



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, December 16, 2021

Generated by Renai Cardillo on Friday, December 17, 2021

Members present: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Members absent: William Brong and Janet Flisak

Others present: Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Michael Taylor and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:10 P.M.

1.2 Meeting Protocol

Mr. Keith outlined meeting protocol

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

Mr. Keith stated that public comment will be limited to 3 minutes per person and that the entire time could be limited to 30 minutes. Mr. Keith also requested civility and respect from speakers and the audience.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Mr. Taylor called roll. Seven board members were present.

2. Report of the Student Representatives to the Board

2.1 Student Representatives Update on Activities and Events at Souderton Area High School

High School senior Kaivalya Bhatt reported on high school events that included the recent completion of Keystone Literature tests, and the Lunch & Learn program which afford students the opportunity to seek additional help from their teachers and/or participate in school activities or clubs. Kaivalya also highlighted several recent events including winter concerts, a rock band performance, Santa in the Greenhouse, a movie night hosted by the Asian Culture Club and a meeting by the newly formed Aviation Club. Kaivalya also mentioned the success of the recent National Honor Society Food Drive which directly benefits students and families within our communities. He also mentioned a presentation by the Cultural Awareness Club which included guest speaker Allison Garrett, offering a message of hope to students.

Kaivayla also noted that the Algebra I and Biology Keystone exams will be given in early January and that finals for the first semester will be held in late January.

3. Report of the Superintendent

3.1 Superintendent Report

Dr. Gallagher also reported on the winter concerts, noting that some were live and in-person and others were virtual, depending upon grade level. He also stated that all concerts will be posted on the website for public viewing. Dr. Gallagher also stated that some holiday events have returned to schools, including giving trees, food drives, door decorating and spirit days.

Dr. Gallagher also commented on the mask optional decision, noting that it will be reviewed as needed. He also stated that despite a previous public comment there was no record of said person phoning the office every day and not receiving a response.

Dr. Gallagher thanked parents and colleagues for their support and wished everyone a happy holiday season.

4. Public Comments on Agenda Items

4.1 Public Comment

There were no public comments on agenda items.

5. Report of the President

5.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held prior to tonight's meeting to discuss personnel items and a confidential student placement agreement. The session lasted approximately 15 minutes.

6. Consent/Action Agenda

6.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members are invited to remove items from the Consent/Action agenda if further discussion is needed.

6.2 Approve School Board Meeting Minutes from November 10 and November 18, 2021

Resolution: MOTION TO APPROVE THE NOVEMBER 10 AND NOVEMBER 18, 2021 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

6.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING NOVEMBER 30, 2021

6.4 Approve Request(s) to Attend Conferences/Workshops

The Administration is seeking Board approval of conference/workshop requests as listed below:

Tessa Colucci
Elementary Instructional Coach
January - May 2022 (weekly)
Conference Title - Virtual: The Instructional Coaching Institute
\$1,995.00
Funding: Curriculum Budget

Resolution: MOTION TO APPROVE REQUEST(S) TO ATTEND CONFERENCES/WORKSHOPS AS LISTED.

6.5 Ratify Conference Request

The Administration is seeking to ratify the following conference attendance:

Katie Kennedy-Reilly
Director C.I.A.T.
Conference Title - Business Analytics: From Data to Insights
November 16, 2021
Virtual
\$2,600.00
Funding: Curriculum Budget

Resolution: MOTION TO RATIFY REQUEST TO ATTEND CONFERENCE

6.6 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for a request for an out-of-state/overnight field trip.

SAHS Ski/Snowboarding Club
Smuggler's Notch, VT
February 17 - 22, 2022
40 students / 8 chaperones
Funding: Student

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

6.7 Approve Personnel Items - Professional Staff

RESIGNATIONS	
CIPOLONE, PAIGE	Music Teacher, Oak Ridge Elementary School Effective: January 24, 2022
VOIGT, LEIGH	Math Teacher, Indian Valley Middle School Effective: January 24, 2022
NEW HIRES	
BASHAAR, CHRISTOPHER Replacement for Christine Snyder-MacNeill (Childrearing)	Fifth Grade Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE Effective: Second Semester 2021-2022 School Year Education: Temple (BA) 2018 Rosemont (MA) 2020 Experience: Aug 21-present - Souderton Area School District, Long-Term Substitute Fifth Grade Teacher, Franconia Elementary School; Sept 18-Aug 21, North Penn School District, Emotional Support Assistant, General Nash Elementary School; Feb-June 18, North Penn School District, Substitute Special Education Assistant Recommended Salary: \$28,683.50 - M (1)
CICCOTOSTO, JENNIFER Replacement for Kelsey Suder (Childrearing)	Fifth Grade Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE Effective: Second Semester 2021-2022 School Year Education: West Chester (BS) 2019 Experience: Aug 20-present - Souderton Area School District, Long-Term Substitute Fifth Grade Teacher, Vernfield and West Broad Street Elementary Schools Recommended Salary: \$24,602 - B (1)
HARRIS, CARRIE Replacement for Janet Grippi (TOA)	Math Teacher, Souderton Area High School LONG-TERM SUBSTITUTE Effective: Second Semester 2021-2022 School Year Education: Eastern Univ (BA) 2021 Experience: Aug 21-present - Souderton Area School District, Long-Term Substitute Math Teacher, Souderton Area High School Recommended Salary: \$24,602 - B (1)
LAMARCA, CLAUDIA Replacement for Samantha Horton (Childrearing)	School Counselor, Indian Crest Middle School LONG-TERM SUBSTITUTE Effective: Second Semester 2021-2022 School Year Education: Monmouth (BA) 2017 Monmouth (MEd) 2019 Experience: Jan 2020-present, Souderton Area School District, Long-Term Substitute School Counselor, Souderton Area High & Indian Crest Middle Schools Recommended Salary: \$28,683.50 - M (1)
MACK, REBECCA Replacement for Cassandra Hendricks (Childrearing)	Music Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE Effective: Second Semester 2021-2022 School Year Education: Westminster Choir College (BM) 2018 Westminster Choir College (MA) 2018 Experience: Sept 2020-present - Souderton Area School District, Long-Term Substitute Music Teacher, Oak Ridge Elementary School Recommended Salary: \$28,683.50 - M (1)
ROBINSON, KRISTIN New Position	Speech & Language Pathologist, District-Wide TEMPORARY PROFESSIONAL Effective: January 31, 2022 Education: Misericordia (BS) 2019 Misericordia (MS) 2020 Experience: Feb 21-present - Pediatric Therapeutic Services, Speech & Language Pathologist; Aug 20-Feb 21 - Colonial IU20, Speech & Language Pathologist Recommended Salary: \$59,435 (pro-rated) - M (2)

SHOLLY, CORRINE Replacement for Linda Robinson (Sabbatical)	English Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> Second Semester 2021-2022 School Year <u>Education:</u> Kutztown (BS) 2014 <u>Experience:</u> Aug 18-present - Souderton Area School District, Long-Term Substitute English Teacher, Indian Crest Middle School <u>Recommended Salary:</u> \$24,602 - B (1)
TRANSFER	
GRIPPI, JANET New Position due to ESSER Grant Funds	From: Math Teacher, Souderton Area High School To: Math Intervention Specialist, Souderton Area High School TEACHER ON ASSIGNMENT <u>Effective:</u> Second Semester of 2021-2022 School Year <u>Recommended Salary:</u> \$51,289.50 - M (15)
REQUESTS FOR EXTENSION OF CHILDREARING LEAVE	
HORTON, SAMANTHA	School Counselor, Indian Crest Middle School Request to extend childrearing leave through the end of the 2021-2022 school year. Mrs. Horton plans to return at the start of the 2022-2023 school year.
SNYDER-MACNEILL, CHRISTINE	Fifth Grade Teacher, Franconia Elementary School Request to extend childrearing leave through the end of the 2021-2022 school year. Mrs. Snyder-MacNeill plans to return at the start of the 2022-2023 school year.
REQUEST FOR EXTENSION OF COMPENSATED MEDICAL LEAVE	
ROBINSON, LINDA	English Teacher, Indian Crest Middle School Request to extend Compensated Medical Leave for the second semester of the 2021-2022 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

6.8 Approve Personnel Items - Support Staff

RESIGNATION	
NASH, MEGAN	Title I Intervention Teaching Assistant, E. Merton Crouthamel Elementary School <u>Effective:</u> December 22, 2021
NATALE, ADRIANNA	Intervention Teaching Assistant, E. Merton Crouthamel Elementary School <u>Effective:</u> December 22, 2021
PURCELL, GEORGENE	Part-Time Custodian, West Broad Street Elementary School <u>Effective:</u> November 30, 2021
SMITH, DORIS	Part-Time Custodian, Souderton Area High School <u>Effective:</u> November 9, 2021
NEW HIRES	
ALDERFER, LEISA Replacement for Denise Derstine (Transfer)	Administrative Assistant/Bookkeeper - Food Service Department <u>Effective:</u> December 13, 2021 Wage: \$22.81 per hour - Hours: 7.5 per day, 261 days per year
CLEMENS, KARLEE Replacement for Ryan Rettstadt (Temporary Transfer to Substitute Teacher)	Title I Intervention Teaching Assistant, Franconia Elementary School <u>Effective:</u> Approximately December 6, 2021 through March 11, 2022 Wage: \$16.25 per hour - Hours: 5.5 per day
HARMER, CONSTANCE Replacement for Scott Lee Myers (Resigned)	Cafeteria Aide, Indian Crest Middle School <u>Effective:</u> November 29, 2021 Wage: \$13.44 per hour - Hours: 3 per day
MIORELLI, THERESA Replacement for Herself (Resigned)	Cafeteria/Playground Aide, Franconia Elementary School <u>Effective:</u> November 29, 2021 Wage: \$12.44 per hour - Hours: 1.5 per day
MSCICHOWSKI, SHANNON	Substitute Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School <u>Effective:</u> November 29, 2021 Wage: \$11.69 per hour - Hours: As Needed
RUTH, MOLLIE Replacement for a previously contracted position	Special Education Instructional Assistant, Oak Ridge Elementary School <u>Effective:</u> November 29, 2021 through the end of the 2021-2022 School Year Wage: \$15.35 per hour - Hours: 5 per day

TRANSFER	
CAMPBELL-BURR, VINCIE Replacement for Christina Bollinger (Retired)	From: Administrative Assistant to the Assistant Principals - High School, Souderton Area High School To: Fixed Assets/Procurement Specialist Effective: January 4, 2022 Wage: \$23.29 per hour - Hours: 7.5 per day, 261 days per year
DECESARE, LEAH Replacement for Yumi Romero (Resigned)	From: Cafeteria/Playground Aide, West Broad Street Elementary School To: Special Education Instructional Assistant, West Broad Street Elementary School Effective: November 29, 2021 Wage: \$14.80 per hour - Hours: 6.5 per day
MADONDO, HEATHER	From: Cafeteria/Playground Aide, Franconia Elementary School To: Substitute Cafeteria/Playground Aide, District-Wide Effective: November 29, 2021 Wage: \$11.19 per hour - Hours: As Needed

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

6.9 Approve Personnel Items - Mentors and Peer Coaches

Name	Position	Term	Salary
Kimberly Harsanyi	Mentor for Christopher Bashaar	Second Semester	\$300
Barbara Bescher	Peer Coach for Anna Walton	First and Second Semester	\$174 (pro-rated amount)
Kathleen Perricone	Mentor for Carrie Harris	Second Semester	\$300

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS AND PEER COACHES

6.10 Approve Personnel Items - Supplemental Contracts

Name	Position	School	Salary
Brian Shapella	School Play/Musical Advisor	Indian Crest Middle School	\$800 To be Paid via PO
Heather Fisher	Head Guard Instructor (Indoor Drumline)	Souderton Area High School	\$2,750
Allyson Williams	Assistant Guard Instructor (Indoor Drumline)	Souderton Area High School	\$1,614
Timothy Wilson	Head Percussion Instructor (Indoor Drumline)	Souderton Area High School	\$3,381
Lisa Platow	Assistant Percussion Instructor (Indoor Drumline)	Souderton Area High School	\$1,798
Kaitlyn Kratz	Assistant Instructor (Indoor Drumline)	Souderton Area High School	\$1,200 To be Paid by Band Boosters
Scott Wolfinger	Assistant Instructor (Indoor Drumline)	Souderton Area High School	\$1,200 To be Paid via PO by Band Boosters
Chad Kilhefner	Assistant Instructor (Indoor Drumline)	Souderton Area High School	\$1,200 To be Paid via PO by Band Boosters

The following is a change to a previously approved supplemental contract on the September 23, 2021 board agenda:

Name	Position	School	Salary
Elizabeth Deaton *Replacement for Daniel Phillips	Safety Patrol Advisor	West Broad Street Elementary School	\$393.04 (pro-rated amount)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS

6.11 Approve Personnel Items - Additions to Substitute Teacher List

Courtney Becker
Cheyenne Cooper
Matthew Firuta
Colleen Mroz
Mary Moyer
William Schleg

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHER LIST

6.12 Approve Personnel Items - Winter/Spring 2022 Community Education Instructors

INSTRUCTOR	COURSE	RATE/HOURS	SALARY
Barnett, Michael	Discover Your Intuitive Self	\$18 Per Hour/14 Hours	\$252
Barrick, Sue	Recreational Volleyball	\$10 Per Hour/20 Hours	\$200
Berry, Theresa	Volleyball Supervisor	Workshop Fee	\$300
Berry, William	Volleyball Supervisor	Workshop Fee	\$300
Berry William	Volleyball Supervisor	Workshop Fee	\$300
Berry William	Volleyball Supervisor	Advisor Fee	\$1,000
Bradley, Hallie	Advanced Crepe Paper Flowers	\$20 Per Hour/8 Hours	\$160
Bricker, Jackie	Recreational Volleyball	\$10 Per Hour/28 hours	\$280
Burger, Lisa	Game Night	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Book of the Month Club	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Crochet - Beginner	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Crochet - Next Step	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Crochet: Daisy Throw	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	"Lett-uce" Wraps	\$20 Per Hour/4 Hours	\$80
Burger, Lisa	Cinco de Mayo	\$20 Per Hour/4 Hours	\$80
Burger, Lisa	Dinner Club	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Trip Chaperone	\$100 Per Trip/4 Trips	\$400
Clark, Diane	"Lett-uce" Wraps	\$20 Per Hour/4 Hours	\$80
Clark, Diane	Cinco de Mayo	\$20 Per Hour/4 Hours	\$80
Cohan, Lorraine	Total Body Sculpting	\$30 Per Hour/7 Hours	\$210
Cohan, Lorraine	Mini Sampler	\$30 Per Hour/2 Hours	\$60
Cohan, Lorraine	Tabata	\$30 Per Hour/2 Hours	\$60
Cohan, Lorraine	Hula Hoop	\$30 Per Hour/3 Hours	\$90
Coughlin, Anne Marie	Microsoft Excel Basics	\$20 Per Hour/10 Hours	\$200
Crouthamel, Cindy	Knit with Friends	\$20 Per Hour/8 Hours	\$160
Currier, Sandra	Beginner Knitting	\$20 Per Hour/6 Hours	\$120
Currier, Sandra	Knitting - The Next Step	\$20 Per Hour/6 Hours	\$120
Czapp-Rotondi, Patricia	Belly Dancing	Workshop Fee	\$300
Earl, Robyn	Country - Popular Line Dances	Workshop Fee	\$338
Geiger, Clarke	Monday Night Basketball	\$15 Per Hour/42 Hours	\$630
Geiger, Clarke	Wednesday Basketball	\$15 Per Hour/35 Hours	\$525
Jesberger, Michael	Abraham Lincoln Visits Philadelphia	\$20 Per Hour/2.5 Hours	\$50
Jesberger, Michael	British Occupation of Philadelphia	\$20 Per Hour/2.5 Hours	\$50
Jesberger, Michael	Boys in Blue & Gray Baseball	\$20 Per Hour/2.5 Hours	\$50
Jesberger, Michael	1913 Review at Gettysburg	\$20 Per Hour/2.5 Hours	\$50
Kerr, Bekki	Butts & Guts	\$20 Per Hour/12 Hours	\$240
Malc, Stan & Jan	Beginner Ballroom	\$20 Per Hour/16 Hours	\$320
McDowell, Patrick	Recreational Volleyball	\$10 Per Hour/20 Hours	\$200
Miller-Hosey, Sheryl	Be My "Gal"entine Flowers	\$20 Per Hour/3 Hours	\$60
Miller-Hosey, Sheryl	Lucky Shamrock Arrangement	\$20 Per Hour/3 Hours	\$60
Miller-Hosey, Sheryl	Intro to Floral Design	\$20 Per Hour/9 Hours	\$180
Miller-Hosey, Sheryl	"Egg"citing Easter Arrangement	\$20 Per Hour/3 Hours	\$60
Miller-Hosey, Sheryl	Marvelous Mother's Day Arrangement	\$20 Per Hour/3 Hours	\$60
Oelschlager, Brenda	Indoor Walking Club	Gratis	\$0
Randall, Denise	Gentle Flow Yoga	\$20 Per Hour/8 Hours	\$160

Roncoroni, Susan	Fun with French	\$20 Per Hour/9 Hours	\$180
Schnabel, Alexandra	Intro to Oil Painting	\$20 Per Hour/7.5 Hours	\$150
Schnabel, Alexandra	Chalk Pastels and Flowers	\$20 Per Hour/7.5 Hours	\$150
Schnabel, Alexandra	Watercolor Painting	\$20 Per Hour/7.5 Hours	\$150
Schnabel, Alexandra	Landscapes like Van Gogh	\$20 Per Hour/5 Hours	\$100
Schnabel, Alexandra	Family Valentine's Craft Night	\$20 Per Hour/2.5 Hours	\$50
Schnabel, Alexandra	Family Paint n Play Painting	\$20 Per Hour/2.5 Hours	\$50
Schwandt, Wanda	Diamond Painting - Beginner	\$20 Per Hour/12 Hours	\$240
Schwandt, Wanda	Diamond Painting - Advanced	\$20 Per Hour/12 Hours	\$240
Stiles, Kristen	Recreational Volleyball	\$10 Per Hour/28 Hours	\$280
Stoudt, April	Designer Greeting Cards (2 sessions)	\$20 Per Hour/11 Hours	\$220
Taipale, Brenda	Sewing - Pajama Pants	\$20 Per Hour/6 Hours	\$120
Taipale, Brenda	Rag Quilt	\$20 Per Hour/6 Hours	\$120
Tuohey, Nicole	Mindfulness	\$20 Per Hour/2 Hours	\$40
Vigorita, Sam	Fly Tying - Intermediate	\$20 Per Hour/12 Hours	\$240
Vigorita, Sam	Fly Fishing	\$20 Per Hour/10 Hours	\$200
Willits, Timon	Volleyball Supervisor	Workshop Fee	\$150
Willits, Timon	Volleyball Supervisor	Workshop Fee	\$150
INSTRUCTORS / BUSINESSES TO BE PAID ON PURCHASE ORDER			
INSTRUCTOR	COURSE	RATE	SALARY
Color Me Mine	Exploring Pottery Painting Techniques	\$100 Per Student Paid to Color Me Mine	
Dog Gone Good Training	"Come" Command - Recall Workshop	\$50 Per Student Paid to Leah Pacitto	
Edward Jones	Five Money Questions for Women	Gratis	
Edward Jones	Standing Guard	Gratis	
Edward Jones	Time Matters: Women Retirement	Gratis	
Mark Cashatt Studios	Family Self-Defense	\$15 Per Family Paid to Cashatt Studio	
Mark Cashatt Studios	Adult Self-Defense	\$15 Per Student Paid to Cashatt Studio	
Mark Cashatt Studios	Tai Chi	\$48 Per Student Paid to Cashatt Studio	
RE/MAX	Homebuyer's Seminar	Gratis	
RE/MAX	Selling Your House	Gratis	
Driver Training Services	Driver Education	\$110 Per Student	
Thrivent Financial	Medicare 101	Gratis	
Wholistic Fitness	Zumba	\$63.00 Per Student Paid to Wholistic Fitness	

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - WINTER/SPRING 2022 COMMUNITY EDUCATION INSTRUCTORS

6.13 Approve Third Reading and Final Adoption of Revised Policy No. 113.2 - Behavior Support

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION OF REVISED POLICY NO. 113.2 - BEHAVIOR SUPPORT

6.14 Approve Third Reading and Final Adoption of Revised Policy No. 113.4 - Confidentiality of Special Education Student Information

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF REVISED POLICY 113.4 - CONFIDENTIALITY OF SPECIAL EDUCATION STUDENT INFORMATION

6.15 Approve Third Reading and Final Adoption of High School Program of Studies

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION OF HIGH SCHOOL PROGRAM OF STUDIES

6.16 Approve Per Capita Tax Exemptions

The Administration recommends approval of the Per Capita Tax exemption list for this year's taxes.

Resolution: MOTION TO APPROVE THE PER CAPITA TAX EXEMPTIONS

6.17 Approve 2022-2023 Act 1 General Fund Budget Opt-Out Resolution

The Administration will present a resolution to not exceed the Act 1 Index for a real estate tax increase for the 2022-2023 General Fund Budget.

Resolution: MOTION TO APPROVE A RESOLUTION IN ACCORDANCE WITH ACT 1 OF 2006, THE TAXPAYER RELIEF ACT, REGARDING THE 2022-2023 GENERAL FUND BUDGET

6.18 Approve Confidential Release and Placement Agreement in Lieu of a FAPE

The Administration is seeking approval for a Confidential Release and Placement Agreement in lieu of a FAPE for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE CONFIDENTIAL RELEASE AND PLACEMENT AGREEMENT IN LIEU OF A FAPE

6.19 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Donna Scheuren, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

7. Discussion/Action Agenda

There were no discussion/action agenda items.

8. Future Meetings

8.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
January 12, 2022	SASD Board Committee Meeting	6:30 PM	District Administrative Office
January 19, 2022	North Montco Technical Career Center	7:00 PM	Virtual
January 26, 2022	Montgomery County Intermediate Unit	6:45 PM	Virtual
January 27, 2022	SASD Board Action Meeting	7:00 PM	District Administrative Office

9. Report of the Solicitor

9.1 Report of the Solicitor

There was no report from the Solicitor.

10. Unfinished/New Business of the Board

10.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

11. Public Comments

11.1 Public Comments

Mr. Shelly of Harleysville spoke about a recent event at the high school in which a restroom had been vandalized and a racist remark had been uttered by a student. Mr. Shelly indicated that this student had repeatedly exhibited racist behavior and that it is being ignored by school administration. Mr. Shelly alleged trauma to students when allegations and poor behavior have no consequences.

Mr. Keith stated that Mr. Shelly has mischaracterized the events at the high school and while his opinions are welcome, the repeated public allegations against the Board and the school district will not be tolerated. Mr. Keith suggested to Mr. Shelly when he is aware of a specific concern or incident to please contact him or administration immediately.

Dr. Gallagher stated that he was aware of the incident that Mr. Shelly was referring to and stated that the school acted swiftly, following both the PA School Code and Board Policy. Dr. Gallagher also stated that the school district has several pro active programs in place to deter bullying, to support equity, and provide safe spaces for students and staff.

Ms. Shelly of Harleysville spoke on the topic of bullying and alleged that the school discipline policy was not followed.

Dr. Gallagher inquired if Ms. Shelly spoke to the principal about the issue and Ms. Shelly said she did not. Dr. Gallagher encouraged everyone that if there is a concern of any kind in their school to always inquire to the individual school principal first.

Ms. Smith of Souderton inquired about the Solicitor and how the position is appointed or elected. Dr. Gallagher responded that every school district in the state of Pennsylvania has a solicitor. Dr. Gallagher noted that Mr. Sultanik is part of the Fox, Rothschild firm and does not hold an office in the school district. He is available for district consultation and Board meetings.

Ms. Spigel of Harleysville spoke about her daughter who had previously addressed the Board about a bullying issue. Ms. Spigel expressed her concern of lack of follow up by the school district. Ms. Spigel also expressed her concern on the school district culture and perception of a silent Board and Administration.

Dr. Gallagher responded to Ms. Spigel that the issue is concerning and that Director of Pupil Services, Mrs. Zweiback would be available to meet with her, after the meeting.

Mr. Turner of Schwenksville spoke to the Health & Safety Plan and noted that the quarantine policy seems contradictory. Mr. Turner requested that vaccine status be considered a private matter for families and need not be disclosed to the school district. Mr. Turner also stated that her believes the Test-to-Stay program is discriminatory.

Dr. Gallagher responded that the quarantine protocols and the Test-to-Stay program are both under the guidance and direction of the Montgomery County Department of Health.

Ms. Vandewater of Souderton inquired about the status of a district equity audit. Dr. Gallagher responded that a formal equity audit was not being performed, however as part of the Comprehensive Planning process equity and inclusion are being discussed in detail as important content in the Comprehensive Plan. He stated that the Comprehensive Plan is a PDE requirement, updated every three years.

Ms. Blazo of Lower Salford spoke about personal freedoms as it relates to masking and vaccinations.

Mr. Fayer of Harleysville also spoke about personal freedoms relating to masking and vaccines. Mr. Fayer also stated opposition to the test-to-stay program.

Ms. Derstine of Telford spoke on the topic of bullying, noting that her child's experience had been corrected by the actions of effective teachers. Ms. Derstine also thanked the board for keeping masks optional.

Ms. Cook of Harleysville asked why the decision was made to change the masking policy so close to the holidays. She stated that she thought it was not an effective decision at this time.

School Board member Mr. Nelson read a brief statement thanking everyone for their comments and noting the level of respect to which everyone had presented themselves. Mr. Nelson acknowledged that a difference of opinion may exist, but the commitment to support learning for all students and help all children to reach their potential remains the focus of the Board.

12. Adjournment

12.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 8:08 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Donna Scheuren, second by Courtney Barbieri.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Respectfully Submitted,



Michael Taylor, C.P.A.
Director of Business Affairs/Board Secretary