



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, August 26, 2021

Generated by Renai Cardillo on Friday, August 27, 2021

Members present: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Others present: Lisa Ball, Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling, Jeff Sultanik and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:03 P.M.

1.2 Meeting Protocol

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

A moment of silence was observed for the events occurring in Afghanistan.

1.4 Roll Call - Board Secretary

Dr. Hey called the roll. Nine Board members were present.

2. Public Comments on Agenda Items

2.1 Public Comment

Mr. Keith opened the public comment portion of the meeting with a statement requesting civility from all public speakers. Mr. Keith stated that loud voices will not change minds and the Board reserves the right to end the meeting if behavior does not adhere to the expectations of civility. Mr. Keith acknowledged the receipt of the many emails and letters expressing viewpoints on both sides of the masking issue. He also noted that the Board has been working with ever-changing information and guidance and that the decisions awaiting them, were not easy nor clear-cut.

Mr. Keith also stated that the Board is in daily contact with administration and every effort is being made to keep our kids safe. He also acknowledged that this school year may be different than the last, but the district cannot remain static. Mr. Keith encouraged all stakeholders to communicate their opinions to their respective leaders at the local and state levels. Mr. Keith thanked his fellow board members for their efforts and announced that there would be a three-minute time limit on all public comment.

27 members of the public spoke on the Health & Safety Plan; specifically on the issue of masking for in-person instruction. The following persons made comments advocating that the Health & Safety Plan reflect mask optional: Matt Sinkins, Becky Phipps, Michelle Fulginiti, Emmanuel Cuffee, Kaitlin Derstine, Joan Campbell, Shannon Seeburg, Christina Grossstephen, Helene Peterson, Kate Zirinsky, Dana Blazo, Ken Kurillo, Mike Wagner, Brian Turner, Tara Turner, Randy Tongue and Emily Johnson. The following persons made comments advocating that the Health & Safety Plan reflect masking: Dr. Dana Kudes, Stephanie Jamison, Mitchell Rothholz, Patti Dille, Griselle Montanez, Melissa Smith, Jane Spigel, Teresa Lim and Lisa Lafrada.

Several other members of the public had signed up to make public comment on agenda items but waved off their opportunity, citing that others had already duplicated their comments.

Mr. Keith stated the conclusion of public comment and thanked everyone.

3. Report of the President

3.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported the following:

1. An Executive Session was held on July 19 to discuss personnel matters including compensation plans, a collective bargaining agreement, and a confidential separation and release agreement. It lasted one hour.
2. An Executive Session was held on August 11 to discuss health and safety and lasted one hour.
3. An Executive Session was held on August 16 to discuss health and safety and lasted 90 minutes.
4. An Executive Session was held on August 18 to discuss health and safety and lasted one hour.
5. An Executive Session was held prior to tonight's meeting to discuss health and safety and lasted 90 minutes.

4. Report of the Superintendent

4.1 Report of the Superintendent

Superintendent Gallagher noted that this will be a new reoccurring section of the agenda. Dr. Gallagher stated that the district had successfully completed its summer programs; including summer school for special education students, and athletic and recreational camps, all which were well attended.

Dr. Gallagher also noted that he and the administration were pleased to welcome faculty and staff back to the schools and were looking forward to a safe and successful school year.

5. Consent/Action Agenda

5.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

5.2 Approve School Board Meeting Minutes from June 2021

Resolution: MOTION TO APPROVE THE JUNE 2 AND JUNE 17, 2021 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

5.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIODS ENDING JUNE 30 AND JULY 31, 2021

5.4 Motion To Approve Emergency Resolution to Provide For The Continuity of Education

The Administration will be seeking to approve an Emergency Resolution pursuant to 520.1 of the school code permitting the District Superintendent to provide for the continuity of education in a virtual environment as necessitated by the COVID-19 pandemic.

Resolution: MOTION TO APPROVE EMERGENCY RESOLUTION TO PROVIDE FOR THE CONTINUITY OF EDUCATION

5.5 Approve Personnel Items - Administrative Staff

RESIGNATION	
WILKOCZ, GERALDINE	Supervisor of Curriculum, Instruction and Assessment Effective: August 27, 2021
TRANSFER	
SALEVSKY, WALTER	From: Network Administrator To: Supervisor of Technology Services ACT 93 POSITION Effective: July 12, 2021 Annual Salary: \$102,000 (pro-rated)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADMINISTRATIVE STAFF

5.6 Approve Personnel Items - Professional Staff

RESIGNATIONS	
CURTIS, RICHARD	Video Technology Teacher, Souderton Area High School Effective: July 12, 2021
RHEIN, LAURA	Fourth Grade Teacher, Oak Ridge Elementary School Effective: July 11, 2021
NEW HIRES	
ALDERFER, SARAH Replacement for Anthony Molettiere (Sabbatical)	Elementary Technology Teacher, E. Merton Crouthamel Elementary School LONG-TERM SUBSTITUTE Effective: Entire 2021-2022 School Year Education: West Chester (BS) 2015 Experience: Nov 2020-present - Central Bucks School District, LTS Quest Teacher, Titus Elementary School; Sept 2019-Nov 2020 - Little Diddle Preschool, Preschool Teacher; Sept 2018-Sept 2019 - Play and Learn, Kindergarten Teacher Recommended Salary: \$49,204 - B (1)
BASHAAR, CHRISTOPHER Replacement for Christine Snyder-MacNeill (Childrearing)	Fifth Grade Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE Effective: First Semester of 2021-2022 School Year Education: Temple (BA) 2018 Rosemont College (MA) 2020 Experience: Sept 2018-present - North Penn School District, Emotional Support Assistant, General Nash Elementary School; Feb-June 2018 - North Penn School District, Substitute Special Education Support Recommended Salary: \$28,683.50 - M (1)
BENNER, EMILY Replacement for Melanie Radcliff (Transfer)	.5 Kindergarten Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL Effective: Start of 2021-2022 School Year Education: Shippensburg (BS) 2019 Experience: Feb 2019-present - Souderton Area School District, Extended Substitute/Special Education Instructional Assistant/Intervention Teaching Assistant/ESL Intervention Teaching Assistant Recommended Salary: \$24,602 - B (1)
BENNER, EMILY New Position	.5 Kindergarten Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE Effective: Entire 2021-2022 School Year Education: Shippensburg (BS) 2019 Experience: Feb 2019-present - Souderton Area School District, Extended Substitute/Special Education Instructional Assistant/Intervention Teaching Assistant/ESL Intervention Teaching Assistant Recommended Salary: \$24,602 - B (1)
BERGEY, DANA MICHAEL Replacement for Mark Mazurek (Retired)	Health/Physical Education Teacher, Souderton Area High School TEMPORARY PROFESSIONAL Effective: Start of 2021-2022 School Year Education: East Stroudsburg (BS) 2012 Experience: 2015-present - Lakeside Educational Network, Health/Physical Education Teacher, Vantage Academy Recommended Salary: \$52,832 - B12 (2)
BERGEY, HANNAH Replacement for Julia Nelson (Childrearing)	Learning Support Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE Effective: Entire 2021-2022 School Year Education: West Chester (BS) 2018 Experience: Jan-Dec 2020 - Central Bucks School District, Special Education Teacher; Jan 2019-Jan 2020 - Colonial IU #20, Special Education Teacher Recommended Salary: \$49,204 - B (1)
BISHOP, CASEY Replacement for Patricia Hedrick (Retired)	Special Education Teacher, Oak Ridge Elementary School TEMPORARY PROFESSIONAL Effective: Start of 2021-2022 School Year Education: Lycoming College (BS) 2016 Experience: Aug 2019-present - Pottsgrove School District, Special Education Teacher; Jan 2016-2019 - Mastery Charter Schools, Special Education Teacher Recommended Salary: \$54,719 - B24 (2)
CAMPBELL, HEATHER Replacement for Teresa Doyle (Sabbatical)	Family & Consumer Science Teacher, Souderton Area High School LONG-TERM SUBSTITUTE Effective: First Semester of 2021-2022 Education: Gwynedd Mercy (BS) 1996 Cabrini (MEd) 2016 Experience: Aug 2020-present - Souderton Area School District, LTS Learning Support Teacher, E. Merton Crouthamel Elementary School; Aug 2018-Aug 2020 - Mater Dei Catholic School, Classroom Teacher; Aug 1996-June 2018 - Catholic Schools, Teacher Recommended Salary: \$28,683.50 - M (1)
CICCOTOSTO, JENNIFER Replacement for Lyndsay Pio (Childrearing)	Fifth Grade Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE Effective: First Semester of 2021-2022 Education: West Chester (BS) 2019 Experience: Aug 2020-present - Souderton Area School District, LTS Fifth Grade Teacher, Vernfield Elementary School Recommended Salary: \$24,602 - B (1)
CROZIER, APRIL Replacement for Laura Rhein (Resigned)	Fifth Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL Effective: Start of 2021-2022 School Year Education: West Chester (BS) 1997

	<p>Delaware Valley (MS) 2005 <u>Experience:</u> Jan 2017-present - Souderton Area School District, Special Education Instructional Assistant, E. Merton Crouthamel Elementary School; March 2016-Jan 2017 - Multiple Districts, Substitute Teacher; Aug 2000-June 2005 - First Grade Teacher, Copper Hill Elementary School, NJ <u>Recommended Salary:</u> \$57,367 - M (1)</p>
CUCCIARRE, JESSIE New Position	<p>Special Education Teacher, Oak Ridge Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Millersville (MS) 2018 <u>Experience:</u> Aug 2019-present - Chester Community Charter School, Special Education Teacher; Aug 2019-June 2020 - Souderton Area School District, Special Education Instructional Assistant, E. Merton Crouthamel Elementary School <u>Recommended Salary:</u> \$49,204 - B (1)</p>
CUSATE, JOSEPH Replacement for Joan Shellenberger (Retired)	<p>Third Grade Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Bloomsburg (BA) 2008 Bloomsburg (MEd) 2010 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS 5th Grade Teacher, West Broad Street Elementary School; Aug 2019-Aug 2020 - Souderton Area School District, Building Substitute/Extended Substitute; April 2016-June 2019 - North Penn School District - Various LTS Positions 1st-6th Grade <u>Recommended Salary:</u> \$59,435 - M (2)</p>
DAWSON, CAITLIN Replacement for Megan Van Wart (TOA)	<p>Social Studies Teacher, Indian Valley Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Ursinus (BA) 2015 McDaniel (MS) 2017 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS Social Studies Teacher, Indian Valley Middle School; Sept 2019-Aug 2020 - Montgomery County Public Schools, Substitute Teacher <u>Recommended Salary:</u> \$57,367 - M (1)</p>
DERRO, KELSEY Replacement for Grace Cowley (Retired)	<p>Second Grade Teacher, E. Merton Crouthamel Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Univ. of Hawaii (BS) 2015 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS 2nd Grade Teacher, West Broad Street Elementary School; Sept 2018-Aug 2020 - Souderton Area School District, Building Substitute/Extended Substitute, West Broad Street Elementary School; July 2015-June 2018 - 5th Grade Teacher, Ewa Elementary School, Hawaii <u>Recommended Salary:</u> \$50,944 - B (2)</p>
DICANDILO, JACQUELINE New Position	<p>.5 Kindergarten Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Kutztown (BS) 2000 <u>Experience:</u> Sept 2021-present - Souderton Area School District, LTS Kindergarten Teacher/Intervention Assistant/Extended Substitute, Franconia Elementary School <u>Recommended Salary:</u> \$24,602 - B (1)</p>
ENGLE, EVAN Replacement for Wendy Spaide (Retired)	<p>Fifth Grade Teacher, E. Merton Crouthamel Elementary School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> East Stroudsburg (BS) 1995 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS Fourth Grade Teacher, E. Merton Crouthamel Elementary School; Aug 2018-June 2019 - St. Lucie County Public Schools, FL, Fourth Grade Teacher; Oct 2016-June 2018 - Souderton Area School District, ESL Intervention Teaching Assistant, West Broad Street Elementary School; 2007-2016 - Reading Area School District, First & Fourth Grade Teacher, Northwest Area Elementary School <u>Recommended Salary:</u> \$50,944 - B (2)</p>
GEHMAN, MONICA Replacement for Amelia Gavigan (TOA)	<p>Fifth Grade Teacher, E. Merton Crouthamel Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Gwynedd Mercy (BS) 2005 <u>Experience:</u> Aug 2019-June 2020 - Souderton Area School District, LTS 6th Grade Math/Science Teacher, Indian Valley Middle School; July 2005-July 2007 - Dock Mennonite Academy, Kindergarten & 6th/7th Grade Teacher <u>Recommended Salary:</u> \$49,204 - B (1)</p>
HALL, FELICIA Replacement for Jill Albaugh (Retired)	<p>Occupational Therapist TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Neumann University (BA) 2016 Temple (MS) 2019 <u>Experience:</u> Dec 2019-present - Pediatric Therapeutic Services, Occupational Therapist; May-August 2019 - St. Luke's Hospital, Fieldwork Student <u>Recommended Salary:</u> \$57,367 - M (1)</p>
HANGE, JENNIFER Replacement for Tracey Neely (TOA)	<p>Fourth Grade Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Arcadia (BA) 2017 <u>Experience:</u> 2020-2021 - Third Grade Teacher, Falling Creek Elementary School, VA; May 2018-2020 - Kiddie Academy, Kindergarten Teacher <u>Recommended Salary:</u> \$49,204 - B (1)</p>
HARRIS, CARRIE Replacement for Janet Grippi (TOA)	<p>Math Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> Eastern Univ. (BA) 2021 <u>Experience:</u> Feb-April 2021 - Norristown Area School District, Student Teacher <u>Recommended Salary:</u> \$24,602 - B (1)</p>
HEALEY, COLLIN Replacement for Jill Schumacher (Retired)	<p>Fifth Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> West Chester (BS) 2019 <u>Experience:</u> Aug 2020-present - Great Valley School District, LTS Second Grade Teacher; Dec 2019-June 2020 - Penndel School District, LTS 6th Grade Teacher; Aug-Dec 2019 - Central Bucks School District, Student Teacher <u>Recommended Salary:</u> \$50,944 - B (2)</p>
JACKSON, CARA Replacement for Sarah Golden (TOA)	<p>Fourth Grade Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> West Chester (BS) 2021 <u>Experience:</u> May-June 2021 - Multiple Districts, Substitute Teacher; Aug 2020-May 2021, Student Teacher <u>Recommended Salary:</u> \$49,204 - B (1)</p>
KLEIN, LEAH Replacement for Susan Saylor (Retired)	<p>Special Education Teacher, Oak Ridge Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Liberty University (BS) 2016 <u>Experience:</u> Aug 2020-present - Lakeside Educational Network, Special Education Teacher, Vantage Academy; June 2016-Aug 2020 - Calvary Church of Souderton, Middle School Coordinator; Aug 2017-June 2018 - Souderton Area School District, Intervention Teaching Assistant/Extended Substitute, Franconia Elementary School <u>Recommended Salary:</u> \$49,204 - B (1)</p>
KRIEBEL, SUSAN Replacement for Deborah Schultz (Retired)	<p>Fifth Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Elizabethtown (BS) 1992</p>

	<p><u>Experience:</u> April 2015-present - Souderton Area School District, Extended Per-Diem Substitute/Intervention Teaching Assistant/Special Education Instructional Assistant, Vernfield Elementary School <u>Recommended Salary:</u> \$49,204 - B (1)</p>
LAMBERT, CARLIE Replacement for Bethany Atkinson (Transfer)	<p>ESL Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Moravian (BS) 2013 <u>Experience:</u> Aug 2015-present - Souderton Area School District, LTS ESL Teacher, West Broad & Franconia Elementary Schools; Sept 2016-Aug 2018 <u>Recommended Salary:</u> \$58,721 - B24 (4)</p>
LONG, MEGAN Replacement for Christine Maine (TOA)	<p>Second Grade Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Penn State (BS) 2012 Wilkes (MS) 2019 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS Second Grade Teacher, Vernfield Elementary School; Oct 2014-Aug 2020 - Souderton Area School District, Intervention Teaching Assistant <u>Recommended Salary:</u> \$57,367 - M (1)</p>
MACK, REBECCA Replacement for Paige Cipolone (Childrearing)	<p>Music Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> Westminster Choir College (BM) 2018 Westminster Choir College (MA) 2018 <u>Experience:</u> Sept 2020-present - Souderton Area School District, LTS Music Teacher, Oak Ridge Elementary School <u>Recommended Salary:</u> \$28,683.50 - M (1)</p>
MALLON, KERI Replacement for Laura Szatkowski (Childrearing)	<p>Special Education Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> Neumann University (BS) 2021 <u>Experience:</u> Spring 2021 - West Chester Area School District, Student Teacher <u>Recommended Salary:</u> \$24,602 - B (1)</p>
MALMQUIST, MEGAN New Position	<p>Learning Support Teacher, Indian Crest Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Bloomsburg (BS) 2020 <u>Experience:</u> Feb 2021-present - Souderton Area School District, Extended Per-Diem Learning Support Substitute, Indian Valley Middle School; Dec 2020-Feb 2021 - Souderton Area School District, Special Education Instructional Assistant <u>Recommended Salary:</u> \$49,204 - B (1)</p>
MASSEY, NICOLE Replacement for Meredith Ehst (TOA)	<p>Third Grade Teacher, Salford Hills Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Kutztown (BS) 2019 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS Third Grade Teacher, Salford Hills Elementary School; Jan-Aug 2020 - Souderton Area School District, Intervention Teaching Assistant <u>Recommended Salary:</u> \$49,204 - B (1)</p>
MAZZA, ALEXANDRA Replacement for Tracy Borro (TOA)	<p>Fourth Grade Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Temple (BS) 2013 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS 2nd Grade Teacher, Franconia Elementary School; Sept 2017-Aug 2020 - Souderton Area School District, Extended Substitute/Intervention Teaching Assistant, Franconia Elementary School <u>Recommended Salary:</u> \$49,204 - B (1)</p>
MILNIK, BAILEY Replacement for Blair Harper (Childrearing)	<p>English Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> Shippensburg (BA) 2021 <u>Experience:</u> Jan-May 2021 - Shippensburg Area School District, Student Teacher, Shippensburg Area High School <u>Recommended Salary:</u> \$24,602 - B (1)</p>
MORGANHEIRA, REBECCA Replacement for Caitlyn Quinn-Buck (.5 - TOA)	<p>.5 ESL Teacher, E. Merton Crouthamel Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Kutztown (BS) 1992 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS ESL Teacher, E. Merton Crouthamel Elementary School; Oct 2015-Aug 2020 - Souderton Area School District, ESL Intervention Teaching Assistant, Oak Ridge Elementary School <u>Recommended Salary:</u> \$24,602 - B (1)</p>
PASSARELLA, CLINT Replacement for Jeffrey Walker (Resigned)	<p>Health & Physical Education Teacher, Indian Valley Middle School TEMPORARY PROFESSIONAL <u>Effective:</u> TBD <u>Education:</u> West Chester (BS) 2016 <u>Experience:</u> Jan 2019-present - Chichester School District, Health & Physical Education Teacher, Chichester High School; Sept-Dec 2018 - Penridge School District, Health & Physical Education Teacher; Sept 2017-June 2018 - Norristown School District, LTS Health & Physical Education Teacher <u>Recommended Salary:</u> \$54,719 - B24 (2)</p>
PUKAY, BRADLEY Replacement for Gregory Wesolowich (Resigned)	<p>Technology Education Teacher, Indian Valley Middle School PROFESSIONAL EMPLOYEE <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Kutztown (BS) 2009 Penn State (MEd) 2018 <u>Experience:</u> Aug 2014-present - Lebanon School District, Technology Education Teacher; Aug-Nov 2013 - Bensalem School District, LTS Fourth Grade TEacher; Oct 2009-Aug 2103 - Bensalem School District, Substitute Teacher <u>Recommended Salary:</u> \$61,587 - M (3)</p>
ROSTRON, JULIA Replacement for Nicole Bauer (TOA)	<p>Accelerated Math Teacher, Indian Crest & Indian Valley Middle Schools LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Wilkes (BS) 2020 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS Math Teacher, Indian Valley Middle School <u>Recommended Salary:</u> \$49,204 - B (1)</p>
SHAFFER, KATELYN Replacement for Linda Moyer (Retired)	<p>Third Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Penn State (BS) 2015 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS 3rd & 1st Grade Teacher; Sept 2015-Aug 2020 - Souderton Area School District, Intervention Teaching Assistant/Extended Substitute, E. Merton Crouthamel Elementary School <u>Recommended Salary:</u> \$50,944 - B (2)</p>
SHOLLY, CORRINE Replacement for Linda Robinson (Medical Sabbatical)	<p>English Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester 2021-2022 School Year <u>Education:</u> Kutztown (BS) 2014 <u>Experience:</u> Aug 2018-present - Souderton Area School District, LTS English Teacher, Indian Crest Middle School; Feb-Aug 2018 - Substitute Teacher Service, Substitute Teacher; Dec 2015-June 2016 - Souderton Area School District, LTS English Teacher, Indian Crest Middle School <u>Recommended Salary:</u> \$24,602 - B (1)</p>
SHREINER, CHERYL New Position	<p>Occupational Therapist TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year</p>

	<p><u>Education:</u> Misericordia (BS) 1995 <u>Experience:</u> 2007-2020 - Montgomery County Easter Seals Society, Occupational Therapist; 2019-present - Pediatric Therapy Services, Occupational Therapist <u>Recommended Salary:</u> \$49,204 - B (1)</p>
SIMPSON, ALICIA Replacement for Richard Curtis (Resigned)	<p>Technology Education Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> Susquehanna (BM) 2008 Full Sail University (MS) 2010 <u>Experience:</u> 2017-present - 21st Century Cyber Charter School, ISD Technology Developer; 2013-present - Achievement House Cyber Charter School, Music Teacher/Production Coordinator; 2008-2009 - Music Teacher/Technical Coordinator, Radnor Middle School <u>Recommended Salary:</u> \$59,435 - M (2)</p>
SMITH, IAN Replacement for Allison Ruth (Sabbatical)	<p>ELA/Social Studies Teacher, Indian Crest Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> Duquesne (BA) 2014 Drexel (MS) 2019 <u>Experience:</u> Aug 2020-present - Souderton Area School District, LTS ELA/Social Studies Teacher & Building Substitute, Indian Crest Middle School <u>Recommended Salary:</u> \$28,683.50 - M (1)</p>
TRAVIS, EMMA Replacement for Lindsay Longstreet (Childrearing)	<p>First Grade Teacher, Vernfield Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> West Chester (BS) 2020 <u>Experience:</u> March 2021-present - Souderton Area School District, Intervention Teaching Assistant, Vernfield Elementary School; Sept-Dec 2020, Student Teacher, Cole Manor Elementary School <u>Recommended Salary:</u> \$24,602 - B (1)</p>
VEVERKA, TRICIA Replacement for Lauren Skowronski (TOA)	<p>Fifth Grade Teacher, Franconia Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> Univ. of Mary Washington (BA) 1996 <u>Experience:</u> Aug 2018-present - Souderton Area School District, LTS-Variou Grades; Aug 2016-Aug 2018 - Central Bucks School District, Special Education Assistant; Jan 2012-June 2016 - Doylestown United Methodist Church, Pre-School Teacher; 2003-2007 - Central Bucks School District, Fifth Grade Teacher <u>Recommended Salary:</u> \$51,017 - B12 (1)</p>
WHITE, ELIJAH New Position	<p>ESL Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> Entire 2021-2022 School Year <u>Education:</u> West Chester (BA) 2012 <u>Experience:</u> Aug 2020-present - Souderton Area School District, Security Guard, Souderton Area High School; Jan 2019-Aug 2020 - Paychex, Sales Representative <u>Recommended Salary:</u> \$49,204 - B (1)</p>
YANAN, ANDREW Replacement for Darren Smith (Sabbatical)	<p>Elementary Technology Teacher, West Broad Street Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> First Semester of 2021-2022 School Year <u>Education:</u> East Stroudsburg (BS) 2015 <u>Experience:</u> Oct 2015-present - Souderton Area School District, Long-Term Substitute/Building Substitute/Extended Substitute Teacher <u>Recommended Salary:</u> \$24,602 - B (1)</p>
ZANIAS-ANDERSON, NINA Replacement for Janet Francis (Retired)	<p>Second Grade Teacher, West Broad Street Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2021-2022 School Year <u>Education:</u> West Chester (BS) 2020 <u>Experience:</u> Sept 2020-present - Souderton Area School District, Extended Substitute/Intervention Teaching Assistant, Franconia Elementary School <u>Recommended Salary:</u> \$49,204 - B (1)</p>
TRANSFERS	
ATKINSON, BETHANY New Position	<p>From: Full-Time ESL Teacher, West Broad Street Elementary School To: .5 ESL Teacher, Franconia Elementary School <u>Effective:</u> Start of 2021-2022 School Year <u>Recommended Salary:</u> \$33,075 - M (5)</p>
ANDRYC, MALGORZATA New Position	<p>From: .5 School Psychologist, Salford Hills Elementary School To: .6 School Psychologist, Salford Hills Elementary School <u>Effective:</u> Start of 2021-2022 School Year <u>Recommended Salary:</u> \$38,294.40 - M (4)</p>
BAUER, NICOLE New Position due to ESSER grant funds	<p>From: Accelerated Math Teacher, Indian Crest/Indian Valley Middle Schools To: MTSS Intervention Specialist, Indian Valley Middle School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2021-2022 School Year <u>Recommended Salary:</u> \$79,256 - M (10)</p>
BORRO, TRACY New Position due to ESSER grant funds	<p>From: Fourth Grade Teacher, Franconia Elementary School To: MTSS Intervention Specialist, Franconia Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2021-2022 School Year <u>Recommended Salary:</u> \$89,639 - M (13)</p>
BURNS, TODD New Position due to ESSER grant funds	<p>From: Third Grade Teacher, West Broad Street Elementary School To: MTSS Special Projects Developer TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2021-2022 School Year <u>Recommended Salary:</u> \$102,579 - M (15)</p>
EHST, MEREDITH New Position due to ESSER grant funds	<p>From: Third Grade Teacher, Salford Hills Elementary School To: MTSS Intervention Specialist, Salford Hills Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2021-2022 School Year <u>Recommended Salary:</u> \$94,258 - M (14)</p>
GAVIGAN, AMELIA New Position due to ESSER grant funds	<p>From: First Grade Teacher, E. Merton Crouthamel Elementary School To: MTSS Intervention Specialist, E. Merton Crouthamel Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2021-2022 School Year <u>Recommended Salary:</u> \$102,579 - M (15)</p>
GOLDEN, SARAH New Position due to ESSER grant funds	<p>From: Fourth Grade Teacher, West Broad Street Elementary School To: MTSS Intervention Specialist, West Broad Street Elementary School TEACHER ON ASSIGNMENT <u>Effective:</u> Entire 2021-2022 School Year <u>Recommended Salary:</u> \$71,087 - M (7)</p>
GRIPPI, JANET New Position due to ESSER grant funds	<p>From: Math Teacher, Souderton Area High School To: Math Intervention Specialist, Souderton Area High School TEACHER ON ASSIGNMENT <u>Effective:</u> First Semester of 2021-2022 School Year <u>Recommended Salary:</u> \$102,579 - M (15)</p>
LYSTAD, ANDREA New Position	<p>From: .75 Health/Physical Education Teacher, Salford Hills Elementary School To: Full-Time Health/Physical Education Teacher, Salford Hills Elementary School <u>Effective:</u> Start of 2021-2022 School Year <u>Recommended Salary:</u> \$102,579 - M (15)</p>
MAINE, CHRISTINE New Position due to	<p>From: ESL Teacher, Vernfield Elementary School To: MTSS Intervention Specialist, Vernfield Elementary School</p>

ESSER grant funds	TEACHER ON ASSIGNMENT Effective: Entire 2021-2022 School Year Recommended Salary: \$102,579 - M (15)
MILLER, BONNIE New Position due to ESSER grant funds	From: School Nurse, Souderton Area High School To: Floating Certified School Nurse, District-Wide TEACHER ON ASSIGNMENT Effective: Entire 2021-2022 School Year Recommended Salary: \$71,087 - M (7)
NEELY, TRACEY New Position due to ESSER grant funds	From: Second Grade Teacher, Oak Ridge Elementary School To: MTSS Intervention Specialist, Oak Ridge Elementary School TEACHER ON ASSIGNMENT Effective: Entire 2021-2022 School Year Recommended Salary: \$102,579 - M (15)
PFEIL, PATRICIA New Position	From: .5 Librarian, Salford Hills Elementary School To: Full-Time Librarian, Salford Hills Elementary School Effective: Start of 2021-2022 School Year Recommended Salary: \$71,087 - M (7)
PISTORIA, SABRINA New Position	From: .6 Art Teacher, Souderton Area High School To: Full-Time Art Teacher, Souderton Area High School Effective: Start of 2021-2022 School Year Recommended Salary: \$50,944 - B (2)
RADCLIFF, MELANIE Replacement for Wendy Kulp (Retired)	From: .5 Kindergarten Teacher, West Broad Street Elementary School To: Full-Time Kindergarten Teacher, West Broad Street Elementary School Effective: Start of 2021-2022 School Year Recommended Salary: \$71,087 - M (7)
SKOWRONSKI, LAUREN New Position due to ESSER grant funds	From: Fifth Grade Teacher, Franconia Elementary School To: MTSS Intervention Specialist, Indian Crest Middle School TEACHER ON ASSIGNMENT Effective: Entire 2021-2022 School Year Recommended Salary: \$94,258 - M (14)
REQUEST FOR EXTENSION OF CHILDREARING LEAVE	
SNYDER-MACNEILL, CHRISTINE	Second Grade Teacher, Franconia Elementary School Request for extension of Childrearing Leave through the end of the first semester of the 2021-2022 school year. Mrs. Snyder-MacNeill plans to return at the start of the second semester of the 2021-2022 school year.
VOIGT, LEIGH	Math Teacher, Indian Valley Middle School Request for extension of Childrearing Leave through the end of the first semester of the 2021-2022 school year. Ms. Voigt plans to return at the start of the second semester of the 2021-2022 school year.
REQUEST FOR CHILDREARING LEAVE	
YOUNG, CHRISTEN	Art Teacher, E. Merton Crouthamel Elementary School Request for Childrearing Leave, following 12-weeks leave under FMLA, through the end of the first semester of the 2021-2022 school year. Mrs. Young plans to return for the second semester of the 2021-2022 school year.
REQUEST FOR COMPENSATED PROFESSIONAL LEAVE	
FLANSBURY, CARLEEN	Itinerant Autistic Support Teacher, Franconia Elementary School Request for Compensated Professional Leave for the second semester of the 2021-2022 school year.
REQUEST FOR COMPENSATED MEDICAL LEAVE	
ROBINSON, LINDA	English Teacher, Indian Crest Middle School Request for Compensated Medical Leave for the first semester of the 2021-2022 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

5.7 Approve Personnel Items - Substitute Teachers for the 2021-2022 School Year

- Kelli Adams
- Kelly Alderfer
- Rae Alderfer
- Zachary Alex
- Amber Allebach
- Marie Allen
- Amy Anderson
- Linda Augustine
- Melanie Baker
- Emma Barnard
- Donna Barndt
- Robin Barnett
- Aaron Bashline
- Cristie Bearn
- Arlene Bender
- Ronald Benner
- Allison Beresovoy
- Gretchen Berry
- Russell Biegalski
- Kaylee Braithwaite
- Emily Brands
- Penelope Breen
- Leah Brock
- Christina Brodish
- Jake Bromiley
- Jennifer Ann Brown
- Dawn Burke
- Sheryl Burke
- Shannon Chase
- Richard Chieffo
- Kristen Chynoweth
- Karlee Clemens
- Madeline Clemens
- Jill Coleman
- Diane Constabel
- Alex Copenhaver
- Sara Corchiolo
- Stephanie Cross
- Megan David
- Jennifer Depew

Rachel Derr
Jacqueline DiCandilo
Megan Dick
Stacie Didier
Christina Diltz
Thomas DiMarco
Tara Dominguez
Jamie Dorfman
Lauren Eckardt
Katherine Edwards
Barbara Esposito
Jennifer Everhardt
Penni Farrell
Christine Farren
Jennifer Ferrara
Heather Fisher
Morgen Foley
Sydney Fondl
Sarah Fry
Noelle Gaburon
Corrine Geiger
Elaine Gerhart
Bethanne Giampa
Gavyn Giza
Sabrina Godshall
Brooke Gonzalez
Kara Greco
Lisa Gribbin
Joseph Guerra III
Morgan Hagerty
Philip Halteman
Jennifer Halverson
Joanne Harker
Ami Hayes
Melissa Herd
Angela Hiller
Kathy Holloway
Tiffany Hopkins
Sarah Hower
Clint Johnston
Alisa Kelly
Stephanie Kenah
Hillary Kessler
Kelly Kingsbury
Laura Kline
Alexander Koehler
Stephanie Kull
Jennifer Laincz
Jennifer Landis
Michelle Lanzillotti
Colin Leach
Joanna Leatherman
Regan Lias
Melissa Long
Amanda Lorenc
Carrie Lutz
Norman MacMullan
Taylor Magee
Colleen Maksin
Kimberly Malmquist
Cinthya Marquez-Lobos
Michelle Martin
Ann Masters
Brittany McCauley
Dorothy Jean McDaniel
Jill McDowell
Mary Pat McGinn-Holewinski
Alison McGovern
Mary McNamara
Elizabeth McNeely
Micah McQuarrie
Tracy Meyers
Rebecca Michalak
Carol Mikesic
Nicole Miles
Rebecca Morganheira
Kristen Morrisette
Danielle Moyer
Barrie-John Murphy
Megan Nash
Adrianna Natale
Rachelle Nderitu
Ashley Nelson
Nicole Noll
Andrew O'Brien
Stephan Paillard
Dona Palonis
Stephanie Parente
Kristen Pendergraft
Alicia Pereira
Lisa Platow
Moni Pradhan
Brandon Pyser
Olivia Quatraro
Dorothy Ramsey-Westmaas
Alicia Ranberg
Theresa Reckner
Rachael Renner
Savannah Rexer
Laurie Reynolds
Victor Riccobono
Sara Riemer
Tricia Ripka

Kimberly Roberts
 Pollie Rodrigue
 Susan Roncoroni
 Amber Rose
 Lori Rostron
 Colleen Ryan
 Dana Salanik
 Rebecca Sauerwald
 Becky Schaefer
 Sharon Schaeffer
 Monica Schroeder
 Jill Schumacher
 Wanda Schwandt
 James Seaton
 Kellie Shimer
 Tracey Sieving
 Caitlyn Singletary
 Ian Smith
 Lauren E. Smith
 Sheryl Smith
 Stephanie Smith
 Ann Sorensen
 Brenna Sowers
 Monica Staehle
 Christine Stauffer
 James Stegmann
 Jennifer Stewart
 Donzilia Stone
 Fred Tarsitano
 Deana Taverna
 Amy Thompson
 Heather Thomsen
 Kelli Tishad
 Jennifer Tisoskey
 Barbara Tomlinson
 Emma Travis
 Tara Turner
 Sara Walker
 Ana Paula Walpole
 Georgette Washel
 Rebecca Weida
 Diane Weissman
 Cassandra West
 Kimberly Wheeler
 Nicole Wheeler
 Allyson Williams
 Kelli Williams
 Austin Wisser
 Becky Yousaitis

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUBSTITUTE TEACHERS FOR THE 2021-2022 SCHOOL YEAR

5.8 Approve Personnel Items - Support Staff

RETIREMENTS	
GODSHALL, BRENDA	Attendance Administrative Assistant, E. Merton Crouthamel Elementary School Effective: August 3, 2021
IMBODEN, LINDA	Second Shift Custodian, Souderton Area High School Effective: August 13, 2021
KAPHAEM, KATHY	Special Education Instructional Assistant, Vernfield Elementary School Effective: July 19, 2021
WISMER, JOANN	Food Service Manager, Vernfield Elementary School Effective: August 4, 2021
RESIGNATIONS	
BENNER, EMILY	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: July 6, 2021
BRENEMAN, KYLIE	Part-Time Custodian, Vernfield Elementary School Effective: August 11, 2021
CLEMENS, KARLEE	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: August 17, 2021
CROZIER, APRIL	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: July 22, 2021
DERSTINE, KAREN	Food Service Assistant, Souderton Area High School Effective: August 2, 2021
ECHEVERRIA, PATRICK	Part-Time Custodian, Salford Hills Elementary School Effective: July 2, 2021
GABEL, TERESA	Special Education Instructional Assistant, Souderton Area High School Effective: August 17, 2021
GONZALEZ, BROOKE	Intervention Teaching Assistant, West Broad Street Elementary School Effective: August 3, 2021
GUNDERSON, JUSTIN	Computer Technician Effective: June 25, 2021
JOMLI, ADAM	Part-Time Custodian, Souderton Area High School Effective: August 16, 2021
KUNASZUK, JENNA	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: End of 2020-2021 School Year
MCGANN, THOMAS	Part-Time Custodian, West Broad Street Elementary School Effective: July 29, 2021
MEEHAN, COLLEEN	Food Service Assistant, Souderton Area High School Effective: August 10, 2021
MSCICHOWSKI, SHANNON	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: August 17, 2021
MUSSELMAN, KATRINA	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: End of 2020-2021 School Year
PALAZZO-SERRATORE, ANITA	Food Service Manager, Indian Valley Middle School Effective: September 3, 2021
PETROVICH, OLIVIA	Study Hall Proctor, Souderton Area High School Effective: July 19, 2021
PLOTTS, TARA	Food Service Specialist, Souderton Area High School Effective: June 11, 2021
RAINER, LINDA	Special Education Instructional Assistant, Indian Valley Middle School

	Effective: August 20, 2021
RIMBENIEKS, VENTS	Part-Time Custodian, Indian Valley Middle School Effective: July 23, 2021
RUDNER, VIRGINIA	Food Service Manager Substitute Effective: June 17, 2021
SHERMAN, BRENDA	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: End of 2020-2021 School Year
TORRES, VERONICA	Special Education Instructional Assistant, Franconia Elementary School Effective: June 11, 2021
TRAVIS, EMMA	Intervention Teaching Assistant, Vernfield Elementary School Effective: July 8, 2021
NEW HIRES	
BROMILEY, JAKE Replacement for Susan Kriebel (Resigned)	Intervention Teaching Assistant, Vernfield Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
BURBANK-SCOTT, SAVANNAH Replacement for Mason Platt (Resigned)	Part-Time Custodian, Indian Valley Middle School Effective: August 16, 2021 Wage: \$12.96 per hour - Hours: 4 per day
BURKE, DAWN Replacement for Karlee Clemens (Resigned)	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
BYRNE, ERICA Replacement for Brenda Sherman (Resigned)	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: Start of 2021-2022 School Year Wage: \$11.19 per hour - Hours: 2 per day, 2-3x per week
CURRIER, TYLER	Summer Custodian Effective: June 28, 2021 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
FALLON, SHANE	Lifeguard, Aquatics Program Effective: June 15, 2021 Wage: \$9.00 per hour - Hours: As Needed
FARRAND, MICHELE Replacement for Bonnie Miller (TOA)	Staff Nurse, Souderton Area High School Effective: Entire 2021-2022 School Year Annual Salary: \$43,525
FORSTER, LAURA Replacement for Kathleen Collins (Transfer)	Administrative Assistant to the Directors of Special Education Effective: July 6, 2021 Wage: \$19.48 per hour - Hours: 7.5 per day, 261 days per year
GAT, RACHEL	Summer Custodian Effective: June 28, 2021 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
GEHMAN, ELIJAH	Swim Instructor, Aquatics Program Effective: July 7, 2021 Wage: \$10.00 per hour - Hours: As Needed
GEIGER, CORRINE Replacement for Herself (Resigned)	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: September 13, 2021 Wage: \$17.25 per hour - Hours: 5.5 per day
JALBOOT, MONICA Replacement for Herself (Resigned)	Special Education Instructional Assistant, Souderton Area High School Effective: Start of 2021-2022 School Year Wage: \$15.35 per hour - Hours: 6.75 per day
LYBRAND, ELIZABETH Replacement for James Collier (Resigned)	Assistant Manager, Aquatics Program Effective: June 28, 2021 Wage: \$18.00 per hour - Hours: As Needed, Not to Exceed 200 hours per school year
MAGEE, EVAN	Summer Custodian Effective: June 21, 2021 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
MORRISSETTE, KRISTEN Replacement for Veronia Torres (Resigned)	Special Education Instructional Assistant, Franconia Elementary School Effective: August 31, 2021 Wage: \$15.15 per hour - Hours: 6.75 per day
MOYER, ALANA	Summer Custodian Effective: June 29, 2021 - August 27, 2021 Wage: \$12.96 per hour - Hours: 8 per day
MOYER, GEOFFREY Replacement for Charles Rest (Retired)	Second Shift Custodian, Indian Crest Middle School Effective: July 19, 2021 Wage: \$20.47 per hour - Hours: 8 per day
NASH, MEGAN Replacement for Michelle Edinger (Resigned)	Title I Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
NATALE, ADRIANNA Replacement for Megan David (Transfer)	Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
RUFF, JESSICA New Position due to ESSER Grant Funds	Title I Intervention Teaching Assistant, West Broad Street Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
SIPES, SALEE Replacement for Brenda Sherman (Resigned)	Cafeteria/Playground Aide, West Broad Street Elementary School Effective: Start of 2021-2022 School Year Wage: \$11.19 per hour - Hours: 2 per day, 2-3 days per week
STEMPLE, ROBERT Replacement for Joann Clary (Retired)	Second Shift Custodian, E. Merton Crouthamel Elementary School Effective: July 6, 2021 Wage: \$20.47 per hour - Hours: 8 per day
WILLIAMS, ALLYSON Replacement for Nicole Massey (Resigned)	Intervention Teaching Assistant, Salford Hills Elementary School Effective: September 13, 2021 Wage: \$16.25 per hour - Hours: 5.5 per day
WILLIAMS, KELLI Replacement for Kristin Kleppinger	Intervention Teaching Assistant, Oak Ridge Elementary School Effective: September 13, 2021 Wage: \$17.25 per hour - Hours: 5.5 per day

(Resigned)	
TRANSFERS	
BATEMAN, BETH Replacement for Shelia Dontonville (Resigned)	From: Attendance Administrative Assistant, Indian Crest/Indian Valley Middle Schools To: Receptionist, Indian Valley Middle School Effective: Start of 2021-2022 School Year Wage: \$17.51 per hour - Hours: 7 per day, 185 days per year
BENFIELD, CHERAMIE Replacement for Wendy Murphy (Transfer)	From: Part-Time Special Education Instructional Assistant, Franconia Elementary School To: Full-Time Special Education Instructional Assistant, Franconia Elementary School Effective: Start of 2021-2022 School Year Wage: \$15.20 per hour - Hours: 6.75 per day
LAPP, MILISSA Replacement for Irene Wright (Retired)	From: Food Service Manager Trainee To: Food Service Manager, Salford Hills Elementary School Effective: Start of 2021-2022 School Year Wage: \$15.71 per hour - Hours: 7.5 per day, 193 days per year
MCKAY, CHERYL Replacement for Mary Schnable (Retired)	From: Part-Time Food Service Assistant, Souderton Area High School To: Full-Time Food Service Assistant, Souderton Area High School Effective: Start of 2021-2022 School Year Wage: \$11.72 per hour - Hours: 7.25 per day
MELRATH, KIRSTEN Replacement for Beth Bateman (Transfer)	From: Cafeteria/Playground Aide, Vernfield Elementary School To: Attendance Administrative Assistant, Indian Crest & Indian Valley Middle Schools Effective: Start of 2021-2022 School Year Wage: \$15.11 per hour - Hours: 7 per day, 190 days per year
MOYER, ALANA Replacement for Kylie Breneman (Resigned)	From: Summer Custodian To: Part-Time Custodian, Vernfield Elementary School Effective: August 12, 2021 Wage: \$12.96 per hour - Hours: 4 per day
MURPHY, WENDY Replacement for Jennifer Linberger (Resigned)	From: Special Education Instructional Assistant, Franconia Elementary School To: STARR Job Coach, Souderton Area High School Effective: Start of 2021-2022 School Year Wage: \$17.75 per hour - Hours: 6.5 per day
NELSON, ASHLEY Replacement for Constance Harmer (Retired)	From: Intervention Teaching Assistant, Indian Crest Middle School To: Special Education Instructional Assistant, Indian Crest Middle School Effective: Start of 2021-2022 School Year Wage: \$15.35 per hour - Hours: 6.5 per day
PURCELL, GEORGENE Replacement for Thomas McGann (Resigned)	From: Food Service Assistant, Franconia Elementary School To: Part-Time Custodian, West Broad Street Elementary School Effective: August 30, 2021 Wage: \$12.96 per hour - Hours: 4 per day
SNYDER, STEVEN Replacement for Mae Smith (Retired)	From: Part-Time Custodian, Indian Crest Middle School To: 2nd Shift Custodian, Indian Crest Middle School Effective: July 12, 2021 Wage: \$20.47 per hour - Hours: 8 per day
STRAUB, THERESA New Position	From: Food Service Assistant, E. Merton Crouthamel Elementary School To: Special Education Instructional Assistant, Franconia Elementary School Effective: Start of 2021-2022 School Year Wage: \$14.80 per hour - Hours: 6.75 per day
WOMER, AMANDA Replacement for Jenna Kunaszuk (Resigned)	From: Substitute Cafeteria/Playground Aide, West Broad Street Elementary School To: Cafeteria/Playground Aide, West Broad Street Elementary School Effective: Start of 2021-2022 School Year Wage: \$11.19 per hour - Hours: 2 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

5.9 Approve Personnel Items - Summer 2021 Sports Camp Staff

First Name	Last Name	Sport	Position	Rate
Abigail	Allen	Soccer	Group Counselor	\$10.00 per hour
Ava	Steidle	Soccer	Group Counselor	\$10.00 per hour
Thomas W.	Quintois	Soccer	Group Counselor	\$10.00 per hour
Katie	Pazdziorko	Soccer	Group Counselor	\$10.00 per hour
Teya	McConnaha	Soccer	Group Counselor	\$10.00 per hour
Okoteh	Sackitey	Boys Basketball	Director	\$38.00 per hour
Okotek	Sackitey	Boys Basketball	Head Counselor	\$20.00 per hour
Elijah	White	Track	Head Counselor	\$21.00 per hour
Brock	Azeff	Lacrosse	Head Counselor	\$20.00 per hour
Brock	Azeff	Lacrosse	Group Counselor	\$10.00 per hour
Elijah	White	Track	Head Counselor	\$21.00 per hour
James	O'Neill	Track	Head Counselor	\$21.00 per hour
Megan	McCollum	Track	Group Counselor	\$10.00 per hour
Thomas	Smith	Track	Group Counselor	\$10.00 per hour
Katie	Pazdziorko	Track	Group Counselor	\$10.00 per hour

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUMMER 2021 SPORTS CAMP STAFF

5.10 Approve Personnel Items - Supplemental Contracts for the 2021-2022 School Year

First Name	Last Name	Activity	School	Term	Amount
Sheryl	Moyer	Building Program Leader	E. Merton Crouthamel Elementary School	2021-2022 School Year	\$1,750.00
Tamara	Lelii	Building Program Leader	Franconia Elementary School	2021-2022 School Year	\$1,750.00
Elizabeth	Irish	Building Program Leader	Oak Ridge Elementary School	2021-2022 School Year	\$1,750.00
Meredith	Ehst	Building Program Leader	Salford Hills Elementary School	2021-2022 School Year	\$1,750.00
Aimee	Porco	Building Program Leader	Vernfield Elementary School	2021-2022 School Year	\$1,750.00
Daniel	Phillips	Building Program Leader	West Broad Street Elementary School	2021-2022 School Year	\$1,750.00
Beth Ann	Harbon	Kindergarten Curriculum Representative	District	2021-2022 School Year	\$1,750.00
Theresa	Hunsicker	First Grade Curriculum Representative	District	2021-2022 School Year	\$1,750.00
Tia	Schwab	Second Grade Curriculum Representative	District	2021-2022 School Year	\$1,750.00
Carrie	Mamzic	Third Grade Curriculum Representative	District	2021-2022 School Year	\$1,750.00
Christine	Green	Fourth Grade Curriculum Representative	District	2021-2022 School Year	\$1,750.00
Jeffrey	Sinkinson	Fifth Grade Curriculum Representative	District	2021-2022 School Year	\$1,750.00
Bradley	Wenger	Elementary Technology Coordinator	District	2021-2022 School Year	\$1,700.00
Berdine	Leinbach	Elementary Art Coordinator	District	2021-2022 School Year	\$1,700.00
Lisa	Stover	Elementary Music Coordinator	District	2021-2022 School Year	\$1,700.00
Daniel	Stover	Elementary Wellness Coordinator	District	2021-2022 School Year	\$1,700.00

Elizabeth	Burks	Elementary Library Coordinator	District	2021-2022 School Year	\$1,700.00
Sheryl	Moyer	Elementary MTSS Coordinator	District	2021-2022 School Year	\$1,600.00
Beverly	Hanrahan	Elementary Reading Specialist Coordinator	District	2021-2022 School Year	\$1,600.00
Barbara	Coale	Elementary Counselor Coordinator	District	2021-2022 School Year	\$2,000.00
Nora	Paar	Elementary Special Education Coordinator	District	2021-2022 School Year	\$2,000.00
Christine	Maine	Elementary ESL Coordinator	District	2021-2022 School Year	\$1,600.00
Matthew D.	Haines	K-12 Related Arts Coordinator	District	2021-2022 School Year	\$1,500.00
Rebecca	Lemieux	K-12 Related Arts Coordinator	District	2021-2022 School Year	\$1,500.00
Caitlin	Razler	K-12 Related Arts Coordinator	District	2021-2022 School Year	\$1,500.00
Bonnie	Miller	K-12 Nurse Coordinator	District	2021-2022 School Year	\$3,500.00
Joseph	Gunn	K-12 Gifted Coordinator	District	2021-2022 School Year	\$2,750.00
Mark	Wilson	6-8 Science Coordinator	District	2021-2022 School Year	\$3,500.00
Eric	Hartman	6-8 Social Studies Coordinator	District	2021-2022 School Year	\$3,500.00
Lauren	Murawski	6-8 Math Coordinator	District	2021-2022 School Year	\$3,500.00
Jennifer	Bano	6-8 ELA Coordinator	District	2021-2022 School Year	\$3,500.00
Robert	Reitz	6-8 Special Education Coordinator	Indian Crest Middle School	2021-2022 School Year	\$1,250.00
Valerie	Sebra	6-8 Special Education Coordinator	Indian Valley Middle School	2021-2022 School Year	\$1,250.00
Jennifer	Toby	6-8 Counselor Coordinator	District	2021-2022 School Year	\$2,000.00
Christine	Jackson	9-12 Science Coordinator	District	2021-2022 School Year	\$4,000.00
Jennifer	Reed-Duka	9-12 Social Studies Coordinator	District	2021-2022 School Year	\$4,000.00
Dr. Stacey	Aronow	9-12 ELA Coordinator	District	2021-2022 School Year	\$4,000.00
Brad	Garrett	9-12 Math Coordinator	District	2021-2022 School Year	\$4,000.00
Catherine	Ragusa	9-12 Special Education Coordinator	District	2021-2022 School Year	\$3,000.00
Thomas	Overberger	9-12 Counselor Coordinator	District	2021-2022 School Year	\$2,000.00
Michelle	Clausz	6-12 Music Coordinator	District	2021-2022 School Year	\$2,000.00
Virginia	Perry	6-12 Art Coordinator	District	2021-2022 School Year	\$2,000.00
Christine	Nenstiel	6-12 Wellness Coordinator	District	2021-2022 School Year	\$2,000.00
Nathaniel	Bender	6-12 Technology Coordinator	District	2021-2022 School Year	\$2,000.00
Michael	Darcy	6-12 Business Coordinator	District	2021-2022 School Year	\$2,000.00
Anne	Fitch	6-12 World Language Coordinator	District	2021-2022 School Year	\$2,000.00
Amanda	Hahn	6-12 Library Coordinator	District	2021-2022 School Year	\$1,000.00
Allyson	Fitzpatrick	6-12 Family & Consumer Science Coordinator	District	2021-2022 School Year	\$2,000.00
Michelle	Ruch	Arts & Humanities Pathway Coordinator	District	2021-2022 School Year	\$1,500.00
Michael	Olenick	Business & Communications Technology Coordinator	District	2021-2022 School Year	\$1,500.00
Jacqueline	Lavelly	Industrial & Engineering Technology Coordinator	District	2021-2022 School Year	\$1,500.00
Stuart	Marjoram	Health & Human Service Pathway Coordinator	District	2021-2022 School Year	\$1,500.00

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS FOR THE 2021-2022 SCHOOL YEAR

5.11 Approve Personnel Items - Mentors & Peer Coaches

Name	Position	Term	Amount
Amy Buiting	Mentor for Sarah Alderfer	Full Year	\$600
Kimberly Harsanyi	Mentor for Christopher Bashaar	First Semester	\$300
Melanie Radcliff	Mentor for Emily Benner	Full Year	\$600
Karin Clark	Mentor for Dana Michael Bergey	Full Year	\$600
Karen Yerck	Mentor for Hannah Bergey	Full Year	\$600
Heather Jacobus	Peer Coach for Casey Bishop	Full Year	\$300
Bonnie Gehman	Mentor for April Crozier	Full Year	\$600
Carly Flynn	Peer Coach for Jessie Cucciarre	Full Year	\$300
Caitlin Razler	Mentor for Felicia Hall	Full Year	\$600
Elizabeth Irish	Mentor for Jennifer Hange	Full Year	\$600
Janet Grippi	Mentor for Carrie Harris	First Semester	\$300
Bonnie Gehman	Mentor for Collin Healey	Full Year	\$600
Amy Martin	Mentor for Cara Jackson	Full Year	\$600
Dr. Stacey Aronow	Mentor for Clint Johnston	First Semester	\$300
Megan Lecrone	Mentor for Leah Klein	Full Year	\$600
Bonnie Gehman	Mentor for Susan Kriebel	Full Year	\$600
Susan Van Saun	Mentor for Melissa Madden	Full Year	\$600
Catherine Ragusa	Mentor for Keri Mallon	First Semester	\$300
Jenny Pritchard	Mentor for Megan Malmquist	Full Year	\$600
Dr. Stacey Aronow	Mentor for Bailey Milnik	First Semester	\$300
Valerie Sebra	Mentor for Celeste Molyneux	Full Year	\$600
Wayne MacFarland	Mentor for Clint Passarella	Full Year	\$600
Vanessa Kraus	Peer Coach for Bradley Pukay	Full Year	\$300
John Donahue	Peer Coach for Okoteh Sackitey	Full Year	\$300
Deborah Bonsall	Mentor for Cheryl Shreiner	Full Year	\$600
Nathaniel Bender	Peer Coach for Alicia Simpson	Full Year	\$300
Tara Fledderjohann	Mentor for Brooke Gonzalez	Full Year	\$600
Aimee Porco	Mentor for Emma Travis	First Semester	\$300
Jennifer Harp	Mentor for Nina Zaniias-Anderson	Full Year	\$600

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - MENTORS & PEER COACHES

5.12 Approve Coaching Salary Plan effective July 1, 2021 through June 30, 2026

Resolution: MOTION TO APPROVE COACHING SALARY PLAN JULY 1, 2021 THROUGH JUNE 30, 2026

5.13 Approve Personnel Items - Fall 2021 Coaching Staff (Subject to Approval of the Coaches Salary Plan)

Name	School	Position	Salary
Anthony Pace	Indian Crest Middle School	Head Football Coach	\$3,288
David Kutzler	Indian Crest Middle School	Assistant Football Coach	\$2,419

Kimberly Dudek	Indian Crest Middle School	Head Field Hockey Coach	\$3,538
Ashley Nelson	Indian Crest Middle School	Head Soccer Coach	\$2,662
Corrine Sholly	Indian Crest Middle School	Head Cheerleading Coach	\$3,556
Richard Hess	Indian Crest Middle School	Athletic Director	\$4,682
Alexander Stump	Indian Valley Middle School	Head Football Coach	\$3,288
Randolph Tongue	Indian Valley Middle School	Assistant Football Coach	\$2,419
Molly Cornes	Indian Valley Middle School	Head Field Hockey Coach	\$2,584
Zackary Hockman	Indian Valley Middle School	Head Soccer Coach	\$2,662
Elisa Hernandez	Indian Valley Middle School	Head Cheerleading Coach	\$3,192
Courtney Lepping	Indian Valley Middle School	Athletic Director	\$3,810
Edward Gallagher	Souderton Area High School	Head Football Coach	\$9,199
Michael Class	Souderton Area High School	Assistant Football Coach	\$4,540
Michael Heath	Souderton Area High School	Assistant Football Coach	\$6,071
John Dubyk	Souderton Area High School	Assistant Football Coach	\$4,910
Paul Fargo	Souderton Area High School	Assistant Football Coach	\$6,035
Dana M. Bergey	Souderton Area High School	Assistant Football Coach	\$5,803
Elijah White	Souderton Area High School	Assistant Football Coach	\$5,058
Craig Alan Worman	Souderton Area High School	Freshman Football Coach	\$4,676
Rachel Renner	Souderton Area High School	Head Cheerleading Coach	\$9,157
Jillian Moyer	Souderton Area High School	Assistant Cheerleading Coach	\$5,080
David Klein	Souderton Area High School	Head Girls Cross Country Coach	\$4,042
John Donahue	Souderton Area High School	Head Boys Cross Country Coach	\$4,682
Susan Casciato	Souderton Area High School	Head Field Hockey Coach	\$6,243
Claire McAllister	Souderton Area High School	Assistant Field Hockey Coach	\$3,268
Tara Maloney	Souderton Area High School	JV Field Hockey Coach	\$3,366
Scott Giuliano	Souderton Area High School	Head Golf Coach	\$3,810
Steven Nogami	Souderton Area High School	Assistant Golf Coach	\$2,829
Matthew Benner	Souderton Area High School	Head Boys Soccer Coach	\$6,243
Marc Meoli	Souderton Area High School	Assistant Boys Soccer Coach	\$3,628
William Cush	Souderton Area High School	JV Boys Soccer Coach	\$3,640
Ian Smith	Souderton Area High School	Head Girls Soccer Coach	\$4,697
Melissa Lollar	Souderton Area High School	Assistant Girls Soccer Coach	\$3,366
David McDonough	Souderton Area High School	JV Girls Soccer Coach	\$3,640
T. Joshua Myers	Souderton Area High School	Head Girls Tennis Coach	\$3,523
Jeffrey Bishop	Souderton Area High School	Assistant Girls Tennis Coach	\$2,540
Corrine Watson	Souderton Area High School	Head Girls Volleyball Coach	\$4,838
Ryan Stinson	Souderton Area High School	Assistant Girls Volleyball Coach	\$3,366
Joseph Hay	Souderton Area High School	Head Boys Water Polo Coach	\$6,003
Daniel Fleck	Souderton Area High School	Head Girls Water Polo Coach	\$3,268
Richard Freda	Souderton Area High School	Head Marching Band Director	\$6,138
Allyson Williams	Souderton Area High School	Assistant Marching Band Director	\$3,425
Heather Fisher	Souderton Area High School	Head Guard Instructor	\$2,750
Kaitlyn Kratz	Souderton Area High School	Assistant Guard Instructor	\$1,713
Timothy Wilson	Souderton Area High School	Head Percussion Instructor	\$3,381
Lisa Platow	Souderton Area High School	Assistant Percussion Instructor	\$1,798
Fannin Musical Productions LLC	Souderton Area High School	Drill Design	\$3,000 (Paid via Purchase Order)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2021 COACHING STAFF (SUBJECT TO APPROVAL OF THE COACHES SALARY PLAN)

5.14 Approve Security Guards' Compensation Plan effective July 1, 2021 through June 30, 2025

Resolution: MOTION TO APPROVE SECURITY GUARDS' COMPENSATION PLAN EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2025

5.15 Ratify a Memorandum of Understanding with the Souderton Area Administrative Assistants' Association, effective July 19, 2021

Resolution: MOTION TO RATIFY MEMORANDUM OF UNDERSTANDING WITH SAAAA

5.16 Approve Administrative Assistants to Cabinet Compensation Plan effective July 1, 2021 through June 30, 2024

Resolution: MOTION TO APPROVE ADMINISTRATIVE ASSISTANTS TO CABINET COMPENSATION PLAN EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2024

5.17 Approve a Collective Bargaining Agreement between the Souderton Area School Board and Teamsters Local 384 effective July 1, 2021 through June 30, 2025, contingent on approval of the Teamsters Bargaining Unit.

Resolution: MOTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE SOUDERTON AREA SCHOOL BOARD AND TEAMSTERS LOCAL 384 EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2025

5.18 Ratify revision to the Act 93 Compensation Plan effective July 1, 2018 through June 30, 2023

Resolution: MOTION TO RATIFY REVISION TO THE ACT 93 COMPENSATION PLAN EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2023

5.19 Ratify revision to the Cabinet Compensation Plan effective July 1, 2018 through June 30, 2023

Resolution: MOTION TO RATIFY REVISION TO THE CABINET COMPENSATION PLAN EFFECTIVE JULY 1, 2018 THROUGH JUNE 30, 2023

5.20 Approve Medical Director, Physicians and Dentists for the 2021-2022 School Year

Resolution: APPROVE MEDICAL DIRECTOR, PHYSICIANS AND DENTISTS FOR THE 2021-2022 SCHOOL YEAR

Medical Director

Dr. Heather Hart - Tri Valley \$2,500.00

Physicians (\$13.00 per physical)

Trivalley Primary Care (Lower Salford Office)

EMC

Salford Hills

West Broad Street

High School

Trivalley Primary Care (Souderton Office)
 Franconia
 Oak Ridge
 Vernfield
 Indian Valley
 Indian Crest

Dental (\$5.00 per exam)

Weaver, Rechner, & Reinhart Dental Associates
 West Broad Street
 EMC

Indian Valley Dental Associates
 Oak Ridge
 Salford Hills
 Vernfield

Dr. John Nase
 Indian Valley Middle School

Family Smile Care, PC
 Franconia
 Indian Crest

5.21 First Reading of Revised Policy 903

The Administration is seeking a first reading of revised Policy 903 - Public Participation In Board/Committee Meetings.

Resolution: MOTION TO APPROVE FIRST READING OF REVISED POLICY 903 - PUBLIC PARTICIPATION IN BOARD/COMMITTEE MEETINGS

5.22 Approve a Confidential Separation and Release Agreement for Employee #10571 Effective August 26, 2021

Resolution: MOTION TO APPROVE A CONFIDENTIAL SEPARATION AND RELEASE AGREEMENT FOR EMPLOYEE #10571 EFFECTIVE AUGUST 26, 2021

5.23 Terminate Health and Human Services Club

Administration is seeking to terminate the Health & Human Services Club at the Souderton Area High School.

Resolution: TERMINATE HEALTH AND HUMAN SERVICES CLUB

5.24 Approve Confidential Release and Placement Agreement in Lieu of a FAPE

Resolution: MOTION TO APPROVE CONFIDENTIAL RELEASE AND PLACEMENT AGREEMENT IN LIEU OF A FAPE

5.25 Approve Contract with Lakeside Educational Network/Vantage Academy

The Administration recommends approval of a five-year contract with Lakeside Educational Network for educational slots for students in grades seven through twelve and educational slots for students in grades five and six, at the Lakeside Educational Network/Vantage Academy.

Resolution: MOTION TO APPROVE A FIVE-YEAR CONTRACT WITH LAKESIDE EDUCATIONAL NETWORK/VANTAGE ACADEMY

Action (Consent): 5.26 Approve Grant to High School Business Department

The Administration recommends approving a monetary grant awarded to the High School Business Department from the Buxmont Chapter of the PA Society of Tax Accountants per Policy #702, Gifts, Grants and Donations.

Resolution: MOTION TO APPROVE A GRANT TO THE HIGH SCHOOL BUSINESS DEPARTMENT

Action (Consent): 5.27 Approve the Disposal of Excess, Obsolete and Non-Repairable Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and heavy equipment as per Policy 706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE AND NON-REPAIRABLE EQUIPMENT

Action (Consent): 5.28 Approve 2021-22 Food Service Meal Prices

The Administration recommends approval of the following adult meal prices for 2021-2022 school year:

2021-2022	
Breakfast - Adult	\$2.90
Lunch - Adult	\$4.80

All student breakfast and lunch meals are free to students for the 2021-22 school year through state/federal reimbursement.

Resolution: MOTION TO APPROVE ADULT MEAL PRICES FOR THE 2021-2022 SCHOOL YEAR

Action (Consent): 5.29 Ratify 2022 Real Estate Tax Assessment Appeals

The Administration recommends ratification of the District's filing of 2022 real estate tax assessment appeals with the Montgomery County Board of Assessment Appeals.

Resolution: MOTION TO RATIFY THE DISTRICT'S FILING OF 2022 REAL ESTATE TAX ASSESSMENT APPEALS WITH THE MONTGOMERY COUNTY BOARD OF ASSESSMENT APPEALS

Action (Consent): 5.30 Accept State and Federal Grants Awarded to the Souderton Area School District

The Administration recommends accepting State and Federal grants awarded to the District as per Policy #702, *Gifts, Grants and Donations*.

Grant	Award Amount	Change from PY
Title I	\$437,186	-\$83,740
Title II	\$127,388	-\$3,929
Title III	\$71,414	-\$4,030
Title IV	\$33,417	\$5,175
Ready to Learn	\$524,477	NC
IDEA (incl. ARP funds)	\$1,487,560	\$243,947

Resolution: MOTION TO ACCEPT STATE AND FEDERAL GRANTS AWARDED TO THE SOUDERTON AREA SCHOOL DISTRICT

Action (Consent): 5.31 Approve Architectural Services Proposal from GKO Architects

The administration recommends approval of the architectural services proposal from GKO Architects for Franconia Elementary School and Indian Valley Middle School.

Resolution: APPROVE ARCHITECTURAL SERVICES PROPOSAL FROM GKO ARCHITECTS

Action (Consent): 5.32 Ratify Amended 2021-2022 Homestead Farmstead Resolution

The administration is recommending ratification of an amended 2021-2022 Homestead Farmstead Resolution originally approved in June 2021 of \$204.02 per eligible property.

Resolution: RATIFY AMENDED 2021-2022 HOMESTEAD FARMSTEAD RESOLUTION

5.33 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Stephen Nelson, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Courtney Barbieri

6. Discussion/Action Agenda

6.1 Approve Health & Safety Plan for the 2021-2022 School Year

Mr. Keith stated that Dr. Hey would be reviewing the Health & Safety Plan after which the Board would take a roll call vote.

Dr. Hey reviewed the plan as it appears on the school district website. He highlighted the following elements of the plan: masking, transportation, the COVID dashboard, modification of facilities to allow for social distancing, reinforcement of hand washing and respiratory etiquette. He highlighted the cleaning and disinfecting of high-touch surfaces, ventilation upgrades, contract tracing and quarantine guidelines. Dr. Hey noted that diagnostic on-site testing would be done when possible, and additional vaccine clinics would be made available to staff and students.

Mr. Keith asked for comments from the Board. Mr. Holliday thanked the public for their phone calls, emails, and letters. He said that correspondence definitely helped to formulate his decision on the Health & Safety Plan. He stated that he believes that children under the age of 12 in elementary schools should be masked.

Mrs. Scheuren thanked everyone for their participation and stated that she had read all of the emails and letters, noting the passion, anger and frustration felt by many. Mrs. Scheuren reiterated the freedom that everyone is afforded to express their opinion. Mrs. Scheuren also stated that the most recent recommendation from the CDC was just that, a recommendation and not a mandate. Therefore, she feels choice gives a voice to all.

Mr. Kwiatkowski also thanked everyone for their participation and stated that he has been on this Board for 14 years and while there have been many discussions over the years, none seemed quite as daunting as this particular issue. Mr. Kwiatkowski assured everyone that he too, read all of the letters and emails. He also acknowledged the confusion of data on both sides of the masking issue. He stated that it was not an easy decision, and felt that the only way to keep schools open and keep children safe, until a vaccine was available, that the Health & Safety Plan needed more work.

Mr. Nelson stated that he was proud to be a part of this Board and acknowledged the challenging time that it has endured through the pandemic. He cited several professional circumstances where mitigation was necessary to preserve safety and felt that Souderton was taking all necessary precautions. Mr. Nelson also stated masks and PPE need to be fitted and therefore believes masking should be optional.

Mr. Braccio thanked everyone for their emails and letters, acknowledging his early morning and late night reading. He noted the common theme that kids need to be in school as much as possible and felt that the only way to keep them safely in school was to wear masks.

Mrs. Flisak thanked everyone for their letters and emails, appreciating the civility and upholding the district mission of Character Counts.

A Motion was by Stephen Nelson, second by Donna Scheuren to take a vote.

Dr. Hey took a roll call vote on the Health & Safety Plan and the Board of School Directors voted as follows:

Courtney Barbieri: Aye
 Nick Braccio: Nay
 William Brong: Aye
 Janet Flisak: Aye
 Matt Holliday: Nay
 Ken Keith: Aye
 Tom Kwiatkowski: Nay
 Stephen Nelson: Aye
 Donna Scheuren: Aye

Resolution: MOTION TO APPROVE THE HEALTH & SAFETY PLAN FOR THE 2021-2022 SCHOOL YEAR

Mr. Keith asked parents to remind their children that each child has a right to wear a mask or not.

7. Future Meetings

7.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
September 8, 2021	Souderton Area SD Board Committee Meetings	6:30	District Administration Office Souderton Area School District 760 Lower Road Souderton, PA
September 20, 2021	North Montco Technical Career Center	7:00	North Montco Technical Career Center 1265 Sumneytown Pike

			Lansdale, PA
September 22, 2021	Montgomery County Intermediate Unit	6:45	Montgomery County Intermediate Unit 2 W. Lafayette Street Norristown
September 23, 2021	Souderton Area SD Board Action Meeting	7:00	District Administration Office Souderton Area School District 760 Lower Road Souderton, PA

8. Report of the Solicitor

8.1 Report of the Solicitor

Mr. Sultanik stated that there was no report.

9. Unfinished/New Business of the Board

9.1 Unfinished/New Business from the Board

There was no unfinished or new business of the Board.

10. Public Comments

10.1 Public Comments

Mr. Kevin Shelly thanked the Board for their service and invited the Board to attend an upcoming colloquial event on October 10th at 5:00 P.M. The event will focus on race and equity and will be hosted by the Movement for Black & Brown Lives Matter in Montgomery County. He stated that email invitations would be sent to the Board members.

Mr. Keith thanked Mr. Shelly for his comment.

11. Adjournment

11.1 Adjournment of the Meeting

The meeting was adjourned at 9:05 P.M.


MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by William Brong, second by Courtney Barbieri.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Respectfully Submitted,



Brian Pawling
Board Secretary / Director of Busienss Affairs