



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, September 24, 2020

Generated by Renai Cardillo on Friday, September 25, 2020

Members present: Nicholas Braccio (virtual), William Brong (virtual), Janet Flisak (virtual), Matt Holliday (virtual), Ken Keith, Thomas Kwiatkowski, Donna Scheuren, and Courtney Barbieri (virtual).

Members absent: Stephen Nelson

Others present: Lisa Ball (virtual), Brigitte Bagocius, Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling and Megan Zweiback (virtual)

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:10 P.M.

1.2 Meeting Protocol

Mr. Keith noted that the meeting was being held virtually and was being recorded. It would be available for viewing on Comcast channel 28 and Verizon channel 46, and on the school district website.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Mr. Pawling called the roll. Eight board members were present.

2. Public Comments on Agenda Items

2.1 Public Comment

There were no public comments on agenda items.

3. Report of the President

3.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held prior to tonight's meeting to discuss personnel items and it lasted approximately 15 minutes.

4. Consent/Action Agenda

4.1 Consent/Action Agenda Protocol

Superintendent Gallagher spoke about the recent passing of teacher Dina Palski. Dr. Gallagher noted that she had taught for the Souderton Area School District for over 20 years; first at Lower Salford Elementary School and most recently at Oak Ridge Elementary School. He commented on her diligence and commitment to students, stating that she continued to attend professional virtual workshops even as she fought a courageous battle with cancer. Dr. Gallagher asked for a moment of silence in the name of Dina Palski.

Superintendent Gallagher made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

4.2 Approve School Board Meeting Minutes from August 27, 2020

Resolution: MOTION TO APPROVE THE AUGUST 27, 2020 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

4.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR AUGUST 2020.

4.4 Ratify Request to Attend Workshop

The Administration is seeking to ratify the following conference attendance:

Arlene Bender
 Oak Ridge Teacher
 April 6 and May 17, 2020
 Mindfulness for Educators and Their Students (CPE Course)
 Virtual Course hosted by the Bucks County Intermediate Unit
 \$472.00
 Funding: Building Budget

Resolution: MOTION TO RATIFY REQUEST TO ATTEND WORKSHOP

4.5 Approve Conference Attendance

The Administration is seeking to approve the following conference attendance:

Todd Brown
 Supervisor of Special Education - Middle Level
 Safety Care Train the Trainer
 Chester County Intermediate Unit
 King of Prussia, PA
 Sept. 29, 30 and Oct. 1, 2020
 \$1,475.00
 Funding: Pupil Services Budget

Resolution: MOTION TO APPROVE CONFERENCE ATTENDANCE

4.6 Approve Personnel Items - Professional Staff

RETIREMENT	
MANDIA, SUSAN	Fifth Grade Teacher, Vernfield Elementary School Effective: August 31, 2020
NEW HIRE	
ZABLOCKI, RACHEL Replacement for Joanne Jiruska (Retired)	English Teacher, Souderton Area High School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2020-2021 School Year <u>Education:</u> St. Joseph's (BA) 2019 <u>Experience:</u> Jan-April 2019 - Souderton Area School District, English Student Teacher <u>Recommended Salary:</u> \$48,479 - B (1)
TRANSFER	
EDINGER, MICHELLE Replacement for Susan Mandia (Retired)	From: Long-Term Substitute Teacher, Vernfield Elementary School To: Third Grade Teacher, Vernfield Elementary School TEMPORARY PROFESSIONAL <u>Effective:</u> Start of 2020-2021 School Year <u>Salary:</u> \$58,710 - M (2)

APPROVE THE FOLLOWING FALL SEMESTER LONG-TERM SUBSTITUTE POSITIONS SUBJECT TO A FLEXIBLE TERM NECESSITATED BY THE COVID-19 PANDEMIC	
BILLY, MICHELLE	Special Education Teacher, Vernfield Elementary School <u>Recommended Salary:</u> \$24,239.50 - B (1)
BOOTH, BRITTANY	Special Education Teacher, Indian Valley Middle School <u>Effective:</u> August 26-27, 2020 only <u>Recommended Salary:</u> \$24,239.50 (pro-rated) - B (1)
CAMPBELL, HEATHER	Special Education Teacher, E. Merton Crouthamel Elementary School <u>Recommended Salary:</u> \$28,321 - M (1)
CICCOTOSTO, JENNIFER	Fifth Grade Teacher, Vernfield Elementary School <u>Effective:</u> September 2, 2020 <u>Recommended Salary:</u> \$24,239.50 (pro-rated) - B (1)
DORSEY, MIRANDA	Special Education Teacher, E. Merton Crouthamel Elementary School <u>Recommended Salary:</u> \$24,239.50 - B (1)
DRUMMOND, EMILY	.5 ESL Teacher, Middle Schools <u>Effective:</u> September 2, 2020 <u>Recommended Salary:</u> \$12,119.75 (pro-rated) - B (1)
EVERHARDT, JENNIFER	Elementary Technology Teacher, Franconia Elementary School <u>Effective:</u> September 21, 2020 <u>Recommended Salary:</u> \$24,239.50 (pro-rated) - B (1)
GLUCK, VICTORIA	Special Education Teacher, Vernfield Elementary School

	Recommended Salary: \$24,239.50 - B (1)
HARRIGAN, KALEEN	7th Grade Science Teacher, Indian Crest Middle School Recommended Salary: \$24,239.50 - B (1)
HOBSON, SAMANTHA	Accelerated Math Teacher, Middle Schools Recommended Salary: \$24,239.50 - B (1)
KELLY, ALISA	Fifth Grade Teacher, Venfield Elementary School Recommended Salary: \$24,239.50 - B (1)
LYSTAD, ANDREA	.25 Physical Education Teacher, Salford Hills Elementary School Recommended Salary: \$12,731.75 - M (15)
MACK, REBECCA	Music Teacher, Oak Ridge Elementary School Effective: September 21, 2020 Recommended Salary: \$28,321 (pro-rated) - M (1)
MORGANHEIRA, REBECCA	ESL Teacher, E. Merton Crouthamel Elementary School Recommended Salary: \$24,239.50 - B (1)
MOYER, COLIN	Social Studies Teacher, Indian Valley Middle School Effective: August 31, 2020 Recommended Salary: \$24,239.50
NIXDORF, CONNOR	Music Teacher, Indian Valley Middle School Recommended Salary: \$28,321 - M (1)
O'SHURA, KELLY	School Counselor, Vernfield Elementary School Recommended Salary: \$28,321 - M (1)
PELOSI, SEAN	Special Education Teacher, Indian Valley Middle School Effective: September 3, 2020 Recommended Salary: \$24,239.50 (pro-rated) - B (1)
RUFF, JESSICA	Special Education Teacher, Indian Valley Middle School Effective: August 27, 2020 Recommended Salary: \$24,239.50 (pro-rated) - B (1)
SAVO, CHRISTOPHER	Math Teacher, Souderton Area High School Effective: August 27, 2020 Recommended Salary: \$28,321 (pro-rated) - M (1)
SMITH, LAUREN E.	.5 Kindergarten Teacher, Salford Hills Elementary School Effective: August 31, 2020 Recommended Salary: \$12,119.75 (pro-rated) - B (1)
TURNER, KIRSTIN	Special Education Teacher, Franconia Elementary School Recommended Salary: \$28,321 - M (1)

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

4.7 Approve Personnel Items - Support Staff

RETIREMENTS	
SCHNABLE, MARY	Food Service Assistant, Souderton Area High School Effective: August 22, 2020
WEISS, CAROL	Food Service Substitute Effective: August 27, 2020
RESIGNATIONS	
BILLY, MICHELLE	Special Education Instructional Assistant, Vernfield Elementary School Effective: August 25, 2020
BOLTON, MEGAN	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: August 17, 2020
BRODISH, CHRISTINA	ESL Classroom Assistant, Souderton Area High School Effective: September 3, 2020
CLAUSS, CASEY	Study Hall Proctor, Souderton Area High School Effective: August 24, 2020
CLEMENS, KARLEE	Intervention Teaching Assistant, Franconia Elementary School Effective: September 9, 2020
CORMIER, JAMES	Assistant Aquatics Director Effective: September 30, 2020
GLUCK, VICTORIA	Intervention Teaching Assistant, Indian Crest Middle School Effective: August 25, 2020
KAUKER, EILEEN	Food Service Assistant, Indian Valley Middle School Effective: August 31, 2020
KELLY, ALISA	Intervention Teaching Assistant, Vernfield Elementary School Effective: August 24, 2020
LEARN, THERESA	Cafeteria/Playground Aide, E. Merton Crouthamel Elementary School Effective: August 25, 2020
MORGANHEIRA, REBECCA	ESL Intervention Teaching Assistant, Oak Ridge Elementary School Effective: August 30, 2020
RANDOLPH, DENISE	Intervention Teaching Assistant, Indian Valley Middle School Effective: September 11, 2020
SAUTTER IV, WILLIAM	Part-Time Custodian, West Broad Street Elementary School Effective: September 11, 2020

SCARPACI, ANTHONY	Part-Time Custodian, Salford Hills Elementary School Effective: September 15, 2020
SLABODA, MICHAEL	Part-Time Custodial Substitute Effective: August 24, 2020
TISOSKEY, JENNIFER	ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School Effective: August 25, 2020
NEW HIRES	
COLLINS, KATHLEEN Replacement for Corinne Hagin (Retired)	Secretary to the Supervisors of Special Education Effective: September 29, 2020 Wage: \$17.59 per hour - Hours: 7.5 per day, 261 days per year
DALTON, VANESSA Replacement for Dina Moore (Transfer)	Cafeteria Aide, Indian Crest Middle School Effective: September 17, 2020 Wage: \$11.04 per hour - Hours: 3 per day
DANIELS, LINDSAY Replacement for Alexandra Wisser (Resigned)	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: September 14, 2020 Wage: \$11.04 per hour - Hours: 2 per day - 2 days per week
DELAGOL, ANTHONY Replacement for Lloyd Waldon (Transfer)	Security Guard, Indian Valley Middle School Effective: September 29, 2020 Wage: \$18.00 per hour - Hours: 8 per day
FAUST, DWAYNE Replacement for Andrew To (Transfer)	Part-Time Custodian, Souderton Area High School Effective: September 10, 2020 Wage: \$12.96 per hour - Hours: 4 per day
GUNNING, JENNIFER Replacement for Carla McGann (Resigned)	ESL Intervention Teaching Assistant, Indian Crest Middle School Effective: September 29, 2020 Wage: \$16.10 per hour - Hours: 5.75 per day
HOLLOWAY, KATHY Replacement for Janice Gilbride (Transfer)	Nurse's Assistant, Souderton Area High School Effective: September 30, 2020 Wage: \$17.60 per hour - Hours: 20-25 per week
JACOBY, DAYNA Replacement for Rochelle Gaerthe (Resigned)	Special Education Instructional Assistant, West Broad Street Elementary School Effective: September 8, 2020 Wage: \$14.80 per hour - Hours: 5.75 per day
KENAH, STEPHANIE Replacement for Karlee Clemens (Resigned)	Intervention Teaching Assistant, Franconia Elementary School Effective: September 14, 2020 Wage: \$16.10 per hour - Hours: 5.5 per day
MCCOLLUM, DEBRA Replacement for Grace Levering (Resigned)	Special Education Instructional Assistant, Indian Crest Middle School Effective: September 29, 2020 Wage: \$15.45 per hour - Hours: 5.5 per day
MOYER, DANIELLE Replacement for Alexandra Wisser (Resigned)	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: September 8, 2020 Wage: \$11.04 per hour - Hours: 2 per day - 1 day per week
MUSSELMAN, KATRINA Replacement for Christine Mast (Transfer)	Cafeteria/Playground Aide, Salford Hills Elementary School Effective: September 8, 2020 Wage: \$11.04 per hour - Hours: 2 per day
NGUYEN, PENNINGTON Replacement for Andrew Ascher (Transfer)	Part-Time Custodian, Souderton Area High School Effective: September 21, 2020 Wage: \$12.96 per hour - Hours: 4 per day
PARENTE, STEPHANIE	Substitute Secretary Effective: September 2, 2020 Wage: \$12.43 per hour - Hours: As needed
RUTH, MOLLIE Replacement for Kristin Kleppinger (Transfer)	Cafeteria/Playground Aide, Oak Ridge Elementary School Effective: September 24, 2020 Wage: \$11.04 per hour - Hours: 2 per day
SAVARESE, MARY Replacement for Nina Zantias-Anderson (Transfer)	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: September 21, 2020 to September 23, 2020 Wage: \$16.10 per hour - Hours: 5.5 per day
STAUFFER, CHRISTINE Replacement for Marianne Raifsnider	Special Education Instructional Assistant, Oak Ridge Elementary School Effective: September 8, 2020 Wage: \$14.80 per hour - Hours: 6.75 per day

(Retired)	
TURTU, KATRINA Replacement for Jessie Cucciarre (Resigned)	Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: September 8, 2020 ONLY Wage: \$14.25 per hour - Hours: 6.75 per day
WALPOLE, PAULA Replacement for Michelle Bornancini (Resigned)	ESL Intervention Teaching Assistant, West Broad Street Elementary School Effective: September 14, 2020 Wage: \$16.10 per hour - Hours: 5.5 per day
WATSON, PATRICIA Michelle Billy (Resigned)	Special Education Instructional Assistant, Vernfield Elementary School Effective: September 8, 2020 Wage: \$15.00 per hour - Hours: 6.75 per day
WHITE, ELIJAH	Substitute Security Guard, Souderton Area High School Effective: September 8, 2020 Wage: \$18.00 per hour - Hours: As Needed
TRANSFERS	
CHWIEROTH, CHERYL Replacement for Pamela White (Resigned)	From: Study Hall Proctor, Souderton Area High School To: Attendance Secretary, Oak Ridge Elementary School Effective: September 4, 2020 Wage: \$15.38 per hour - Hours: 6 per day
DAVID, MEGAN Replacement for Brenda Moyer (Retired)	From: Title I Intervention Teaching Assistant, E. Merton Crouthamel Elementary School To: Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: Start of 2020-2021 School Year Wage: \$15.40 per hour - Hours: 6 per day
DAVIDSON, MEG Replacement for Michelle Edinger (Transfer)	From: Title I Intervention Teaching Assistant, E. Merton Crouthamel Elementary School To: Special Education Instructional Assistant, E. Merton Crouthamel Elementary School Effective: Start of 2020-2021 School Year Wage: \$15.40 per hour - Hours: 5.75 per day
FABIANI, RYAN Replacement for Ryan Dinlocker (Transfer)	From: 3rd Shift Custodian, Souderton Area High School To: District Grounds II Effective: August 31, 2020 Wage: \$25.11 per hour - Hours: 8 per day
MARTINEZ, SHANNON New position based upon student needs	From: Cafeteria/Playground Aide, Franconia Elementary School To: Special Education Instructional Assistant (1:1), Vernfield Elementary School Effective: September 8, 2020 Wage: \$14.60 per hour - Hours: 6.5 per day
MAST, CHRISTINE Replacement for Madeline Delp (Resigned)	From: Cafeteria/Playground Aide, Salford Hills Elementary School To: Special Education Instructional Assistant, Oak Ridge Elementary School Effective: September 8, 2020 Wage: \$15.20 per hour - Hours: 6.5 per day
PALAZZO-SERRATORE, ANITA Replacement for Ann Lorah (Retired)	From: Food Service Manager, Franconia Elementary School To: Food Service Manager, Indian Valley Middle School Effective: August 31, 2020 Wage: \$16.89 per hour - Hours: 8 per day - 195 days per year
SANCHEZ, MIRIAM Replacement for Charlene Scott (Transfer)	From: Part-Time Food Service Assistant, Indian Crest Middle School To: Full-Time Food Service Assistant, Indian Crest Middle School Effective: September 8, 2020 Wage: \$11.15 per hour - Hours: 6 per day
SCOTT, CHARLENE Replacement for Anita Palazzo-Serratore (Transfer)	From: Food Service Assistant, Indian Crest Middle School To: Food Service Manager, Franconia Elementary School Effective: September 3, 2020 Wage: \$15.36 per hour - Hours: 7.5 per day - 193 days per year
SELL, CARLA New position based upon student needs	From: Cafeteria/Playground Aide, Franconia Elementary School To: Special Education Instructional Assistant (1:1), Salford Hills Elementary School Effective: September 8, 2020 Wage: \$14.65 per hour - Hours: 6 per day
TO, ANDREW Replacement for Ryan Fabiani (Transfer)	From: 2nd Shift Custodian, Souderton Area High School To: 3rd Shift Custodian, Souderton Area High School Effective: TBD Wage: \$24.48 per hour - Hours: 8 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF
4.8 Approve Personnel Items - Additions to Substitute Teacher List

Jennifer Gunning
Kristin Kleppinger
Julia Rostron
Marissa Sandone
Mary Savarese
Paula Walpole

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHER LIST

4.9 Approve Personnel Items - Supplemental Contracts

NAME	POSITION	SPORT	SCHOOL	SALARY
Jeffrey Bishop	Assistant Coach	Tennis (G)	Souderton Area High School	\$2,047
Anthony Pace	Head Coach	Football	Indian Crest Middle School	\$2,480
David Kutzler	Assistant Coach	Football	Indian Crest Middle School	\$1,788
Victoria Gluck	Head Coach	Field Hockey	Indian Crest Middle School	\$2,825
Ashley Nelson	Head Coach	Soccer	Indian Crest Middle School	\$2,105
Corrine Sholly	Head Coach	Cheerleading	Indian Crest Middle School	\$2,631
Richard Hess	Athletic Director	--	Indian Crest Middle School	\$3,418
Alexander Stump	Head Coach	Football	Indian Valley Middle School	\$2,480
Connor Nixdorf	Assistant Coach	Football	Indian Valley Middle School	\$1,736
Kim MacFarland	Head Coach	Field Hockey	Indian Valley Middle School	\$2,167
Zack Hockman	Head Coach	Soccer	Indian Valley Middle School	\$2,105
Sara Corchiolo	Head Coach	Cheerleading	Indian Valley Middle School	\$2,631
Courtney Lepping	Athletic Director	--	Indian Valley Middle School	\$2,791
Cordell Armstrong	Assistant Coach	Water Polo	Souderton Area High School	\$2,104

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS

4.10 Approve Personnel Items - Fall 2020 Community Education Instructors

INSTRUCTOR	COURSE	RATE/HOURS	SALARY
Barnett, Michael	Discover Your Intuitive Self	\$18 per hour/14 hours	\$252
Barrick, Sue	Recreational Volleyball	\$10 per hour/26 hours	\$260
Berry, Theresa	Volleyball Supervisor	Workshop Fee	\$150
Berry, William	Volleyball Supervisor	Workshop Fee	\$300
Berry William	Volleyball Supervisor	Workshop Fee	\$300
Burger, Lisa	Book of the Month Club	\$20 per hour/8 hours	\$160
Burger, Lisa	Crochet Crowd	\$20 per hour/8 hours	\$160
Burger, Lisa	Crochet - Santa Throw	\$20 per hour/8 hours	\$160
Burger, Lisa	Crochet - C2C	\$20 per hour/6 hours	\$120
Cohan, Lorraine	Total Body Sculpting	\$30 per hour/20 hours	\$600
Czapp-Rotondi, Patricia	Belly Dancing	\$50 per class/6 classes	\$300
Earl, Robyn	Country - Popular Line Dances	\$37.50 per hour/9 hours	\$338
Gandy, Yuliya	Russian	\$20 per hour/15 hours	\$300
Lapp, Will	IVVC Volleyball Director	Session Fee	\$1,500
Lapp, Will	Volleyball Supervisor	Workshop Fee	\$150
Malc, Stan & Jan	Beginner Ballroom Dancing	\$20 per hour/16 hours	\$320
Roncoroni, Sue	French Potpourri	\$20 per hour/9 hours	\$180
Stiles, Kristen	Recreational Volleyball	\$20 per hour/20 hours	\$400
Thompson, Brent	Starting Business`	\$20 per hour/4 hours	\$80
Thompson, Brent	Financial Statements	\$20 per hour/4 hours	\$80
Vigorita, Sam	Fly Tying - Intermediate	\$20 per hour /12 hours	\$240
Willits, Timon	Volleyball Supervisor	Workshop Fee	\$150
Willits, Timon	Volleyball Supervisor	Workshop Fee	\$150

INSTRUCTORS / BUSINESSES TO BE PAID ON PURCHASE ORDER

INSTRUCTOR	COURSE	RATE/SALARY
Community Music School	Guitar for Beginners	Pay CMS \$126 per student
Community Music School	Ukulele for Beginners	Pay CMS \$126 per student
Dog Gone Good Training	Therapy Dog	\$25 per student paid to Leah Pacitto
Dog Gone Good Training	Leave It and Drop It	\$25 per student paid to Leah Pacitto
Financial Services Professionals	Securing Social Security	Gratis

Financial Services Professionals	American Dream	Gratis
Indian Valley Scuba	Paid to SACE for rent of pool	\$300 per class paid to SACE
Mark Cashatt Studios	Family Self-Defense	\$15 per family paid to Cashatt Studios
Mark Cashatt Studios	Adult Self-Defense	\$15 per student paid to Cashatt Studios
Mark Cashatt Studios	Tai Chi	\$48 per student paid to Cashatt Studios
RE/MAX - Janine Paillard	Homebuyer's Seminar	Gratis
RE/MAX - Janine Paillard	Selling Your House	Gratis
Responsible Driving School	Driver Education	\$120 Per Student
Such A Voice	You're on the Air - Voice Over Class	Gratis
Tevlin, Kyle	Getting Stuff Done	\$75 Workshop Fee
Thrivent - Anthony Spangler	Medicare 101	Gratis
Wholistic Fitness	Zumba	\$42.00 per student paid to Wholistic Fitness

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - FALL 2020 COMMUNITY EDUCATION INSTRUCTORS

4.11 Approve Mentors and Peer Coaches

Administration will be seeking approval for the following mentors and peer coaches:

Nicole Bauer	Mentor for Zackary Hockman	\$600
Barbara Bescher	Mentor for Kylie Newman	\$600
Brian Bisacquino	Peer Coach for Corrine Sholly - first semester	\$150
Korey Bishop	Mentor for Miranda Dorsey - first semester	\$300
Korey Bishop	Peer Coach for Evan Engle - first semester	\$300
Korey Bishop	Mentor for Victoria Gluck - first semester	\$300
Triston Boyd	Mentor for William McGinley	\$600
Kathy Breen	Mentor to Sean Pelosi - first semester	\$300
Colleen Buck	Peer Coach for Sarah Turock	\$300
Peggy DelBrocco	Mentor for Leah Goodwin	\$600
Teresa Doyle	Mentor for Katie Boland - first semester	\$300
Blair Endy	Mentor for Jessica Radcliffe	\$600
Tara Fledderjohann	Mentor for Kelsey Derro - first semester	\$300
Amanda Fluck	Mentor for Jessica Ruff - first semester	\$300
Bonnie Gehman	Mentor for Alisa Kelly - first semester	\$300
Lindsay Germeroth	Mentor for Megan Long - first semester	\$300
Laurie Goidas	Mentor for Michelle Billy - first semester	\$300
Taryn Gresh	Mentor for Jennifer Ciccotosto - first semester	\$300
Tara Halikiopoulos	Mentor for Christopher Savo - first semester	\$300
Karin Halteman	Peer Coach for Gavin Sonntag	\$300
Eric Hartman	Mentor for Colin Moyer - first semester	\$300
Lauren Hendricks	Mentor for Lauren E. Smith - first semester	\$300
Andrew Hudak	Mentor for Caitlin Dawson - first semester	\$300
Erika Jucewicz	Mentor of Nicole Massey - first semester	\$300
Dan Lonsdale	Mentor for Alexis Morris	\$600
Jacquie Lavelly	Mentor for Claire McAllister - first semester	\$300
Allison Powers	Mentor for Mattea Ruth	\$600
Tammy Lelii	Peer Coach for Laura Mill	\$300
Courtney Lepping	Mentor for Samantha Hobson - first semester	\$300
Kathleen McLaughlin	Mentor for Ryan Rettstadt - first semester	\$300
Rachel McMahan	Mentor for Matthew Collier - first semester	\$300
Carrie Mamzic	Mentor for Jacob Augustus	\$600
Brittany Mercado	Mentor for Xia Pomposi	\$600
Krysten Momsen	Mentor for Rachel Zablocki	\$600
Lauren Murawski	Mentor for Kaleen Harrigan - first semester	\$300
Kim Musselman	Mentor for Emily Drummond - first semester	\$150
Ginny Perry	Mentor for Sabrina Pistoria	\$360
Dan Phillips	Mentor for Joseph Cusate - first semester	\$150
Jessica Pillo	Mentor for Heather Campbell - first semester	\$300
Diane Ramage	Mentor for Connor Nixdorf - first semester	\$300
Katie Sigmans	Mentor for Katelyn Shaffer - first semester	\$300
Adam Tucker	Peer Coach for Jon Timmons	\$300
Kathy Veneziale	Mentor for Alex Mazza - first semester	\$300
Tami Walker	Mentor for Lauren Douglass	\$600
Jen Wenger	Mentor for Kristin Turner - first semester	\$300
Jen Wevodau	Mentor for Ian Smith - first semester	\$300
Barry Zakroff	Mentor for Rebecca Morganheira - first semester	\$300

Resolution: MOTION TO APPROVE MENTORS AND PEER COACHES FOR THE SCHOOL YEAR

4.12 Second Reading of Policy No. 103 - Discrimination/Title IX Sexual Harassment Affecting Students

Resolution: MOTION TO APPROVE SECOND READING OF POLICY NO. 103 - DISCRIMINATION/TITLE IX SEXUAL HARASSMENT AFFECTING STUDENTS

4.13 Second Reading of Policy No. 104 - Discrimination/Title IX Sexual Harassment Affecting Staff

Resolution: MOTION TO APPROVE SECOND READING OF POLICY NO. 104 - DISCRIMINATION/TITLE IX SEXUAL HARASSMENT AFFECTING STAFF

4.14 Second Reading of Revised Policy No. 204 - Attendance

Resolution: Approve Second Reading of Revised Policy No. 204 - Attendance

4.15 Approve transfer of \$400,000 from the General Fund to the Food Service Fund in the 2019-2020 school year

Resolution: Approve transfer of \$400,000 from the General Fund to the Food Service Fund in the 2019-2020 school year

4.16 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Thomas Kwiatkowski, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Donna Scheuren, Courtney Barbieri

5. Discussion/Action Agenda

There were no discussion/action agenda items.

6. Future Meetings

6.1 Future Meetings

Mr. Keith read the following upcoming meetings and encouraged checking individual websites for updates to virtual vs. live meetings:

DATE	ORGANIZATION	TIME	LOCATION
Wednesday October 14 2020	SASD Board Committee Meeting	6:30 PM	District Administrative Office 760 Lower Road Souderton
Monday October 19 2020	NMTCC Joint Operating Committee Meeting	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
Thursday October 29 2020	SASD Board Action Meeting	7:00 PM	District Administrative Office 760 Lower Road Souderton
Wednesday November 11 2020	SASD Board Committee Meeting	6:30 PM	District Administrative Office 760 Lower Road Souderton

7. Report of the Solicitor

7.1 Report of the Solicitor

There was no report.

8. Unfinished/New Business of the Board

8.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

9. Public Comments

9.1 Public Comments

Assistant Superintendent and Director of Human Resources Dr. Christopher Hey read the following public comments:

To the School Board,

My name is Elizabeth Hirschmann, I have 5 kids in the district, 3 at Indian Crest, and 2 at the High school. and one in Kindergarten at All my Children (who goes **full time** there).

I am a single working mom, and this is a disaster. I have rearranged my schedule to be home with them, but if I am not here babysitting them the whole time, the confusion because of the lack of consistency between assignment postings wins, and no work gets done. PLEASE, I cannot keep this up. It is chaos here. Frustrated kids, doing subpar work, and learning nothing, doing busy work. There will be so many kids who fall through the cracks. That being said, my 10th grader is in class all day online, and engaging with her teachers live in real time. This seems to be a better model.

Thank you for your Pioneering Spirit to be the only district to attempt to go back in Person.

Elizabeth Hirschmann

Hi,

Are the reopening plans that were disgusted in August still the same? Will the children be able to go back to school in person for 5 days starting Tuesday, September 29?

Julie Yoder

Like last month, I respectfully ask that this comment be read at tonight's meeting and not simply logged within a group of like sentiments.

As teachers in the Souderton Area School District, SAEA is committed to educating and looking out for the welfare of all children. We are grateful for the sacrifices that our families and students made since March under the most difficult of circumstances, and we are eager to return to school as normal. We know the best option for students is face-to-face interaction with their teachers and peers. We also know that measures need to be in place to make sure that is done safely.

SAEA understands that a national pandemic is something SASD has never had to deal with before. As mandates and conditions changed, we too had to pivot and change. None of it has been easy for anyone, but we knew it had to be done for the health and safety of all. The School Board did just that in August when you voted for the true hybrid model we have been using. It wasn't an easy decision, but you knew for the health and welfare of all involved, it was the correct decision. However, there is now concern, more than ever, that as a district we are not prepared to safely reopen our doors on Tuesday to all of our students who chose in-person education. We are still classified as moderate, just like we were in August. Yet here we are moving forward with the model you wisely avoided before.

Though the district's efforts to change the physical learning environments are commendable, it is not possible for students and staff to maintain the 6 feet of physical distancing that is recommended by the Montgomery County Health Department. After the county directed the closure of West Broad Street Elementary for two weeks, teachers across the district were told to be diligent about maintaining the 6 feet of separation in classrooms. The 6 feet separation is not possible for many in the current hybrid. How will we make that work on 9/29 with everyone back in our buildings and large class sizes? We can't and that puts everyone at risk, students, families, community members as well as all our district personnel.

Seating was changed in our cafeterias to increase the distance between students. In some buildings, there is not enough seating for all the students during lunch in the hybrid. It will only be worse if the entire student body is present.

I am asking you, SASD Administrators and School Board, to be dedicated to a safe reopening and not simply a reopening of our buildings

Respectfully,

Carol Luciani
President, Souderton Area Education Association

Dr. Gallagher responded that the school district is sticking with its plan to reopen all schools for students who selected in-school instruction, on Tuesday, September 29th, for five days per week.

Dr. Gallagher also stated that the school district is adhering to the 3', 4', and 6' distancing wherever and whenever feasible. He noted that the 6' when feasible is a recommendation from the Montgomery County Department of Public Health and primarily used in their contract tracing efforts. Dr. Gallagher stated that he and the administration are in almost daily communication with County Commissioner Dr. Val Arkoosh and she had indicated that many neighboring schools are also beginning a phase in to in-

person instruction. She also said that Montgomery County has been quite successful in its efforts to mitigate the spread of COVID-19 through its efforts of PPE and intentional measures of social distancing.

Dr. Gallagher noted that the student compliance with the wearing of face coverings has been very good. He said that the school district will continue to work with the Montgomery County Department of Public Health and that safety remains a top priority. He also stated that if circumstances change, and a spike in virus cases would occur, that the school district will pivot its instruction model as needed.

Mr. Keith thanked the community for its support and reiterated the Board's confidence in providing a safe instructional environment for students and staff both on-line and in-person. Mr. Keith also commented on the continuance and importance of district communication.

Dr. Gallagher gave an update on the district Equity Committee. He said that in addition to the steering team, a representative from each of the schools, members of the community and parents have been added to the committee. He stated that the professional organization P.A.S.A. (PA Association of School Administrators) just implemented a series of equity webinars titled "Cultivating A Culture of Social Justice & Equity." The webinars are recorded and will be made available to committee members as a resource. Dr. Gallagher also said that the M.C.I.U. (Montgomery County Intermediate Unit) has also begun supporting school districts with equity issues and concerns will have its first virtual presentation in October.

Dr. Gallagher also announced that once students have returned to school, the high school will resume the meetings of the Multi Cultural Club. This club was started three years ago by Mr. Stanton and Mrs. Sykes and had over 70 students in attendance. The club invites guest speakers from outside the school community to prompt discussions on diversity and equity. Dr. Gallagher said it is the goal to expand the Multi Cultural Club beyond the high school to the middle and elementary schools.

10. Adjournment

10.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:38 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Thomas Kwiatkowski, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Donna Scheuren, Courtney Barbieri

Respectfully Submitted,



Brian R. Pawling
Board Secretary / Director of Business Affairs