. Michael Royal, Assistant Superintendent for Secondary Instruction & CTE, and Director of Operations; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Sandra Albert, Chief Student Services Officer; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media Representative: *None*

Mr. Hyatt called the meeting to order and shared the quote: “Life is not about being rich, being popular, being highly educated or being perfect. It is about being real, being humble and being kind.” He held a moment of silence and introduced Janelle Rouse, a 9th grade student at Mooresville High School, who led the Pledge of Allegiance.

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the minutes of the February 8, 2022, Regular Meeting as presented.**

**Student of the Month:** The Board of Education recognized and awarded Janelle Rouse, 9th grade student at MHS, with the Student of the Month award. Janelle was nominated by her teacher, Captain Gibson, who wrote the following on the nomination form: “Janelle Rouse has distinguished herself at Mooresville High School through her many accomplishments in her first year. She is already in a leadership position within NJROTC and was selected to attend sail training this summer. Additionally, she is active on our Orienteering, Color Guard, Drill, and Athletic Teams. She is already on the varsity drill team as a freshman. Janelle is active in school support and community service and does this all while maintaining straight A’s. She’s excelled in the beginning of theater class, has great vocal work, wonderful focus within character, and is able to be friends with many in the class. Janelle is the most deserving of Student of the Month at MHS.”

**Artist of the Month:** The Board of Education recognized and awarded Luciano (Luke) Morin, an 11th grade student at MHS, with the Artist of the Month award. Luke was nominated by teachers, Ms. Hauff & Mr. Peters, who wrote the following on the nomination form.

**Mr. Peters;** “Luke is always amazing to me with the “wow” factor with his ceramic’s projects. He goes above and beyond with both technique and creativity. Luke takes full advantage of his time in the classroom by building his own unique creations when he is finished with the current assignment. He has produced more artwork than anyone else in the classroom, and each piece is amazing.” **Mrs. Hauff** - “I greatly enjoyed having Luke in my Sculpture class, first semester.

assignment. He has produced more artwork than anyone else in the classroom, and each piece is amazing.” **Mrs. Hauff** - “I greatly enjoyed having Luke in my Sculpture class, first semester. Michelangelo said, “Sculpture is the noblest art.” Just like Michelangelo, every sculpture Luke created is amazing! He definitely has a magical touch when it comes to working three-dimensionally. Even more impressive than Luke’s artistic talent is that he is an all-around awesome student. He is always polite, on-time and on-task. He is a great example for other students. He always challenges himself and sets the bar higher, but he is also humble and always willing to help others. My favorite sculpture by Luke is his paper-mâché Girraffetopus, an imaginary animal in the style of Mexican Folk Art Alebrijes. (al-a-brie-hes). This sculpture is currently in the Mooresville Artists Guild's Youth Art Show and will be on display until the end of March.”

**ABCD Award(s):** The Above and Beyond Call of Duty Award was presented to Ms. Ashley Clinard, School Nurse at Mooresville High School. Ms. Clinard was nominated by the Administrators at MHS, who wrote the following on the nomination form; “Ashley Clinard is the absolute definition of an employee with a servant’s heart. While nursing is by definition a profession of care, Ms. Clinard takes that to the next level. Nursing for Ashley is not a profession, but it is obviously a calling.” “Mooresville High School has almost 2000 students and over 100 employees. With a school this size, she has managed everything from administering prescription medications to students, to being a first responder to medical emergencies, to quarantine, contact tracing, and recording positive COVID cases. More importantly, Ashley does it all with a smile and the highest level of professionalism and care that anyone could ask for. There is no task too big or too small that Nurse Ashley is not willing to help out with, all while being a source of positivity and light for MHS.” “We’re not just honored, but we are blessed to have Ashley as the school nurse for Mooresville High School. She has earned the love and respect of not only the staff and students, but also the parents of Mooresville High, and for this reason, we are nominating her for the ABCD award. She is truly worthy of this and many other accolades. She is the very definition of a Blue Devil!”

**Instructional Highlights: MHS** - “Strategies Used to Reconnect and Re-Engage Students Post COVID.”

Mr. Luke Brown, Principal at MHS, shared that plans to reconnect and re-engage students at MHS are underway to help address students' mental health concerns and instructional loss caused by COVID. He advised that the MHS plans will be implemented beginning with the 2022-2023 school year and will include: daily focus on the instructional and social and emotional loss caused by COVID, closing learning gaps, and building relationships with students. Mr. Brown introduced Ms. Carmendy, Instructional Coach & Ms. Trahan, the math teacher at MHS, who presented the MHS Standards Based Grading Presentation. Ms. Carmendy provided the strategies being used to help reconnect & re-engage students at MHS includes relationship building strategies, PEAK strategies, scaffolding chunking & processing strategies, and exploration of Mastery Locks & Standard Based Grading. Mrs. Trahan provided an overview of the Standards Based Grading System and advised that she is currently piloting a Standards Based Grading classroom to help re-engage her Math 3 students. Mrs. Trahan reported that the Standards Based Grading shifts the focus from grading for compliance to grading for mastery of the concepts. She provided a comparison of the Traditional Grading System vs. Standards Based Grading System, discussed the rigor of mastery checks, and shared that the Standards Based Grading System raises the floor for grades to eliminate students’ “no hope” mindset in the classroom. Lastly, Ms. Trahan shared that her students like the new grading system and presented a brief video of her students being interviewed and expressing their thoughts and positive experiences with the new Standards Based Grading system.

**Schedule Next Meeting:** The next regular school board meeting will be held on Tuesday, April 12, 2022, at the Performing Arts Center at Mooresville High School at 6:00 p.m.

**Staff Reports:**

A. **Construction Report:** Dr. Royal provided an updated construction report and advised that the gymnasium construction at Park View Elementary is progressing nicely. South Elementary experienced a delay in the gymnasium construction due to a delay in the Mason's arrival, but the issue has been addressed and construction is progressing well. He reported that the foundation & site work continues at the new Selma Burke Middle School.

Elementary experienced a delay in the gymnasium construction due to a delay in the Mason's arrival, but the issue has been addressed and construction is progressing well. He reported that the foundation & site work continues at the new Selma Burke Middle School, and the campus is starting to take shape. Dr. Royal provided an operations update and shared that he recently attended the Iredell County Municipalities Planning Retreat event to discuss the future growth in the county, with Dr. Mauney and Mr. Hyatt, representatives from the Towns of Mooresville, Troutman, Statesville, County Commissioners, and leaders from the Iredell-Statesville Schools. He provided an MHS & MMS athletic update, advised both schools had strong winter athletic seasons, and shared the final team and individual season results. He advised that the spring athletic season at MHS is off to a good start, and MMS will start their spring games the week of March 21, 2022. Dr. Royal thanked all of the coaches and congratulated Coach Moore for being named the Boys Basketball Conference Coach of the Year. Lastly, Dr. Royal shared that March is National Athletic Trainer Appreciation Month and expressed his appreciation for the MMS & MHS Athletic Training Teams, specifically the Athletic Trainers, Ms. Tonoka and Ms. Pierce, for their hard work and effort in keeping our coaches and student athletes healthy and safe.

**B. Auxiliary Report:** Dr. Smith provided an updated auxiliary report and shared that the Transportation Department continues to face challenges with bus delays due to the bus driver shortage and the recent loss of 4 additional bus drivers due to illnesses and retirements. He shared that due to the bus driver shortage, the transportation department recently re-did the district bus routes and reduced the number of buses running from 42 to 35. Emails have been sent to parents advising them of these transportation changes. Dr. Smith shared that the students have returned to eating meals in their school cafeterias, and the School Nutrition department has made the necessary adjustments to school menus to cope with supply chain shortages. Dr. Smith reported that the Technology Department has been busy implementing the new district-wide phone system conversion and they have completed the conversion at 4 schools. He anticipates the conversion will be completed by this summer. Dr. Smith reported that the Maintenance Department is working on various spring projects throughout the district, the Before and After School Program (BASP) has begun its summer enrollment, and School Choice information for the 2022-2023 school year will be sent to parents on March 22, 2022. Dr. Smith was pleased to announce that he has applied for and received a Safety Grant that will be used for various safety projects throughout the district. These safety projects will include replacing the PA systems at Park View Elementary and South Elementary; additional security cameras at all schools; and repairing locks at MIS. Lastly, Dr. Smith indicated that MGSD has applied for a Needs Based Capital Building Fund from the State, and if received, MGSD will utilize those funds for various renovation projects throughout the district.

**C. Instructional Reports:** Dr. Pratt provided an Instructional & Curriculum update for the K-6 grade levels and shared that the K-6 schools are ready to finish the 4th quarter strong. She advised that the last session of the 2021-2022 MGSD Assistant Principal Leadership Academy was completed last month, and shared some of the discussions and trainings provided to the assistant principals at the AP Leadership Academy included the following: they completed a book study on “Culturally Responsive Teaching and the Brain,”; discussed the importance of building relationships with students; received curriculum updates; learned more about the MTSS problem-solving process, and reviewed educational resources. Dr. Pratt shared that the 2022-2023 online Kindergarten registrations began on February 21, 2022, 210 rising kindergartners have already pre-registered, and the (KRS) Kindergarten Readiness Screening will be held at each elementary school on April 25, 2022. Dr. Pratt reported that the 3rd grade Gateway Projects of famous historians at Rocky River & South Elementary went well, and Park View Elementary will present their Gateway Projects on March 24th & March 25th. 6th Grade Gateway Project Presentations will be held soon, and dates will be provided shortly. She shared that Read Across America Week was a huge success throughout the district, with many fun activities & events held at our schools. She thanked the board members, staff, and community members who participated and volunteered to read to our students. Finally, Dr. Pratt shared that, in preparation for the 2022-2023 school year, rising 7th grade students from MIS & EMIS will tour MMS from March 21 - March 22, 2022 and will register for their elective classes on March 25, 2022. Dr. Royal

2023 school year, rising 7th grade students from MIS & EMIS will tour MMS from March 21 - March 22, 2022 and will register for their elective classes on March 25, 2022. Dr. Royal provided an update on the secondary grade levels and advised that the data meetings at MHS, NF Woods, MIWAYE, and MMS went well and are now complete. He shared that teachers and staff presented their school plans and the data for the following: attendance, discipline, assessments, and MTSS processes. Dr. Royal proudly reported that 17 MHS students competed in the SkillsUSA Regional Competition on February 28, 2022, earned student earned a medal, and 100% of them placed in this regional competition. He congratulated the students and teachers/advisors for this tremendous feat. Finally, Dr. Royal shared dates for the upcoming events at secondary schools in preparation for the 2022-2023 school year. He advised that the annual MHS Career Bridge Seminar will be held on March 22, 2022, and the MHS Prom will be held at the Charles Mack Citizen Center on April 30, 2022.

**D. Student Services Report:** Dr. Albert provided an updated Student Services report that included updates on EC, ESL, and Student Services. She advised that the MGSD Exceptional Children's Department (EC) is currently serving 795 Students With Disabilities, and staff is busy preparing for the 2022 Child Count due in April. Dr. Albert reported that summer school options for EC students are underway, and the EC staff is working closely with the Curriculum & Instruction department on summer school options for all students and developing a roster of Students With Disabilities who missed services due to COVID. Dr. Albert advised that the EC virtual Parent Night event held in February was well attended, and parents who attended the event have created a social/support group outside of school. Dr. Albert shared that the annual EC Resource and Transition Fair will be a virtual event held on April 7, 2022, and will include approximately 30 vendors. She reported that the ESL teachers & staff were recently provided with diversity & inclusion resources and will attend a DPI training on the new ELD standards on March 29, 2022. Dr. Albert provided a student services update and shared that the district counselors and social workers continue to work closely with school teams on attendance & social-emotional learning resources and secondary grade levels staff are being trained on the Check & Connect resource for social and emotional learning and support. Dr. Albert, Ms. McLean, Ms. Honsa, and some school counselors met recently with community members to discuss a possible partnership with MGSD to help provide mental health support to our students and staff. A follow-up meeting will be held on March 31, 2022. Lastly, Dr. Albert shared that she participated in a Suicide Prevention Mayor's Task Force last month and will continue to partner with the Town of Mooresville to increase awareness, prevention, and support for mental health & suicide prevention.

**E. Business Services Report:** Mrs. Davis reported that the finance department is busy working this current fiscal year, while also planning ahead for the 2022-2023 fiscal year and preparing the local budget. She thanked the executive team, directors, and principals for their contributions in planning for the next fiscal year and advised that she would later present & request board approval of the proposed 2022-2023 budget. Mrs. Davis shared that the district recently secured additional funding and thanked Ms. Karriker, BASP director, and Dr. Smith for their partnership in securing the grants. Mrs. Davis advised that auditors from Anderson, Smith & Wike have been auditing at each of our schools and our district-wide financial and controls this week and was pleased to announce that MGSD has been judicial in their financial practices and the audit has been running smoothly.

**F. Human Resources Report:** Dr. Medlock reported that it is a busy time of year in HR in preparation for the 2022-2023 school year. Dr. Medlock reported that the 2022-2023 Professional Intent Forms were sent to all MGSD staff and provided the data received from the intent forms. All staff intent forms are due by March 25, 2022. She shared that the MGSD 2022-2023 Teacher Recruitment season is underway, and she will participate in Education Career Fairs at: UNC-Greensboro, UNC-Pembroke, UNC-Wilmington, UNC-Charlotte, Appalachian State University, and High Point University. Dr. Medlock advised that the district will hold a Virtual Education Career Fair on April 5, 2022, to recruit and hire the best candidates to join the MGSD family. She shared that the 2022-2023 contract recommendations from all principals are due by April 4, 2022, and she will present them to the board at the May board meeting. Dr. Medlock provided information & dates for the following upcoming district events: MGSD is transitioning from TeacherMatch to

recommendations from all principals are due by April 4, 2022, and she will present them to the board at the May board meeting. Dr. Medlock provided information & dates for the following upcoming district events: MGSD is transitioning from TeacherMatch to Powerschool Unified Talent Applicant Tracking System scheduled to start on April 18, 2022; NC Educator License Renewals will begin soon, and all licensed personnel who need to renew their teacher licenses by June 30, 2022; and the 2022 MGSD Teacher of the Year (TOY)/Beginning Teacher of the Year (BTOY) selection process is progressing and schools will submit their TOY & BTOY winners to Human Resources by April 1, 2022. Lastly, Dr. Medlock provided an updated Staff COVID-19 Report since our last regular board meeting on February 8, 2022: a total of **10** COVID-19 staff reports have been made, all individuals tested positive for COVID and had to quarantine.

**G. Public Communications Report:** Mrs. McLean provided an update on upcoming district and community events and shared that MGSD will welcome Nathan Harmon, speaker and founder of Your Life Speak, who will share his powerful message of overcoming many life struggles with our students and community. Mr. Harmon will be speaking to students at MMS & MHS on April 11 - 12, 2022, and will be holding an evening session that will be open to the community & free of charge, on April 11, 2022. Mrs. McLean thanked Mrs. Mary Royal, school counselor at MHS, for all that she has done in gathering information for potential speakers. She shared that MGSD is excited to host the Picnic in the Park event for all MGSD families at Magla Park on April 28, 2022. The leadership team will grill hot dogs and provide snacks at the event. She advised that MGSD is in the process of gauging community interest for a new MGSD volunteering initiative called the Mooresville Motivators, where interested community members will partner with MGSD to volunteer at our schools in different capacities throughout the day. Mrs. McLean stated that the district has met with a small group of district stakeholders to discuss and explain the logistics of this initiative and advised that the district would like to pilot this program in mid-April at MMS & MHS. Parents were sent information regarding the Mooresville Motivators and the volunteering opportunities. Finally, Mrs. McLean provided an updated COVID-19 data for MGSD staff and students since our last board meeting on February 8, 2022: Total number of positive cases and in isolation = 3 (2 students and 1 staff). The CDC has our community level classified as low.

**H. Superintendent's Report:** Dr. Mauney shared that MGSD is now in the last quarter of the school year, and thanked MGSD staff for their focus and their plans in place, to finish the 2021-2022 school year strong. Dr. Mauney reported that many great things are occurring throughout our district, and many exciting events will be forthcoming in the Spring. He publicly expressed his gratitude and appreciation to Mayor Atkins, the staff at the Town of Mooresville, General Mallory, the County Commissioners, County staff, and our community members for partnering with MGSD in many capacities, as previously mentioned by our leadership team. Dr. Mauney stated that these community partnerships are vital to the success of our district, and he is thankful for those willing to support MGSD with our common goal of serving our community.

**I. Board Events and Announcements:** Mr. Hyatt highlighted some of the upcoming events listed on the calendars included in their March board packet.

**On a first motion by Mr. Whitfield, seconded by Mr. Brawley, the board voted unanimously to approve a 5-minute recess.**

**Report on Redistricting Plan:** Dr. Royal presented the Updating School Boundary Lines Presentation and shared that MGSD has partnered with EDULOG again to create boundary options for MGSD schools. He shared that redistricting plans are currently underway and will take effect for the 2023-2024 school year with the opening of the new Selma Burke Middle School. In addition to the school boundary lines update, MGSD K-6 schools will be reconfigured, elementary schools will serve K-2 grade levels, and intermediate schools will serve 3-6 grade levels. Dr. Royal presented an outline of the process, the timeline, and the current & potential school feeder (assignment) pattern. He shared that MGSD will gain input/feedback from all district stakeholders with parent surveys in late summer/early fall 2022. Lastly, Dr. Royal shared that a draft proposal for the redistricting plan will be presented to the school board

potential school feeder (assignment) pattern. He shared that MGSD will gain input/feedback from all district stakeholders with parent surveys in late summer/early fall 2022. Lastly, Dr. Royal shared that a draft proposal for the redistricting plan will be presented to the school board in December for first reading.

**Overview of MGSD Summer Programming:** Dr. Pratt & Dr. Royal presented to the board an overview of the 2021 MGSD Summer Programming Plans for eligible students at the K-12 grade levels that will be offered at elementary, intermediate, and secondary schools this summer. Dr. Pratt shared eligibility criteria's for students to participate in summer school programs at the K-6 grade level, advised that a teacher survey was sent to gauge staff's interest in working in summer programs, and provided the summer staffing data. Dr. Pratt provided highlights of each of the K-6 summer programming plans that will provide students with remediation, intervention, instruction, re-testing, and enrichment. She shared the program details, focus, goals, and daily schedules. Dr. Pratt reported that the K-6 summer programming will offer the following summer programs: Little Explorers for (K-1); RTA Reading Camp (2-3); Math & Remediation Camp (3rd); Math & Science (4-6); Reading & Social Studies (4-6); and JumpStart Camp (rising Kinders & rising 4th graders). The K-3 summer program will be held at Rocky River Elementary, the 4-6 summer program will be held at Mooresville Intermediate, and the Jumpstart Camps will be held at the student's assigned school. Dr. Royal provided highlights of the 7-12 grade level draft summer programming plans that will provide students with: remediation, enrichment, accelerations, and credit & attendance recovery for 9-12 graders. He shared that MGSD will offer the following summer programs: Traditional Summer School; Summer Career Accelerator (CTE & STEM); and Jumpstart program for 7th and 9th graders. Dr. Royal shared the programs details, curriculum & instructional models, focus, goals, and daily schedules. He explained the eligibility requirements for each program and shared the recruitment & staffing process and enrollment data. The MGSD summer programming plans will provide students with free meals and transportation.

**Approval of the 3rd - 6th Grade Summer Program Plan:** Dr. Pratt requested board approval of the 3rd - 6th grade Summer Program Plan, that includes the summer school program dates, instructional format, testing dates, and testing plans & security of test materials. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the 3rd - 6th Grade Summer Program Plan as presented.**

**Approval of Proposed 2022-2023 Budget:** Mrs. Davis presented and requested board approval of the 2022-2023 proposed budget that will be submitted to the Iredell County Commissioners. Mrs. Davis provided highlights of the proposed budget that includes our Current Expense Fund and Capital Outlay Fund. She advised that MGSD calculations for salaries and benefits are based on the SL 2021-180 approved in November 2021. Most staff salaries will increase an average of 2.5%, the matching retirement rate will have a 1.3% increase, and health insurance for each eligible employee will have a \$378 increase. This is a proposed budget that may change. **On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to approve the proposed 2022-2023 Budget as presented.**

**Approval of the March Bonus Payments for COVID-19 Virtual Learning:** Mrs. Davis presented and requested board approval for a one-time, lump sum bonus of \$1,000 to all district level employees not included in the state of North Carolina's definition of "instructional support personnel" in the 2021 Appropriation Act (state budget), but who were and are heavily instrumental in addressing learning loss and assisting in virtual instruction due to COVID. Per the same state guidelines, these employees would have been employed as of January 1, 2022, and participated in one or more COVID trainings between March 12, 2020, and January 1, 2022. Although these bonus payments will require employer matching FICA expenses, retirement will not be withheld, and employer matching will not be required. Mrs. Davis also requested board approval for a one-time, lump sum bonus of \$500 to substitutes that worked at least 75 days from July 22, 2021, through January 28, 2022.

**On a motion by Mr. Brawley, seconded by Mr. Whitfield, the board voted unanimously to approve the March Bonus Payments for COVID-19 Virtual Learning as presented.**

**Board Policies - First Reading:** Mrs. Davis presented the following 10 board policies being presented for first reading. These policies will be reviewed and will be presented for approval at

**Board Policies - First Reading:** Mrs. Davis presented the following 10 board policies being presented for first reading. These policies will be reviewed and will be presented for approval at the April meeting.

**Policy Number(s):**

**Name(s):**

- |                   |  |
|-------------------|--|
| a) 1310/4002      | Parental Involvement                           |
| b) 1720/4030/7235 | Title IX Nondiscrimination on the Basis of Sex |
| d) 2125/7315      | Confidential Information                       |
| e) 2302           | Remote Participation in Board Meetings         |
| f) 3100           | Curriculum Development                         |
| g) 3410           | Testing and Assessment Program                 |
| i) 3420           | Student Promotion and Accountability           |
| j) 3460           | Graduation Requirements                        |
| k) 4135           | Tuition for Discretionary Admissions           |
| k) 4400           | Attendance                                     |

**Public Comments:** Mr. Kevin Donaldson, Board Attorney, provided the MGSD Public Comment Guidelines and advised that each person would be given 3-minutes to address the board. He introduced each of the following individuals listed on the public comment sign-up sheet: *Shawn Hall, 121 Washburn Range Drive, Mooresville, NC; Teresa Knight, 156 Fellspoint Road, Mooresville, NC; Lea Hidock, 215 Country Lake Drive, Mooresville, NC; Brian D'Amico, 117 Snow Fountain Lane, Mooresville, NC; Brett Kight, 156 Fellspoint Road, Mooresville, NC.*

**Approval of Board Policy: Face Coverings - 4231/5021/7263:** Dr. Mauney presented and requested board approval of the MGSD Board Policy: Face Coverings - 4231/5021/7263. In accordance with the requirements in Senate Bill 654, school boards must approve a face covering policy each month for the remainder of the 2021-2022 school year. Dr. Mauney advised that there have been extensive changes to the NC StrongSchools Toolkit and the NCDHHS public school guidance that are in line with MGSD's current policy and made his recommendation for the board to approve our current masking policy approved last month. **On a first motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the Face Covering Policy 4231/5021/7263 as follows:** Face covering optional at all MGSD schools and facilities, no contract tracing, and no exclusion of individuals who are close contacts; not COVID-19 positive; sick; or symptomatic. If an individual tests positive for COVID-19, they will need to isolate at home for five days and be symptom free for 24 hours. The board will revisit the MGSD face covering policy at the next board meeting on April 12, 2022.

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Brawley, Seconded by Mrs. Pennell, the board voted unanimously to go into closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from the closed session.**

**On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the personnel list as recommended by the Superintendent.**

**New Employees:**

- Karen Bryden, Substitute, School Nutrition, 02/23/2022
- Jennifer Decker, Substitute Teacher, 02/10/2022
- Christopher Fadden, Substitute Teacher, 02/28/2022
- Kirsten Falls, Occupational Therapist, MGSD, 03/14/2022
- Cristina Juhasz, Substitute Teacher, 02/28/2022
- Kelly Steele, Bus Driver/Shuttle Driver, 02/07/2022

**Promotions/Changes:**

- Stephanie Shaw, CTE Business Teacher, MMS, 07/01/2022, Transferred from 4th Grade Teacher at MIS
- Jill Zsuppan, Administrative Intern, PVES, 07/01/2022 - 06/30/2023, Transferred from Teacher at MIS
- Patti Avina, Assistant (5.5 Hours), School Nutrition/PVES, 02/07/2022, Transferred from a 4.5-hour assistant in School Nutrition

Jill Zsuppan, Administrative Intern, PVES, 07/01/2022 - 06/30/2023, Transferred from Teacher at MIS  
Patti Avina, Assistant (5.5 Hours), School Nutrition/PVES, 02/07/2022, Transferred from a 4.5-hour assistant in School Nutrition  
Karen Bryden, Assistant, School Nutrition/MHS, 03/02/2022, Transferred from Substitute in School Nutrition  
Teresa Cheeks, Assistant (7 Hours), School Nutrition/MHS, 02/16/2022, Transferred from a 6-hour assistant in School Nutrition  
Vicki Craver, Assistant Manager, School Nutrition/MHS, 02/07/2022, Transferred from Manager Trainee in School Nutrition  
Kristen Engstrom, Assistant (4 Hours), School Nutrition/MHS, 02/07/2022, Transferred from a 3-hour assistant in School Nutrition  
Juanita Garza, Manager Trainee, School Nutrition, 02/21/2022, Transferred from an assistant in School Nutrition  
Renee Graham, Head Custodian, PVES, Dennis Jones, 02/09/2022, Transferred from Interim Head Custodian  
Kristen James, Assistant (4.5 Hours), School Nutrition/EMIS, 03/14/2022, Transferred from 3 hour assistant in School Nutrition  
Carrie Knox, Substitute Teacher, 03/14/2022, Additional Assignment: BASP employee  
Akela Link, Small Group Instructor, EMIS, 03/16/2022, 05/24/2022, Additional Assignment: Substitute Teacher  
Angela Mead, Substitute, School Nutrition, 02/25/2022, Transferring from School Nutrition Floater  
Amy Reznicek, Assistant (6 hours), School Nutrition/EMIS, 02/28/2022, Transferred from 4.5 hours in School Nutrition

**Retirement:**

Stephen Mauney, Superintendent, MGSD, 6/30/22, 29 years of service to MGSD and the State of NC  
Jennifer Burris, Teacher, RRES, 6/30/22, 30 years of service to MGSD & the State of NC  
Wendy Faulkner, Teacher Assistant, PVES, 6/30/22, 24 years of service to MGSD & the State of NC  
Dorothy Flanary, Teacher, MHS, 6/1/22, 16 years of service to MGSD & the State of NC  
Teresa Goodin, EC Teacher, MIS, 6/2/22, 33 years of service to MGSD & the State of NC  
Terry Hoke, Office Asst/Bus Driver, MHS, 3/4/22, 7 years of service to MGSD & 29 years of service to the State of NC  
Jennifer McNeely, Teacher, PVES, 6/30/22, 26 years of service to MGSD & the State of NC  
Lesia Pearson, Transportation Lead Assistant, Transportation, 3/11/22, 22 years of service to MGSD & 27 years of service to the State of NC  
Debra Poole-Ryan, ISS Teacher, MMS, 07/01/2022, 7 years full time service & 13 years as a Substitute Teacher for MGSD and the State of NC  
Timothy Smith, English Teacher, MHS, 07/01/2022, 29 years of service to MGSD & the State of NC  
Elizabeth Stapleton, Media Assistant, MMS, 06/01/2022, 20 years of service to MGSD & the State of NC.

**There being no further business, on a motion by Dr. Marsh, seconded by Mr. Brawley, the meeting was adjourned at 10:12 p.m.**

Respectfully submitted:

Dr. Stephen A. Mauney, Secretary  
Board of Education