Jason C. Frazier 46 East Park Loop Bluffton, SC 29910

3/17/2022

Jennifer Staton, MS, CSP Risk Manager Beaufort County School District 2900 Mink Point Blvd PO Drawer 309 Beaufort, SC 29901-0309 Rec'd 3/23/22 /S

Dear Ms. Staton:

Under the **South Carolina Freedom of Information Act, §30-4-10 et seq.**, I am requesting copies of the following public records pertaining to the 2022 Bluffton High School head football coaching position:

- Beaufort County School District athletic and administration hiring policies/procedures manual
- Beaufort County School District athletic hiring panel policies, procedures and guidelines
- Bluffton High school athletic and administration hiring policies/procedures manual
- Bluffton High school athletic hiring panel policies, procedures and guidelines
- Total number of applications received
- Total number of interviews performed, including home city and state of each applicant
- Names and roles of all individuals selected for the hiring panel
- Hiring panel selection criteria/guidelines
- Total number of interviews granted in the final interview round, including home city and state of each applicant
- Selection criteria to determine which applicants were awarded an initial and second interview
- Any email, text or phone communications between Beaufort County School District, Bluffton High School athletic and administrative personnel and all applicants prior to the date the head football coaching position was initially posted, during the period the job was vacant, through the date the position was filled

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$100. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of Beaufort County School District's and Bluffton High School's hiring practices, policies, procedures and guidelines. This information is not being sought for commercial purposes.

The South Carolina Freedom of Information Act requires a response time within 15 business days. If access to the records I am requesting will take longer than this amount of time, please contact me with information about when I might expect copies of the requested records.

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you for considering my request.

Singerely,

Jason C. Frazier

8,43-338-8512