



## BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, September 23, 2021

Generated by Renai Cardillo on Friday, September 24, 2021

**Members present:** Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

**Others present:** Stacey Aronow, Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling, Sam Varano and Megan Zweiback

### 1. Welcome

#### 1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:07 P.M.

#### 1.2 Meeting Protocol

Mr. Keith outlined meeting protocol and asked for civility from all attendees.

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

#### 1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance.

#### 1.4 Roll Call - Board Secretary

Mr. Pawling called the roll. Nine Board members were present.

### 2. Teacher Recognition

#### 2.1 Recognizing Stacey Aronow as Journalism Teacher of the Year

The beginning of High School Principal Sam Varano's initial words were inaudible. He mentioned that the recognition and award to Stacey Aronow was long overdue. He noted that the high school newspaper, The Arrowhead, has repeatedly been recognized as one of the best school newspapers in the country and that may be credited to Stacey. Dr. Varano praised her for creating a culture of high achievement for her students.

Dr. Aronow thanked everyone for the recognition and acknowledged the struggles of the pandemic, praised the resilience of her students and their desire to return to a printed newspaper.

Dr. Gallagher praised Stacey Aronow for her student connections and relationships. He cited the annual visitations of her student alumni as proof of those connections.

### 3. Report of the Student Representatives to the Board

#### 3.1 Student Representatives Update on Activities and Events at Souderton Area High School

Student Representatives Bridget Magee and Kaivalya Bhatt introduced themselves and reported on events occurring at the high school. They spoke about Link Crew orientation and the goal to connect the incoming freshman class to the high school. They reported on Career Week and the large turnout of businesses and organizations participating in the Career Fair. They also reported on fall sports including senior nights and teacher appreciation nights. They also noted the excitement for upcoming Homecoming activities.

### 4. Public Comments on Agenda Items

#### 4.1 Public Comment

Mr. Keith invited the attendees who had signed up to speak on agenda items to come to the podium.

Ms. Dru Shelly of Lower Salford Township thanked the Board for their service and spoke about Policy 903 appearing on the agenda. Ms. Shelly stated that the policy was not discussed or read aloud at previous meetings. Ms. Shelly also stated that the policy appears to exclude the teachers union and parents who may not reside in the school district.

Ms. Taylor was denied the opportunity to speak on agenda items because she does not reside in the school district.

## **5. Report of the President**

### 5.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held on September 8, 2021, for a consultation with a legal advisor relating to state mandates and regulations. The session lasted 40 minutes. He also reported that an Executive Session was held prior to tonight's meeting to discuss personnel matters. The session lasted 15 minutes.

## **6. Report of the Superintendent**

### 6.1 The Superintendent will report on school district items

Superintendent Gallagher indicated that he had two items to report on this evening. The first item was the Health & Safety Plan and he noted that the district is following the state mandate. He also noted that mask exemptions are being accepted from parents who are attesting to the fact that their child meets the qualifications for an exemption. Dr. Gallagher noted that school spaces remain socially distanced, and personal hygiene and respiratory etiquette are being reinforced. Dr. Gallagher also noted that school facilities air filtration systems have been upgraded and open windows are utilized when possible.

Dr. Gallagher also announced that staff testing for COVID will begin shortly. He noted that the COVID Dashboard is updated regularly and that while some information may be delayed, the school district continues to be in contact with the Montgomery County Office of Public Health and the Childrens Hospital of Philadelphia. Dr. Gallagher reminded parents that if students are not feeling well, they should stay home. He also noted that in some circumstances, mask wearing and vaccines have eliminated out of school quarantine.

Dr. Gallagher stated that he visits all the schools on a regular basis and the students are thriving. He expressed the hopeful desire for everyone to be able to return to pre-pandemic conditions.

The second item that Dr. Gallagher reported on were examples of equity and inclusion. Dr. Gallagher announced that through the facilitation by Mrs. Zweiback, the school district recently received the designation as a Trauma Informed School District. Dr. Gallagher indicated that this is a layered approach for administrators and teachers to identify, assess and treat traumatic stress. He also reported on the staff participation in an equity book club hosted by the Montgomery County Intermediate Unit as well as district-wide administrative participation in a program hosted by the Equity Literacy Institute.

Dr. Gallagher also reported on year three implementation of MTSS - Multi-Tiered System of Support. This program is a framework that helps educators provide academic and behavioral strategies for students with various needs. Dr. Gallagher noted that these strategies work alongside existing restorative practices and responsive classroom.

Dr. Gallagher stated that work has begun on the PDE Comprehensive Plan. This document assures that students are achieving at their highest levels. Meetings comprised of board members, teachers, administrators, parents and members of the business community are held monthly. The planning process is being facilitated by the Bucks County Intermediate Unit and will be presented to the Board in February.

## **7. Consent/Action Agenda**

### 7.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

### 7.2 Approve School Board Meeting Minutes from August 2021

Resolution: MOTION TO APPROVE THE AUGUST 11, 2021 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

### 7.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR AUGUST 2021.

### 7.4 Approve Personnel Items - Professional Contract for Teacher Who Earned Tenure

<b>Name</b>	<b>Position/School</b>
Caitlin Razler	Occupational Therapist, Elementary Schools

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL CONTRACT FOR TEACHER WHO EARNED TENURE

### 7.5 Approve Personnel Items - Administrative Staff

<b>TRANSFER</b>	
BILOHLAVEK, BRANDON	From: Database Administrator
Replacement for	To: Network Systems Administrator
Walter Salevsky	Effective: September 7, 2021
(Transfer)	Annual Salary: \$93,522 (pro-rated)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADMINISTRATIVE STAFF

### 7.6 Approve Personnel Items - Professional Staff

<b>NEW HIRES</b>	
BROCK, LEAH	Itinerant Autistic Support Teacher, Franconia Elementary School
Replacement for	LONG-TERM SUBSTITUTE
Carleen	Effective: Approx. November 6, 2021 - End of 2021-2022 School Year
Flansbury	Education: LaSalle (BA) 2012

(Childrearing & Sabbatical)	Concordia (MEd) 2019 <u>Experience:</u> Dec 2020-present - Souderton Area School District, Extended Substitute/Building Substitute; 2019-Dec 2020 - School District of Philadelphia, Special Education Compliance Monitor; 2015-2019 - School District of Philadelphia, Special Education Teacher <u>Recommended Salary:</u> \$57,367 (pro-rated based on start date) - M (1)
DITTMAR, AMY Replacement for Emily Benner (.5 Transfer)	.5 Kindergarten Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Temple (BS) 2000 <u>Experience:</u> Oct 2020-present - Germantown Academy, Kindergarten Teacher; Sept 2010-March 2020 - Source4Teachers, Substitute Teacher <u>Recommended Salary:</u> \$24,602 - B (1)
GONZALEZ, BROOKE Replacement for Todd Burns (TOA)	Third Grade Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> West Chester (BS) 2003 <u>Experience:</u> Jan 2014-present - Souderton Area School District, Extended Substitute/Intervention Teaching Assistant, West Broad Street Elementary School <u>Recommended Salary:</u> \$49,204 - B (1)
PRICE, RYAN Replacement for Allison Powers (Childrearing)	Health/Physical Education Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Approx. October 17, 2017 - End of 2021-2022 School Year <u>Education:</u> Slippery Rock (BS) 2019 <u>Experience:</u> Oct 2020-June 2021 - Central Bucks School District, Health/Physical Education Teacher, Central Bucks South High School; Aug-Oct 2020 - Dallas School District, Health/Physical Education Teacher; Jan-March 2020 - Central Bucks School District, LTS Health/Physical Education Teacher <u>Recommended Salary:</u> \$49,204 (pro-rated) - B (1)
WATKINS, AIMEE Replacement for Leigh Voigt (Childrearing)	Math Teacher, Indian Valley Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> Kutztown (BS) 2017 <u>Experience:</u> Aug 2019-present - Frederick County Public Schools, 6th & 7th Grade Teacher, Thurmont Middle School; Dec 2018-June 2019 - Frederick County Public Schools, Accelerated Math Teacher, Thurmont Middle School <u>Recommended Salary:</u> \$24,602 - B (1)
<b>TRANSFER</b>	
BENNER, EMILY New Position Due to Enrollment Numbers	From: .5 Kindergarten Teacher, West Broad Street Elementary School To: Full-Time Kindergarten Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Salary:</u> \$49,204 - B (1)
<b>REQUEST FOR CHILDREARING LEAVE</b>	
POWERS, ALLISON	Health/Physical Education Teacher, Franconia Elementary School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the end of the 2021-2022 school year. Mrs. Powers plans to return for the start of the 2022-2023 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

7.7 Approve Personnel Items - Support Staff

<b>RETIREMENT</b>	
JOHNSON, JANET	Child Accounting Specialist/Registrar <u>Effective:</u> December 10, 2021
<b>RESIGNATIONS</b>	
DAVIS, JEZREEL	Food Service Assistant, Indian Crest Middle School <u>Effective:</u> August 24, 2021
GEIGER, CORRINE	Intervention Teaching Assistant, Oak Ridge Elementary School <u>Effective:</u> August 23, 2021
GILBRIDE, JANICE	Staff Nurse, Vernfield Elementary School <u>Effective:</u> September 10, 2021
HEDRICK, ELIZABETH	Special Education Instructional Assistant, Indian Valley Middle School <u>Effective:</u> August 24, 2021
MIORELLI, THERESA	Cafeteria/Playground Aide, Franconia Elementary School <u>Effective:</u> September 28, 2021
NELSON, FAITH	Food Service Manager, E. Merton Crouthamel Elementary School <u>Effective:</u> September 8, 2021
RIOS, KELLY	Food Service Substitute <u>Effective:</u> August 23, 2021
<b>NEW HIRES</b>	
CURRAN, JENNIFER New Position due to Unfilled Contracted Services	Special Education Instructional Assistant, Salford Hills Elementary School <u>Effective:</u> August 30, 2021 Wage: \$14.40 per hour - Hours: 6.75 per day
DEWEILER, REBEKAH Replacement for Katelyn Shaffer (Transfer)	Intervention Teaching Assistant, E. Merton Crouthamel Elementary School <u>Effective:</u> September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
DITTMAR, AMY Replacement for Lauren Smith	Intervention Teaching Assistant, West Broad Street Elementary School <u>Effective:</u> September 13, 2021 Wage: \$16.25 per hour - Hours: 2.75 per day

(Transfer)	
DUESBERRY, ADRIENNE New Position	Special Education Instructional Assistant, Salford Hills Elementary School Effective: August 30, 2021 Wage: \$14.95 per hour - Hours: 5.75 per day
EISENHART, DEBORAH Replacement for Rachel Renner (Transfer)	Cafeteria/Playground Aide, Vernfield Elementary School Effective: September 3, 2021 Wage: \$11.19 per hour - Hours: 2 per day, 2 days per week
ELLIS, CHRISTINE Replacement for Donzilia Stone (Resigned)	Special Education Instructional Assistant, Indian Valley Middle School Effective: September 20, 2021 Wage: \$15.75 per hour - Hours: 6.5 per day
EVANS, VALERIE Replacement for Kirsten Melrath (Transfer)	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: August 31, 2021 Wage: \$11.19 per hour - Hours: 2 per day
GIZA, GAVYN Replacement for Sandra Stayton (Resigned)	Special Education Instructional Assistant, Salford Hills Elementary School Effective: August 30, 2021 Wage: \$15.15 per hour - Hours: 6.75 per day
GLASS, KIPP Due Position paid with ESSER Funds	Title I Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
JACOBSON, NORI Replacement for Kay Solliday (Resigned)	ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: September 2, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
LOPEZ, EMILY Replacement for Meg Davidson (Resigned)	Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
MADONDO, HEATHER Replacement for Christine Tagliatella (Resigned)	Cafeteria/Playground Aide, Franconia Elementary School Effective: TBD Wage: \$11.19 per hour - Hours: 2 per day
MCGINLEY, EMILY Replacement for Kathy Kaphaem (Retired)	Special Education Instructional Assistant, Vernfield Elementary School Effective: September 20, 2021 Wage: \$15.95 per hour - Hours: 6.75 per day
MCNEELY, ELIZABETH Replacement for Courtney Webster (Resigned)	Intervention Teaching Assistant, Indian Valley Middle School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5 per day
MOYER, ZACKERY Replacement for Olivia Petrovich (Resigned)	Study Hall Proctor, Souderton Area High School Effective: September 13, 2021 Wage: \$13.09 per hour - Hours: 7 per day
OLIVIERI, STEVEN Replacement for Thomas Coughlin (Transfer)	Custodian, Souderton Area High School Effective: September 17, 2021 Wage: \$20.47 per hour - Hours: 8 per day
RANKIN, TAYLOR Replacement for Katherine Carter (Resigned)	Special Education Instructional Assistant, Indian Crest Middle School Effective: September 13, 2021 Wage: \$14.95 per hour - Hours: 6.5 per day
RAWA, ALEXA Replacement for Megan Long (Transfer)	ESL Intervention Teaching Assistant, Vernfield Elementary School Effective: August 31, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
RETTSTADT, RYAN Replacement for Nina Zaniias-Anderson (Resigned)	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
ROSE, SIERRA Replacement for Emma Travis (Resigned)	Intervention Teaching Assistant, Vernfield Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
ROSTICK, CHERYL Replacement for Susan Fluck (Resigned)	Cafeteria/Playground Aide, Franconia Elementary School Effective: September 14, 2021 Wage: \$11.19 per hour - Hours: 2 per day
SAMBRICK, LUCAS Replacement for Patrick Echeverria (Resigned)	Part-Time Custodian, Souderton Area High School Effective: September 9, 2021 Wage: \$12.96 per hour - Hours: 4 per day
SCHROEDER, MONICA Replacement for Emily Drummond (Resigned)	ESL Intervention Teaching Assistant, Indian Crest Middle School Effective: August 31, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
STONE, DONZILIA	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School

Replacement for Shannon Mscichowski (Resigned)	Effective: August 31, 2021 Wage: \$11.69 per hour - Hours: 2 per day
STRESSMAN, TRACY Replacement for Brooke Gonzalez (Resigned)	Title I Intervention Teaching Assistant, West Broad Street Elementary School Effective: September 20, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
SUTTON, JAN Replacement for Catherine Browning (Retired)	Special Education Instructional Assistant, Salford Hills Elementary School Effective: August 30, 2021 Wage: \$14.40 per hour - Hours: 5.75 per day
SVETAKOS-GAZIZ, LINA Replacement for Nilu Jayasuriya (Transfer)	ESL Intervention Teaching Assistant, Souderton Area High School Effective: August 31, 2021 Wage: \$16.25 per hour - Hours: 6.75 per day
TYNAN, VICKY Replacement for Cheramie Benfield (Transfer)	Cafeteria/Playground Aide, Franconia Elementary School Effective: September 2, 2021 Wage: \$11.19 per hour - Hours: 2 per day
<b>TRANSFERS</b>	
BRANDIS, RYAN Replacement for Linda Imboden (Retired)	From: Part-Time Custodian, Vernfield Elementary School To: Custodian, Souderton Area High School Effective: August 30, 2021 Wage: \$24.08 per hour - Hours: 8 per day
FARRAND, MICHELE Replacement for Janice Gilbride (Resigned)	From: LTS Staff Nurse, Souderton Area High School To: Staff Nurse, Vernfield Elementary School Effective: September 13, 2021 Annual Salary: \$43,525
HOLLOWAY, KATHY Replacement for Michele Farrand (Transfer)	From: Nursing Assistant, Souderton Area High School To: LTS Staff Nurse, Souderton Area High School Effective: September 13, 2021 through the end of the 2021-2022 School Year Annual Salary: \$43,525 (pro-rated)
MAGEE, EVAN	From: Part-Time Custodian, Souderton Area High School To: Part-Time Custodial Substitute Effective: September 16, 2021 Wage: \$12.96 per hour - Hours: As Needed
SODA, LAURA Replacement for Brenda Godshall (Retired)	From: Substitute Secretary To: Attendance Administrative Assistant, E. Merton Crouthamel Elementary School Effective: August 24, 2021 Wage: \$15.11 per hour - Hours: 6 per day
WELBY, NANCY Replacement for Megan Malmquist (Transfer)	From: Cafeteria Aide, Indian Crest Middle School To: Special Education Instructional Assistant, Indian Valley Middle School Effective: August 30, 2021 Wage: \$18.40 per hour - Hours: 5.75 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

#### 7.8 Approve Personnel Items - Supplemental Contracts

Name	Position	Building	Salary
Kristen Brubaker	Head Teacher	EMC Elementary School	\$2,000
Sarah Alderfer	Robotics Club Co-Advisor	EMC Elementary School	\$275
Stacie Remsing	Robotics Club Co-Advisor	EMC Elementary School	\$275
Beverly Hanrahan	Reading Olympics Advisor	EMC Elementary School	\$575
Doreen Hansen	Safety Patrol Advisor	EMC Elementary School	\$575
Doreen Hansen	Student Council Advisor	EMC Elementary School	\$705
Jennifer Sinkinson	Head Teacher	Franconia Elementary School	\$2,080
Jaelyn Reice	Reading Olympics Advisor	Franconia Elementary School	\$550
Kimberly Harsanyi	Safety Patrol Advisor	Franconia Elementary School	\$575
Tamara Lelii	Student Council Advisor	Franconia Elementary School	\$705
Judy Rothenberger	Head Teacher	Oak Ridge Elementary School	\$2,080
Ross Pollack	Math Club Co-Advisor	Oak Ridge Elementary School	\$287.50
Stacy Zanine	Math Club Co-Advisor	Oak Ridge Elementary School	\$287.50
Wendy Wiedemeier	Reading Olympics Advisor	Oak Ridge Elementary School	\$550
Kristen Mazurek	Safety Patrol Advisor	Oak Ridge Elementary School	\$550
Lynda Brock	Student Council Advisor	Oak Ridge Elementary School	\$705
Jeffrey Sinkinson	Head Teacher	Salford Hills Elementary School	\$2,080
Jeffrey Sinkinson	Math Club Advisor	Salford Hills Elementary School	\$550
Erika Jucewicz	Reading Olympics Advisor	Salford Hills Elementary School	\$550
Kathleen Farrell	Safety Patrol Co-Advisor	Salford Hills Elementary School	\$275
Breanna Yates	Safety Patrol Co-Advisor	Salford Hills Elementary School	\$275
Kathleen Farrell	Student Council Co-Advisor	Salford Hills Elementary School	\$337.50
Breanna Yates	Student Council Co-Advisor	Salford Hills Elementary School	\$337.50
Cheri Fogle	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Megan Case	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Angela Moore	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Jami Mazin	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Naomi Donovan	Head Teacher (shared)	Vernfield Elementary School	\$240.33

Bonnie Gehman	Head Teacher (shared)	Vernfield Elementary School	\$240.33
William Gross	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Rachel McMahon	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Christine Maine	Head Teacher (shared)	Vernfield Elementary School	\$240.33
Margaret Delbrocco	Reading Olympics Co-Advisor	Vernfield Elementary School	\$275
Naomi Donovan	Reading Olympics Co-Advisor	Vernfield Elementary School	\$287.50
Leah Goodwin	Safety Patrol Co-Advisor	Vernfield Elementary School	\$275
Alexa Rawa	Safety Patrol Co-Advisor	Vernfield Elementary School	\$275
Rachel McMahon	Student Council Co-Advisor	Vernfield Elementary School	\$337.50
Jami Mazin	Student Council Co-Advisor	Vernfield Elementary School	\$352.50
Melissa Moeller	Head Teacher	West Broad Street Elementary School	\$2,080
Christine Wuelfing	Math Club Co-Advisor	West Broad Street Elementary School	\$287.50
Susanne Steen	Math Club Co-Advisor	West Broad Street Elementary School	\$287.50
Tia Schwab	Reading Olympics Co-Advisor	West Broad Street Elementary School	\$287.50
Elizabeth Burks	Reading Olympics Co-Advisor	West Broad Street Elementary School	\$275
Daniel Phillips	Safety Patrol Advisor	West Broad Street Elementary School	\$575
Amy Martin	Student Council Advisor	West Broad Street Elementary School	\$705
Ryan Pongras	Elementary Honors Band Advisor	District	\$780
William Helmer	Elementary Honors Band Advisor	District	\$780
Lisa Gribbin	Elementary Honors Band Advisor	District	\$748
Thomas McGinniss	Elementary Honors Orchestra Advisor	District	\$547.50
Ryan Pongras	Elementary Honors Orchestra Advisor	District	\$547.50
Lisa Gribbin	Elementary Honors Orchestra Advisor	District	\$547.50
Richard Freda	Elementary Honors Orchestra Advisor	District	\$525
Joseph Gunn	Academic Challenge Advisor	Indian Crest Middle School	\$575
Stephen Straka	Jazz Band Director	Indian Crest Middle School	\$1,095
Jennifer Odenwald	LEOS, Junior Lions Advisor	Indian Crest Middle School	\$1,095
Christine Crim	Math Counts Advisor	Indian Crest Middle School	\$835
Jeffrey Zaleta	Reading Olympics Advisor	Indian Crest Middle School	\$575
Melissa Carnahan	Science Fair Advisor	Indian Crest Middle School	\$800
Stephanie Seely	Student Government Co-Advisor	Indian Crest Middle School	\$547.50
Kristin Stoddart	Student Government Co-Advisor	Indian Crest Middle School	\$547.50
Robert Reitz	WEB Co-Advisor	Indian Crest Middle School	\$337.50
Sarah Riotto	WEB Co-Advisor	Indian Crest Middle School	\$337.50
Ashley Nelson	Yearbook Advisor	Indian Crest Middle School	\$925
Michael Haggerty	Jazz Band Director	Indian Valley Middle School	\$1,140
Heather Gossler	LEOS, Junior Lions Advisor	Indian Valley Middle School	\$1,095
Andrew Johnson	Math Counts Advisor	Indian Valley Middle School	\$870
Jennifer Bano	Reading Olympics Co-Advisor	Indian Valley Middle School	\$287.50
KC Franks	Reading Olympics Co-Advisor	Indian Valley Middle School	\$287.50
Diane Ramage	School Play/Musical Advisor	Indian Valley Middle School	\$835
Amy Spangler-Welsh	Science Fair Advisor	Indian Valley Middle School	\$835
Valerie Sebra	WEB Co-Advisor	Indian Valley Middle School	\$235
Daniel Lonsdale	WEB Co-Advisor	Indian Valley Middle School	\$235
Kelsey Faehner	WEB Co-Advisor	Indian Valley Middle School	\$225
Nicole Bauer	Yearbook Advisor	Indian Valley Middle School	\$965
Suzanne Thomas	SAVE Jr Advisor	Indian Valley Middle School	\$675
James O'Neill	Academic Challenge Advisor	Souderton Area High School	\$925
Philip Cerami	Academic Decathlon Co-Advisor	Souderton Area High School	\$482.50
Carolyn Scott	Academic Decathlon Co-Advisor	Souderton Area High School	\$482.50
Nathaniel Bender	ACE Mentoring Advisor	Souderton Area High School	\$367
Jon Timmons	Chorus Director	Souderton Area High School	\$1,800
Rachel Zablocki	9th Grade Class Co-Advisor	Souderton Area High School	\$650
Laura Baranek	9th Grade Class Co-Advisor	Souderton Area High School	\$650
Tara Weismantel	10th Grade Class Advisor	Souderton Area High School	\$1,355
Kimberly Dudek	11th Grade Class Co-Advisor	Souderton Area High School	\$807.50
Michelle Cheney	11th Grade Class Co-Advisor	Souderton Area High School	\$807.50
Blair Harper	12th Grade Class Co-Advisor	Souderton Area High School	\$403.75
Bryan Fagan	12th Grade Class Co-Advisor	Souderton Area High School	\$1,211.25
Stuart Marjoram	Design Marketing Co-Advisor	Souderton Area High School	\$450
Brian Ruth	Design Marketing Co-Advisor	Souderton Area High School	\$450
Mileidys Rodriguez	ESL Liason	Souderton Area High School	\$350
Stuart Marjoram	FBLA/School Store Advisor	Souderton Area High School	\$1,615
Daniel Deitsch	Gaming Club Advisor	Souderton Area High School	\$367
Jennifer Kaufman	Health & Human Services Advisor	Souderton Area High School	\$575
Jennifer Detwiler	Interact Club Advisor	Souderton Area High School	\$1,050
Adam Tucker	Jazz Band Director	Souderton Area High School	\$1,680
Tara Weismantel	Key Club Advisor	Souderton Area High School	\$1,050
Alison Kircher	Link Crew Co-Advisor	Souderton Area High School	\$975
Daniel Glatts	Link Crew Co-Advisor	Souderton Area High School	\$975
Nickole Trout	Link Crew Co-Advisor	Souderton Area High School	\$937.50
Breanne Dickerson	Link Crew Co-Advisor	Souderton Area High School	\$900
Denise Meehl	Mock Trial Co-Advisor	Souderton Area High School	\$183.50
Michael Sciarra	Mock Trick Co-Advisor	Souderton Area High School	\$175
Cynthia Geschwindt	National Honor Society Advisor	Souderton Area High School	\$1,050
Dr. Stacey Aronow	Newspaper Advisor	Souderton Area High School	\$2,085

Ian Burley	SAVE Co-Advisor	Souderton Area High School	\$772.50
Kimberly Wilson	SAVE Co-Advisor	Souderton Area High School	\$742.50
Karen Wolfe	Science Fair Advisor	Souderton Area High School	\$1,005
Lynne Stauffer	Special Olympics Advisor	Souderton Area High School	\$678
Lori Maxwell	Spring Musical - Director	Souderton Area High School	\$2,625
Diane Ramage	Spring Musical - Music Director	Souderton Area High School	\$2,425
Jennifer Granito	Student Council Advisor	Souderton Area High School	\$1,355
Amy Tarlo	Student Council Advisor	Souderton Area High School	\$1,355
Lori Maxwell	Theater Arts Advisor	Souderton Area High School	\$2,005
Eileen McGreevey	Yearbook Advisor	Souderton Area High School	\$1,550

The following is a change to a previously approved contract at the August 26, 2021 board meeting:

Name	Position	Building	Salary
Jake Bromiley *Replacing Randy Tongue	Assistant Football Coach	Indian Valley Middle School	\$2,280

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS

7.9 Approve Personnel Items - Fall 2021 Community Education Instructors

<u>INSTRUCTOR</u>	<u>COURSE</u>	<u>RATE/HOURS</u>	<u>SALARY</u>
Barnett, Michael	Discover Your Intuitive Self	\$18 Per Hour/14 Hours	\$252
Barrick, Sue	Recreational Volleyball - Mondays at Salford Hills	\$10 Per Hour/28 Hours	\$280
Berry, Theresa	Volleyball Supervisor- Tuesdays at Indian Valley	Workshop Fee	\$300
Berry, William	Volleyball Supervisor - Wednesdays at Indian Crest	Workshop Fee	\$300
Berry William	Volleyball Supervisor - Mondays at Indian Valley	Workshop Fee	\$300
Bradley, Hallie	Crepe Paper Flowers	\$20 Per Hour/8 Hours	\$160
Bricker, Jackie	Recreational Volleyball	\$10 Per Hour/20 Hours	\$200
Burger, Lisa	Game Night	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Book of the Month Club	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Book Club - Harbor Hills	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Crochet - Beginner	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Crochet - Next Step	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Crochet: Christmas Stocking	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Easy as Pie!	\$20 Per Hour/4 Hours	\$80
Burger, Lisa	Soups On!	\$20 Per Hour/4 Hours	\$80
Burger, Lisa	Christmas Cookies	\$20 Per Hour/4 Hours	\$80
Burger, Lisa	Dinner Club	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Trip Chaperone	\$100 Per Trip/3 Trips	\$300
Clark, Diane	Easy as Pie!	\$20 Per Hour/4 Hours	\$80
Clark, Diane	Soups On!	\$20 Per Hour/4 Hours	\$80
Clark, Diane	Christmas Cookies	\$20 Per Hour/4 Hours	\$80
Cohan, Lorraine	Total Body Sculpting	\$30 Per Hour/24 Hours	\$720
Cohan, Lorraine	Chair Yoga	\$30 Per Hour/4 Hours	\$120
Cohan, Lorraine	Hula Hoop	\$30 Per Hour/4 Hours	\$120
Corbett, Jesse	Fundamentals of Golf	Workshop Fee	\$270
Coughlin, Anne Marie	Microsoft Excel Basics	\$20 Per Hour/10 Hours	\$200
Currier, Sandra	Beginner Knitting	\$20 Per Hour/6 Hours	\$120
Currier, Sandra	Knitting - The Next Step	\$20 Per Hour/6 Hours	\$120
Czapp-Rotondi, Patricia	Belly Dancing	Workshop Fee	\$300
Dornstreich, Judy	Intro to Yoga	Workshop Fee	\$125
Earl, Robyn	Country -Popular Line Dances	\$37.50 Per Hour/9 Hours	\$338
Gandy, Yuliya	Russian	\$20 Per Hour/15 hours	\$300
Geiger, Clarke	Monday Night Basketball	\$15 Per Hour/39 Hours	\$585
Geiger, Clarke	Wednesday Basketball	\$15 Per Hour/30 Hours	\$450
Hague, Gary	Prize-winning Wreath	\$20 Per Hour/2 Hours	\$40
Hague, Gary	Rudolph Wreath	\$20 Per Hour/2 Hours	\$40
Hague, Gary	Tabletop Tree	\$20 Per Hour/2 Hours	\$40
Hague, Gary	Log Arrangement	\$20 Per Hour/2 Hours	\$40
Jesberger, Michael	Road to Valley Forge	\$20 Per Hour/2.5 Hours	\$50

Jesberger, Michael	Revolutionary War Tour	\$20 Per Hour/7 Hours	\$140
Jesberger, Michael	George Washington	\$20 Per Hour/2.5 Hours	\$50
Jesberger, Michael	A Colonial Christmas	\$20 Per Hour/2.5 Hours	\$50
Kerr, Bekki	Butts & Guts	\$20 Per Hour/12 Hours	\$240
Lapp, Will	IVVC Volleyball Director	Session Fee	\$1,500
Lapp, Will	Volleyball Supervisor - Mondays at Indian Crest	Workshop Fee	\$150
Malc, Stan & Jan	Beginner Ballroom	\$20 Per Hour/16 Hours	\$320
McDowell, Patrick	Recreational Volleyball - Mondays at Salford Hills	\$10 Per Hour /28 Hours	\$280
Oelschlager, Brenda	Indoor Walking Club	Gratis	\$0
Schnabel, Alexandra	Basic Painting Bowl of Fruit	\$20 Per Hour/2.5 Hours	\$50
Schnabel, Alexandra	Intro to Painting - Oil	\$20 Per Hour/7.5 Hours	\$150
Schnabel, Alexandra	Anatomy and Figure Drawing	\$20 Per Hour/7.5 Hours	\$150
Schnabel, Alexandra	Watercolor Painting	\$20 Per Hour/7.5 Hours	\$150
Schnabel, Alexandra	Paint n' Snack Still Life Painting	\$20 Per Hour/2.5 Hours	\$50
Schnabel, Alexandra	Family Watercolor Painting	\$20 Per Hour/2.5 Hours	\$50
Schnabel, Alexandra	Family Paint n' Snack Painting	\$20 Per Hour/2.5 Hours	\$50
Scranta, Shirley	Preserving Food - Sauerkraut	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Preserving Food - Pickled Tomatoes	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Preserving Food - Sweet Bread & Butter Pickles	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Preserving Food - Pickled Onions	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Comfort Foods - Bread	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Comfort Foods - Soup	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Comfort Foods - Desserts	\$20 Per Hour/3 Hours	\$60
Scranta, Shirley	Comfort Foods - Holiday (2 sessions)	\$20 Per Hour/3 Hours	\$60
Stiles, Kristen	Recreational Volleyball	\$10 Per Hour/20 hours	\$200
Stoudt, April	Designer Greeting Cards (2 sessions)	\$20 per Hour/10 Hours	\$200
Taipale, Brenda	Sewing - Beginners	\$20 Per Hour/6 Hours	\$120
Taipale, Brenda	Rag Quilt	\$20 Per Hour/6 Hours	\$120
Vigorita, Sam	Fly Tying - Intermediate	\$20 Per Hour/12 Hours	\$240
Willits, Timon	Volleyball Supervisor - Tuesdays at Indian Crest	Workshop Fee	\$150
Willits, Timon	Volleyball Supervisor - Thursdays at Indian Valley	Workshop Fee	\$150
<b>INSTRUCTORS / BUSINESSES TO BE PAID ON PURCHASE ORDER</b>			
<b>INSTRUCTOR</b>	<b>COURSE</b>	<b>RATE</b>	<b>SALARY</b>
Robinson, Alexander	Intro to Guitar	Workshop Fee	\$400
Robinson, Esther	Violin Basics	Workshop Fee	\$400
Dog Gone Good Training	"Come" Command - Recall Workshop	\$50 Per Student Paid to Leah Pacitto	
Edward Jones	Five Money Questions for Women	Gratis	
Edward Jones	Standing Guard	Gratis	
Edward Jones	Time Matters: Women Retirement	Gratis	
Everence	Fundamentals of Investing	Gratis	
Financial Services Professionals	Job Transitions	Gratis	
Graceful Glen Alpacas, LLC	Loom Knitting - Winter Hat	\$20 Per Hour/6 Hours	\$120
Graceful Glen Alpacas, LLC	Bird Nesting Wreath	\$20 Per Hour/3 Hours	\$60
Mark Cashatt Studios	Family Self-Defense	\$15 Per Family Paid to Cashatt Studio	
Mark Cashatt Studios	Adult Self-Defense	\$15 Per Student Paid to Cashatt Studio	
Mark Cashatt Studios	Tai Chi	\$48 Per Student Paid to Cashatt Studio	
RE/MAX	Homebuyer's Seminar	Gratis	
RE/MAX	Selling Your House	Gratis	
REMAX	Investing in Real Estate	Gratis	
Driver Training Services	Driver Education	\$110 Per Student	
Thrivent	Medicare 101	Gratis	
Wholistic Fitness	Zumba	\$42.00 Per Student Paid to Wholistic Fitness	



Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2021 COMMUNITY EDUCATION INSTRUCTORS

7.10 Approve Personnel Items - Additions to Substitute Teachers

Zoe Bigley  
 Rebekah Detweiler  
 Amy Dittmar  
 Daniel Fleck  
 Gavyn Giza  
 Kipp Glass  
 Nori Jacobson  
 Emily Lopez  
 Shawna McDevitt  
 Emily McGinley  
 Elizabeth McNeely  
 Molly Miklos  
 Ryan Price  
 Alexa Rawa  
 Sierra Rose  
 Tracy Stressman  
 Lina Svetakos-Gaziz

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHERS

7.11 Approve Personnel Items - Mentors and Peer Coaches

Name	Position	Term	Salary
Erica Elrod	Mentor for Elijah White	Full Year	\$600

The following is a change to a previously approved item on the August 26, 2021 agenda:

Name	Position	Term	Salary
Kathleen Perricone *Replacing Janet Grippi	Mentor for Carrie Harris	First Semester	\$300

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS AND PEER COACHES

7.12 Approve Building Facility Managers' Compensation Plan, effective July 1, 2021 through June 30, 2025

Resolution: MOTION TO APPROVE BUILDING MANAGERS' COMPENSATION PLAN, EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2025

7.13 Approve School Clubs and Activities for the 2021-2022 School Year

Resolution: MOTION TO APPROVE SCHOOL CLUBS/ACTIVITIES FOR THE 2021-2022 SCHOOL YEAR

7.14 Approve Second Reading of Revised Policy 903

Resolution: MOTION TO APPROVE SECOND READING OF REVISED POLICY 903 - PUBLIC PARTICIPATION IN BOARD/COMMITTEE MEETINGS

7.15 First Reading of Policy 218.3 Discipline of Student Convicted / Adjudicated of Sexual Assault

Resolution: MOTION TO APPROVE FIRST READING OF POLICY NO. 218.3 - DISCIPLINE OF STUDENT CONVICTED/ADJUDICATED OF SEXUAL ASSAULT

7.16 Approve Revision of Placement Agreement in Lieu of FAPE

Resolution: MOTION TO APPROVE REVISION OF PLACEMENT AGREEMENT IN LIEU OF FAPE

7.17 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Donna Scheuren, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

## **8. Discussion/Action Agenda**

There were no Discussion/Action Agenda items.

## **9. Future Meetings**

## 9.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
Wednesday October 13 2021	SASD Board Committee Meetings	6:30 PM	TBD
Monday October 18 2021	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	TBD
Thursday October 28 2021	SASD Board Action Meeting	7:00 PM	Souderton Area High School 625 Lower Road Souderton, PA
Wednesday November 10 2021	SASD Board Committee Meetings	6:30 PM	TBD

**10. Report of the Solicitor**

## 10.1 Report of the Solicitor

There was no report.

**11. Unfinished/New Business of the Board**

## 11.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

**12. Public Comments**

## 12.1 Public Comments

Mr. Keith invited each of the persons who had signed up to speak on non-agenda items. Mr. Leven was told he was out of order.

Mr. Shelly of Lower Salford Township thanked the Board for their service and expressed concerns about students needing safe spaces for discussion and inclusion. Mr. Shelly asked the Board to make equity a priority.

Ms. Jamison of Souderton expressed concerns about the mask mandate. She expressed frustration over what appears to be the immediate approval of mask exemptions by parental attest, conversely the implementation of a 504 Plan requires rigorous evaluation and testing before implementation. Ms. Jamison inquired if any of the administration or school board members had been asked to violate the district policy and protocol for evaluation for reasonable accommodation? Ms. Jamison also asked if any board member had received political contributions from families who have benefited from the relaxed mask accommodations?

Ms. Spiegel of Harleysville asked who was enforcing quarantine guidelines. She stated that there seems to be some confusion in what kinds of test is required to return to school.

Ms. Smith of Souderton expressed concerns about students wearing masks correctly. Who is responsible for monitoring and controlling quarantine practices? Ms. Smith also expressed concerns about recent lunch issues and desired improvement.

Ms. Blazo of Lower Salford cited several websites which listed mandates, noting that they are not laws. Ms. Blazo requested that the school board listen to their constituents and medical and religious exemptions must be honored.

Ms. Garcia of Telford shared the positive school experience that her nephew had experienced. She thanked the teachers and the Board for making her nephew feel accepted in the community.

Ms. Zavala of Telford stated that as a member of the Latin community and the mother of a third-grader, she believes that her son is receiving everything he needs to succeed in school.

Ms. Patea of Souderton, spoke using an English-speaking translator, to state that her students had received a very good education in the Souderton school district.

Ms. Vitale of Souderton spoke about the assistance received from the school district when her nephew immigrated to the United States from Venezuela. She noted that the school district was very helpful with the paperwork necessary to enroll him in the school district and that he had a very positive experience.

Ms. Derstine of Telford stated that she is thankful for Policy 903 which ensures that actual district stakeholders get the right to speak at school district meetings. Ms. Derstine suggested the school district send out a survey to its minority community to see if it feels, as if it is being silenced. Ms. Derstine said the Board listens to all opinions. Ms. Derstine also said that we need to come together as a community.

Mr. Randall of Souderton thanked the Board for voting mask optional and stated his belief that most families are in agreement with the decision.

Mr. Haines of Salford Township stated that he was not in favor of masking students based on religious grounds. He also stated that he elected to pull his children out of the school district because of masking. Mr. Haines yielded his speaking time to his son Ben, who also spoke out against students wearing masks.

Mr. Pife of Souderton spoke on Policy 903 and suggested a revision be made that would allow the parents of all students to speak publicly at Board meetings, regardless of where they may reside.

Mr. Keith thanked everyone for their comments.

Dr. Gallagher congratulated and noted the personnel agenda item approving Brandon Bilohlavek as Network Systems Administrator.

### **13. Adjournment**

#### 13.1 Adjournment of the Meeting

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Donna Scheuren, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

The meeting was adjourned at 8:15 P.M.

Respectfully Submitted,



Brian R. Pawling

Board Secretary