



BOARD OF SCHOOL DIRECTORS MONTHLY MEETING MINUTES

Thursday, December 17, 2020

Generated by Renai Cardillo on Friday, December 18, 2020

Members present: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Others present: Henry Franz, Frank Gallagher, Christopher Hey, Katie Kennedy-Reilly and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:05 P.M.

1.2 Meeting Protocol

Mr. Keith noted that the meeting was being held virtually and was being recorded. He also stated that it would be available for viewing on Comcast channel 28 and Verizon channel 46, and on the school district website.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Dr. Hey called the roll. Nine Board members were present.

2. Souderton Spotlight

2.1 Indian Valley Middle School Choir

Dr. Gallagher introduced the video of the Indian Valley Middle School Select Choir directed by Mrs. Ramage which depicted the class listening to the announcement that they had won the *B101 FM Annual Christmas Choir Competition*.

3. Public Comments on Agenda Items

There were no public comments on agenda items.

4. Report of the President

4.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held prior to tonight's meeting to discuss legal matters and personnel items. The session lasted approximately 30 minutes.

4.2 Public Comment

There were no public comments.

5. Consent/Action Agenda

5.1 Consent/Action Agenda Protocol

5.2 Approve School Board Meeting Minutes from November 11 and November 19, 2020

Resolution: MOTION TO APPROVE THE NOVEMBER 11 AND NOVEMBER 19, 2020 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

5.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING NOVEMBER 30, 2020.

5.4 Approve Mentors and Peer Coaches

Allison Powers	Mentor for Jennifer Everhardt (first semester)	\$300
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Resolution: MOTION TO APPROVE MENTORS AND PEER COACHES FOR THE SCHOOL YEAR

5.5 Approve Personnel Items - Professional Staff

NEW HIRES	
BOLAND, KATIE Replacement for Teresa Doyle (Sabbatical)	Family & Consumer Science Teacher, Souderton Area High School LONG-TERM SUBSTITUTE <u>Effective:</u> Second semester of 2020-2021 school year <u>Experience:</u> Aug. 2019 - present - Souderton Area School District, Long-Term Substitute/Building Substitute/Extended Per-Diem Substitute, Souderton Area High School <u>Recommended Salary:</u> \$24,239.50 - B (1)
PAILLARD, STEPHAN Replacement for Elizabeth Irish (Childrearing)	Fourth Grade Teacher, Oak Ridge Elementary School LONG-TERM SUBSTITUTE <u>Effective:</u> Second semester of 2020-2021 school year <u>Education:</u> Temple (BA) 1990 Kutztown (MS) 2019 <u>Experience:</u> October 2020-present - Souderton Area School District, Extended Per-Diem Substitute, Oak Ridge Elementary School <u>Recommended Salary:</u> \$28,321 - M (1)
ROSTON, JULIA Replacement for Leigh Voigt (Childrearing)	Math Teacher, Indian Valley Middle School LONG-TERM SUBSTITUTE <u>Effective:</u> November 18, 2020 - end of 2020-2021 school year <u>Education:</u> Wilkes (BA) 2020 <u>Experience:</u> August 2020-present - Souderton Area School District, Extended Per-Diem Substitute, Indian Valley Middle School <u>Recommended Salary:</u> \$48,479 (pro-rated) - B (2)
REQUEST FOR CHILDREARING LEAVE	
IRISH, ELIZABETH	Fourth Grade Teacher, Oak Ridge Elementary School Request for childrearing leave following 12-weeks of FMLA through the end of the 2020-2021 school year.
REQUEST TO EXTEND CHILDREARING LEAVE	
MENSCH, ALLISON	.5 Kindergarten Teacher, Vernfield Elementary School Request to extend childrearing leave through the end of the 2020-2021 school year. Mrs. Mensch plans to return at the start of the 2021-2022 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

5.6 Approve Personnel Items - Support Staff

RESIGNATIONS	
KITT, TEQUILLA	Food Service Assistant, Indian Valley Middle School <u>Effective:</u> November 12, 2020
ROBINSON, DONNA	Cafeteria/Playground Aide, Vernfield Elementary School <u>Effective:</u> December 10, 2020
SOLLIDAY, KAY	ESL Intervention Teaching Assistant, E. Merton Crouthamel Elementary School <u>Effective:</u> December 7, 2020
TOFEL, BARBARA	Building Secretary, West Broad Street Elementary School <u>Effective:</u> December 30, 2020
NEW HIRES	
COVEL, MATTHEW Replacement for William Sautter IV (Resigned)	Part-Time Custodian, West Broad Street Elementary School <u>Effective:</u> December 7, 2020 Wage: \$12.96 per hour - Hours: 4 per day
JOMLI, ADAM Replacement for Dwayne Faust (Resigned)	Part-Time Custodian, Souderton Area High School <u>Effective:</u> December 7, 2020 Wage: \$12.96 per hour - Hours: 4 per day
KLEPPINGER, KRISTIN Replacement for Kelli Williams (Resigned)	Intervention Teaching Assistant, Oak Ridge Elementary School <u>Effective:</u> December 7, 2020 Wage: \$16.10 per hour - Hours: 5.5 per day
MALMQUIST, MEGAN Replacement for Celeste Molyneux (Transfer)	Special Education Instructional Assistant, Indian Valley Middle School <u>Effective:</u> December 9, 2020 Wage: \$15.00 per hour - Hours: 5.75 per day
SHAW, BRUCE Replacement for Stephen Bukowski (Resigned)	Site Support Technician <u>Effective:</u> TBD Wage: \$23.00 per hour - Hours: 7.5 per day, 261 days per year
TISHAD, KELLI Replacement for Melanie Radcliff (Resigned)	.5 Intervention Teaching Assistant, West Broad Street Elementary School <u>Effective:</u> December 7, 2020 Wage: \$16.60 per hour - Hours: 2.75 per day
TISHAD, KELLI Replacement for Evan Engle (.5) (Resigned)	.5 ESL Intervention Teaching Assistant, West Broad Street Elementary School <u>Effective:</u> December 7, 2020 Wage: \$16.60 per hour - Hours: 2.75 per day
TRANSFER	
GENTILE, LISA Replacement for Jane Natali (Retired)	From: Special Programs Coordinator To: Interim Director of Food Service <u>Effective:</u> October 26, 2020 Wage: \$40.00 per hour - Hours: As Needed

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

5.7 Approve Personnel Items - Community Education Instructors

INSTRUCTOR	COURSE	RATE	SALARY
Barrick, Sue	Recreational Volleyball - SH Monday	\$10 Per Hour/22 Hours	\$220
Berry, Theresa	Volleyball Supervisor - IV	Workshop Fee	\$300
Berry William	Volleyball Supervisor - IV Monday	Workshop Fee	\$300
Burger, Lisa	Book of the Month Club	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Crochet - Beginners	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Crochet - Crowd	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Crochet - The Next Step	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Crochet - C2C	\$20 Per Hour/6 Hours	\$120
Burger, Lisa	Dinner Club	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Bird Nesting Ball - Parent/Child	\$20 Per Hour/2 Hours	\$40
Burger, Lisa	Crochet a Hooded Scarf	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Crochet a Poncho	\$20 Per Hour/8 Hours	\$160
Burger, Lisa	Trip Chaperone	\$100 Per Trip/4 Trips	\$400
Clark, Diane	Creative Card Making	\$20 Per Hour/2 Hours	\$40
Cohan, Lorraine	Total Body Sculpting	Workshop Fee	\$450
Cohan, Lorraine	Kickboxing	Workshop Fee	\$150
Cohan, Lorraine	Tabata	Workshop Fee	\$150
Corbett, Jesse	Golf I	Workshop Fee	\$270
Currier, Sandra	Knitting: Beginner	\$20 Per Hour/6 Hours	\$120
Currier, Sandra	Knitting: Beyond the Basics	\$20 Per Hour/6 Hours	\$120
Czapp-Rotondi, Patricia	Belly Dancing	Workshop Fee	\$300
Dornstreich, Judy	Yoga - Beginner	Workshop Fee	\$187.50
Earl, Robyn	Country - Popular Line Dances	Workshop Fee	\$450
Gandy, Yuliya	Russian	\$20 Per Hour/15 hours	\$300
Geiger, Clarke	Basketball - Wednesday	\$15 Per Hour/22.5 Hours	\$338
Geiger, Clarke	Basketball - Monday	\$15 Per Hour/27 Hours	\$405
Lapp, Will	Volleyball Supervisor - Monday IC	Workshop Fee	\$150
Malc, Stan & Jan	Beginner Ballroom	\$20 Per Hour/16 Hours	\$320
McDowell, Patrick	Recreational Volleyball - SH Monday	\$10 Per Hour/22 Hours	\$220
Randall, Denise	Gentle Yoga	\$20 Per Hour/8 Hours	\$160
Robinson, Alexander	Intro to Guitar	Workshop Fee	\$400
Robinson, Esther	Violin Basics	Workshop Fee	\$400
Roncoroni, Sue	Fun Times with French	\$20 Per Hour/9 Hours	\$180
Stiles, Kristen	Recreational Volleyball	\$10 Per Hour/28 Hours	\$280
Taipale, Brenda	Sewing	\$20 Per Hour/6 Hours	\$120
Vigorita, Sam	Fly Fishing	\$20 Per Hour/10 Hours	\$200
Vigorita, Sam	Fly Tying - Intermediate	\$20 Per Hour/12 Hours	\$240
Willits, Timon	Volleyball Supervisor - IC Tuesday	Workshop Fee	\$150
Willits, Timon	Volleyball Supervisor - IV Thursday	Workshop Fee	\$150
INSTRUCTORS / BUSINESSES TO BE PAID ON PURCHASE ORDER			
INSTRUCTOR	COURSE	RATE	SALARY
Art Department Studio	Bottle Garden	\$20 per student to ADS	
Art Department Studio	Glass Flower Markers	\$15 per student to ADS	
Art Department Studio	Mosaic Mirrors	\$15 per student to ADS	
Art Department Studio	Leaf Candle Holder	\$15 per student to ADS	
Art Department Studio	Northern Lights Painting	\$15 per student to ADS	
Dog Gone Good Training	Come Command	\$53 per student Paid to Dog Gone	
Edward Jones	Five Money Questions for Women	Gratis	
Edward Jones	Protecting What You've Worked For	Gratis	
Edward Jones	A Woman's Outlook on Retirement	Gratis	
Financial Services Professionals	Securing Social Security	Gratis	
Mark Cashatt Studios	Family Self-Defense	\$15 per family Paid to Cashatt Studio	

Mark Cashatt Studios	Adult Self-Defense	\$15 per student Paid to Cashatt Studio
Mark Cashatt Studios	Tai Chi	\$48 per student Paid to Cashatt Studio
RE/MAX	Homebuyer's Seminar	Gratis
RE/MAX	Selling Your House	Gratis
Responsible Driving School	Driver Education (2 sessions)	\$120 Per Student paid to Resp. Driving
Thrivent	Medicare 101	Gratis (Cheryl Berry)
Wholistic Fitness	Zumba	\$42.00 Per Student Paid to Wholistic Fitness

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - COMMUNITY EDUCATION INSTRUCTORS

5.8 Approve Personnel Items - Supplemental Contracts

Name	Position	School	Salary
Colleen Buck	Elementary Library Coordinator	District	\$1,700
Thomas McGinniss (replacing Lisa Stover)	Elementary Music Coordinator	District	\$1,216.70
John McLaughlin	Assistant Wrestling Coach	Indian Crest/Indian Valley Middle Schools	\$1,934
Megan Malmquist	Assistant Swimming Coach	Souderton Area High School	\$2,689

The following is a change to a supplemental contract previously approved at the July 23, 2020 board meeting.

Name	Position	School	Salary
Lisa Stover	Elementary Music Coordinator	District	\$483.30 = originally approved for \$1,700

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPLEMENTAL CONTRACTS

5.9 Third Reading and Final Adoption of Policy 247 - Hazing

Resolution: MOTION TO APPROVE THIRD READING AND FINAL ADOPTION OF POLICY NO. 247 - HAZING

5.10 Third Reading and Final Adoption of Policy No. 249 - Anti-Bullying/Cyberbullying

Resolution: MOTION TO APPROVE THIRD AND FINAL ADOPTION OF POLICY NO. 249 - ANTI-BULLYING/CYBER BULLYING

5.11 Second Reading of Policy 705 Facilities and Workplace Safety

Resolution: MOTION TO APPROVE THE SECOND READING OF POLICY NO. 705 - FACILITIES AND WORKPLACE SAFETY

5.12 Approve Per Capita Tax Exemptions

Resolution: MOTION TO APPROVE THE PER CAPITA TAX EXEMPTIONS

5.13 Approve the Proposed 2021-2022 School Year Calendar

Resolution: MOTION TO APPROVE THE 2021-2022 SCHOOL YEAR CALENDAR

5.14 Approve a Resolution Naming Five (5) Additional Local Holidays

Resolution: MOTION TO APPROVE A RESOLUTION NAMING FIVE (5) ADDITIONAL LOCAL HOLIDAYS

5.15 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by William Brong, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

6. Discussion/Action Agenda

There were no Discussion/Action agenda items.

7. Future Meetings

7.1 Future Meetings

DATE	ORGANIZATION	TIME	LOCATION
Monday December 21 2021	North Montco Technical Career Center Joint Operating Committee	7:00 PM	NMTCC 1265 Sumneytown Pike Lansdale, PA

Wednesday January 13 2021	SASD Board Committee Meetings	6:30 PM	Souderton Area High School 625 Lower Road Souderton
Wednesday January 20 2021	North Montco Technical Career Center Joint Operating Committee	7:00 PM	NMTCC 1265 Sumneytown Pike Lansdale, PA
Wednesday January 27 2021	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	MCIU 2 West Lafayette Street Norristown, PA
Thursday January 28 2021	SASD Board Action Meeting	7:00 PM	Souderton Area High School 625 Lower Road Souderton

Mr. Brong stated that the North Montco Technical Career Center Joint Operating Committee Meetings would be held virtually.

8. Report of the Solicitor

8.1 Report of the Solicitor

There was no report.

9. Unfinished/New Business of the Board

9.1 Unfinished/New Business from the Board

Dr. Gallagher wished the community a very happy holiday season. Mr. Keith also echoed the sentiment.

Mrs. Scheuren praised the North Montco Technical Career Center for the machined keychain gift to the Board, acknowledging the skills of the students.

10. Public Comments

10.1 Public Comments

There were no public comments.

11. Adjournment

11.1 Adjournment of the Meeting

Mr. Keith adjourned the meeting at 7:18 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by William Brong, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Respectfully Submitted,



Brian R. Pawling
Board Secretary / Director of Business Affairs