



BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES

Thursday, June 17, 2021

Generated by Renai Cardillo on Monday, July 12, 2021

Members present: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Others present: Kyle Berman, Frank T. Gallagher, Christopher Hey, Katie Kennedy-Reilly, Brian Pawling and Megan Zweiback

1. Welcome

1.1 Call to Order - Board President

Mr. Keith called the meeting to order at 7:12 P.M.

1.2 Meeting Protocol

Mr. Keith outlined meeting protocol for public comment as follows:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet with name address, municipality, and item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet with name, address, municipality, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.

1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance

1.4 Roll Call - Board Secretary

Mr. Pawling called the roll, nine Board members were present.

Mr. Keith read a comment regarding the past school year and the district's successes during the pandemic. Mr. Keith praised the teachers, students and support staff. He thanked the community for their support as the district worked through the issues of instruction during a pandemic. Mr. Keith acknowledged the different lens on how everyone viewed this past school year and asked that now is a time to come together and refocus our efforts.

Mr. Keith read the mission statement of the school district: *The Mission of the Souderton Area School District is to prepare students to demonstrate competencies needed to contribute and to succeed in a changing world by building on a commitment to excellence and innovation, by working in partnership with family and community, and by assuring a quality education for all students in a safe and nurturing environment.*

Mr. Keith stated that the topic of equity has become politicized and that the school district will not allow its equity efforts to become politicized. Mr. Keith quoted the definition of equity as defined by the Pennsylvania Department of Education: "every student having access to the educational resources and rigor they need at the right moment in their education across race, gender, ethnicity, language, disability, sexual orientation, family background and/or family income."

Mr. Keith reiterated that the Souderton Area School District has diverse supports in place to meet every child where they are. He stated that the district regularly re-evaluates its system of instruction and actively works to meet the needs of the individual learner. Mr. Keith stated that the school district actively works to free its schools from discrimination and racism and cited the Character Counts Initiative as further evidence of district commitment to serve all children equally. Mr. Keith also stated that conversations about politics and racism need to be held at home by parents and guardians, preserving their right to express their perspectives.

Mr. Keith stated that the school district is not following or teaching Critical Race Theory (CRT) in our schools. Mr. Keith also stated that the school district is not mandating or funding Implicit Biased Training. Mr. Keith stated that growth and learning is the central focus of the organization and in compliance with PDE would be working on its Comprehensive Plan which will examine equity.

2. Public Comments on Agenda Items

2.1 Public Comment

Mr. Keith asked members of the public who had signed up to comment on agenda items, to be courteous of others and limit their time to three minutes.

Mr. Paul DeGiseo of Upper Salford questioned the ransomware attack and how the costs impacted the budget. Dr. Gallagher responded that an additional network engineer was hired. Director of Business Affairs, Mr. Pawling stated that on-site and off-site protections were added, however legal counsel has directed that specifics not be divulged in the name of network security.

Ms. Stephanie Jamison of Souderton inquired about the use of ESSER funds and equity training. Dr. Gallagher responded that the ESSER funds would be allocated for learning loss and that a grant would be funding trauma informed training.

Mr. Noah Bass of Lower Salford spoke about a racially motivated incident involving his daughter at Indian Valley Middle School. Mr. Bass praised the response of the middle school administration, and questioned how the district would handle future potential threats as well as the amount of budget funds allocated for the diversity team. Dr. Gallagher noted the response of the administration and reinforced that existing protocols that will continue to be implemented. He also stated that equity and diversity training costs are split between the curriculum and the pupil services budget.

Ms. Shelly of Lower Salford read a statement quoting PDE definition of equity and asked how the district will utilize its ESSER funds. Ms. Shelly also asked when the district will make its Safe Return to School and Continuity Plan available to the community. Dr. Gallagher responded that those plans will be worked on in the very near future and posted to the website by the July 30th due date. Ms. Shelly also asked about mask wearing and Dr. Gallagher said that the school district will take its direction from the Montgomery County Department of Health. Ms. Shelly encouraged mask wearing until a vaccine is available to children.

Ms. Catherine Matthews of Harleysville spoke about her daughters positive experience in the school district and that teachers should be hired based on merit and credentials, not on race. Ms. Matthews also stated that she was glad to learn that the school district was not going to be teaching Critical Race Theory.

Mr. Andrew Souchet of Franconia asked how the preparation of the annual budget had changed during the pandemic. Mr. Pawling responded that the preparation process did not change and that some of the assumptions that had been included in the budget i.e. a decrease in real estate tax collection, did not come to pass. He noted that the initial ESSER monies were used to assist with the implementation of virtual learning and the additional monies would be planned for use before 2024.

Ms. Rogers of Souderton stated her request that the school district conduct and fully fund an equity audit by an impartial third-party organization.

Ms. Cimonetti of Telford asked that the federal funds be used for learning loss and not used to balance the school district budget.

Ms. Kudes of Harleysville asked about the discipline policy revision and if the practices and distributions of discipline are equitable for all students. Mr. Kudes expressed concern that students of color could be targeted unfairly. Mr. Keith and Dr. Gallagher suggested that Ms. Kudes contact Ms. Zweiback, Director of Pupil Services for additional information on discipline reporting practices.

Representative Tracey Pennycuick reported that the state legislature is currently working on the state budget, but the work is taking longer than expected, however she is anticipating additional funding may be made available to the Souderton Area School District. Representative Pennycuick respectfully requested that a vote in the school district budget be delayed with the hope of securing additional money to the school district.

Mr. Keith thanked Rep. Pennycuick for her information and noted that if the Board should decide to delay the vote on the budget, the budget item would be pulled from this agenda, the meeting would be recessed and a one-topic meeting would resume at a later date.

Mrs. Scheuren also thanked Rep. Pennycuick for her diligence and stated that we owe a delay in the vote for at least one week.

Dr. Gallagher also thanked Rep. Pennycuick for her advocacy on behalf of the teachers, students and parents.

3. Report of the President

3.1 Report on Executive Session Meeting(s) held by the Board

Mr. Pawling reported that an Executive Session was held prior to tonight's meeting to discuss agenda items including personnel and a settlement agreement which lasted approximately one half hour.

4. Consent/Action Agenda

4.1 Consent/Action Agenda Protocol

Dr. Gallagher made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

4.2 Approve School Board Meeting Minutes from May 12 and May 27, 2021

Resolution: MOTION TO APPROVE THE MAY 12 AND MAY 27, 2021 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

4.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING MAY 31, 2021.

4.4 Approve Personnel Items - Professional Contracts for Teachers Who Earned Tenure

Name	Position/School
Margaret Bialowas	Special Education Teacher, Souderton Area High School
Deborah Bonsall	Occupational Therapist, District Wide
Erica Elrod	ESL Teacher, Souderton Area High School
Eileen McGreevey	Technology Education Teacher, Indian Valley Middle School
Heather Milligan	Special Education Teacher, Indian Valley Middle School
Michael Sciarra	English Teacher, Souderton Area High School
Mary Beth Zimmerman	Special Education Teacher, Franconia Elementary School

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL CONTRACTS FOR TEACHERS WHO EARNED TENURE

4.5 Approve Personnel Items - Professional Staff

RETIREMENT	
ALBAUGH, JILL	Occupational Therapist, District Wide Effective: End of 2020-2021 School Year
NEW HIRES	
MADDEN, MELISSA Replacement for Caitlin Warren (Childrearing & Sabbatical)	Biology/Chemistry Teacher, Souderton Area High School LONG-TERM SUBSTITUTE Effective: Entire 2021-2022 School Year Education: Penn State University (BS) 2019 St. Joseph's University (MS) 2021 Experience: Feb. 2021-present - Souderton Area School District, Extended Substitute, Souderton Area High School Recommended Salary: \$57,367 - M (1)
SACKITEY, OKOTEH Replacement for Mary Moyer (Retired)	Social Studies Teacher, Souderton Area High School TEMPORARY PROFESSIONAL Effective: Start of 2021-2022 School Year Education: Indiana University of Pennsylvania (BS) 2015 Experience: Aug. 2019-present - West Chester Area School District, Social Studies Teacher; Jan-June 2019 - Kennett Consolidated School District, Social Studies Teacher; Aug. 2016-June 2018 - Horry County Schools, SC, Social Studies Teacher Recommended Salary: \$56,681 - B24 (3)
REQUEST FOR COMPENSATED	

PROFESSIONAL LEAVE	
WARREN, CAITLIN	Biology/Chemistry Teacher, Souderton Area High School Request for Compensated Professional Leave for the second semester of the 2021-2022 school year and the first semester of the 2022-2023 school year.
REQUEST FOR EXTENSION OF CHILDREARING LEAVE	
LONGSTREET, LINDSAY	First Grade Teacher, Vernfield Elementary School Request to extend childrearing leave through the first semester of the 2021-2022 school year. Mrs. Longstreet plans to return for the second semester of the 2021-2022 school year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

4.6 Approve Personnel Items - Support Staff

RETIREMENT	
HARMER, CONSTANCE	Special Education Instructional Assistant, Indian Crest Middle School Effective: End of 2021-2022 School Year
RESIGNATIONS	
BENFIELD, CHERAMIE	Food Service Assistant, Souderton Area High School Effective: End of 2020-2021 School Year
NGUYEN, PENNINGTON	Part-Time Custodian, Souderton Area High School Effective: June 4, 2021
ZANIAS-ANDERSON, NINA	Title I Intervention Teaching Assistant, Franconia Elementary School Effective: End of 2020-2021 School Year
TRANSFER	
COLLINS, KATHLEEN Replacement for Danielle Breaux (Transfer)	From: Administrative Assistant to the Supervisors of Special Education To: Administrative Assistant to the Special Education Department Effective: June 1, 2021 Wage: \$21.57 per hour - Hours: 7.5 per day, 261 days per year
DIEGUEZ-OLIVA, NANCY	From: Food Service Assistant, Souderton Area High School To: Food Service Substitute Effective: Start of 2021-2022 School Year Wage: \$10.60 per hour - Hours: As Needed

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

4.7 Approve Personnel Items - Summer 2021 Sports Camp Staff

First Name	Last Name	Sport	Position	Rate
John	Donahue		Program Director	\$5,500.00
Stuart	Marjoram		Program Assistant Director	\$4,300.00
Ian	Smith	Soccer	Director	\$38.00
Miranda	Vasey	Soccer	Group Counselor	\$10.00
Ashlyn	Odenwald	Soccer	Group Counselor	\$10.00
Alexis	Stefanowicz	Soccer	Group Counselor	\$10.00
Avery	Nogami	Soccer	Group Counselor	\$10.00
Kaitlyn	DiCandilo	Soccer	Group Counselor	\$10.00
Megan	McCollum	Soccer	Group Counselor	\$10.00
Thomas	Smith	Soccer	Group Counselor	\$10.00
Derek	Gilmore	Soccer	Group Counselor	\$10.00
Lauren	Whiteside	Field Hockey	Director	\$44.50
Reiley	Knize	Field Hockey	Group Counselor	\$10.00
Josie	Doughty	Field Hockey	Group Counselor	\$10.00
Emily	Santone	Field Hockey	Group Counselor	\$10.00
Lynn	Carroll	Girls Basketball	Director	\$44.50
Casey	Harter	Girls Basketball	Group Counselor	\$10.00
Erin	BohmueLLer	Girls Basketball	Group Counselor	\$10.00
Teya	McConnaha	Girls Basketball	Group Counselor	\$10.00

Brooke	Fenchel	Girls Basketball	Group Counselor	\$10.00
Carter	Knight	Boys Basketball	Director	\$38.00
Tyler	Bui	Boys Basketball	Head Counselor	\$20.00
Micah	Plank	Boys Basketball	Head Counselor	\$20.00
Shaun	Purvey	Boys Basketball	Group Counselor	\$10.00
Aleks	Smith	Boys Basketball	Group Counselor	\$10.00
Aidan	McClure	Boys Basketball	Group Counselor	\$10.00
Jay	Bonnett	Boys Basketball	Group Counselor	\$10.00
Rheanna	Long	Cheerleading	Director	\$44.50
Jennifer	Hart	Cheerleading	Head Counselor	\$21.42
Paige	Harris	Cheerleading	Head Counselor	\$21.00
Brielle	Ordog	Cheerleading	Head Counselor	\$20.00
T. Joshua	Myers	Tennis	Director	\$38.00
Ava	Saydam	Tennis	Group Counselor	\$10.00
Miriam	Vande Water	Tennis	Group Counselor	\$10.00
Amanda	Yang	Tennis	Group Counselor	\$10.00
Medha	Kurukunda	Tennis	Group Counselor	\$10.00
Edward	Gallagher	Football	Director	\$44.50
Elijah	White	Football	Head Counselor	\$21.00
Dana Michael	Bergey	Football	Head Counselor	\$21.42
Corinne	Watson	Volleyball	Director	\$38.00
Talia	Watson	Volleyball	Head Counselor	\$20.00
Carol	Atkinson	Softball	Director	\$38.00
Richard	Bair	Softball	Head Counselor	\$20.00
Douglas K.	Souder	Softball	Head Counselor	\$20.00
Douglas K.	Souder	Softball	Group Counselor	\$10.00
Michael	Feliciani	Track	Director	\$44.50
Isabelle	Feliciani	Track	Group Counselor	\$10.00
Madeline	Medycki	Track	Group Counselor	\$10.00
Tristan	Boyd	Wrestling	Director	\$43.70
William	McGinley	Wrestling	Head Counselor	\$20.00
Stephen	Blue	Lacrosse	Director	\$38.00
Brock	Azeff	Lacrosse	Group Counselor	\$10.00
James	O'Neill	Tennis	Head Counselor	\$20.00

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUMMER 2021 SPORTS CAMP STAFF

4.8 Approve Personnel Items - Additions to Community Education Summer 2021 Camp Staff

NAME	POSITION	SALARY	CAMP
Brielle Harvey	Substitute Counselor	\$10.25 per hour	Oak Ridge
Braeden Harvey	Substitute Counselor	\$10.25 per hour	Oak Ridge
Jesse Peacock	Counselor	\$10.00 per hour	West Broad

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO COMMUNITY EDUCATION SUMMER 2021 CAMP STAFF

4.9 Approve Personnel Items - Additions to ESY 2021 Staff

Classroom Teacher - \$41.00 per hour
Christian Laird
Ana Paula Walpole
Instructional Assistant - \$14.25 per hour

Melanie Colon
LeeAnne James
STARR Job Coach - \$16.10 per hour
Wendy Murphy

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO ESY 2021 STAFF

4.10 Third Reading and Final Adoption of Policy 113.1 - Discipline of Students with Disabilities

Administration is seeking a Third Reading and Final Adoption to revise Policy No. 113.1 - Discipline of Students with Disabilities. This revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY NO. 113.1 DISCIPLINE OF STUDENTS WITH DISABILITES

4.11 Third Reading and Final Adoption of Policy 218 - Student Discipline

Administration is seeking a Third Reading and Final Adoption to revise Policy No. 218 - Student Discipline. This revision will replace the current policy with the recommendations from Pennsylvania School Board Association for legal liability purposes.

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION OF POLICY NO. 218 - STUDENT DISCIPLINE

4.12 Policy for Terroristic Threats Numbering Correction

The Administration is looking to correct the Policy Number for Terroristic Threats from 218.3 to correct number sequence 218.2 in accordance with Pennsylvania School Board Association Policy sequence.

Resolution: MOTION TO APPROVE THE POLICY NUMBERING OF TERRORISTIC THREATS FROM POLICY 218.3 TO CORRECT NUMBER 218.2

4.13 Approve Cooperative Purchasing Groups for 2021-2022

The Administration recommends approval of the following list of Cooperative Purchasing Groups for the 2021-2022 school year:

BuyBoard Cooperative Purchasing
 Central Susquehanna Intermediate Unit:
 PEPPM (Technology)
 Keystone Purchasing Network (KPN)
 Chester County IU % Discount Catalog Bids
 COSTARS (PA's Cooperative Purchasing Program)
 Lancaster-Lebanon IU 13 Collaborative Purchasing
 Montgomery County IU: Paper Bid & Fixed Discount Bid
 Omnia Partners - includes U.S. Communities and National Intergovernmental Purchasing Alliance
 Sourcewell - previously National Joint Powers Alliance
 Southeastern Pennsylvania Buying Group
 United States General Services Administration Schedule 70

Resolution: MOTION TO APPROVE COOPERATIVE PURCHASING GROUPS FOR 2021-2022

4.14 Approve Confidential Release and Placement Agreement in Lieu of a FAPE

The Administration is seeking approval for a Confidential Release and Placement Agreement in lieu of a FAPE for (1) Souderton Area School District student.

Resolution: MOTION TO APPROVE CONFIDENTIAL RELEASE AND PLACEMENT AGREEMENT IN LIEU OF A FAPE

4.15 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

Motion by Stephen Nelson, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

5. Discussion/Action Agenda

Mr. Keith announced the agenda items, noting that items 5.1 and 5.2 would be put into recess until a further date.

5.1 Approve the 2021-2022 Final General Fund Budget

5.2 Approve the 2021-2022 Homestead/Farmstead Resolution

MOTION TO TABLE ITEMS 5.1. AND 5.2 UNTIL A LATER DATE

Motion by Donna Scheuren, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

5.3 Approve District Depositories for 2021-2022

MOTION TO APPROVE DISTRICT DEPOSITORIES FOR 2021-22

Motion by Donna Scheuren, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Abstain: Matt Holliday

6. Future Meetings

6.1 Future Meetings

Mr. Keith announced the following meetings:

DATE	ORGANIZATION	TIME	LOCATION
June 21 2021	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	Virtual
June 23 2021	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	Virtual
July 14 2021	Souderton Area School District Board Committee Meetings	6:30 PM	Souderton Area District Administrative Office 760 Lower Road Souderton
July 22 2021	Souderton Area School District Board Action Meeting	7:00 PM	Souderton Area District Administrative Office 760 Lower Road Souderton

7. Report of the Solicitor

7.1 Report of the Solicitor

There was no report.

8. Unfinished/New Business of the Board

8.1 Unfinished/New Business from the Board

Dr. Gallagher reported on a successful graduation ceremony and congratulated the students.

9. Public Comments

9.1 Public Comments

Mr. Shapella of Telford asked that the Board of School Directors and the administration outline and specifically address the achievement gaps in student learning. Dr. Gallagher responded that the school district data team is reviewing achievement data and will be reporting it upon completion.

Mr. Joel Hackman of Telford spoke on behalf of three families who all claimed benefit of the school districts ESL program and the academic development of their children. Mr. Hackman cited the district-provided interpreters and summer camp as valuable resources.

Ms. Shelly of Harleysville read a statement that the school district had previously released regarding equity. Ms. Shelly said the statement is valuable, but needs to see the data to back up the statement. Ms. Shelly also referred to questions posed to the Board of School Directors, requesting a public response.

Ms. Becky Phipps of Telford expressed opposition to teaching of Critical Race Theory.

Ms. Natali Cimonetti of Telford requested transparency of the district equity audit.

Ms. Courtney Wise of Harleysville asked about the mask policy for the fall. Dr. Gallagher responded that the school district would be working on its Health & Safety Plan during the month of July and details would be included in that plan.

Mr. Noel Becht of Harleysville spoke on the topic of equity, reading statements from several Latin American families, expressing their satisfaction and support of the school district.

Ms. Kaitlin Derstine of Telford spoke on the topic of equity and stated her own multicultural experiences. She expressed opposition for implicit-biased training.

Ms. Ashley Peterson of Harleysville continued to read the statement of Kaitlin Derstine stating the opposition to a district equity audit.

Mr. Justin Phipps of Tylersport continued to read the statement of Kaitlin Derstine reiterating the existing diversity and inclusion that already exists in the school district.

Ms. Connie Coombs of Harleysville also continued to read the statement of Kaitlin Derstine reinforcing existing diversity and read aloud the book "God Loves the World."

Ms. Barb Moyer of Souderton continued to read the statement of Kaitlin Derstine regarding equity and diversity.

Mr. Randall Moyer of Souderton spoke his opposition of an equity audit and the teaching of Critical Race Theory.

Ms. Karen Peterson of Souderton spoke to the Board about equity as it relates to regular ed and special education students.

Ms. Helen Spigel of Souderton asked the Board and administration to implement a dress code for its students. Ms. Spigel asked that this dress code prohibit the wearing of hate symbols on school property. Ms. Spigel also inquired why the school district does not fly a pride flag on any of its properties.

Ms. Corrine DeGeiso of Upper spoke on the subject of equity, asking for additional information on the Equity Committee. Dr. Gallagher responded that the preparation of the Comprehensive Plan, which will include an equity piece, has already begun and the bulk of the work will be completed in the fall.

Ms. Christine Heeber of Telford spoke about discipline and how it is implemented by School Resource and School Police Officers. Ms. Heeber also inquired about bias training for both groups. Dr. Gallagher suggested that Ms. Heeber reach out to the Director of Pupil Services, Ms. Zweiback.

Ms. Fini Alegre of Souderton spoke on behalf of some of the Hispanic families which she has interacted with at the Head Start Program, praising the district for its ESL programs.

Ms. Janelle Detweiler of Telford expressed her opposition to the teaching of Critical Race Theory.

Miss Jordyn Detweiler of Telford continued to read the statement of Janelle Detweiler which included concerns about virtual learning and mask requirements in the fall.

Mr. Ben Haines of Salford Township thanked the Board for in-person instruction and for providing a fair education for all students.

Ms. Jeanne Haines of Salford Township expressed her opposition to the teaching of Critical Race Theory.

Ms. Charl Wellner of Souderton spoke about equity and the importance of diversity within a school district.

Mr. Jason Shelly of Telford praised the board for their stewardship of equity.

Mr. Kevin Shelly of Lower Salford spoke to the Board about the importance of inclusion and its impact on student engagement and learning.

Ms. Rachel Kelly of Lower Salford praised the school district for its teachers and administration. Ms. Kelly stated her favor for the district to conduct an equity audit.

Mr. Don Landry of Franconia expressed gratitude to have a public platform in which to speak. Mr. Landry also praised the school board and the administration for holding in-person instruction during the pandemic.

Mr. Kevin Leven of New Hope, Bucks County asked to address the Board, however his request to participate was denied because he is not a resident of the Souderton Area School District.

Board President Mr. Keith thanked everyone for their comments.

Mr. Keith reiterated that agenda items 5.1 Approve the 2021-2022 Final General Fund Budget and 5.2 Approve the 2021-2022 Homestead/Farmstead Resolution had been tabled and asked for a motion to recess this meeting until a date to be determined.

Motion by Donna Scheuren, second by Courtney Barbieri

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren, Courtney Barbieri

Mr. Keith recessed the meeting at 10:05 P.M.

BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES Reconvened on Thursday, June 24, 2021

Mr. Keith called the meeting to order at 12:01 P.M.

Mr. Pawling called the roll. 8 Board members were present. Ms. Barbieri was absent.

Mr. Keith stated meeting protocol noting that agenda items 5.1 and 5.2 were the only topics of discussion at this meeting.

Director of Business Affairs, Mr. Pawling reviewed a slide presentation highlighting a 2021-2022 budget summary, budgeted revenues, Act 1 and SASD Index History, Local School Tax Increase Comparison, Budgeted Expenditures by Object, Budgeted Expenditures by Function, Federal Funding Usage and ESSER III Funds.

Mr. Keith stated the protocol necessary to being the tabled items back to the Board for a vote.

Motion by Matt Holliday, second by Donna Scheuren

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren,

Mr. Keith thanked Mr. Pawling for the presentation and noted that within the past week, the proposed tax increase had been decreased. He noted that 75 cents of every dollar of the budget comes from the local taxpayer. Mr. Keith thanked everyone for their patience and contribution to the budget process.

Mrs. Scheuren and Mr. Holliday also thanked everyone.

Dr. Gallagher praised Mr. Pawling and thanked the legislators for their advocacy on behalf of the district. Mr. Nelson also thanked Representative Pennycuick for her work. Mr. Keith asked for a motion to approve agenda items 5.1 and 5.2

Resolution: MOTION TO APPROVE THE 2021-2022 FINAL GENERAL FUND BUDGET AND THE 2021-2022 HOMESTEAD FARMSTEAD RESOLUTION

Motion by Matt Holliday, second by Donna Scheuren

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Dr. Gallagher stated that there would not be a July Committee Meeting. He also noted that the Health & Safety Plan would be presented in August.

Mr. Keith adjourned the meeting at 12:21 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING

Motion by Matt Holliday, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Nicholas Braccio, William Brong, Janet Flisak, Matt Holliday, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Brian R. Pawling". The signature is written in a cursive, flowing style.

Brian R. Pawling
Board Secretary