

BLUFFTON HIGH SCHOOL VARSITY FOOTBALL COACH INTERVIEW QUESTIONS

1. Tell us about yourself. What would we find/not find online and in social media about you?
2. What stood out to you about the Bluffton High School job that you decided to apply? If you are offered the position, what would you say in your first team meeting? What would be your plan of attack/priority for the first 1-3 months on the job?
3. When hiring assistant coaches, what qualities will you look for? What is your coaching philosophy and leadership style as it relates to the assistant coaches and the entire football program, including junior varsity?
4. How would you/do you measure the success of your football program?
5. What are your long-term goals in coaching? Based on our diverse student body, what strategies would you use to recruit students to play football?
6. What are your thoughts about profanity from athletes and coaches? A parent calls me to complain about playing time. I will explain that as a principal I do not discuss play time and ask them to meet with you. How will that go?
7. How will you ensure a strong connection is maintained between our football program with our Bluffton community? How will you maintain a relationship with middle schools and younger players? What is your off-season plan? How will you encourage strength and conditioning and team buy-in during off-season?
8. What do you do to promote academic success and support our student athletes off the field?
9. How do you plan to establish and sustain a winning program at Bluffton High School?
10. Describe your experiences in getting qualified players an opportunity to play at the next level? What are your thoughts on playing multiple sports?
11. Give us some fundraising ideas. If I called your Athletic Trainer, how would they describe your relationship with him/her? Do you have any questions for us?